

Houston County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Staff-Student Relations	Descriptor Code: 5.610	Issued Date: 05/13/24
		Rescinds: 5.203	Issued:

Staff members shall maintain professional relationships with students at all times and develop wholesome and constructive relationships with them.

Staff members shall promote a learning environment that encourages fulfillment of each student's potential in regard to his/her program, consistent with district goals, and with optimal opportunities for students. This goal may be reached by adapting instruction to individual needs by:

1. Insisting on reasonable standards of scholastic accomplishment for all students;
2. Creating a positive atmosphere in and out of the classroom;
3. Extending courtesy and respect to students; and
4. Treating all students with consistent fairness.¹

Staff members shall use good judgment in their relationships with students beyond their work responsibilities and/or outside the school setting and shall avoid excessive informal and social involvement with individual students. Any appearance of impropriety shall be avoided. Sexual relationships between employees and students shall be prohibited.^{1,2}

The Director of Schools/designee shall develop administrative procedures to implement this policy.

Legal References

1. [TCA 49-5-1003](#)
2. [TCA 39-13-506](#); [TCA 39-13-527](#)

Cross References

Staff Rights & Responsibilities 5.600
 Ethics 5.611
 Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304
 Reporting Child Abuse 6.409