

**St. Pius X Catholic High School
Advisory Council Meeting Minutes
December 12, 2022**

Present: Aaron Parr, Diane Starkovich, Andrew Leipold, Sant Perez, Pat Esser, Molly Lane, Sant Perez, Marsha Free, Maria Miller, Michelle Schleuter, Dev Maguire, Blaise Wannemacher, Sam Noyd, James Flanagan, Sonya Williams, Richard Whitcomb

Absent:

- Welcome and Prayer
- Introduction of Superintendent
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- Approval of October 17, 2022 Minutes - minutes approved
 - Old business:
 - Intro of new members who were not present at October meeting
 - New business:
 - President's Report - Fall/Early Winter Successes
 - HOBY Award - Colin Crosby, sophomore was given this honor
 - STAR teacher and student named - not going to announce yet
 - GAC site secured for Graduation in May
 - Vietnamese Martyrs' Church will host Baccalaureate
 - Counseling Office - they work with students for college applications and personal counseling
 - Hosted a distress day with Christmas movies, coloring and cookies
 - Campus Ministry - Rise Against Hunger - hosted through the Theology classes
 - Canned Food drive through NHS - Campus Ministry assisted
 - Created a homeroom competition and we collected over 2500 canned food items
 - Grandparents' Day over 250 grandparents were in attendance
 - All School Mass for Feast of the Immaculate Conception - Franciscans celebrated Mass
 - Open House - over 250 families participated

- 11 shadow days have been very successful
- Over 370 shadows to date
- 3 more days next semester
- Sara Schmitt has hit the ground running with admissions; she wears many hats
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- Their sole purpose is to take care of the homeless; they live in Tucher and are not affiliated with the AoA
- Advent Penance Service - hosted on 12/6/22 - 40 non Catholic students spoke with priests and over 400 received the sacrament of Reconciliation
- Fine Arts - all of the Christmas performances just finished and all were well attended
- Morning of the Arts - 6th grade students from AoA schools visit SPX for the morning
- Athletics - Flag Football - inaugural season - our team made it to the final 4 and lost to the eventual state champion - Lithia Springs
- All fall sports are over
- Winter sports are in full swing
- Construction update: Blaise Wannemacher
- Library and front entrance are completed
- Extremely happy with the library
- New project with audio system installed
- Front Entrance - January 4th should be open and ready for use
- There are a couple of security items that need to be addressed over the Christmas break
- Permits are presenting a challenge for the construction of the athletics facilities
- Both City of Chamblee and DeKalb are slow in the approval process
- Blaise has an excellent working relationship with the County Commissioner at DeKalb who is very responsive when Blaise calls
- There are no zoning issues of which we are aware
- We are hopeful to move into the space in December 2023
- Seaver complex will now be a concession stand with restrooms
- 2 major projects - new track - state of the art Mondo track - rubber -
- Weather is creating a problem now because we cannot paint the lanes

- Gym air conditioning project update
- HVAC installation in the Kelly gym
- The air ducts are duct socks and these have created a couple of issues
 - lighting and volleyball
- Paramount that we have this installation completed for all school Masses, assemblies, summer camps
- Some items have been delayed in shipping
- The new track which was to be a 3 month project is now a 10 month project due to labor
- Budget update: Major Budgeting items
 - Academic requests - 3 storage areas which they would like to convert to classrooms for 23-24
 - This is questionable for the upcoming school year
 - We will review, but not sure if we can do this over the summer
 - Robotics requests - this is a STEM “class”
 - We do not have space to house all of the equipment
 - When we build the new athletic facilities, we can convert the old weight room to a robotics room
 - We need to speak to Lonnie Johnson regarding the new space
 - We need to look at the innovation lab at St. Mary’s
 - Diane recommended using the remainder of the EANS funds
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- Capital Campaign Update - \$13.4M currently, started at \$12.9M and our goal is \$14.8M
- Will start soliciting new families in January 2023
- Library completed
- Front entrance is completed
- Athletics facilities’ construction will begin soon
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- Operations sub-committee
- Sant Perez & James Flanagan will serve here
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- Associate Advancement Director Interviews -
- Karoline Brennan has moved to become our Roar Store Manager and we now need an Alumni Director
- 2 candidates remain - both are alumni

- 1987 Grad and 2009/2010 Grad
- Decision will be made this week

- Superintendent - President Search - Partners in Mission will conduct the search for President
- Process will begin in January 2023
- National Search
- Aaron Parr is being strongly encouraged to apply for the position by both Diane Starkovich and Bishop Konzen
- A couple of members of the advisory council will be asked to serve on the search committee
- Hoping to have a decision and announcement in April 2023
- 2 firms made proposal
- May add BT into the search process so that they will have a President again
- Bishop Konzen will be in charge of all of the schools
- Marist has now hired their first lay president
- AdvancED is now Cognia
- Accreditation will last 6 years
- NESBECs - Cognia can use these standards for accrediting Catholic Schools
- Without accreditation graduating seniors will not be able to apply for HOPE scholarships and Zell Miller
- OCS is accredited through Cognia and then OCS then accredits the schools
- Accreditation visit will take place in February, March and April 2024
- All files will be uploaded to Cognia site in December 2023
- Surveys will be sent out to families, faculty, staff and constituents
- This process will unfold over the next few months.
- The booklet for accreditation will is 190 pages
- Policy manual will be uploaded first
- Equity from school to school to school is one of the most important things that accreditation will look at
- 9% salary increase in the elementary school
- High school salary increase will be approximately 5%
- High school and elementary school salary scale will merge

- Anyone who is on a contract with a school will receive a 50% tuition discount
- Tuition is our revenue source
- Fund is set up for our under resourced schools for tuition assistance
- 3 fragile schools in the AoA
- 6-7 schools which are on shaky ground
- We need to maintain our teacher force
- NAPE testing - Nation's report card - this is what put all schools on the same level - public, private and Catholic schools
- We use IOWA assessments for our students; public schools in Georgia use Milestone testing
- Support staff will see a 5% increase in salary as well
- Salaries are an average of the 5 big county school system in Georgia - APS, Fulton, Dekalb, Gwinnett & Cobb
- New employee for Mission Effectiveness in the AoA - focus will be GRACE scholars
- We should meet the cap for GRACE scholars in January 2023
- Parishes have tried to promote the GRACE scholars and we need for the parishes to help

Uniform Issues -

- Karoline Brennan is going to take this on
- 2 shirts only - senior shirt
- All shirts will have the gold ChiRho
- Senior shirt will have "senior" embroidered on it
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Finance Council - will meet in January, 2023

Upcoming 7 a.m. meeting dates:

- March 20, 2023
- May 8, 2023