

**1. Board Workshop**

The meeting was held at 75 Calhoun Street and live streamed on CCSD's YouTube Channel. News media representatives were notified and were present.

**Information:** A. Student Data Review - Sources and Outcomes

**Board of Trustees - Regular Meeting**

**Monday, March 27, 2023**

*Generated by Trudie Bowles on Tuesday, March 28, 2023*

**Members present**

Carlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**2. Opening Items**

**Procedural:** A. Call to Order

The meeting was called to order at 5:15 PM

Pam McKinney moves to add to the executive session agenda item 6K - Discussion of allegations of misconduct on the part of a person subject to regulation by the

Board in accordance with SC Code 30-4-70. Leah Whatley seconded the motion.

Final Resolution: Motion carried.

Yea: Carlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** B. Adoption of Agenda and Approval of Consent Agenda Items

Motion to adopt the agenda and approve Consent Agenda items

Motion by Leah Whatley, second by Daron Calhoun.

Final Resolution: Motion carried.

Yea: Carlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** C. Approval of Minutes - February 13, 2023 Special Called Board Meeting

Motion to approve minutes of the Special Called Board meeting of February 13, 2023.

Motion by Daron Calhoun, second by Darlene Roberson.

Final Resolution: Motion carried.

Yea: Carlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Daron Calhoun

Abstain: Leah Whatley

Courtney Waters asked for the record to reflect again that when the identical issue occurred not even a full year ago, last July we did not null and void the entire meeting.

We took up the specific item. A few months later, we're taking an entirely different action in voiding a board action item and our policy says that we can't undo a board action.

You have to move forward with what occurred. We can't call it null and void just because one issue happened we take the opportunity to make the meeting moot. That's not how we did it before. I think it's problematic in more than one way.

All board members do not approve of the action.

**Action:** D. Approval of Minutes - February 27, 2023 Board meeting

Motion to approve minutes of the Board meeting of February 27, 2023.

Motion by Daron Calhoun, second by Carol Tempel.

Final Resolution: Motion carried.

Yea: Carlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** E. Approval of Minutes - 3PM Special Called Board Meeting of March 13, 2023

Motion to approve minutes of the 3PM Special Called Board Meeting of March 13, 2023.

Motion by Leah Whatley, second by Carlotte Bailey.

Final Resolution: Motion carried.

Yea: Carlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** F. Approval of Minutes - Committee of the Whole Meeting of March 13, 2023

Motion to approve minutes of the Committee of the Whole meeting of March 13, 2023.

Motion by Leah Whatley, second by Carlotta Bailey.

Final Resolution: Motion carried.

Yea: Carlotta Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** G. Approval of Minutes - 7PM Special Called Board Meeting of March 13, 2023

Motion to approve minutes of the 7PM Special Called Board Meeting of March 13, 2023.

Motion by Leah Whatley, second by Daron Calhoun.

Final Resolution: Motion carried.

Yea: Carlotta Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Procedural:** H. Moment of Silence and Pledge of Allegiance to the Flag

### **3. Public Comments**

Information: A. Public Comments In Person according to Public Comment Policy

Penn Doucher - Junior at LGHS - oppose LGBTQ policy

Bonnie Cleaveland - CCSD parent oppose prayer in board meeting

Francis Baylotte - overcrowded busses, fighting in schools

Calla Ryan - 7th grade student Buist - Gay and Trans rights

Gary McAuliffe - EL Curriculum

Joseph Kaiser - CCSD board priorities

Nelson Rivers - discrimination

Dan Ryan - downtown parent, Burke teacher - teacher recruitment and retention

Luke Interrante - GBEB

Rose Porter - Teacher Compensation - Northwoods MS

Samantha Blake - Board policy

Kim Bowlin - spouse of CCSD teacher - against proposal to ban discrimination

Jamie Meissner - parent of 3 children - increase teacher pay

Rev. Alfred Zadig - start every school board meeting with prayer

Katharine Nagel - great grandmother of CCSD children - EL curriculum

Heather Carey - teacher who agrees with increase teacher pay

Adrienne Lett - Moms of Liberty meeting information shared

Molly Sneed - wife of teacher who supports increase teacher pay

Leticia Reed - teacher supports teacher salary increase

Melissa Reese - supports teacher salary increase

Lili Allen - advocate against GBEB policy

Sayde Handegan - advocate against GBEB policy

A J Davis - separation of church and state

Pat McKinney - prayer

Jody Stallings - 30 year CCSD teacher - supports teacher salary increase

Michelle Nichols - supports teacher salary increase

Gabby Mullins - LGBTQ+ program leader - support all children

Robin VandeWerken - proposed bill prohibiting discussion of sexual identity and gender

Gabby Mullins - protect all CCSD students

Donna Moore - GBEB proposed policy

Stephanie Mignone - Policy on pronouns

Stacie Gregory - Waste of board time

Joy Brown - pay our teachers - place children above everything else, be respectfully

Beverly Burch - superintendent search - committee is transparent

**Information:** B. Review of Online Public Comments Submitted

### **4. Audit and Finance Items**

**Information:** A. Fiscal Year 2021 and Fiscal Year 2022 Procurement Audit Report

**Information:** B. Mauldin & Jenkins Procurement Audit and Analysis

### **5. Convene Executive Session**

**Action:** A. Convene in Executive Session

Motion to convene executive session to consider items covered by attorney-client privilege.

Motion by Daron Calhoun, second by Leah Whatley.

Final Resolution: Motion carried.

Yea: Carlotta Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**6. Executive Session****Action:** A. Personnel Matter – Breach of Contract (5th Grade)**Action:** B. Out of County Transfer Request to Remain pursuant to SC Code 30-4-70(a)(1)**Action:** C. Out of County Transfer Request to Remain pursuant to SC Code 30-4-70(a)(1)**Action:** D. Foreign Exchange Student Request – Lucy Beckham High School (LBHS)**Action:** E. Foreign Exchange Student Request - West Ashley High School (WAHS)**Action:** F. Student Placement Appeal pursuant to SC Code 30-4-70 (a) (1)**Action:** G. Student Placement Appeal pursuant to SC Code 30-4-70 (a) (1)**Action:** H. Audit & Finance**Action:** I. Legal Briefing**Action:** J. Receipt of Legal Advice**7. Open Session Reconvened****Action:** A. Reconvene Open Session

Motion to reconvene open session to conduct the regular business meeting

Motion by Leah Whatley, second by Darlene Roberson.

Final Resolution: Motion carried.

Yea: Charlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**8. Possible Action on Executive Session Items****Action:** A. Personnel Matter – Breach of Contract (5th Grade)

Motion to approve the forwarding of a formal complaint to the South Carolina Department of Education related to the attached contract teacher.

Motion by Carol Tempel, second by Leah Whatley.

Final Resolution: Motion carried.

Yea: Charlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** B. Out of County Transfer Request to Remain pursuant to SC Code 30-4-70(a)(1)

Motion to allow the student to remain enrolled as an out of county student for the remainder of the 2022-23 school year with tuition waived.

Motion by Daron Calhoun, second by Courtney Waters.

Final Resolution: Motion carried.

Yea, Charlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** C. Out of County Transfer Request to Remain pursuant to SC Code 30-4-70(a)(1)

The Board is asked to consider the parent's request that their student be allowed to remain enrolled as an out-of-county resident for the remainder of the 2022-23 school year with tuition waived.

Motion by Daron Calhoun, second by Charlotte Bailey.

Final Resolution: Motion carried.

Yea: Charlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** D. Foreign Exchange Student Request – Lucy Beckham High School (LBHS)

Motion to deny the request to enroll in Lucy Beckham High School but offer any CCSD high school with availability for the 2023-24 school year.

Motion by Courtney Waters, second by Leah Whatley.

Final Resolution: Motion carried.

Yea: Charlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** E. Foreign Exchange Student Request - West Ashley High School (WAHS)

The board is asked to consider the agency's request to allow this foreign exchange student to enroll into West Ashley High School for the entire 2023-2024 school year.

Motion by Leah Whatley, second by Charlotte Bailey.

Final Resolution: Motion carried.

Yea: Charlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** F. Student Placement Appeal pursuant to SC Code 30-4-70 (a) (1)

Motion to uphold the decision of Constituent District 9.

Motion by Pamela McKinney, second by Daron Calhoun.

Final Resolution: Motion carried.

Yea: Charlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** G. Student Placement Appeal pursuant to SC Code 30-4-70 (a) (1)

Overturn the Constituent District decision and place the student at Turning Point Academy until successful completion of the program.

Motion by Daron Calhoun, second by Leah Whatley.

Final Resolution: Motion carried.

Yea: Charlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** H. Audit & Finance

Motion to execute the Real Estate Contract for the sale of the Hursey Montessori Campus.

Motion by Keith Grybowski, second by Daron Calhoun.

Final Resolution: Motion carried.

Yea: Charlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Added Action:**

Motion to allow the staff to allocate the sale of proceeds in the disposition of the Hursey Montessori Campus per staff recommendation.

Motion by Keith Grybowski, second by Daron Calhoun.

Motion carried.

Yea: Charlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** I. Legal Briefing

Motion to accept the settlement offer.

Motion by Courtney Waters, second by Daron Calhoun.

Final Resolution: Motion carried.

Yea: Charlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** J. Receipt of Legal Advice - tabled until April 24, 2023 Board Meeting

**Added Item:** K. - Receipt of Legal Advice - Discussion of allegations of misconduct on the part of a person subject to regulation by the Board in accordance with SC Code 30-4-70.

An ad hoc committee will be appointed on April 24th for policy.

**Information:** A. Superintendent's Report**Action:** B. Academic Calendar for 2023-2024 School Year

Motion for the approval of Revised Option B

Motion by Charlotte Bailey, second by Leah Whatley.

Final Resolution: Motion carried.

Yea: Carlotta Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** C. Teachers Salary Schedule - Extend Teacher Steps 31 to 40

Motion to approve extending the teacher salary schedule 31 through 40 steps and retro pay teachers back to the beginning of the 2022-2023 school year or their start date for the 2022-2023 school year.

Motion by Carol Tempel, second by Courtney Waters.

Final Resolution: Motion carried.

Yea: Carlotta Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** D. Textbook Selection Spring 2023 AP European History

Motion to approve the instructional materials recommended for use in Charleston County School District by the textbook selection committees for the subjects in the attached recommendation and justification document.

Motion by Carol Tempel, second by Daron Calhoun.

Final Resolution: Motion carried.

Yea: Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun  
Nay: Carlotta Bailey

## **10. Audit & Finance**

**Action:** A. 2023-2028 Capital Program (Phase V) Long Term Debt Budget Reallocation

Motion to approve the reallocation of funds as shown on the attached Resolution for 2023-2028 Capital Program Phase V Long Term Debt Reallocation.

Motion by Keith Grybowski, second by Courtney Waters.

Final Resolution: Motion carried.

Yea: Carlotta Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** B. Fixed Cost of Ownership (FCO) FY23 – Budget Reallocation

Motion to approve the reallocation of funds as shown on the attached Resolution for the fixed cost of ownership (FCO) FY23.

Motion by Keith Grybowski, second by Daron Calhoun.

Final Resolution: Motion carried.

Yea: Carlotta Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** C. 2023-2028 Capital Program (Phase V) Sales Tax - Capital Maintenance Budget Reallocation

Motion to approve the reallocation of funds and to add new project that was not on the original Board Approved Phase V 6 Year Capital Maintenance Plan as shown on the attached Resolution to the 2023-2028 Capital Program (Phase V) Sales Tax - Capital Maintenance Budget Reallocation.

Motion by Keith Grybowski, second by Leah Whatley.

Final Resolution: Motion carried.

Yea: Carlotta Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Action:** D. Final Agreed Upon Procedures 2017-2022 Capital Program (Phase IV) One Cent Sales Tax Referendum

Motion to approve the contract to Elliott Davis to perform the Final Agreed Upon Procedures for the 2017-2022 Capital Program (Phase IV).

Motion by Keith Grybowski, second by Leah Whatley.

Final Resolution: Motion carried.

Yea: Carlotta Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

**Information:** E. Capital Projects Report - January 2023

**Information:** F. ESSER Funding Summary

**Information:** G. 90-Day Enrollment Count

**Information:** H. Monthly Financial Update - January 2023

## **11. Policies**

**Action:** A. Policy Amendment – BC Board Meeting Protocol – Second Reading

Motion to postpone the policy change until ad hoc committee for policy is established.

Motion by Daron Calhoun, Second by Courtney Waterson.

Final Resolution: Motion Carried.

Yea: Keith Grybowski, Courtney Waters, Daron Calhoun, Darlene Roberson, Carol Tempel

Nay: Carlotte Bailey, Edward Kelley, Pamela McKinney, Leah Whatley

**Action:** B. Clements Rivers Open Contract

Motion to direct Superintendent to re-establish the recently expired open contract with Clements Rivers, LLP, for legal counsel to the board, specific

to policy and in the event of a dispute between the board and administration.

Motion by Edward Kelley, second by Keith Grybowski.

Final Resolution: Motion failed.

Yea: Edward Kelley, Leah Whatley

Nay: Carlotte Bailey, Keith Grybowski, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Daron Calhoun

**12. Other Business**

**Information:** A. Ad-Hoc Committee Update

Added Motion: Motion to change item 12A from an information item to an action item.

Motion by Edward Kelley, second by Leah Whatley.

Final Resolution: Motion Carried.

Yea: Keith Grybowski, Edward Kelley, Courtney Waters, Carlotte Bailey, Pamela McKinney, Leah Whatley, Daron Calhoun

Nay: Darlene Roberson, Carol Tempel

Added Motion: Motion to accept timeline proposed by BWP with the amendment to extend the community engagement from 2 to 4 days.

Motion by Leah Whatley, second by Keith Grybowski

Final Resolution: Motion Carried.

Yea: Keith Grybowski, Edward Kelley, Carlotte Bailey, Pamela McKinney, Leah Whatley

Nay: Courtney Waterson, Daron Calhoun, Darlene Roberson, Carol Tempel

**13. Consent Agenda Items**

(This item was approved earlier in the meeting.)

**Action:** A. Policy GCLE – Unencumbered Time – First Reading

**14. Closing Items**

**Information:** A. Upcoming Meetings

**Action:** B. Adjournment

Motion to adjourn the meeting

Motion by Courtney Waters, second by Daron Calhoun.

Final Resolution: Motion carried.

Yea: Carlotte Bailey, Keith Grybowski, Edward Kelley, Pamela McKinney, Darlene Roberson, Carol Tempel, Courtney Waters, Leah Whatley, Daron Calhoun

The meeting was adjourned at 11:59 p.m.

Minutes approved at the April 24, 2023 Board Meeting