BOE Meeting
May 13 2024

Violence & Vandalism Report
(Semester 1 2023-2024 SY)

ABBOR Report Card
(2022-2023)

Reporting Period 1 - Sept 1 2023- Dec 31 2023

Violence = Assault, Fight, Kidnapping, Robbery/Extortion, Sexual Assault, Sexual Contact, Threat/Simple, Threat/Criminal

Vandalism = Arson, Computer Trespass, Damage to Property, False Public Alarm, Theft, Trespass

	2023-24 Period 1	2022-23 Period 1	2021-22 Period 1	2020-21 Period 1	2019-20 Period 1	2018-19 Period 1	2017-18 Period 1	2016-17 Period 1	2015-16 Period 1	2014–15 Period 1	2013-14 Period 1
Violence	13	11	7	0	13	9	6	7	14	7	17
Vandalism	2	0	1	0	0	0	3	2	0	4	0
Weapons	1	2	5	0	0	0	1	1	1	1	2
Substance Abuse	15	15	11	0	12	9	18	17	9	8	10
HIB Confirmed	19	11	10	2	9	7	10	12	16	20	23

HIB for Sept 1 2023 - Dec 31 2023

37 incidents were investigated (10 by parent, 14 by staff, 13 by students)

19 were confirmed to be HIB

Of the 19 confirmed:

7 in the classroom, 2 online, 7 within the school building, 3 lunch/recess

3 race, 8 Appearance, 4 perceived sexual orientation, 1 gender / gender identity, 2 perceived weakness, 1 other

Supports and remediations ranged from:

- Student meetings with counselor
- Reflection assignments
- Parent meetings
- Restorative circles / mediation
- Referrals for counseling / TRAIL / Positive Pathways
- Classroom SEL lessons
- Continued check ins and supports by counseling staff and administration
- Discussions /counseling to build social emotional skill sets
- Meetings with student groups to elevate student voice and partner on proactive and supportive measures

HIB - Anti-bullying

- Annual PD for principals and anti-bullying specialists on HIB law and best practices
- Cyberbullying and harassment education assemblies led by Morris County Prosecutor’s office (FMS / MHS) for students and parents
- Annual training of all students and staff at school start on HIB policy, procedures, and resources
- Annual PD for Coaches / PE staff - HIB and Athletics
- School Climate and Safety Committees

Overview - Official 22-23 grades

The Commissioner of the New Jersey Department of Education (NJDOE) is required by state law to grade each public school and school district's efforts to implement the Anti-Bullying Bill of Rights Act (ABBOR) (N.J.S.A.18A:17-46)

Each school's school climate team evaluates its implementation of the ABBOR using the Self-Assessment tool provided by the NJDOE. This tool contains 8 focus areas.

Core Element	*Statutory Citation*
#1: HIB Programs, Approaches or Other Initiatives	*N.J.S.A.* 18A:37-17a
#2: Training on the BOE-approved HIB Policy	*N.J.S.A.* 18A:37-17b and c
#3: Other Staff Instruction and Training Programs	*N.J.S.A.* 18A:6-112, *N.J.S.A.* 18A:37-22d, *N.J.S.A.* 18A:37-26a
#4: Curriculum and Instruction on HIB and Related Information and Skills	*N.J.S.A.* 18A:37-29
#5: HIB Personnel	*N.J.S.A.* 18A:37-20a, *N.J.S.A.* 18A:37-20c, *N.J.S.A.* 18A:37-21a
#6: School-Level HIB Incident Reporting Procedure	*N.J.S.A.* 18A:37-15b(5), *N.J.S.A.* 18A: 37-15b(6)(a)
#7: HIB Investigation Procedure	*N.J.S.A.* 18A:37-15b(5) and (6)(a) and (b)
#8: HIB Reporting	*N.J.S.A.* 18A:17-46

Official Grades 2022-2023 SY

Each year MSD submits our grades to the NJDOE for review and then official reports released by the NJDOE the following spring.

All schools in the district met or exceeded all of the requirements

Scores range from 71 to 77 (max score is 78)

LLC	WD	AV	HC	AH	SX	TJ	NPS	FMS	MHS
72	75	71	72	72	72	76	72	77	76

HIB Information

HIB (Harassment, Intimidation & Bullying)

HIB/Anti-Bullying Resources

HIB Reporting Information

MSD -anonymous reporting link (students and parents)

MSD- reporting link (staff, student, parent)

HIB Policy

Guidance for Parents on the Anti-Bullying Bill of Rights

MSD 2022-2023 District and School Grade Report

District Anti-Bullying Coordinator:
Debora Engelfried, Director Data Analysis and Programs
31 Hazel Street, Morristown, NJ, 07960
Phone: (973) 292-2300 Ext. 2123
Email: debora.engelfried@msdk12.net

School Anti-Bullying Specialists

NJDOE School Climate State Coordinator
Email: HIB@doe.nj.gov

Under New Jersey Law, "harassment, intimidation, or bullying" means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents that:

1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic;

School	Principal	Anti-bullying Specialist
Alexander Hamilton	**Ed Cisneros (habla español)** edward.cisneros@msdk12.net	**Briana Lisciandrello** briana.lisciandrello@msdk12.net 973 292 2190 x4554
Alfred Vail	**Janet Kellman** janet.kellman@msdk12.net	**Bryn Markovich** bryn.markovich@msdk12.net 973 292 2080 x 7054 **Maite Biggan** (habla español) maite.biggan@msdk12.net 973 292 2080 x 7107
Hillcrest	**Lisa Fischman** lisa.fischman@msdk12.net	**Bryn Markovich** bryn.markovich@msdk12.net 973 292 2240 x 5144 **Maite Biggan** (habla español) maite.biggan@msdk12.net 973 292 2240 x 5145
Lafayette Learning Center	**Jacquelyn Adames** jacquelyn.adames@msdk12.net	**Courtney Brillon** courtney.brillon@msdk12.net 973 292 2222
Normandy Park	**Chris Miller** christopher.miller@msdk12.net	**Cheryl Cohen** (habla español) cheryl.cohen@msdk12.net 973 889 7960 x6115
Sussex Avenue	**Robert Sparano** robert.sparano@msdk12.net	**Khirstie Diaz** khirstie.diaz@msdk12.net 973 292 2250 x6532
Thomas Jefferson	**Cristina Frazzano (habla español)** cristina.frazzano@msdk12.net	**Vince Phinn** vincent.phinn@msdk12.net 973 292 2090 x5557
Woodland	**Katina Thelemaque** Katina.Thelemaque@msdk12.net	**Megan Stonebrink** megan.stonebrink@msdk12.net 973 292 2300 x7548
Frelinghuysen Middle School	**Joe Uglialoro** joseph.uglialoro@msdk12.net	**Antonietta Alberto** antonietta.alberto@msdk12.net 973 292 2200 x8051
Morristown High School	**Mark Manning** mark.manning@msdk12.net	**Susan Mele** 973 292 2000 x 2173 susan.mele@msdk12.net **Sasha Hicks** (habla español) 973 292 2000 x2132 sasha.hicks@msdk12.net

https://www.morrisschooldistrict.org/district/new-hib

Mental Health and Wellness

SEL Parent Newsletter K-6	Sample letters here: Self Esteem (Autoestima), Screen Time (Tiempo de Pantalla)
Restorative Meetings	Create a safe and caring learning environment that enhances accountability and achievement
Counseling Groups	i.e. friendship, social skills, self control, self esteem, affinity groups
Social Work Interns	individual and group counseling and family outreach
Positive Pathways / TRAIL Program	individual, family , and group counseling services
K-5 Growth Mindset Monthly Focus	Mantras such as “I am a valued member of this community” “My brain is like a muscle that grows”
Mindful Moments	Daily activities focusing on breathing, setting intentions for the day
Digital Wellness	Community presentations - Impact of Screens and Social Media
Push-in counselor lessons to classrooms	Topics such as HIB, SEL, social skills, identifying feelings in self and others, mindfulness (preK - 8)
Mental Health First Aid Training	MHS staff and families provided skills-based training that teaches participants about mental health and substance-use issues.

Inclusive Communities and Sense of Belonging

- ExSEL
- Community Circles
- PBIS - Positive Behavioral Interventions and Supports
- Bucket fillers, positive referrals
- Near peer mentoring
- Engaging and Centering Student Voice

Inclusive Communities and Sense of Belonging

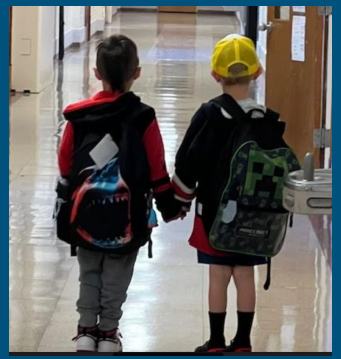
- FMS has been designated as a Gold Star No Place for Hate School by the Anti-Defamation League
  - School-wide lessons
  - Multicultural Evening at FMS

Inclusive Communities and Sense of Belonging

Affinity groups

MHS: LUNA, E&I, Intercambios, All IN, Melanin Minds, GSA

FMS: E&I, All IN, Melanin Minds, Falcon Alliance

K-5: SNAP, E&I StoryTelling Project, Just Like Me Mentoring Group

All schools: after school sports, clubs, and activities