

# Houston County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term:  <h2 style="text-align: center;">Ethics</h2>	Descriptor Code: <b>5.611</b>	Issued Date: <b>05/13/24</b>
		Rescinds:	Issued:

An effective educational program requires the services of men and women of integrity, high ideals, and human understanding. To maintain and promote these essentials, all employees are expected to maintain high standards in their school relationships. These standards include the following:

1. The maintenance of just and courteous professional relationships with students, parent(s)/guardian(s), staff members, and others;
2. The maintenance of their own efficiency and knowledge of the developments in their fields of work;
3. The transaction of all official business with the properly designated authorities of the school district;
4. The establishment of friendly and intelligent cooperation between the community and the school district;
5. The representation of the school district on all occasions that the contributions of the school district to the community are recognized;
6. The welfare of children as the first concern of the school district when placing professional personnel. The use of pressure on school officials for appointments or transfers is unethical;
7. Restraint from using school contacts and privileges to promote partisan politics, sectarian religious views, or selfish propaganda of any kind;
8. The responsibility to make any criticism of other staff members or of the school district directly to the particular school administrator who has the administrative responsibility for improving the situation and then to the Director of Schools, if necessary; and
9. The proper use and protection of all school properties, equipment, and materials.

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Cross References

Staff Rights & Responsibilities 5.600  
Staff-Student Relations 5.610