

**Board of Trustees - Regular Meeting****Monday, September 25, 2023***Generated by Trudie Bowles***Members present**

Carlotte Bailey, Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**1. Opening Items** <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=32s>**Action:** A. Adoption of Agenda

Motion to adopt the agenda which includes the approval of Consent Agenda Items

Meeting called to order at 4:15 PM

Motion by Leah Whatley, second by Carlotte Bailey.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**2. Convene Executive Session** <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=1331s>**Action:** A. Convene in Executive Session to consider items covered by attorney-client privilege

Motion to convene executive session to consider items covered by attorney-client privilege.

Motion by Leah Whatley, second by Edward Kelley.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**3. Executive Session**

Action: A. Personnel Matter pursuant to SC Code 30-4-70(a)(1)

Action: B. Legal Briefing

Action: C. Health Advisory Committee Appointments

Action: D. Legal Update

Action: E. Legal Briefing

Action: F. Personnel Matter pursuant to SC Code 30-4-70(a)(1)

**4. Open Session Reconvened** <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=10208s>**Action:** A. Reconvene Open Session

Motion to reconvene in open session to conduct the regular business meeting

Motion by Leah Whatley, second by Carlotte Bailey.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** B. Approval of August 28, 2023 Board of Trustees Meeting Minutes

Motion to approve the minutes of the August 28, 2023 Board of Trustees, September 11, 2023 Committee of the Whole and September 11, 2023 Special Called Board of Trustees meeting.

Mrs. Robertson for the Record: I have sat here for nine months and our minutes have only contained action. It's time that our minutes contain content. We've had robust discussions and debates and we need to have our minutes properly documented. Moving forward and starting tonight we need more than action, we need content.

Motion by Courtney Waters, second by Carol Tempel.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** C. Approval of September 11, 2023 Committee of the Whole Meeting Minutes**Action:** D. Approval of September 11, 2023 Special Called Board Meeting Minutes

Procedural: E. Moment of Silence and Pledge of Allegiance to the Flag

Information: F. SCSBA Recognition - Darlene Roberson

**5. Public Comments** <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=10646s>

Information: A. Public Comments In Person according to Public Comment Policy

Louis Smith - Community Resource Center and CCSD partnership

Joy Brown - Public Comments

Nelson Rivers - Public Comment

Thomas Withers - Board Transparency and Role

Sydney van Buick - Transparency

Andre Johnson Sr. - Commitment to the priority based schools

Mary Hamill - Secretative Board Meeting, Democratic Society  
 Elvin Speights - Transparency  
 Rev. John Paul Brown - Hiring process for current superintendent  
 Audrey Lane - Board Role  
 Anthony Bryant - SC & US Attorney Offices  
 Arthur Peter Lawrence - Superintendent Support

Information: B. Review of Online Public Comments Submitted

**6. Possible Action of Executive Session Items** <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=12822s>

**Action:** A. Personnel Matter pursuant to SC Code 30-4-70(a)(1)

Motion to authorize the Superintendent of Schools to hire Michelle Simmons as the Chief Academic Officer with an immediate start date.

Motion by Darlene Roberson, second by Carol Tempel.

Final Resolution: Motion Fails

Yea: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

Nay: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Mrs. McKinney asked for a motion to recess. <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=13294s>

Motion by Leah Whatley, second by Carlotta Bailey

Final Resolution: Motion Carries

All in favor rise - Carlotta Bailey, Edward Kelley, Leah Whatley, Pam McKinney, Daron Calhoun

Keith Grybowski, Courtney Waters, Darlene Roberson, Carol Tempel remained seated.

Mrs. McKinney asked for a motion to reconvene in open session.

Motion by Edward Kelley, second by Carlotta Bailey

Final Resolution: Motion Carries

Yea: Keith Grybowski, Edward Kelley, Carlotta Bailey, Pam McKinney, Leah Whatley

Nay: Daron Calhoun, Courtney Waterson, Darlene Roberson, Carol Tempel

**Action:** B. Legal Briefing

The Board is asked to consider the settlement offer as presented.

Motion by Leah Whatley, second by Edward Kelley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley,

Pamela McKinney

**Action:** C. Health Advisory Committee Appointments

Motion to approve the Health Advisory Committee slate as proposed by policy liaison.

Motion by Leah Whatley, second by Edward Kelley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**Action:** D. Legal Update - Quarterly Legal Update presented as information

**\*\*Due to Attorney General's opinion dated October 9, 2023, a special called board meeting took place October 12, 2023 to vote on the two agenda items.**

**Action:** E. Legal Briefing

Motion to authorize the Board Chair to consult with legal counsel and Dr. Gallien's legal counsel to select a firm.

Motion by Courtney Waters, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley,

Pamela McKinney

**Action:** F. Personnel Matter pursuant to SC Code 30-4-70(a)(1)

**Courtney Waters For the record:** It is clear that many of us on this board do not in any way want to tarnish the reputation of Dr. Gallien because we have et to see what he can do.

Motion to place the Superintendent on paid administrative leave pending the outcome of the investigation.

Motion by Edward Kelley, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

Motion to appoint Deputy Superintendent to step in to fulfill duties until investigation concludes.

Motion by Leah Whatley, second by Edward Kelley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**7. Superintendent's Report**

Information: A. 60 Day Report

Pam McKinney asked for a motion to recess. <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=15445s>  
Motion by Edward Kelley, second by Leah Whatley

Pam McKinney asked for a motion to reconvene in open session. <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=16046s>  
Motion by Keith Grybowski, second by Leah Whatley  
Final Resolution: Motion Carries  
Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

Motion to appoint the Deputy Superintendent to fulfill the duties until the investigation is resolved.  
Motion by Leah Whatley, Edward Kelley  
Final Resolution: Motion Carries  
Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**8. Strategic Education Committee** <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=16343s>

Information: A. COGNIA Overview <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=18611s>  
Information: B. D4 ESSER Feeder Pattern Plan

Motion to amend the agenda for necessary business items.  
Motion by Edward Kelley, second by Keith Grybowski  
Final Resolution: Motion Carries  
Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**Action:** C. Academic Calendar 2024-25  
Motion to adopt calendar option 1.

Motion by Carlotte Bailey, second by Edward Kelley.  
Final Resolution: Motion Carries  
Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**9. Audit & Finance Committee** <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=16583s>

**Action:** A. Purchases and Contracts Greater Than \$250,000  
Motion to approve the list of contracts greater than \$250,000 through August 23, 2023.

Motion by Keith Grybowski, second by Edward Kelley.  
Final Resolution: Motion Carries  
Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**Action:** B. Long-Term General Obligation Bonds  
Motion to approve the issuance of long-term General Obligation Bonds in one or more series in an aggregate amount not to exceed \$96,000,000 to fund design and construction of Morningside MS, AC Corcoran ES, Deer Park MS and Midland Park Land purchase.

Motion by Keith Grybowski, second by Leah Whatley.  
Final Resolution: Motion Carries  
Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**Action:** C. 2023 Tax Anticipation Note  
Motion to adopt the Resolution approving the issuance of the Tax Anticipation Note to meet cash flow requirements.

Motion by Keith Grybowski, second by Leah Whatley.  
Final Resolution: Motion Carries  
Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**8. Strategic Education Committee** <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=16820s>

**Action:** C. Academic Calendar 2024-25  
Motion to adopt calendar option 1.

Motion by Carlotte Bailey, second by Edward Kelley.  
Final Resolution: Motion Carries  
Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**9. Audit & Finance Committee (con't.)** <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=17481s>

**Action:** D. 2017-2022 Capital Program (Phase IV) Sales Tax – Technology Replacements & Upgrades Budget Reallocation  
Motion to approve the reallocation of funds as shown on the attached Resolution.

Motion by Keith Grybowski, second by Edward Kelley.  
Final Resolution: Motion Carries  
Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**Action:** E. 2023-2029 Capital Program (Phase V) Sales Tax Budget Reallocation  
Motion to approve the reallocation of funds as shown on the attached Resolution

Motion by Keith Grybowski, second by Edward Kelley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

**Action:** F. 2023-2028 Capital Program (Phase V) Sales Tax - Capital Maintenance Budget Reallocation  
Motion to approve the reallocation of funds as shown on the attached Resolution

Motion by Keith Grybowski, second by Carlotta Bailey.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

Information: G. Monthly Financial Update - June 2023 (Draft)

Information: H. ESSER Update

Information: I. Capital Projects Report - July 2023

#### **10. Policy** <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=19070s>

**Action:** A. Policy GCEC - Posting and Advertising Professional Vacancies  
Motion to approve amended policy GCEC for first reading.

Motion by Edward Kelley, second by Carlotta Bailey.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

#### **11. Other Business**

**Action:** A. Ad Hoc Committee - Superintendent Evaluation

The Chair moves that the Board create an Ad Hoc Committee to prepare a suggested template for the Board to consider using in the Superintendent's Evaluation

Motion by Pamela McKinney, second by Edward Kelley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

#### **12. Consent Agenda Items**

**Action:** A. Paid Parental Leave Policy

#### **13. Closing Items** <https://www.youtube.com/watch?v=EXVUqtPGcDA&t=19375s>

Information: A. Upcoming Meetings

**Action:** B. Adjournment of Meeting

Motion to adjourn the Board of Trustees meeting.

Motion by Edward Kelley, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Not Present at Vote: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

Meeting was adjourned at 9:38 PM

Minutes were approved during the October 23, 2023 Board meeting.