

First Name:	Last Name:	Topic of Comment:	Public Comment:
Cynthia	Hines	23-24 Budget, items 7 & 8	Thank you so much for working so hard to develop a plan to raise teacher salaries. As a veteran teacher (29 years), I feel it is important to not only raise the starting teacher salary, but to continue to increase the step increases to 40 years. Raising new teacher salaries is important as it is difficult to provide a living wage in Charleston for many of our single teachers. However, it is also important to recognize and value those of us who have put in many, many years to the education field and in CCSD in particular. Providing an across the board increase in salary and boosting the steps to 40 years sends a message to our community that the work that is done in our public schools is important to the Charleston area and our state. It also lets educators know that they are valued, contributing members to our community. Thank you again.
Cassie	Keene	Teacher Compensation	We must invest in our teachers and schools so that we may retain and attract the most qualified teachers for our children-for our future. Therefore, I support a millage increase to fund \$7,000 increase for every teacher in CCSD.
Francis	Hammes	Invest in Charleston County, invest in our teachers	Because we have reached a critical point in teacher attrition, and because we need to bring in new teachers and to better support those veteran teachers who've stayed in the profession this far through COVID and incredibly poor wages, I believe it's time we, as a community, put our money where our mouth is. It's time for a millage increase to fund a \$7,000 increase for every single teacher in CCSD. We want to invest in our teachers and schools so we can retain and attract the best teachers for our children.
Barbara	Cole	Teacher compensation	I support a mileage increase to fund a \$7000 increase for every teacher in CCSD. We need to provide much more support for our valued teachers in order to sustain and attract them to our schools. For ALL our kids' sakes!
Shari	Wise	Teacher salary increase	"I support a millage increase to fund a \$7,000 increase for every teacher in CCSD. We want to invest in our teachers and schools so we can retain and attract the best teachers for our children."
Andrew	Oates	Teacher Compensation	I support a millage increase to fund a \$7,000 increase for every teacher in CCSD. We want to invest in our teachers and schools so we can retain and attract the best teachers for our children.
Erin	Cannon	Increasing teacher pay	I support a millage increase to fund a \$7,000 increase for every teacher in CCSD. We want to invest in our teachers and schools so we can retain and attract the best teachers for our children.
Rebecca	Fosberry	for increase in teacher compensation. Nay-open prayer but instead moment of silence prior to open board meetings	Yay- increased teacher compensation nay- open prayer
Jessica	Smith	Teacher Pay	Hil I'm a parent of a student here in North Charleston. Our housing costs and inflation have risen significantly and I support raising teacher pay to attract and retain the best teachers here in Charleston County. Please pay our teachers and keep them happy. Thanks for your time in reading this public comment and for your fantastic public service!
Brandon	Hudson	Teacher Pay	I support a millage increase to fund a \$7,000 increase for every teacher in CCSD. We want to invest in our teachers and schools so we can retain and attract the best teachers for our children. This is the absolute best use of our education dollars and should be the number one focus of the school board. We need happy and engaged teachers.
Rutledge	Hammes	Teacher Raises - YES!!!	For the sake of our kids, for the sake of our community, and for the sake of public education at large, I fully support all the teachers in Charleston county receiving a \$7000 pay raise. Plus, they deserve the bonus that is on the table as well. They have seen this community through some of the most difficult times in the last hundred years, and they deserve to be compensated for that and everything else that they do thanklessly every single day. In the very least, they deserve a living wage. In the very least.
Whitney	Windsor	Teacher compensation	As a CCSD teacher and parent, I support a millage increase to fund a \$7,000 increase for every teacher in CCSD. We want to invest in our teachers and schools so we can retain and attract the best teachers for our children.
Jill	Cragg	Superintendent search	I am hopeful that all nine board members will be willing to extend the Superintendent search into the months of June and possibly July. Any professional organization would not hire the only candidate that applies for a job. The district motto clearly state, "Excellence is Our Standard", so why on earth would this board of nine educated professionals settle for the first candidate that shows up? This screams of desperation to just fill the job and move on. In looking into Dr. Gallien's current place of employment, the Racine Unified School District, it does not have high markings. I am sure Dr. Gallien is a nice man, but I am hopeful that the board will take a look at the other candidates that were presented by BWP (at one of the Superintendent Community meetings, we were told by BWP representative, Frank Morgan, that they would present the board with 6 to 10 names). Charleston County already has a challenging reputation...why add possible mockery to this very important decision? You all can do better. Please slow down and extend the interview process. Thank you.
Margaret	Adams	Vote No on Superintendent Candidate Gallien	Please vote no on making Dr. Gallien from Racine, Wisconsin, the CCSD Superintendent. Fr. Gallien's leadership resulted in only 12% of Racine student being proficient in math and 19% being proficient in reading. According to an article by Scott Anderson on Racine's 2019 School Report Card, of 419 Districts, Racine ranked 418 (56.8 — Racine Unified — Meets Few Expectations) This was before Covid-19 school closures. From what I have read, scores have not improved. Dr. Gallien might not be in good health, as he was on medical leave for much of 2022. He is also profiled on the Panorama Education website as a proponent of SEL, the EL Curriculum, and Restorative Discipline. None of the things DR. Gallien brings to the table will help CCSD achieve success. There are too many RED FLAGS associated with this candidate to hire him. CCSD needs a Superintendent who is strong in instructional and disciplinary best practices. Please continue your search to include candidates who have a proven track record of academic leadership in a large, diverse district. Please meet with citizen groups as you continue your search. In my opinion, CCSD should not be in a hurry to choose a permanent Superintendent. CCSD should take their time and choose the best person for the job. That person is not Dr. Gallien.

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Shelby	Olinger	Charleston County Schools Superintendent Search	<p>Dear Board of Trustees,</p> <p>In light of two of the superintendent candidates dropping out of consideration, I suggest that you begin the superintendent search again. It would not be in the best interests of the students or the school district to only interview one superintendent candidate and then offer that person the job because he is the only candidate left. The students and the district deserve the choice of the best candidates and the only way to achieve that is to start the superintendent search from the beginning.</p> <p>Thank you, Shelby Olinger</p>
Miles	Williams	CCSD Superintendent Search	<p>To the Board of Trustees -</p> <p>My wife and I and I have three boys in CCSD schools and we strongly urge you to open the superintendent search back up and identify additional, stronger candidates before choosing Mr Gallien. The circumstances of the other names being leaked and those candidates withdrawing are strange enough to warrant a continued search. But, in addition, Mr Gallien's support of SEL, CRT and tactics such as "Restorative Circles" are red flags which are disqualifying in our opinion.</p> <p>This is a critical search and we deserve a leader who will serve our students and chart a clear path for academic excellence, discipline, and student accountability. Don't take the easy way out -- or make a terrible decision which will harm our schools!!</p> <p>thank you Miles & Kate Williams</p>
Meg	Thompson	Teacher Compensation; Agenda Item 5	<p>Thank you for your service to our CCSD schools and our students, and thank you for your commitment to help ease the teacher shortage by addressing teacher compensation in this budget. While I support the Teacher Compensation task force recommendation of a \$58,000 starting salary for CCSD teachers, I understand that it may take several budget cycles to get there. We must get minimum teacher pay up to \$50 or else I fear we will not have enough teachers in the fall. I support a salary increase of AT LEAST \$5,000 and a bonus of AT LEAST \$5,000 to help retain and recruit teachers! Thank you again for your service to our community.</p>
Deetz	Hanna	Teacher Compensation	<p>The teachers of CCSD work tirelessly to meet the needs of the students and families of Charleston County. It is time for CCSD to work to meet the needs of our teachers. We are asking that the board approve a millage increase which could allow for at least \$5,000 increase to every cell on the salary scale up to 40 AND a \$5,000 bonus funded by ESSER funds. We also would like to see a plan to get starting teacher salary to \$58,000 in the next three years. CCSD teachers need to know that CCSD are willing to invest as much in them as they are investing in CCSD.</p>
Bowling	Bailey	Bonus for Teachers	<p>One-Time \$5,000 Bonus Using Available ESSER III Funds -</p> <p>I am currently an Instructional Coach in the district. One question that I have is as follows: Are Instructional Coaches who work tirelessly with teachers and students in and out of the classroom included in the budgeting for this bonus? Many times we are asked to teach or lead instruction in classrooms to promote the best practices and train our great teachers in our building. I ask this question because when the last bonus was handed out to classroom teachers, media specialists, and counselors, instructional coaches were not included. Instructional Coaches are teachers who are 190 Day Certified Contracted Employees. Many times we are grouped with administration, but we are given teacher pay and we are not administration. We are teacher leaders who teach teachers and who teach students. If classroom teachers, media specialists, and counselors are given this bonus, I implore you to make every effort to ensure Instructional Coaches are included as well.</p> <p>Thank You, Bowling Bailey, LHA Instructional Coach</p>
Erin	Freeland	Classroom teacher bonus	<p>When discussing classroom teacher bonuses, please include instructional coaches to the list of classroom teachers. We are paid based on a 190 day teacher contract. We serve both students and teachers daily. If guidance counselors and media specialists are being included, Instructional Coaches should also be included.</p> <p>Thank you, Erin Freeland Instructional Coach Haut Gap Middle School</p>
William	Smyth	Salaries	<p>If salaries are not sufficient, no one will apply. There's money to be made in other professions.</p>
Susan	Lanier	Teacher pay raises	<p>Please give teachers at least a \$5000/year pay raise and a \$5000 bonus this summer. Help teachers, our state's most valuable commodity, get closer to earning a living wage and be able to live in the district where they teach.</p>
Andrew	Oates	Teacher Compensation; Agenda Item 5	<p>Board, please approve a millage increase which could allow for at least \$5,000 increase to every cell on the salary scale up to 40 AND a \$5,000 bonus funded by ESSER funds.</p>
Sally	Seignious	Teacher pay increase	<p>Teacher pay increase - I have taught in CCSD for 17 years. I have a master's degree. Currently, I am going through a divorce. I can not afford to live in the area in which I teach. Due to the amazing school that I teach in and the staff and faculty that I work with, I want to remain an employee of my current school. My commute will be approximately one hour each direction when I purchase a house/condo/townhouse that I can afford on my salary. CCSD has not kept up with our cost of living for years but financially things have reached a fever pitch. The research has been completed, we all know how CCSD teachers compare to other districts. We have debated long enough. Please make this happen for all teachers. There is something deeply wrong with a society at large when teachers, police officers, and fire fighters can't afford to live in the community they work in. How have we allowed this to happen?</p>

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Jennie	Church	Teacher Salary and Retention Incentives (Bonus)	<p>Good afternoon, CCSD board members and district leadership,</p> <p>Thank you for your tireless work and continued advocacy for immediate and meaningful adjustments to the Teacher Salary Schedule. While watching the most recent Audit and Finance committee meeting, I was encouraged by the positive push towards both teacher retention incentives (bonus) and the support of a proposed budget that includes a significant teacher salary adjustment. I urge you to continue the momentum that has started and secure a minimum salary adjustment of 5K across all cells in addition to a significant bonus for teaching staff that would assist with offsetting immediate debt and/or strengthen emergency savings.</p> <p>Teachers are watching closely and are hopeful that long-overdue promises are finally being fulfilled. The inclusion of both initiatives signals to the teachers of CCSD that district leadership and the school board are committed to making a meaningful impact on attracting and retaining high-quality staff. Once again, I believe that your positive actions could have a ripple effect across the entire state.</p>
Carrie	Richardson	Teacher compensation	<p>Thank you again for your work and advocacy.</p> <p>Teacher compensation-\$5000 raise and a \$5000 bonus</p>
Benigno	Rodriguez	Teacher Compensation	<p>Dear CCSD Board Members,</p> <p>I am writing to request your full support for a full teacher step increase, an increase of \$5,000 across all cells, and a one-time \$5,000 bonus for all teachers and certified staff members to be approved for the upcoming budget (2023-2024). A one-time bonus (of any amount) will not solve the problem of teacher retention/recruitment. Bonuses are heavily taxed and DO NOT address the long term issue of teacher compensation. We must do better if we are to make CCSD attractive to new teachers as well as us veteran teachers. To this end, I urge the board to create a plan to raise the starting teacher salary to \$58,000 within the next two years as recommended by the Teacher Compensation Task Force.</p> <p>As you are aware, teachers continue to be grossly underpaid in our school district. This, as Charleston tourism surged to unprecedented heights, generating \$12.8 billion in 2022. Some teachers benefitted from this economic boom, but not because they were paid well by CCSD, instead it was because they were forced to hold a second/third job in our hospitality industry. And yet despite all of this, our most recent assessment data shows tremendous growth in student outcomes. Just think of what we could do if we weren't exhausted trying to make ends meet by working other jobs. Paying your teachers what they deserve is the ultimate way to show your teachers that you appreciate and respect what they do. Let's be the first in the state to send a message that teachers deserve better!</p>
Nathalie	Rodriguez	Teacher Compensation	<p>Thank you</p> <p>I am writing to urge the CCSD board to vote in favor of a \$5000 pay raise, along with the step increase, across all cells of the teacher salary scale. In addition, I am asking the board to approve a one time bonus for all certified teachers and staff in the amount of \$5000 using ESSER funds allocated for teacher retention. A recent headline stated, "Charleston's Tourism Surges to Unprecedented Heights, Generating a Whopping \$12.8 Billion Economic Impact in 2022!" CCSD benefits from that economic impact and it's teachers and staff should likewise benefit from that impact. Teachers and staff in our school buildings have been historically underpaid and it is time to take corrective action, starting now! I support a millage increase that enables the raise to happen this school year (2023-2024), and I am requesting a plan to raise the starting teacher salary to \$58,000 within the next two years. That plan needs to include steps to restructure the teacher salary scale as appropriate so our system of compensation doesn't remain broken. The ultimate way to show teachers that you support and respect them is to pay them a salary that is commensurate with their workload, experience, and expertise. CCSD has the opportunity to be the first district in the state to make bold moves to do better for their teachers, which in turn is better for students because we keep highly qualified teachers in our classrooms. Thank you!</p>
Jennifer	Tyson	Pay Increase	<p>A teacher pay increase is beyond necessary for CCSD. Teachers like me, who are a single mom of two, trying to keep them in their childhood home and CCSD schools, are struggling to get through each week. With little support and working 15-20 hours at multiple jobs after school, on weekends and all summer, I can barely make ends meet. I'm tired, I'm broke, I'm barely home and I'm not the best I can be as a parent or teacher because of our salary. My kids and their friends think being a teacher is an awful professions because they see how hard I work, and how many extra jobs I need to do, but still can barely provide. I love teaching, but I don't know how much longer I can do this job mentally and physically for the current pay. I'd love to have ONE job I could be amazing at that paid enough to cover the bills.</p> <p>We are asking that the board approve a millage increase which could allow for at least \$5,000 increase to every cell on the salary scale up to 40 AND a \$5,000 bonus funded by ESSER funds. We also would like to see a plan to get starting teacher salary to \$58,000 in the next three years.</p>

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			<p>While the board feels that it isn't possible to approve the requested, necessary \$7k salary increase for all teachers in order to address cost of living issues that have led to a teacher shortages, I ask that you approve a \$5k pay raise in addition to a \$5k bonus. This compensation will have minimal impact on tax-payers and will ensure that the district is able to offer a living wage to teachers and to ensure a consistent, supportive learning environment for all students.</p> <p>Many teachers I know work extra jobs during the year and have to take on full time work in the summer rather than participate in professional development or curriculum planning. This also means that class sizes have ballooned and students, already facing a mental health crisis, have suffered from inconsistent support.</p> <p>As a teacher myself, I have felt and witnessed how impossible expectations and workload has led to burnout and exhaustion. Teacher compensation is just one way to address these issues, but nothing else can be addressed without providing the necessary support and incentives for the folks who are in the classroom every day.</p> <p>Thank you for listening to your constituents, teachers, and students, and approving this budget for the upcoming school year.</p> <p>Sincerely, Danielle DeTiberus CCSD Teacher</p>
Danielle	DeTiberus	Teacher Compensation	
			<p>Dear CCSD School Board,</p> <p>I regret I am unable to speak to you today due to a family death. However, I still want to affirm the Charleston Teacher Alliance's support for the Teacher Task Force's recommendation of a \$5,000 salary increase and a \$5,000 ESSER Bonus.</p> <p>Teachers are extremely grateful to have the support of the Audit and Finance committee for a \$5,000 salary increase. This would be a major step toward improving teacher recruitment and retention, and ensuring that teachers can afford to live in the county in which they serve.</p> <p>Most teachers were enthusiastic a few week's ago when the board broached the idea of using ESSER funds for a \$5,000 one-time bonus to supplement the salary increase. Hopefully the board will continue to support this idea. I am aware that principals have requested ESSER funds for various other educational uses; however I do not believe principals were aware that the board was considering using the funds as a bonus. If they had known, I believe they would wholeheartedly support using the funds for this purpose inasmuch as a qualified teacher in every classroom far outweighs most other potential uses for the financial aid.</p> <p>It is clear that our district has generally done a good job in rebounding from the pandemic, but let's be clear about the source of that rebound: student focus, parental support, and teacher dedication. Far, far down on the list would be ESSER funded apps, bureaucratic hires, curricular tweaks, and supplemental positions that will soon disappear. The best use of ESSER, therefore, would be to honor dedicated teachers as other districts have done.</p> <p>As always, thank you for your unwavering support of teachers.</p> <p>Jody Stallings Director, Charleston Teacher Alliance</p>
Jody	Stallings	Teacher Compensation	
Charlcey	Carswell	Support \$5k teacher salary increase and \$5k bonis	I support a salary increase of AT LEAST \$5,000 and a bonus of AT LEAST \$5,000 to help retain and recruit teachers!
Jonathan	Ellis	Teacher compensation increase \$5k salary and \$5k bonus	I support increasing teacher compensation at least \$5k salary and at least \$5k bonus
			<p>Good afternoon,</p> <p>I just wanted to say thank you for valuing teachers by pursuing raising teacher pay. We have a serious crisis on our hands with being able to afford to live in Charleston County. I applaud you for being proactive in seeking a solution so we always have enough teachers in our district. I would also like to ask that you use the esser dollars to provide a bonus for teachers. Getting a one time bonus could be life changing for some teachers in that it could provide a down payment on a car or help save for a house. Living paycheck to paycheck, teachers rarely have the means to save. Teachers will know it is a bonus and not part of the salary schedule. Thank you for your consideration and thank you for your service.</p>
Michelle	Nichols	#5	
			<p>The district has said it is impossible to get to a \$7K salary increase for teacher salary in this budget cycle, so teachers deserve to have at least a \$5K salary increase and \$5K bonus. This will ensure every teacher next year will make at least \$50k. Some of the ESSER funds are intended to be used for teacher retention and recruitment, some of those funds could be used for the bonus. Since this would be taxed at higher rate, we feel that a bonus of at least \$5K in addition to the \$5K salary increase would be the best way to get as close to the \$7K increase this year as possible. Teachers are asking that the board approve a millage increase which could allow for at least \$5,000 increase to every cell on the salary scale up to 40 AND a \$5,000 bonus funded by ESSER funds. Charleston area teachers would also like to see a plan to get starting teacher salary to \$58,000 in the next three years.</p>
Laura	Dougherty	Teacher salary increase	
			<p>Board of Trustees,</p> <p>Please consider raising teachers' salaries to a livable wage. The starting pay needs to be \$58,000. My son's 6th grade math teacher left teaching in the middle of the year for a job that would pay him a significantly higher salary. I know many teachers that have a second job to supplement their insufficient salary. It is a shame that they have college degrees, but do not make enough money in this profession to support themselves and their families. We must do better in order to attract highly qualified professionals to work in education.</p>
Alicia	Tackitt	Teacher Compensation	Thank you!

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Meghan	Glass	Teacher compensation	I talked at the board meeting in March, and I can't believe it is now June, and I had to sign my contract for next school year without knowing what my salary will be. I can't attend the board meeting tomorrow because I am working summer school and then going straight to my third job at a local restaurant. Despite having a masters degree from a prestigious university, I have to do this to make ends meet...and it is still not enough. I love the students and I love my job, but I deserve a decision from the board. We teachers deserved the \$7,000 raise and bonus, but since that was impossible to reach, we at least deserve a \$5,000 raise and \$5,000 bonus. This still isn't what we need, but it will help and at least make teachers like myself feel more appreciated and valued. I had more colleagues leave teaching this year than ever before. Something MUST be done because the district is losing the good ones. Thank you
Jason	Brisini	Teacher compensation	I am a teacher in CCSD and just want to say thank you for supporting the \$5,000 raise for teachers next year. From what I have seen, each member of the board has supported increased teacher compensation from the start and that means so much to all of us. If the board could also approve a \$5,000 or more bonus from ESSER funds, that would boost morale even more and help the entire district with retention and recruitment. I believe if the bonuses could be approved as soon as possible, it would be a huge boost in filling the current teacher vacancies we have for next year.
Cheri	Simmons Lucas	Teachers Pay	Good evening, my name is Cheri Simmons Lucas, I am an advocate for Charleston Rise and the students of Charleston County. I am writing today to ask you to approve the FY24 budget that would give teachers a pay raise and bonuses without layoffs. Our teachers are living in poverty, we have heard them cry too many times here asking for a pay increase. They are dedicated, compassionate and motivated about their students and job and the least you could do is show them your appreciation by giving them a pay increase for their hard work. Don't let another county take away our good teachers because you refuse to give them a pay increase. Thank you
Doris	Grant	EL	My name is Doris Grant, I am an advocate for Charleston Rise, and I am writing to ask that you keep the EL curriculum in the schools. It is A proven fact along with the data which has shown EL is working and our students are improving. Don't waste taxpayers' money by trying something new. Please keep what is working for our students to help them continue to improve. Thank you in advance, Doris Grant
Kristen	Markham	Teacher Salary	I would like the board to approve a millage increase which could allow for at least a \$5,000 increase to every cell on the salary scale up to 40 AND a \$5,000 bonus funded by ESSER funds. I also would like to see a plan to get starting teacher salary to \$58,000 in the next three years. Thank you!
Kevin	Markham	Teacher Salaries	I would like the board to approve a millage increase which could allow for at least a \$5,000 increase to every cell on the salary scale up to 40 AND a \$5,000 bonus funded by ESSER funds. I also would like to see a plan to get starting teacher salary to \$58,000 in the next three years. Thank you!
Capers	Markham	Salary for Teachers	I would like the board to approve a millage increase which could allow for at least a \$5,000 increase to every cell on the salary scale up to 40 AND a \$5,000 bonus funded by ESSER funds. I also would like to see a plan to get starting teacher salary to \$58,000 in the next three years. Thank you!
Christophe	Singleton	Teacher Salaries	I would like the board to approve a millage increase which could allow for at least a \$5,000 increase to every cell on the salary scale up to 40 AND a \$5,000 bonus funded by ESSER funds. I also would like to see a plan to get starting teacher salary to \$58,000 in the next three years. Thank you!
Patricia	Travis	Pay Raise & Bonus for Teachers	Hello, am writing in support of teachers receiving a \$5000 pay raise and a \$5000 bonus for the upcoming school year. This action would go a long way in showing the teachers of CCSD that they are valued and respected. It would also help with teacher retention as almost every teacher I know has talked about leaving education. Everything from eggs to gas has increased and teachers are struggling. Teachers should not have to work two jobs or have a side hustle. Let's stop normalizing that and increase teacher pay. Due to rising cost this will be the first summer in a 20 year career that I will be working. A salary increase, bonus and continuing the conversation of raising teacher pay would alleviate some financial stress and physical exhaustion for teachers. Teachers go above and beyond for the students in their classrooms. It is time CCSD goes above and beyond for the teachers. The \$5000 salary increase is doable as is the \$5000 bonus using ESSR funds. I ask the board to support the teachers of CCSD and say yes to the salary increase and the bonus. Thank you for you time.
Stephanie	Easterling	Salary	I would like the board to approve a millage increase which could allow for at least a \$5,000 increase to every cell on the salary scale up to 40 AND a \$5,000 bonus funded by ESSER funds. I also would like to see a plan to get starting teacher salary to \$58,000 in the next three years. Thank you!
Alison	Wolfgang	Teacher Compensation	Please approve both the \$5k increase to all cells on teacher salary scale as well as the \$5k bonus. Teachers deserve to be paid for the difficult work they do.
Jamie	Meissner	Teacher compensation	Dear BOE, Please vote for 5k and 5k. The \$5000 increase for every teacher on their salary, and the \$5,000 bonus from ESSER. As I look at the job openings in our area, I am very concerned we will not fill special education positions and middle school neighborhood classroom teacher positions. Filling admin positions have never been the issue for us, but teachers are a different story. The difference is the pay. Please don't hesitate to move forward with paying teachers a salary increase and a bonus. Bill Briggman is right, he needs this ASAP!!!!

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Whitney	Windsor	Teacher compensation	I am a parent of 2 CCSD students and I fully believe that our teachers deserve a \$5,000 raise and the \$5,000 bonus. I know too many teachers that must supplement their income by tutoring and second jobs.
Stephanie	Mignone	Increase mill for teacher raises	The time is now for the Board to do all in its power to get the 10 mill increase necessary to implement a \$5,000/yr salary increase for teachers in every cell of the pay schedule plus a \$5000 one time bonus using Esser funds. Established teachers committed to the community will not be able to hold schools together much longer, as they have been doing, while the newer younger faculty abandon ship or don't even show up to begin with. The need is beyond critical. Please act.
Dave	Matthews	Teacher compensation	The CCSD needs to approve a raise and a bonus for all teachers through step 40. The cost of living is sky high in Charleston and to get teachers to stay in the profession and in Charleston this needs to be done. Teachers at my schools have moved to Seattle to teach, another to Charlotte, another to Dallas and lastly one quit altogether and is bartending and waitressing. All these teachers were under 30 years of age.
Sydney	van Bulck	<p>Dear Board Members,</p> <p>As you know, a budget is indicative of your values. CCSD does not want to give teachers the raise that they deserve. They say it is not possible, but you have seen the presentations. It is possible. You have the ability to raise millage to make this happen. You are the only ones who can do this. Schools cost money, and the money comes from taxes. That is just the way it works. Our boards in the past have not been brave enough to do what it takes to pay a living wage. Because of their cowardice, our schools are underfunded. Be brave. Do the right thing.</p> <p>Sincerely, a former teacher who could not pay her rent, Sydney van Bulck</p>	<p>Dear Board Members,</p> <p>As you know, a budget is indicative of your values. CCSD does not want to give teachers the raise that they deserve. They say it is not possible, but you have seen the presentations. It is possible. You have the ability to raise millage to make this happen. You are the only ones who can do this. Schools cost money, and the money comes from taxes. That is just the way it works. Our boards in the past have not been brave enough to do what it takes to pay a living wage. Because of their cowardice, our schools are underfunded. Be brave. Do the right thing.</p> <p>Sincerely, a former teacher who could not pay her rent, Sydney van Bulck</p>
			<p>Greeting and thank you for your service. Even though the scenario that A&F chose only allots for a 5k pay increase, is there a chance that may go up as the discussions continue? Teachers feel the compensation discussion has gone a bit far afield of the original Teacher Compensation Task Force proposal. The original Task Force proposal was to get teachers up to 58K starting to help alleviate the CCSD teacher shortage. This number was come up through extensive work with the Charleston Chamber and other groups and was based on an analysis of the cost of living and housing in Charleston. While I think teachers understand that it may not be possible to achieve this goal this year, but we want to share that the difference between \$5K and \$5500 or \$6000 would be extremely significant to teachers. We also have a petition that has been signed by over 2900 people who support raising millage as high as 14.5 if that means it will help retain and attract teachers for our county's students. https://chn.g.it/xDRrJpSwnW</p> <p>We also want to share our support of the use of ESSER funds for a one time bonus of at least \$5K. The best investment possible for this money is investment in teachers who have proven to be the solution for overcoming learning loss and reengaging students who have been impact by the pandemic.</p> <p>There is a great urgency for some sort of declaration about teacher compensation. I cannot overemphasize the importance of a good faith, and bold, declaration of expected compensation for teachers soon. Teachers feel they are in limbo. We are losing teachers to neighboring districts. More so than year's past they feel there is great uncertainty. We know your job cannot be rushed and is exceedingly complex, and we appreciate the seriousness with which you are taking this issue. I have attached an article I wrote for The Post and Courier, which lays out some of the teacher perspective and the process of the Task Force.</p> <p>Thanks, as always, for your service to our students and schools! Please do not hesitate to reach out to me if you have any questions or concerns. https://www.postandcourier.com/opinion/commentary/commentary-charleston-county-school-board-must-provide-teachers-with-a-livable-wage/article_ece7fb62-0870-11ee-98ad-ef44d31ee365.html</p>
Patrick	Martin	Teacher pay	

First Name:	Last Name:	Topic of Comment:	Public Comment:
			<p>Submitted via email at publiccomments@charleston.k12.sc.us 05/30 at 8:28 a.m.; entered into form by staff on 06/12</p> <p>Tuesday, May 30, 2023 Charleston County School District (CCSD) CCSD - #17 Request Book - "Not My Idea - A Book About Whiteness" - By Anastasia Higginbotham Book is Racist; Discriminates; Shows Harassment; Intimidation; Bullying & Hatred Against the Race & Color of: White People * CCSD: REMOVE the Book from ALL of the CCSD School Libraries - Immediately *</p> <p>Dear Charleston County School District - CCSD: CCSD - Interim Chief Academic Officer - Michelle Simmons: CCSD - Interim Deputy Superintendent of Schools - Anita Huggins: CCSD - Superintendent of Schools - Donald Kennedy:</p> <p>60 Calendar Days & Waiting: - For CCSD Decision Makers to Email Yes -or- No: Concerning REMOVING (from ALL CCSD Schools) the Racist & Hate Filled Children's Picture Book that takes LESS than 8 Minutes to "Read" - 3/31/23: "CCSD Form - Policy IJKAAR - Community Reconsideration of Instructional Materials - Filled Out" - Hand Delivered & Emailed to CCSD</p> <p>CCSD - Interim Deputy Superintendent of Schools - Anita Huggins, thank you for your Email dated 4/17/23 - Monday @ 7:43 AM (Screen Shot of Email below) in reference to the following Book that is currently at Multiple CCSD Schools (one school is CCSD - Elementary School - Belle Hall Elementary - where my Child attends): - Book: "Not My Idea - A Book About Whiteness" - Written By: Anastasia Higginbotham - Book: Discriminates; Shows Harassment; Intimidation; Bullying & Hatred Against the Race & Color of: White People</p> <p>As per CCSD - Interim Deputy Superintendent of Schools - Anita Huggins' Email dated 4/17/23 - Monday @ 7:43 AM (Screen Shot of Email below): - "...Let us know if we can support you in that in any way..."</p> <p>CCSD - Interim Deputy Superintendent of Schools - Anita Huggins, you can provide Support in the following way: - Take ACTION - HAVE the CCSD Decision Maker/s DO the following concerning the Book - "Not My Idea - A Book About Whiteness" (Written By: Anastasia Higginbotham):</p> <p>1) GET the Book: - Located at 8 CCSD Schools</p> <p>2) READ the Book: - Takes LESS than 8 Total Minutes to "Read" the Children's PICTURE Book - Children's PICTURE Book - 62 Total Pages: After "Copyright Page" / "Publishing Details" Page - 48 Pages: Have 27 Words or LESS - 7 Pages: Have between 32 - 88 Words - 1 Page: Has 105 Words as it is the "Dedication Page" - 6 Pages: NO Words / JUST PICTURES</p> <p>3) EMAIL DECISION concerning REMOVING the Racist & Hate Filled Book from ALL CCSD Schools: - YES: CCSD will REMOVE the Book from ALL CCSD Schools by or before this DATE - OR - - NO: CCSD will INTENTIONALLY KEEP the Racist & Hate Filled Book in Multiple CCSD Schools (which creates an UNSAFE & HOSTILE School Environment)</p> <p>The Book "Not My Idea - A Book About Whiteness" (Written By: Anastasia Higginbotham) VIOLATES the following LAWS: 1) VIOLATES - Federal Law - Title VI of the Civil Rights Act of 1964: Law Against Discrimination on the bases of Race & Color 2) VIOLATES - State Law - Title 59 > Education > Chapter 63 > Pupils Generally > Article 2 > Safe School Climate Act > Section 59-63-110 > "Safe School Climate Act" > Section 59-63-120: Law Against the Harassment; Intimidation & Bullying that Insults or Demeans a Student or Group of Students</p> <p>The Book "Not My Idea - A Book About Whiteness" (Written By: Anastasia Higginbotham): - Book is: ILLEGAL & WRONG - Book is: Full of RACISM & HATE - Book: Creates an UNSAFE & HOSTILE School Environment - Book: Ignites, Foments & Promotes HATRED Toward White People</p> <p>* CCSD: REMOVE the Book from ALL of the CCSD School Libraries - Immediately *</p> <p>Below are the Multiple REQUESTS to CCSD (including "CCSD Form - Policy IJKAAR - Community Reconsideration of Instructional Materials - Filled Out") to REMOVE the Racist & Hate Filled Book - "Not My Idea - A Book About Whiteness" - By Anastasia Higginbotham from ALL of the CCSD School Libraries - Immediately: 5/30/23 - Tuesday: Email #17 5/22/23 - Monday: Email #16 5/15/23 - Monday: Email #15 5/8/23 - Monday: Email #14 5/2/23 - Tuesday: Email #13 4/26/23 - Wednesday: Email #12 4/21/23 - Friday: Email #11 4/19/23 - Wednesday: Email #10 4/17/23 - Monday: Email #9 4/08/23 - 4/16/23: Spring Break 4/07/23 - Friday: Email #8 4/05/23 - Wednesday: Email #7</p>

First Name:	Last Name:	Topic of Comment:	Public Comment:
Kristin	Adams	Tuesday...5/30/23...#1...CCSD...Superintendent Search...NO Eric Gallien...NO SEL...Eric Gallien Pushes SEL...Thanks!	<p>Submitted via email at publiccomments@charleston.k12.sc.us 05/30/23 at 10:00 a.m.; entered into form by staff 06/12/23</p> <p>Tuesday, May 30, 2023 Charleston County School District (CCSD) CCSD - #1 Request Superintendent Search - NO Eric Gallien</p> <p>Dear Charleston County School District - CCSD: CCSD - Board Of Trustees - Leah Whatley: CCSD - Board Of Trustees - Carlotta Bailey: CCSD - Board Of Trustees - Edward Kelley: CCSD - Board Of Trustees - Keith Grybowski: CCSD - Board Of Trustees - Pamela McKinney: CCSD - Board Of Trustees - Daron Calhoun: CCSD - Board Of Trustees - Darlene Roberson: CCSD - Board Of Trustees - Courtney Waters: CCSD - Board Of Trustees - Carol Tempel:</p> <p>I am writing in reference to the Charleston County School District's (CCSD) search for a New CCSD Superintendent.</p> <p>Please Vote: - NO for: Eric Gallien</p> <p>Below are the reasons to Vote NO for Eric Gallien: - Eric Gallien: Pushes "Social Emotional Learning" (SEL) - SEL is WRONG - Eric Gallien: Called the CCSD Superintendent Candidate Focus Group a "Restorative Circle" - This is WRONG - "Restorative Practices" Discipline Policies can push more SEL - Eric Gallien: Is the Superintendent for one of the lowest performing School Districts in Wisconsin - This is WRONG - Eric Gallien: Has been on "Medical Leave" for almost 1 Year</p> <p>As per Panorama Ed's website Article: "How 5 Superintendents Leverage the Power of Community to Create Thriving School Districts": "...Strategic planning that enhances social-emotional support structures..." "...These were just a few of the initiatives that leaders...Dr. Eric Gallien...shared at Panorama's Thriving Schools Virtual Summit..." https://www.panoramaed.com/blog/how-5-superintendents-create-thriving-schools</p> <p>As per Panorama Ed's website Product Overview Page: "...The Panorama suite of solutions gives you a clear picture of the needs of every student and school..." "...Discover the successes you can replicate and the areas you can strengthen across MTSS/RTI, PBIS, SEL, and school climate..." https://www.panoramaed.com/product-overview</p> <p>Thanks So Very Much! Kristin Adams Parent of - 3 CCSD Students</p>

First Name:	Last Name:	Topic of Comment:	Public Comment:
			<p>Submitted via email at publiccomments@charleston.k12.sc.us 05/31/23 at 9:57 a.m.; entered into form by staff 06/12/23</p> <p>Wednesday, May 31, 2023 Charleston County School District (CCSD) CCSD - #2 Request Superintendent Search - Rescind / Revoke / Cancel / Repeal: Your "Contract Negotiations" with Eric Gallien</p> <p>Dear Charleston County School District - CCSD: CCSD - Board Of Trustees - Leah Whatley: CCSD - Board Of Trustees - Charlotte Bailey: CCSD - Board Of Trustees - Edward Kelley: CCSD - Board Of Trustees - Keith Grybowski: CCSD - Board Of Trustees - Pamela McKinney: CCSD - Board Of Trustees - Daron Calhoun: CCSD - Board Of Trustees - Darlene Roberson: CCSD - Board Of Trustees - Courtney Waters: CCSD - Board Of Trustees - Carol Tempel:</p> <p>I am writing in reference to the 5/30/23 (Tuesday @ 8:15 AM) CCSD Board of Trustees - Special Called Meeting concerning the Search for CCSD Superintendent where the CCSD Board of Trustees Voted to:</p> <ul style="list-style-type: none"> - Enter "Contract Negotiations" with Eric Gallien: For the position of CCSD Superintendent - (This Vote was WRONG) <p>CCSD - Board Of Trustees - Who Voted NO/NAY for Eric Gallien (Voting NO/NAY was CORRECT) - Thank You!:</p> <ul style="list-style-type: none"> - Charlotte Bailey - Thank You! - Edward Kelley - Thank You! <p>CCSD - Board Of Trustees - Who Voted YES/YEA for Eric Gallien (Voting YES/YEA was WRONG):</p> <ul style="list-style-type: none"> - Keith Grybowski - Pamela McKinney - Darlene Roberson - Carol Tempel - Courtney Waters - Daron Calhoun <p>CCSD - Board Of Trustees - Who was NOT Present for the Vote for Eric Gallien (But attended the Board Meeting for 3 Hours) - Thank You!:</p> <ul style="list-style-type: none"> - Leah Whatley - Thank You! <p>As per the Live 5 News Website Article - "Charleston Co. Schools to enter contract talks for new superintendent":</p> <ul style="list-style-type: none"> - "...The Charleston County School Board has voted to enter contract negotiations with a candidate for its superintendent role..." - "...The board voted 6-2 to begin talks with Dr. Eric Gallien..." - "...Gallien, a superintendent from Racine, Wisconsin, was given an opportunity to speak to the community Thursday night and answer questions from a focus group..." - "...In order to get the entire community on the same page, we have to go through an engagement process," Gallien said at that meeting. 'As a district, we have a priority to say we value these things, and we need to make sure every school has them at a base level.'..." <p>https://www.live5news.com/2023/05/30/charleston-co-schools-enter-contract-talks-new-superintenden t/</p> <p>CCSD's Board of Trustees' Vote:</p> <ul style="list-style-type: none"> - Was WRONG: To Enter "Contract Negotiations" with Eric Gallien <p>CCSD's Community, Constituents & Parents:</p> <ul style="list-style-type: none"> - Do NOT Want: Eric Gallien <p>I find it unsettling (& WRONG) that it was so imperative to have a CCSD Board Meeting on Tuesday 5/30/23 at 8:15 AM (a work day - as most / if not all of the Board Members have jobs) the day after Memorial Day to hire 1 of the 5 Superintendents that are prominently displayed on Panorama Education's (BAD Company with BAD Surveys) Website pushing "Critical Race Theory" (This is WRONG).</p> <ul style="list-style-type: none"> - https://www.ccsdschools.com/Page/1254 <p>As per Panorama Education's Website Article - "How 5 Superintendents Leverage the Power of Community to Create Thriving School Districts":</p> <ul style="list-style-type: none"> - "...Strategic planning that enhances social-emotional support structures..." - "...These were just a few of the initiatives that leaders...Dr. Eric Gallien...shared at Panorama's Thriving Schools Virtual Summit..." - https://www.panoramaed.com/blog/how-5-superintendents-create-thriving-schools <p>There are approximately 13,800 public school districts in America according to Ballotpedia.org. Coincidentally, CCSD was able to find & enter into "Contract Negotiations" with 1 of the 5 Superintendents (out of approximately 13,800 Total Superintendents in America - based on one per public school district) prominently displayed on Panorama Education's Website (This is WRONG).</p> <ul style="list-style-type: none"> - https://ballotpedia.org/Public_school_district_(United_States)#:~:text=It%20is%20a%20special%2Dpu,pose,districts%20in%20the%20United%20States <p>Below are some of the reasons to Rescind / Revoke / Cancel / Repeal your "Contract Negotiations" with Eric Gallien:</p> <ul style="list-style-type: none"> - Eric Gallien: Pushes "Social Emotional Learning" (SEL) - SEL is WRONG - Eric Gallien: Called the CCSD Superintendent Candidate Focus Group a "Restorative Circle" - This is WRONG - "Restorative Practices" Discipline Policies can push more SEL - Eric Gallien: Is the Superintendent for one of the lowest performing School Districts in Wisconsin - This is WRONG - Eric Gallien: Has been on "Medical Leave" for almost 1 Year

First Name:	Last Name:	Topic of Comment:	Public Comment:
			<p>Submitted via email to publiccomments@charleston.k12.sc.us 06/02/23 at 10:36 a.m.; entered into form by staff 06/12/23</p> <p>Friday, June 2, 2023 Charleston County School District (CCSD) CCSD - #18 Request Book - "Not My Idea - A Book About Whiteness" - By Anastasia Higginbotham Book is Racist; Discriminates; Shows Harassment; Intimidation; Bullying & Hatred Against the Race & Color of: White People * CCSD: REMOVE the Book from ALL of the CCSD School Libraries - Immediately *</p> <p>Dear Charleston County School District - CCSD: CCSD - Library Media Services Coordinator and District Textbook Coordinator - Christy James: CCSD - Interim Chief Academic Officer - Michelle Simmons: CCSD - Deputy Superintendent of Schools - Anita Huggins: CCSD - Superintendent of Schools - Donald Kennedy:</p> <p>CCSD - Library Media Services Coordinator and District Textbook Coordinator - Christy James, thank you for your Email dated 6/1/23 - Thursday @ 9:35 AM (Email below) in reference to the following Book that is currently at Multiple CCSD Schools (one school is CCSD - Elementary School - Belle Hall Elementary - where my Child attends): - Book: "Not My Idea - A Book About Whiteness" - Written By: Anastasia Higginbotham - Book: Discriminates; Shows Harassment; Intimidation; Bullying & Hatred Against the Race & Color of: White People</p> <p>Christy James, as per your Email dated 6/1/23 - Thursday @ 9:35 AM (Email below): - "...make notes about your family's preferences in your son's library account..."</p> <p>As per my 18 Emails: - My 18 Email Requests: Are NOT Requesting to "...make notes about your family's preferences in your son's library account..."</p> <p>As per my 18 Emails: - My 18 Email Requests: ARE Requesting "...CCSD to REMOVE the Book from ALL of the CCSD School Libraries - Immediately..."</p> <p>The Book "Not My Idea - A Book About Whiteness" (Written By: Anastasia Higginbotham) is WRONG & needs to be REMOVED immediately from ALL of the CCSD School Libraries based on the following: 1) VIOLATES - Federal Law: Title VI of the Civil Rights Act of 1964: Law Against Discrimination on the bases of Race & Color 2) VIOLATES - State Law: Title 59 > Education > Chapter 63 > Pupils Generally > Article 2 > Safe School Climate Act > Section 59-63-110 > "Safe School Climate Act" > Section 59-63-120: Law Against the Harassment; Intimidation & Bullying that Insults or Demeans a Student or Group of Students 3) Promotes RACISM: Toward White People 4) Promotes HATRED: Toward White People 5) Creates a HOSTILE School Environment: Toward White People 6) Creates an UNSAFE School Environment: Toward White People</p> <p>63 Calendar Days & Waiting: - For CCSD Decision Makers (District Leaders: Michelle Simmons -or- Anita Huggins -or- Donald Kennedy) to Email YES -or- NO concerning REMOVING the Racist & Hate Filled Children's Picture Book from ALL CCSD Schools (the Book takes LESS than 8 Minutes to "Read");</p> <p>1) Email YES - CCSD WILL Remove the Book from ALL of the CCSD School Libraries: - YES: CCSD desires to STOP Violating FEDERAL LAW - YES: CCSD desires to STOP Violating STATE LAW - YES: CCSD desires to STOP Promoting RACISM - YES: CCSD desires to STOP Promoting HATRED - YES: CCSD desires to STOP Creating a HOSTILE School Environment - YES: CCSD desires to STOP Creating an UNSAFE School Environment - OR - 2) Email NO - CCSD will NOT Remove the Book from ALL of the CCSD School Libraries: - NO: CCSD does NOT desire to STOP Violating FEDERAL LAW - NO: CCSD does NOT desire to STOP Violating STATE LAW - NO: CCSD does NOT desire to STOP Promoting RACISM - NO: CCSD does NOT desire to STOP Promoting HATRED - NO: CCSD does NOT desire to STOP Creating a HOSTILE School Environment - NO: CCSD does NOT desire to STOP Creating an UNSAFE School Environment</p> <p>For CCSD Decision Makers (District Leaders: Michelle Simmons -or- Anita Huggins -or- Donald Kennedy) please DO the following concerning the Book - "Not My Idea - A Book About Whiteness" (Written By: Anastasia Higginbotham):</p> <p>1) GET the Book: - Located at 8 CCSD Schools</p> <p>2) READ the Book: - Takes LESS than 8 Total Minutes to "Read" the Children's PICTURE Book - Children's PICTURE Book - 62 Total Pages: After "Copyright Page" / "Publishing Details" Page - 48 Pages: Have 27 Words or LESS - 7 Pages: Have between 32 - 88 Words - 1 Page: Has 105 Words as it is the "Dedication Page" - 6 Pages: NO Words / JUST PICTURES</p> <p>3) EMAIL DECISION concerning REMOVING the Racist & Hate Filled Book from ALL CCSD Schools: 1) YES: CCSD will REMOVE the Book from ALL CCSD Schools by or before this DATE - OR - 2) NO: CCSD will INTENTIONALLY KEEP the Racist & Hate Filled Book in Multiple CCSD Schools (which VIOLATES Federal Law, VIOLATES State Law and creates a HOSTILE & UNSAFE School</p>

First Name:	Last Name:	Topic of Comment:	Public Comment:
Joan	Chard	Ltr. to Editor, Keep Interviewing For CCSD School Superintendent!	<p>Submitted via email to publiccomments@charleston.k12.sc.us 06/03/23 at 10:10 a.m.; entered into form by staff 06/12/23</p> <p>Letter to Editor: "Keep Interviewing For CCSD School Superintendent"</p> <p>"Don't make promises you cannot keep!" Charleston County School District mistakenly promised District Superintendent candidates privacy regarding job applications, apparently unaware SC law requires release of three finalists' names.</p> <p>Seemingly, two finalists didn't want their present employers informed, so withdrew. Whether from frustrated panic, or because some board members saw this as their opportunity to hurriedly hire Eric Gallien, a supporter of Critical Race Theory and EL Curriculum (Woke Culture), the board voted to hire Gallien.</p> <p>Board member Keith Grybowski strangely explained his vote for Gallien as "someone he thinks they can work with." Weird, unless Grybowski was taking a jab at current Superintendent Kennedy, who has a "cease and desist order" against Grybowski. However, Jody Stallings, Director of The Charleston Teacher Alliance, stated the Board should interview more than one candidate, because they are not hiring a \$40,000. teacher, but are hiring the \$400,000. leader of the second-largest school district in South Carolina.</p> <p>Eric Gallien has unexplained health issues. Emails to Gallien respond "on leave of absence for health reasons." A Racine, Wisconsin newspaper states that Gallien's present employer has hired his July 15 - August 30, 2023 replacement for approximately \$40,000. (40 days work). Should taxpayers be informed of a potential employee's possible inability to perform?</p> <p>Agree with Jody Stallings, Director of The Charleston Teacher Alliance, that CCSD needs to interview others of the original 44 candidates.</p> <p>Joan Chard CCSD Taxpayer CCSD Grandmother of 3 CCSD Students</p>
Kim	Clark	EL Curriculum, Teacher Compensation, FY24 Budget	<p>Submitted via email to publiccomments@charleston.k12.sc.us 06/11/23 at 3:58 p.m.; entered into form by staff 06/12/23</p> <p>I am a Charleston RISE alum. Charleston RISE supports closing the Achievement Gap in our schools through 4 pillars: Great Administrators and Teachers; No Failing Feeder Patterns; High-Quality School Options For All; and Great Family School Partnerships. The Districts approach to meeting their literacy goal demonstrates clear efforts to close the achievement gap and integrates RISE's 4 pillars. I support all efforts that faculty and staff in schools and at the District are making to close the gap. I anticipate positive results at the upcoming meeting when Agenda item 4A is discussed.</p> <p>Furthermore, I believe the FY24 Budget should be reviewed and passed without looking at layoffs of staff members. This is because all of the efforts being made at all levels are working to get positive results for students which is most important. Also, if there is a choice between a tax increase which would primarily impact investors and business owners versus laying off staff members, then the investors and business owners should be willing to support improved Academic results. Closing the achievement gap isn't a zero sum game. It is a critical fact that this provides benefits to everyone in and out of the school system. Most of all for the investors and businesses, closing the achievement gap means more prepared, well qualified students becoming workers and boosting our overall economy.</p> <p>I understand that there are necessary pieces of information the BOT feels they need to make an informed decision but I would reiterate what Mr. Calhoun shared, please don't extend this process any longer that it needs to be.</p> <p>Please make the right decision.</p> <p>Kim Clark North Charleston</p>
Honor	Marks	vote NO on TIF	<p>Good morning Board Members,</p> <p>Thank you for the hard work you do on behalf of your constituents in CCSD. As a taxpayer and the mother of a young child in CCSD public schools I am writing to ask you to please stop developers and corporations from diverting public education funding sources. Taxpayers want to support classrooms and teachers NOT developers. MILLIONS each year in CCSD funding are already lost to tax abatements approved by the county.</p> <p>Please 1) make TIF district discussions PUBLIC and 2) VOTE NO on any deferral of education tax dollars regardless what may be offered to sweeten the deal.</p> <p>Thank you so much for the time you dedicate to our public education system. Please protect public funding designated for education.</p> <p>Link to report on SC public education losses to tax abatements: https://goodjobsfirst.org/the-revenue-impact-of-corporate-tax-incentives-on-south-carolina-public-schools-2017-2021/</p>
Rachel	Gamble	Livable wage	<p>I am a parent of a rising 1st grader. I want her teachers to be able to afford to live in Charleston County. I want her teachers to only have to work one job. I want them to feel respected by the district. One way to attract and retain the best teachers is to pay a livable wage. Please give teachers a \$5,000 raise and a \$5,000 bonus.</p>

First Name:	Last Name:	Topic of Comment:	Public Comment:
Sara	Rutledge	teacher salary increase due to cost of housing	Teachers need a livable wage. Housing prices have increased significantly, affecting renters and people who are trying to buy a home. Most young teachers at my school live outside of Charleston County and have long commutes. If they can earn more money in Berkeley County and have a shorter commute, many will choose to do that. Those who live closer have multiple jobs, making it difficult to be an effective teacher. The community largely supports a millage increase in order to retain teachers. A one-time bonus using ESSER funds is not adequate to address the real cost-of-living challenges that our teachers have. Please don't kick the can down the road another year. Make a commitment to pay teachers more and show that you value them; as the Teacher Compensation Task Force says, "your budget is your values."
Anna	Mims	Teacher Compensation	I would like to urge the school board to act quickly to finalize teacher compensation increases for the 2023-24 school year. All of my fellow principals can share stories of excellent teachers who have felt compelled to leave CCSD or the profession entirely in recent years, due to the inability to afford to continue teaching in our area. We also all have teachers who are forced to work second or third jobs in order to "afford" to teach. Our teachers deserve to be fairly compensated for the hard work that they put in for our students, and to know that they do not have to balance multiple jobs in order to make ends meet. Our students deserve highly trained and well-compensated teachers, and every week we delay, more teachers choose to leave the profession to seek more highly-paid opportunities elsewhere. Thank you for your consideration and thank you in advance for your willingness to support our CCSD teachers.