

**Board of Trustees - Regular Meeting** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=122s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=122s)

The meeting was held at 75 Calhoun Street and live streamed on CCSD's YouTube channel. News media representatives were notified and were present.

**Monday, November 13, 2023**

*Generated by Trudie Bowles*

**Members present**

Carlotte Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**1. Opening Items**

Procedural: A. Call to Order

The meeting was called to order at 4:03PM

**Action:** B. Adoption of Agenda and Approval of Consent Agenda

Motion to adopt the agenda and consent agenda with items 6A and 6B to be reversed.

Motion by Darlene Roberson, second by Carol Tempel.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**2. Convene Executive Session** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=886s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=886s)**Action:** A. Convene in Executive Session to consider items covered by attorney-client privilege

Motion to convene executive session to consider items covered by attorney-client privilege.

Motion by Leah Whatley, second by Carlotte Bailey.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**3. Executive Session**

Action: A. Out of County Transfer Request

Action: B. Out of County Transfer Request

Action: C. Out-of-County Request to Remain

Action: D. Action based upon approval of motion to reconsider: HAC Membership

Action: E. Constituent District 4 Stadium Contractual Matter

Action: F. Constituent District 9 Contractual Matter

**4. Open Session Reconvened (not prior to 5:15 PM)** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=4603s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=4603s)**Action:** A. Reconvene Open Session

Motion to reconvene in open session to conduct the regular business

Motion by Daron Calhoun, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** B. Approval of the October 23, 2023 Board of Trustees minutes

Motion to approve the minutes of the October 23, 2023 Board of Trustees meeting, October 27, 2023 Special Called Board Meeting and November 6, 2023 Committee of the Whole meetings.

Motion by Keith Grybowski, second by Courtney Waters.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

(Items 6C and 6D were voted with Item 4B.)

Action: C. Approval of the October 27, 2023 Board of Trustees minutes

Action: D. Approval of the November 6, 2023 Committee of the Whole minutes

Procedural: E. Moment of Silence and Pledge of Allegiance to the Flag

**5. Election of Board Officers** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=4932s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=4932s)**Action:** A. Election of Board Chair

Motion to nominate for Keith Grybowski for Board Chair

Motion by Keith Grybowski

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

**Action:** B. Election of Board Vice Chair

Motion to nominate Leah Whatley for Board Vice Chair

Motion by Edward Kelley

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

**6. Appointment and Approval of Audit & Finance Committee** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=5118s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=5118s)

(During the adoption of the agenda, items 6B and 6A were voted on to be reversed.)

**Action:** B. Appointment and Approval of Audit & Finance Committee Chair

Affirm the board chair's appointment of Daron Calhoun to serve as chair of the Audit and Finance Committee:

Motion by Keith Grybowski

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** A. Appointment and Approval of Audit & Finance Committee Board Members

Motion to affirm the appointment of Keith Grybowski as board member to serve on the Audit and Finance Committee:

Motion by Keith Grybowski

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel (via Zoom), Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Courtney Waters

Motion to affirm the appointment of Darlene Roberson as board member to serve on the Audit and Finance Committee:

Motion by Daron Calhoun

Motion Carries

Yea: Carlotta Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**7. Special Recognition** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=5470s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=5470s)

Information: A. School Resource Officers Recognition

**8. Public Comments** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=5719s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=5719s)

Information: A. Public Comments In Person according to Public Comment Policy

Owen R. - Librarian books

Penn Doucher - Being removed from HAC

Elena B. - Book ban

James Gergen - Board Chair duties

Eric Hansen - Beckham barn

Shannon Doughty - Beckham barn

Adrienne Lett - Board conduct emails

Rev. Pat Jones - Board behavior

Ronald Malcom - Board performance

Charlotte Newkirk - Beckham barn

Dylan R - School board action

Lisa Ross - Quality sex ed

Kendrick F - Board book ban

Rev. Cynthia Smalls - CAO appointment

Mille B. - Book ban

Allison Curtis - Beckham barn

Nelson Rivers - School board behavior

Corey Allen - Books in school

Adria Elliott - Beckham barn

Michael Favero - Backham barn

Gabby P. - Book ban

Chalmers Ballard - Beckham barn

Lee Walker - Rating school books

Jamel Smith - Beckham barn

Ben Anderson - Beckham barn

Kate S - Board comments

Maggie Elliott - Beckham barn

Priscilla Shumway - Board actions/book ban

Suzanne Hardie - HAC actions

Denise Mazyck - curriculum  
Adria Elliott - Beckham barn

Motion to recess for five minutes. [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=7336s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=7336s)  
Motion by Keith Grybowski, second by Leah Whatley  
Final Resolution: Motion carries  
Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Nay: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

Motion to reconvene open session:  
Motion by Keith Grybowski, second by Leah Whatley  
Final resolution: Motion carries  
Yea: Carlotta Bailey, Edward Kelley Keith Grybowski, Leah Whatley, Pamela McKinney  
Nay: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

Motion to recess  
Motion by Keith Grybowski  
All in favor say I.

Courtney Waters: For the Record, I am opposed to having this meeting in closed session.  
Carol Tempel: For the Record, I am opposed to having this meeting in closed session.

Mr. Grybowski removed his motion to recess.

Information: B. Review of Online Public Comments Submitted

**9. Possible Action of Executive Session Items** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=10069s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=10069s)

**Action:** A. Out of County Transfer Request  
Motion to allow the student to remain enrolled as an out-of-county resident for the 2023-24 school year and reapply for the 24-25 school year if desired. Parent must provide transportation

Motion by Pamela McKinney, second by Daron Calhoun.  
Final Resolution: Motion Carries  
Yea: Carlotta Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** B. Out of County Transfer Request  
Motion to allow the students to remain enrolled as an out-of-county resident for the 2023-24 school year and reapply for the 24-25 school year. Parent must provide transportation.

Motion by Pamela McKinney, second by Daron Calhoun.  
Final Resolution: Motion Carries  
Yea: Carlotta Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** C. Out-of-County Request to Remain  
Allow the student to enroll as out-of-county student and request staff to work with Berkeley County School District regarding tuition.

Motion by Courtney Waters, second by Darlene Roberson.  
Final Resolution: Motion Carries  
Yea: Carlotta Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** D. Action based upon approval of motion to reconsider: HAC Membership

Motion to remove Lisa Thomas Ross Ph.D. from an unexpired parent term ending in July 2025.

Motion by Edward Kelley, second by Leah Whatley.  
Final Resolution: Motion Carries  
Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Nay: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

Motion to appoint Maria Nesteroad to the unexpired parent term ending in July 2025.

Motion by Edward Kelley, second by Keith Grybowski.  
Final Resolution: Motion Carries  
Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Nay: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

Motion to remove Rabbi Greg Cantor from an unexpired clergy term ending in July 2025.

Motion by Edward Kelley, second by Leah Whatley.  
Final Resolution: Motion Carries  
Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

Motion to appoint Rev. Brooks Boylan to an unexpired clergy term ending in July 2025.  
Motion by Edward Kelley, second by Leah Whatley. No vote taken.

Motion to appoint Rev. Nelson Rivers to an unexpired clergy term in July 2025.

NOTE: Board Docs captured Final Resolution: Motion Fails

Correct Final Resolution: Motion Carries

Motion by Darlene Roberson, second by Courtney Waters.

Yea: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

Nay: Carlotta Bailey, Edward Kelley, Pamela McKinney

Abstain: Keith Grybowski, Leah Whatley

(Please note this agenda item vote was corrected on 11/14 @ 3:50PM)

Motion to remove Bonnie Cleaveland, Ph.D. from an unexpired health professional term ending in July 2025.

Motion by Edward Kelley, second by Carlotta Bailey.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

Motion to appoint Bonnie Cleaveland, Ph.D. to an unexpired health professional term ending in July 2025.

Motion by Daron Calhoun, second by Darlene Roberson.

Final Resolution: Motion Fails

Yea: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

Nay: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Motion to appoint Dr. Thaddeus John Bell to an unexpired health professional term ending in July 2025.

Motion by Daron Calhoun, second by Darlene Roberson.

Final Resolution: Motion Carries

Yea: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Pamela McKinney

Nay: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley

Motion to remove Catherine Kaiser, BSN, RN from an unexpired health professional term ending in July 2025.

Motion by Edward Kelley, second by Carlotta Bailey.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

Motion to appoint Ryan Byrne, MD to an unexpired health professional term ending in July 2025.

Motion by Edward Kelley, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel (via Zoom), Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Courtney Waters, Darlene Roberson, Daron Calhoun

Motion to appoint Penn Doucher to the student position term ending in July 2024.

Motion by Keith Grybowski, second by Courtney Waters.

Yea: Carol Tempel, Courtney Waters, Darlene Roberson, Daron Calhoun

Nay: Carlotta Bailey

No Action Taken

Motion to remove Penn Doucher from an unexpired student body president term ending in July 2024.

Motion by Edward Kelley, second by Leah Whatley.

Final Resolution: Motion Fails

Yea: Carlotta Bailey, Edward Kelley, Leah Whatley

Nay: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Keith Grybowski, Pamela McKinney

Motion to approve Rev. Dr. Byron Benton for the clergy position expires in July 2026, Christina Braun teacher term expires in July 2025, Mary Kate Rumph teacher term expires in July 2024, Jackson Darby, student term expires July 2026, Amy Black community member, term expires July 2026, and Patricia White community member term expires July 2024

Motion by Darlene Roberson, second by Daron Calhoun.

Final Resolution: Motion Fails

Yea: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

Nay: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Motion to approved the following slate to fill vacant positions: Denisse Mogollon clergy term expires in July 2026, Christina Braun teacher term expires in July 2025, Mary Kate Rumph teacher term expires in July 2024, Jackson Darby, student term expires July 2026, Amy Black community member, term expires July 2026, and Patricia White community member term expires July 2024

Motion by Edward Kelley, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun

Motion to rescind the appointment of Dr. Thaddeus John Bell to an unexpired health professional term ending in July 2025.

Motion by Edward Kelley, second by Leah Whatley.

Final Resolution: Motion Fails

Yea: Carlotta Bailey, Edward Kelley, Leah Whatley, Pamela McKinney

Nay: Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Keith Grybowski

(Item 9E was voted on before Item 9D)

**Action:** E. Constituent District 4 Stadium Contractual Matter

Motion to direct staff to negotiate a real estate purchase contract not to exceed staff's recommendation on purchase price.

Motion by Keith Grybowski, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** F. Constituent District 9 Contractual Matter

No action taken

Motion to postpone the remainder of the meeting with the exception of agenda item 12D.

No action taken.

Motion to defer the superintendents report and policy agenda items to the December meeting.

No action taken.

The motion was made to postpone the remainder of the agenda with the exception of items that require action.

The motion carries unanimously.

**10. Acting Superintendent's Report** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=16890s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=16890s)

**Information:** A. Acting Superintendent's Report

Report is postponed.

**11. Strategic Education Committee** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=17178s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=17178s)

**Action:** A. New D4 Elementary & Primary School at Lambs Campus

Motion to approve the consolidation of Lambs Elementary and Hunley Park Elementary Schools

Motion by Courtney Waters, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**12. Audit & Finance Committee** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=17768s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=17768s)

**Action:** A. 2023-2028 Capital Programs (Phase V) Sales Tax Capital Maintenance Budget Reallocation (HS Athletics)

Motion to approve the list of projects to be funded with excess revenues from the 2023-2028 Sales Tax Program

Motion by Edward Kelley, second by Courtney Waters.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun (via voice vote), Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** B. Donation of Facility for Lucy Beckham HS

Motion to approve the donation of an athletic facility for Lucy Beckham High School.

Motion by Edward Kelley, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun (via voice vote), Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** C. Citizens Oversight Steering Committee - Phase V Sales Tax Program (2023-2028)

Motion to approve two additional Citizens Oversight Steering Committee members

Motion by Darlene Roberson, second by Courtney Waters.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun (via voice vote), Keith Grybowski, Pamela McKinney

Abstain: Edward Kelley, Leah Whatley



**Action:** D. Purchases and Contracts Greater Than \$250,000

Motion to approve the list of purchases and contracts reater than \$250,000 through October 25, 2023

Motion by Daron Calhoun, second by Carol Tempel.

Final Resolution: Motion Carries

Yea: Carlote Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun (via voice vote), Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** E. Committee Charter

Motion to approve the updated Committee Charter

Motion by Daron Calhoun, second by Keith Grybowski.

Final Resolution: Motion Carries

Yea: Carlote Bailey, Carol Tempel (via Zoom), Courtney Waters, Darlene Roberson, Daron Calhoun (via voice vote), Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Information: F. Procurement Agreed Upon Procedures (AUP) Audit Results

Information: G. FY23 Preliminary Financial Audit Results

Information: H. Annual Underutilized Property Report

Information: I. Monthly Capital Project Report - September 2023

Information: J. Monthly Financial Report - September 2023

Information: K. ESSER Update

Information: L. FY25 Budget Milestone Calendar Proposal

Information: M. Discussion on Payroll Processing and Contract Start Dates

Information: N. Sales Tax Exemption on Purchased Services and Materials

**13. Policies** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=19135s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=19135s)**Action:** A. Policy ILB - Test/Assessment Administration

Motion to approve the attached changes to Policy ILB for second reading

Motion by Edward Kelley, second by Carlote Bailey.

Final Resolution: Motion Carries

Yea: Carlote Bailey, Courtney Waters, Darlene Roberson, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Not Present at Vote: Carol Tempel, Daron Calhoun

**Action:** B. Policy GCEC - Posting and Advertising Professional Vacancies

Motion to approve amended policy GCEC for second reading.

Motion by Edward Kelley, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlote Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Courtney Waters, Darlene Roberson, Daron Calhoun

Not Present at Vote: Carol Tempel

**14. Consent Agenda Items**

**Action:** A. Adoption of Charleston Regional Hazard Mitigation and Program for Public Information Plan

**15. Closing Items** [https://www.youtube.com/watch?v=VbAe\\_bw4tIM&t=20160s](https://www.youtube.com/watch?v=VbAe_bw4tIM&t=20160s)

Information: A. Upcoming Meetings

**Action:** B. Adjournment of Meeting

The motion to adjourn the Board of Trustees meeting was unanimous.

The meeting was adjourned at 9:39 PM

Minutes approved at the December 11, 2023 BOT Meeting