

EMPLOYEE CONDUCT WITH STUDENTS - Regulations

Code **GBEBB - R** Issued **11/05**

Examples of situations that may give rise to charges of unethical conduct with students include, but are not limited to, the following.

- consistently working with an individual student behind closed doors
- inappropriately hugging or touching a student in a private setting
- kissing a student
- leaving the school campus with a student without approval from the administration and the student's parent/legal guardian
- driving a student without authorization
- allowing a student to drive an employee's personal vehicle
- tutoring a student at his/her home (except medical homebound teachers) or in any other venue without parental knowledge or consent
- using obscene or profane language with students
- engaging in improper conversations with students, including through e mail, telephoning and messaging
- condoning a student calling a teacher and/or administrator by his/her first name
- dating a student currently enrolled in Charleston County School District
- maintaining a flirtatious or inappropriately familiar relationship with a student
- "following" or "friending" a student on social media sites
- failing to supervise or chaperone students appropriately on field trips in accordance with CCSD policies and practices.

The employee's immediate supervisor shall promptly address an employee's behavior when questions are raised involving possible unethical conduct. Violation of this policy may be grounds for disciplinary action, up to and including dismissal.

Adopted