

First Name:	Last Name:	Topic of Comment:	Public Comment:
Margaret	Ling	11-a-Prayer	As a Christian, I would request CCSD refrain from including prayer with CCSD meetings as CCSD is not a religious organization but a representation of the public. As a public institution, non-religious citizens should feel as well as religious. Religion and prayer have zero to do with math, science, english, foreign languages, budgeting, hiring/firing, nutrition, and many other topics CCSD must direct. Prayer is not a means to improve teacher retention, improve test scores, and/or have more children reading on grade level. It is disappointing that out of the many issues CCSD must focus on, this is taking up public time.
Margaret	Ling	Employee Code of Conduct	Please consider allowing employees to (age) appropriately address gender and sexuality in an effort to foster a supportive environment for all employees and children. Miscommunications should not drive policy.
Briana	Moseley	Formal request for Ed Kelly's public apology & resignation	It has been made known that at a recent Moms For Liberty meeting, Ed Kelly discussed an issue surrounding a current employee's personnel situation. Allegedly, he also stated, "if it had been his daughter's teacher that he would have shown up at the teacher's home with a gun." This is a serious allegation, and completely unacceptable of someone who is in a leadership position within our school district. This should NOT be ignored. If this is true, I believe that Charleston county residents should expect an immediate response and resignation. A concerned citizen of Hollywood, Briana Moseley
Austin	Atkinson	Item 11: 2nd Reading of Prayer Policy	Since there suddenly seems to be an interest in Board Members being allowed to open special and regular board meetings with a prayer for "wisdom and discernment", I'd like to remind the Board Members that the first sentence of the 1st Amendment of the U.S. Constitution begins with "Congress shall make no law respecting an establishment of religion." Our duly elected Board Members are tasked with many things, and NOT ONE of them is to say a prayer at any official function. Prayers are suitable in many places, including a house of worship, or at the dinner table, or when your football team needs to convert a 4th and 5 in order to keep the potential game winning drive alive. Where prayers are not suitable is at the beginning of a school board meeting. School districts all over this country have fought this battle in the courts and lost, time after time. The end result is that taxpayer dollars end up being wasted on a legal battle that isn't even related to the day to day purpose of a school board. Since one of the major things that our duly elected Board Members are tasked with is acting in good faith as the stewards of a large, taxpayer-funded budget, I will be paying close attention to which Board Members choose to spend our budget monies on frivolous pursuits such as a prayer before meetings, abrupt midstream changes to curriculum, and questionable personnel decisions. I will know, my neighbors and friends will know, and ultimately the voters of Charleston County will also know. Sincerely, Austin Atkinson *Source: https://constitution.congress.gov/browse/amendment-1/
Barbara	Cole	Stop transgender discrimination	Please reconsider any rulings that discriminate against transgender students and teachers. To do so imposes your religious views on those who need, instead, caring, understanding and supportive help. This includes permitting them to use whatever pronouns they wish. If you know sociology at all, you know that we are all on a spectrum of gender. Nobody is fully female in all traits, nor is anybody fully male. Let's put more energy into doing things, like increasing salaries, that will really help students learn!
Caitlin	Cain	REMOVE Ed Kelley	Ed Kelley should not have the LUXURY of making a decision to resign. He should be removed effective immediately. Threatening violence with a gun, especially in relation to school children, is disgustingly unacceptable. Remove him now.
Paula	Murdock	Formal request for Ed Kelly's public apology and resignation	It has come to my attention that at a recent Moms For Liberty meeting Ed Kelly discussed an issue surrounding a current employee's personnel situation. Allegedly, he also stated, "if it had been his daughter's teacher that he would have shown up at the teacher's home with a gun." This is a serious allegation, and fully unacceptable of someone who is in a leadership position within our school district. If this is true, I would expect an immediate response and resignation.
Leigh	Morabito	Ed Kelley	Ed Kelley should be removed from the CCSD board. Threatening anyone with a gun for any reason should not be tolerated from a board member or anyone involved in education.

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Kelly	Gorby	I'm asking for the board to call on the resignation of Ed Kelley. Threatening comments towards a teacher can not be tolerated.	I'm asking the board to call on the resignation of Ed Kelley. Threatening a teacher is unacceptable.
Heidi	Hudler	School Board member Ed Kelley - In support of his comments not a lying, activist who seeks to destroy candidates with conservative, pro-family values	Censuring of CCSD Board member Ed Kelley
Melissa	Reese	Teacher compensation	Teachers need to be making a livable wage here in Charleston. I support doing whatever is necessary to start teacher salary at 58,000 or higher and adjusting the pay scale for all teachers.
Melissa	Reese	Keeping EL	EL is working to increase our children's scores and learning. Teachers have worked hard all year learning this new curriculum. Not to mention all the money that has been spent already. Keep EL.
Taylor	Bensinger	I support teacher raises going up to 58,000 and adjusting the rest of the schedule from there	I support teacher raises up to 58,000 and then adjusting the salary schedule from there.
Madison	Reese	I support teacher raises starting at 58,000\$ and adjusting the rest of the pay scale. Action item 9.	I support teacher raises starting at 58,000\$ and adjusting the rest of the pay scale. Action item 9
Teresa	Reese	Looking at these state of our country the question seems ridiculous of course teachers should be paid a fair starting rate of 58,000.	58,000. To practically raise our children seems a quite obvious YES
Julia	Villagomez	Lice Policy	Lice Policy needs to be revised.
Mike	Reese	Teacher compensation	I support teacher raises starting at 58,000\$ and adjusting the rest of the pay scale. These teachers do so much and deserve to be able to live here and make a livable wage.
Jennie	Church	Teacher Retention Bonus	<p>Good afternoon,</p> <p>My name is Jennie Church and I am both an educator and parent in CCSD, this is my 18th year teaching. I am writing to thank you for your recent extension of the Teacher Salary Schedule to add step increases for service years 31-40. This demonstrates the board and administration's acknowledgment that our most experienced educators deserve a continuation of salary increases. I generally join every board meeting via YouTube and was also encouraged by the board's positive reception to increasing educator pay across the board so that teachers can afford to live in and enjoy the area they work in. Like countless others in the district, I could not afford to independently reside in my teaching area.</p> <p>Although I am hopeful that the SC legislature and CCSD school board will continue to progress with the teacher salary increases necessary to combat record inflation and a critical teacher shortage, I am concerned that high promises are trickling down to minimal impact. Therefore, I ask that the board consider an immediate Teacher Retention Bonus similar to that recently approved in Berkeley County School District. You can view an article on that bonus HERE. A Teacher Retention Bonus for the current school year would send a strong message to faculty, staff, and the community that the board is committed to retaining high-quality teachers that have remained loyal through very challenging times. Many teachers, myself included, have served as substitutes countless times due to classroom and substitute shortages. A Teacher Retention Bonus would also knowledge that faculty and staff continue to go above and beyond on a daily basis to ensure that our students are receiving the best educational experience possible.</p> <p>Sincerely,</p> <p>Jennie Church</p>

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Jennie	Church	Teacher Retention Bonus	<p>Good afternoon,</p> <p>My name is Jennie Church and I am both an educator and parent in CCSD, this is my 18th year teaching. I am writing to thank you for your recent extension of the Teacher Salary Schedule to add step increases for service years 31-40. This demonstrates the board and administration's acknowledgment that our most experienced educators deserve a continuation of salary increases. I generally join every board meeting via YouTube and was also encouraged by the board's positive reception to increasing educator pay across the board so that teachers can afford to live in and enjoy the area they work in. Like countless others in the district, I could not afford to independently reside in my teaching area.</p> <p>Although I am hopeful that the SC legislature and CCSD school board will continue to progress with the teacher salary increases necessary to combat record inflation and a critical teacher shortage, I am concerned that high promises are trickling down to minimal impact. Therefore, I ask that the board consider an immediate Teacher Retention Bonus similar to that recently approved in Berkeley County School District. You can view an article on that bonus HERE. A Teacher Retention Bonus for the current school year would send a strong message to faculty, staff, and the community that the board is committed to retaining high-quality teachers that have remained loyal through very challenging times. Many teachers, myself included, have served as substitutes countless times due to classroom and substitute shortages. A Teacher Retention Bonus would also knowledge that faculty and staff continue to go above and beyond on a daily basis to ensure that our students are receiving the best educational experience possible.</p> <p>Sincerely,</p> <p>Jennie Church</p>
Jill	Cragg	EL curriculum	<p>Thank you to the board members who voted to discuss the EL curriculum this month. It is a wise choice to finish out the year with providing flexibility for all teachers so we can best fit the needs of our students, but what about next year?</p> <p>Teachers/parents should have had the usual curriculum presentations hosted at each school when curriculum is up for adoption. All of the considered ELA curriculum should have been presented for CCSD employees and the community to preview PRIOR to its selection and approval. The district should return to this format prior to next fall.</p> <p>Thank you.</p>
Honor	Marks	Please stop scheduling double meetings	<p>Please give the very important and serious work you do the appropriate consideration and schedule COW and BOT meetings on separate weeks. Greenville, Spartanburg, and Columbia school districts do not double meetings- they simply schedule meetings on other weeks during holiday months. Gerrita Postlewait brought the practice to CCSD and it's an insult to the important work that is done in both COW and BOT meetings. Having a superintendent search firm present at 11pm at night is unprofessional. Voting agenda items through first and second readings in one 24 hour period robs the public of input and time to consider initiatives. Thank you for taking this into consideration.</p>