

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	453.0	435.0	427.0
On Roll Special Ed Full-Time	75.0	78.0	78.0
On Roll Subtotal	528.0	513.0	505.0
In Private School Placements	4.0	4.0	4.0
Sent to Contracted Preschool	0.0	0.0	30.0
Sent to Other Districts Special Ed	14.0	9.0	9.0
Received	28.0	17.0	0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	11,323,329	11,486,129	11,963,401
	Total Tuition	10-1300	56,160	40,000	0
	Rents and Royalties	10-1910	52,810	46,000	0
	Unrestricted Miscellaneous Revenues	10-1XXX	338,767	21,146	21,146
	Interest Earned on Maintenance Reserve	10-1XXX	0	20	20
	Interest Earned on Capital Reserve Funds	10-1XXX	0	20	20
	Total Revenues from Local Sources			11,771,066	11,593,315
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	45,263	45,263	45,263
	Extraordinary Aid	10-3131	241,521	150,000	150,000
	Categorical Special Education Aid	10-3132	459,161	560,882	586,121
	Categorical Security Aid	10-3177	56,138	90,471	128,213
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,339	0	0
	Total Revenues from State Sources			805,422	846,616
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	19,169	19,809
	Total Revenues from Federal Sources			0	19,169
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,173,772	1,294,888
	Withdrawal from Maintenance Reserve	10-310	0	82,909	0
	Adjustment for Prior Year Encumbrances		0	119,106	0
	Actual Revenues (Over)/Under Expenditures		2,506,072	0	0
General Fund Revenues	Total Operating Budget		15,082,560	14,834,887	14,208,881
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	69,693	0	0
	Total Revenues from Local Sources	20-1XXX	69,693	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	471,930	681,336
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	23,144	0
	Other Restricted Entitlements	20-32XX	5,933	0	0
	Total Revenues from State Sources		5,933	495,074	681,336

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	103,095	103,442	102,417
	Title II	20-4451-4455	11,700	31,567	15,857
	Title III	20-4491-4494	10,450	20,816	12,866
	Title IV	20-4471-4474	5,000	20,000	10,000
	ARP-IDEA Preschool	20-4409	2,086	0	0
	ARP-IDEA Basic	20-4419	24,495	0	0
	IDEA Part B (Handicapped)	20-4420-4429	154,516	166,967	166,967
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	2,827	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	36,896	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	15,048	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	14,063	0	0
	ARP-ESSER	20-4540	505,195	0	0
	CARES Act Education Stabilization Fund	20-4530	25,000	0	0
	Coronavirus Relief Fund (CRF)	20-4532	4,908	0	0
	CRRSA Act-ESSER II	20-4534	101,578	0	0
Total Revenues from Federal Sources			1,016,857	342,792	308,107
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	29,626	82,254
Special Revenue Fund Revenues	Total Grants and Entitlements		1,082,406	867,492	1,071,697
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,551,038	1,551,038	1,553,288
	Total Revenues from Local Sources		1,551,038	1,551,038	1,553,288
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,551,038	1,551,038	1,553,288
Debt Service Fund Revenues	Total Repayment of Debt		1,551,038	1,551,038	1,553,288
All Fund Revenues	Total Revenues/Sources		17,716,004	17,253,417	16,833,866
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	29,626	82,254
	Total Revenues/Sources Net of Transfers		17,716,004	17,223,791	16,751,612

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,103,561	4,475,247	4,462,861
	Special Education-Instruction	11-2XX-100-XXX	546,305	668,365	496,922
	Basic Skills/Remedial-Instruction	11-230-100-XXX	109,282	232,481	258,404
	Bilingual Education-Instruction	11-240-100-XXX	84,468	86,450	82,260
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	43,422	45,696	47,057
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,241,725	1,430,110	1,093,555
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	50,968	56,103	57,575
	Undistributed Expenditures-Health Services	11-000-213-XXX	120,479	117,167	116,915
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	198,970	356,850	701,975
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	4,500	4,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	158,127	194,090	155,013
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	450,721	504,993	653,408
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	111,090	116,870	120,789
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	150,171	159,638	160,733
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	388,565	449,294	425,478
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	286,280	246,499	231,949
	Undistributed Expenditures-Central Services	11-000-251-XXX	256,462	276,319	269,986
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	119,482	134,346	137,395
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,192,403	1,458,771	1,461,139
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	319,706	418,701	439,636
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,148,924	2,629,591	2,771,121
	Total Undistributed Expenditures			7,194,073	8,553,842
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	20	20
General Fund Current Expenses	Total General Current Expense		12,081,111	14,062,101	14,148,691
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	2,955,305	140,859	36,191
	Increase In Capital Reserve	10-604	0	585,123	0
	Interest Deposit to Capital Reserve	10-604	0	20	20
	Total Capital Outlay			2,955,305	726,002

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	46,144	46,784	23,979
	General Fund Grand Total		15,082,560	14,834,887	14,208,881
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	131,116	104,174
	Support Services	20-218-200-XXX	0	370,440	659,416
	Total Preschool Education Aid	20-218-XXX-XXX	0	501,556	763,590
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	23,144	0
	Other	20-XXX-XXX-XXX	5,933	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	5,933	524,700	763,590
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	103,095	103,442	102,417
	Title II	20-XXX-XXX-XXX	11,700	31,567	15,857
	Title III	20-XXX-XXX-XXX	10,450	20,816	12,866
	Title IV	20-XXX-XXX-XXX	5,000	20,000	10,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	154,516	166,967	166,967
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	24,495	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	2,086	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	25,000	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	4,908	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	101,578	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	505,195	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	2,827	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	36,896	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	15,048	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	14,063	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,016,857	342,792	308,107
	Special Revenue Fund Expenses	Total Special Revenue Funds		1,082,406	867,492

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,551,038	1,551,038	1,553,288
	Total Debt Service Funds		1,551,038	1,551,038	1,553,288
All Fund Expenses	Total Expenditures/Appropriations		17,716,004	17,253,417	16,833,866
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	29,626	82,254
	Total Expenditures Net of Transfers		17,716,004	17,223,791	16,751,612

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	977,758	911,581	393,172	294,316
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,419,503	461,343	1,046,486	1,046,506
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	510,495	488,745	405,856	405,876
	Legal Reserve	3,326,866	2,851,395	1,196,032	0
	Unemployment Fund	15,816	15,239	15,239	15,239
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	45,735	55,812	55,812	55,812
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,577	\$19,919	\$23,252	\$24,385	\$25,586
Total Classroom Instruction	\$11,491	\$11,796	\$13,633	\$14,305	\$14,118
Classroom-Salaries and Benefits	\$10,691	\$11,239	\$12,737	\$13,282	\$13,103
Classroom-General Supplies and Textbooks	\$595	\$368	\$658	\$673	\$661
Classroom-Purchased Services	\$205	\$189	\$238	\$349	\$354
Total Support Services	\$2,895	\$2,987	\$3,848	\$4,007	\$5,311
Support Services-Salaries and Benefits	\$2,740	\$2,731	\$3,224	\$3,352	\$3,873
Total Administrative Costs	\$2,527	\$2,485	\$2,616	\$2,754	\$2,740
Administration Salaries and Benefits	\$2,148	\$2,123	\$2,232	\$2,288	\$2,312
Total Operations and Maintenance of Plant	\$2,584	\$2,547	\$3,047	\$3,204	\$3,295
Operations and Maintenance-Salaries and Benefits	\$1,265	\$1,237	\$1,334	\$1,359	\$1,457
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$81	\$104	\$107	\$115	\$122
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$109	\$70	\$83	\$84	\$85
Employee Benefits as a percentage of salaries*	28.90%	30.46%	34.96%	34.62%	37.27%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Maintenance of Lindbergh Field as well as snow removal in the parking lots is conducted by the Borough of Carlstadt	0
Recycling	All district recycling is processed by the Borough of Carlstadt	0

Estimated Tax Rates

Municipality	Category	Amount
Carlstadt	(A) General Fund School Levy	11,963,401
	(D) Total School Levy	13,516,689
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	3,014,869,684
	(H) Estimated Equalized Valuation (as of 10/01/23)	3,279,846,389
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.3968
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.4483
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.3648
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.4121

Employee Contract List for District

Name	Category	Measure
Allison Evans	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,191
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$50,614
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Allison Evans	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Henke	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,460
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Denise Henke	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,372
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Diana Gultierrez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$135,316
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Diana Gultierrez	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,404
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Diana Gultierrez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Olsson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,458
Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT	

Employee Contract List for District

Name	Category	Measure
Janet Olsson	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Lapa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Of Curriculum
	Base Annual Salary Amount	\$113,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Jessica Lapa	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,442
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jose Agudelo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coordinator of Buildings
	Base Annual Salary Amount	\$87,079
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jose Agudelo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Schrockback	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Schrockback	Total Allowances Amount	\$8,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michelle Eckert	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,166
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michelle Eckert	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,847
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michelle Eckert	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Paul Roth	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$126,494
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	130
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NA	

Employee Contract List for District

Name	Category	Measure
Paul Roth	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported