

Houston County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: <h2 style="text-align: center;">Recruitment of Employees</h2>	Descriptor Code: <h3 style="text-align: center;">5.105</h3>	Issued Date: <h3 style="text-align: center;">05/13/24</h3>
		Rescinds:	Issued:

The authorization of all school district positions rests with the Board while personnel decisions shall be within the discretion of the Director of Schools.¹

The Director of Schools is responsible for the development of a program for the recruitment of licensed personnel.

Identification of personnel needs shall be the responsibility of the Director of Schools, supervisors, and principals.

Vacancies shall be advertised locally and through other appropriate means such regional universities, online recruiting websites, etc. A deadline for receiving applications shall be established and disseminated with the vacancy notice.

Legal References

1. [TCA 49-2-301\(b\)\(1\)\(CC\)](#); [TCA 49-2-203\(a\)\(1\)](#)

Cross References

Equal Opportunity Employment 5.104
 Assignment/Transfer 5.115
 Staff Positions 5.116