PREVENTION OF DISEASE/INFECTION TRANSMISSION

Code **EBBA** *Issued* 7/226/10

Purpose: To establish the basic structure for a healthful learning and workschool environment.

The board is committed to providing a healthful environment for all students and employees. To prevent disease transmission and promote a healthy educational/social environment in the district, the board has adopted and the district has implemented an exposure-control plan for all employees. This plan includes appropriate training for all employees as well as standard (universal) precautions that all employees must take when dealing with blood and other bodily fluids. A copy of the plan is on file in the office of the superintendent.

When the district takes action with respect to students or employees found to have a communicable disease, such action will be consistent with rights afforded individuals under state and federal statutory, regulatory and Constitutional provisions. The district will treat each case on an individual basis while considering how best to provide a healthful and safe environment for each school and the district.

The district will continue to revise and update its protocols and administrative rule EBBA-R as necessary policy and procedures (e.g., mitigation strategies, such as face coverings, social distancing, etc.) in accordance with policy changes through the U.S. Centers for Disease Control and Prevention, the U.S. Occupational Safety and Health Administration and the S.C. Department of Health and Environmental Control (e.g., SC DHEC's School and Childcare Exclusionary List and Reportable Conditions per SC DHEC R-61-20). This includes district response to epidemic or pandemic conditions. This policy applies to all CCSD grounds, including while on CCSD-operated transportation and offsite district activities.

Applicants for employment must be appropriately evaluated for tuberculosis according to guidelines approved by the State Department of Health and Environmental Control. Prior to hiring an applicant must submit to the District a health certificate from a licensed healthcare provider certifying that he does not have tuberculosis in an active stage. An applicant may submit a copy of the certificate presented to a prior employer. Re-evaluation for employment in consecutive years is required only when indicated by the guidelines of the State Department of Health and Environmental Control.

~~Cf. GBGA, IHAM, JLCC~~

Adopted 8/8/05; Revised 7/18/22 ~~6/14/10~~

Legal references:

A. South Carolina Code, 1976, as amended:
1. Section 44-29-150 and 160 - Tuberculin test required of new employees.
2. Section 44-29-200 - Attendance of teachers or pupils with contagious or infectious disease may be prohibited.

B. Federal regulations:
1. U. S. Occupational Safety and Health Administration, CFR 1910.134 - Respiratory protection.
2. U. S. Occupational Safety and Health Administration, CFR 1910.1030 - Bloodborne pathogens.

C. South Carolina Department of Health and Environmental Control Regulations:
1. R-61-20 - Communicable diseases.
2. R-61-21 - Sexually transmitted diseases.
3. R-61-22 - The evaluation of staff of schools and childcare centers for tuberculosis.