BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

Regular Meeting - Board of School Directors
Tuesday, May 14, 2024, 7:00 P.M.

A G E N D A

I. Call to Order – Daniel S. Chubb, President

II. Pledge of Allegiance – Jennifer Goldhahn, Secretary

III. Roll Call – Jennifer Goldhahn, Secretary

IV. Reception of Visitors – Jennifer Goldhahn, Secretary

V. Hearing of Scheduled Delegations or Individuals - None

VI. Public Comment

VII. *Consent Agenda – The following items have been moved to the consent agenda for Board approval:

A. Approval of Minutes

April 8, 2024 – Work/Study Session (pages 1-2)
April 9, 2024 – Regular Meeting (pages 3-11)

B. Financial Reports

General Fund	-	(pages 12-22)
Cafeteria Fund	-	(pages 23-24)
Capital Reserve Fund	-	(page 25)
Scholarship Funds	-	(page 26)

C. Personnel - The Administration recommends the following actions:

1. Please approve the following resignations:

   a. From Robin Barr, High School Food Service Employee, effective at the end of the 2023-2024 school year. (see page 27)
   b. From Shane Hotchkiss, Superintendent, due to his retirement, in accordance with his letter, effective October 28, 2024. (see page 28)
   c. From Joshua Trott, High School Physics Teacher, effective at the end of the 2023-2024 school year. (see page 29)

2. The Administration recommends Board approval of the following substitute nurse and substitute support staff employees for the 2023-2024 school year.

   a. Doris Buck, Nurse Substitute
   b. Bernadette Crouse, Food Service Substitute
   c. Tammy Guevara, Food Service Substitute

*Roll Call Vote

3. The Administration is recommending the Board approve the following Volunteer Coaches for the Youth Field Hockey Weedwackers Program:

   a. Kaila Brady
   b. Heidi Reinecker

D. Signatory for Federal Funds

Please approve Dr. Shannon Myers, Assistant Superintendent, as signatory for all federally funded programs for the 2024-2025 school year. Board approval is recommended

E. Appointment of Depository

It is recommended that the ACNB of East Berlin, PA, be reappointed as the General Fund depository for the 2024-2025 fiscal year. Board approval is recommended.

F. L.I.U. Supply Bids

The Administration recommends approval of rejecting the athletic and health supplies bid items through the Lincoln Intermediate Unit Joint Purchasing Consortium. Board approval is recommended.

G. Delinquent Tax Collections

Approval is requested to turn the 2024-2025 delinquent taxes over to the appropriate tax collectors:

Per Capita – J. P. Harris
Real Estate – Adams County Tax Claim Bureau

Board approval is recommended.

H. Homestead/Farmstead Resolution

The Administration is requesting approval to adopt a resolution implementing the Homestead and Farmstead exclusion for 2024-2025 in accordance with Act 1 of Special Session of 2006. A copy of the resolution is attached on page 30. Board approval is recommended.

I. Overnight Trip Approval

The High School Administration is requesting Board approval for Cheyenne Wivell and approximately 10 FFA students to attend the PSU FFA State Days Competition at Penn State University from June 11th to the 13th. Board approval is recommended.

J. CPR Training Kit

The Administration is requesting approval to accept a donation from the American Heart Association's Capital Region Division of a CPR in Schools Training Kit. The CPR in Schools Training Kit is designed to teach the core skill of CPR in under 30 minutes. The sponsor has requested for this kit to be housed in the Middle School. A copy of this donation is attached to page 31. Board approval is recommended.

Board approval is recommended for all consent items.

VIII. Financial Reports

A. Bills Payable
*1. General Fund - (pages 32-37)
*2. Cafeteria Fund - (page 38)

IX. Correspondence

A. Robin Barr (page 27)
B. Shane Hotchkiss (page 28)
C. Joshua Trott (page 29)

X. Reports and Related Action (pages 39-49)

A. Solicitor Report
B. Superintendent Report
C. Director of Special Education Report
D. Elementary School Report
E. Middle School Report
F. High School Report
G. Assistant Superintendent Report

XI. Old Business - None

XII. New Business

A. Personnel

*1. Please approve the employment of the following professional staff:

a. Transfer Danica Boyer from an Elementary School Grade 3 Teacher, to a Middle School Grade 6 Math Teacher, replacing Ryan Murphy who transferred, effective August 14, 2024.
b. Valerie Dixon, PO Box 106 Spring Grove, PA, in the capacity of a Middle and High School Family Consumer Science Teacher, replacing Laurie Richwine who retired. Mrs. Dixon will be placed on Step 15 of the Master's Plus 27 Salary Schedule, effective August 14, 2024.
c. Alexa Groft, 76 Schofield Dr, East Berlin, PA, in the capacity of an Elementary School Grade 3 Teacher, replacing Bethany Austin who resigned. Ms. Groft will be placed on Step 2 of the Master's Salary Schedule, effective August 14, 2024.

d. Jill Lerew, 670 Reservoir Rd, Gardners, PA, in the capacity of an Elementary School Grade 3 Teacher, replacing Danica Boyer who transferred. Mrs. Lerew will be placed on Step 9 of the Master's Salary Schedule, effective August 14, 2024.
e. Anette Lua, 11 Piney Court, Gardners, PA, in the capacity of an Elementary School Kindergarten Teacher, replacing Marah Hernandez who resigned. Ms. Lua will be placed on Step 1 of the Bachelor's Salary Schedule, effective August 14, 2024.
f. Katelynn Smith, 1554 Keewaydin Rd, Frenchville, PA, in the capacity of a High School Choral/Music Teacher, replacing Matt Carlson who resigned. Ms. Smith will be placed on Step 1 of the Bachelor's Salary Schedule, effective August 14, 2024. Employment is pending receipt of all necessary clearances and employment background checks.
g. Christopher Young, 17 Sedgwick Drive, East Berlin, PA, in the capacity of a High School Business and Diversified Occupations Teacher, replacing Jacob Slagle who resigned. Mr. Young will be placed on Step 2 of the Bachelor's Salary Schedule, effective August 14, 2024.

*2. Please approve the employment of the following support staff:

a. Timothy Bolden, 147 West King Street, Abbottstown, PA, in the capacity of a Maintenance and Grounds II Employee, replacing Earl Herman Jr. who retired. Mr. Bolden will work 260 days at eight (8) hours per day at an hourly rate of $19.75, effective May 15, 2024. Employment is pending receipt of all necessary clearances and employment background checks.
b. Transfer Erika Peters from an Elementary School Custodian working 260 days at eight (8) hours per day to a Middle School Custodian working 261 days at eight (8) hours per day, replacing Susan Funkhouser who retired. The transfer is effective July 1, 2024.
c. Richard Ritter, 2112 Hill Street, Lebanon, PA, in the capacity of a High School Custodian, a newly created position. Mr. Ritter will work 260 days at four (4) hours per day at an hourly rate of $14.80, effective May 15, 2024. Employment is pending receipt of all necessary clearances and employment background checks.
d. James Small, 221 North 5th Street, McSherrystown, PA, in the capacity of an Elementary School Custodian, replacing Mariah Taylor who resigned. Mr. Small will work 260 days at eight (8) hours per day at an hourly rate of $15.00, effective June 3, 2024. Employment is pending receipt of all necessary clearances and employment background checks.

*3. The Administration is seeking Board approval for the following to be employed as summer district custodians. The following will work on an as-needed basis at an hourly rate of $14.80 until July 1st when it changes to $15.80 per hour.

a. Angela Bish
b. Erin Bupp
c. Sara Contreras
d. Gianna De Lotto
e. Hazel Gembe
f. Pamala Gembe
g. Tammara Gould
h. Aden Hafer
i. Anna Heiser

j. Shannon Ickes
k. Ashley Johnson
l. Linda Kotula
m. Lori Kuhn
n. Shelley Leader
o. Steven McClane
p. Jacklyn Stump

*4. The Administration is recommending the Board approve the following employees to enter a contract with the District, serving in the following positions for the Summer Camps 2024. A list of the employees and the contracted stipend amounts are listed below.

a. Alexa Groft, Cursive Camp Director	-	$ 400.00
b. Kara McCauslin, PAR Camp Teacher	-	$1,700.00

*5. The Administration is recommending the Board approve the following Extracurricular Contracts for the 2024-2025 school year:

a. Austin Hartzell, Varsity Head Boys Basketball Coach	- $4,250.00
b. Keith Jackson, Head Girls Wrestling Coach	- $3,750.00
c. Angela Pasquini, Varsity Head Field Hockey Coach	- $3,300.00

B. Election of School Board Treasurer

The Board must elect a School Board Treasurer for a one-year term, the treasurer's term will expire June 30, 2024. A newly elected treasurer begins July 1, 2024.

******* Election of Treasurer *******

President:
1. Floor is Open for Nominations
2. Any Further Nominations
3. If Not, Motion to Close Nominations
4. Second to Close Nominations
5. Vote on Nomination

*C. District Art and Custodial Supplies

The Administration recommends approval of district art and custodial supplies for the 2024-2025 school year in the amounts listed on page 50. These figures represent the cost of low bids submitted totaling $9,385.91.

Board approval is recommended.

*D. Tentative Adoption of 2024-2025 Budget

Approval is requested for the following expenditures and revenues regarding the 2024-2025 budget:

*1. Expenditures in the amount of $36,285,076 and revenue in the amount of $35,398,337 to include the following:

Local Revenue	$20,449,304
State Revenue	$14,471,331
Federal Revenue	$ 477,702
Other Sources	$ 0

*2. Levy of the following taxes to realize the figure above for local revenue:

Real Estate	13.5323 mills
Act 679 Per Capita	$5.00
Act 511 Per Capita	$5.00
Act 511 Earned Income Tax	1.2%
Act 511 Real Estate Transfer	.5%
Act 511 Amusement	5.0%

A copy of the budget is attached on pages 51-116. Board approval is recommended.

*E. Tax Exonerations

Please exonerate district tax collectors from the collection of taxes in the following amounts for the 2023-2024 school year:

Per Capita Amount

Debra Tate East Berlin Borough	$ 280.00
Roxey Sauble Huntington Township	$ 350.00
Susan Gragg Latimore Township	$ 170.00
Jennifer Miller Reading Township	$ 450.00
Jennifer Miller York Springs Borough	$ 40.00

Board approval is recommended.

*F. 2024-2025 Personnel Wage Considerations

The Administration is requesting approval for the personnel wage considerations for the 2024-2025 school year which appears on pages 117-118. Board approval is recommended.

*G. Appointment of Solicitor

The Administration recommends Stock and Leader, 221 W. Philadelphia Street, Suite 600, York, PA, be appointed as the school district Solicitor for the 2024-2025 school year based on the fee schedule listed below. A copy is attached on pages 119-123. Board approval is recommended.

1. General Solicitor Work: $145.00 - $235.00 per hour
2. Labor/Employment: $220.00 - $255.00 per hour
3. Special Education: $220.00 - $255.00 per hour
4. Dedicated Construction Project Guidance: $220.00 - $255.00 per hour

*H. TherAbilities 2024-2025 Agreement

The Administration is requesting Board approval to enter into an agreement with TherAbilities to provide school-based behavioral support and occupation therapy services, on an as-needed basis, for the 2023-2024 school year. A copy of the agreement is on pages 124-125.

*I. River Rock Academy Agreement

The Administration is requesting approval to enter into an agreement with River Rock Academy for the 2024-2025 school year. The agreement would allow the District to purchase services on an as-needed basis at an annual cost of $66,600.00 for two (2) elementary students and $55,500.00 for two (2) secondary students, for a total annual cost of $122,100.00. A copy of the agreement appears on pages 126-139. Board approval is recommended.

*J. Yellow Breeches Educational Center Agreement Approval

The administration is requesting approval to enter into an agreement with Yellow Breeches Educational Center for the 2024-2025 school year. The agreement and addendum would allow the District to purchase three (3) secondary student slots for $32,894.00 and one (1) elementary student slot for $37,470.00, plus transportation cost per student of $7,466.00 for a total annual cost of $165,936.00. A copy of the agreement appears on pages 140-141.Board approval is recommended.

K. Amended Board Minutes

The Board is requesting to approve the amended Board Minutes for January, February, and March of 2024. A copy of these amended minutes is attached to pages 142-155.

XIII. Other Business

XIV. Adjournment

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

A work/study session of the Bermudian Springs School Board was called to order at 7:00 p.m. on Monday, April 8, 2024, in the High School Auditorium and via remote connection. The meeting was called to order by Vice-President Travis G. Mathna.

Members Present:	Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, Travis G. Mathna, Chad M. Mowery, Matthew P. Nelson, and Neil R. Tate
Members Absent:	None
Administration:	Shane D. Hotchkiss, Joshua P. Korb, Shannon L. Myers, Justin W. Peart, and Brooke A. Shaffer
Others:	Ashley Harder, Parent; Layke Ensor, Khristian Snyder, and Lori Snyder, Parent Concern; Jake Butcher, Danielle Ensor, and Melissa Pero, Public Concern; Marilee Durbin, Stacy Gautsch, Mandy Gerringer, Greta Haley, Stephanie Haley, Sarah Hayes, Kirby Martin, Krista Martin, Robert Morntly, Dana Nelson, Tricia Plank, Jason Talkington, Stacia Talkington, and Jen Zerfing

PUBLIC COMMENT –

Melissa Pero spoke regarding Policy 109. She read excerpts from a book and feels that Policy 109 is a book ban. Melissa asked questions about the policy.

Jen Zerfing yielded her public comment time to Melissa Pero.

Lori Snyder spoke regarding Policy 109. Lori is in favor of the policy and stated the term book ban is intellectually dishonest. She is angry about a board member's article against fellow board members filled with hyperbolic language to mislead readers.

Stacia Talkington yielded her public comment time to Lori Snyder.

Danielle Ensor spoke regarding Policy 109. She is in favor of the policy and described what content makes a movie rated R. Danielle read aloud some excerpts from books available in our district and questioned why anyone would want children reading explicit sex acts. She also would like to have Matthew Nelson investigated for conflict of interest.

Sarah Hayes spoke regarding Policy 911. She feels Policy 911 was skipped during the meeting and wants to know the consequences for a board member breaking this policy.

Jake Butcher spoke regarding Policy 109. He referenced the law within Policy 109. Jake feels the administration fell asleep at the job, and they should be investigated.

Tyler Weidler wrote a letter read aloud by Board Secretary, Jennifer Goldhahn, regarding Policy 109. He stated that the board is doing a fantastic job with Policy 109 and that it's the right thing to do. He feels Policy 109 and the CIRA Committee address important issues of our time.

Khristian Snyder spoke regarding Policy 109. He is in favor of the policy and believes there should be guidelines. He talked about standards and guidelines for various professions. He also spoke about the inappropriate content that our children can access and how sexually explicit content can cause a trigger event.

Jason Talkington yielded his public speaking time to Khrisitan Snyder.

Melanie Tate wrote a letter read aloud by Board Secretary, Jennifer Goldhahn, regarding the revision of Policy 109. She is in favor of the policy and believes that school is a place to learn, not to be exposed to highly inappropriate and sexually explicit materials. Melanie is concerned about what students can access on district iPads. She thanked the board for revising Policy 109.

Melissa Wagner wrote a letter that was read aloud by Board Secretary, Jennifer Goldhahn, regarding Policy No. 109 and the Gettysburg Connection article. She feels that the board member who posted on the Gettysburg Connection page addressing his frustration with the policy was an inappropriate behavior by a school board member. Melissa feels parents trust the school board is watching over everyone to protect and educate children. She stated we need to trust that looking over a policy and adding guidelines is not banning books.

The Board took no official actions at this meeting.

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Secretary

BERMUDIAN SPRINGS SCHOOL DISTRICT
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The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, April 9, 2024, in the High School Auditorium and via remote connection. Vice-President Travis G. Mathna presided.

The Pledge of Allegiance was recited.

ROLL CALL - Members Present: Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, Travis G. Mathna, Chad M. Mowery, Matthew P. Nelson, and Neil R. Tate

Members Absent: None

Administration: Michael C. Brooks, Mark R. Fleming, Shane D. Hotchkiss, Matthew A. Jenkins, Ryan J. Murphy, Shannon L. Myers, Justin W. Peart, Brooke A. Shaffer, Jennifer T. Shelley, and Jon DeFoe

Others: Leigh Dalton, Solicitor

Visitors: Chad Lindsey and Ursula Koons, Child's Concern; Jake Butcher, Shanna Danielson, Brooke Everett, Kami Greenawalt, Athena McNulty, Robert McNulty, Melissa Pero, Mandy Singer, Lori Snyder, and Stan Weidler, Community Concern; Danielle Ensor, Concern; Charles Grimes, Sherri Hawk, Ashley Harder, Sarah Hayes, Eric Stambaugh, Stacia Talkington, and Chris Young, Parents; Lincoln Milner, Parent Concern; Cal Chubb, Luke Goldhahn, Molly Karom, Adeline Nelson, Audrey Stambaugh, and Ava Stambaugh, Students; Tyler Weidler, Tax Payer; Carmyn Baker, Nathan Biles, Lily Chubb, Heather Dengler, Marilee Durbin, Layke Ensor, Mikolay Foursevitch, Mandy Gerringer, Thomas Grimes, Cory Guise, Stacy Gautsch, Greta Haley, Stephanie Haley, Michelle Harris, Jen Kyzer, Alexcia Lindsey, Chandler McNulty, Amy Miller, Zach Miller, AJ Mleczko, Camilla Mleczko, Jason Mleczko, Rachel Mleczko, Dana Nelson, Vanessa Sanders, Cassidy Smith, Khristian Snyder, Jen Zerfing, and Michelle Zimmerman

HEARING OF SCHEDULED DELICATES OR INDIVIDUALS - None

PUBLIC COMMENT -

Nathan Biles spoke regarding Policy 109. He believes the policy creates an overly complicated solution to a problem that already has a solution. He thinks this policy seems like we do not trust our professionals. He also spoke about personal experiences and how books can prepare us for the hard truths. He believes we should be focusing on more important needs.

Marilee Durbin read a letter written by Rebecca Durbin, a 2021 Bermudian graduate, regarding Policy 109. She feels controlling books will not shield students. Rebecca recommends parents take their time to educate their kids themselves or send them to private school because it's your choice to send your children to public school. She also says there should be guidelines, but they should be very explicit.

Jason Mleczko shared concerns regarding Policy 109. He opposes the Policy 109 revision. Jason believes we should trust the professionals who know how instruction works and trust them to do what they do best. He feels the adoption of Policy 109 will worsen the climate in our school community.

Tyler Weidler thanked the board for raising the standards. He believes the standards for education has been slipping for years.

Greta Haley says she is against Policy 109 and refers to it as a "Book Ban". She believes that we are encouraging intolerance with this policy. She states that the board trusts our teachers to keep us safe but not to make educational decisions.

Brooke Everett read a quote from the PA Education Center. She claims Policy 109 violates several Supreme Court rulings. She feels the policy ignores teachers, parents, and students' voices. She feels the proposed revision to Policy 109 is a book ban.

Amy Miller yielded her time to Brooke Everett.

Sarah Hayes stated she doesn't feel they are taking away from teachers. She said teachers need to be teaching history, grammar, and mathematics, not sexual content. Sarah feels that rated R material should not be in public school libraries. Her main concern is sexual content in school libraries.

Cory Guise spoke regarding Policy 109. He feels that limiting students' access to books would be a mistake and it is hypocritical to take away books in an educational setting.

Melissa Pero wrote a letter that was read by Board Secretary, Jennifer Goldhahn. She believes that these changes, such as Policy 109, are just the beginning. She is concerned about the trust the board has in their teachers. She also has questions about the CIRA Committee.

Cassidy Smith believes that Policy 109 is not saving their innocence but instead preserving their ignorance. She feels the book in discussion may be about rape, and she is concerned about Speak being banned.

Molly Kerom understands the innovation behind Policy 109. She is appalled at the thought of banning books. She says this is censorship. She believes that removing books will not solve anything. She also shared a few statistics on sexual assault. She says books can help students speak up and find the strength they didn't know they had.

Adeline Nelson spoke about some themes she believes teenagers need to be exposed to. She feels that removing books can lead to people not having access to books that will help them.

Michelle Harris thanked every student who stood up for their right. She spoke regarding Policy 109. She believes that these books are essential. She shared that she 100% trusts our teachers; however, not a small group of people who think they know better.

Luke Goldhahn spoke regarding Policy 109. He thinks the board is doing a great job getting some of the books out of school. Luke agrees students who have been affected by sexual assault should be heard, but some books have vile content and should not be in school. He feels, after reading the content that was available to Middle School students, that it's embarrassing.

Audrey Stambaugh spoke regarding Policy 109. She believes that this revision undermines our effective administrators and teachers. She says this policy is not protecting us. She does not want resources and learning opportunities limited to students.

Lori Snyder read the first two paragraphs of Policy 911. She stated that Matt Nelson violated this policy. She said that he misled and manipulated the message with an article he wrote as a board member without the board's permission. She stated that the board and administration worked diligently to address the concerns of parents and stakeholders regarding sexually explicit books in our district.

Jake Butcher yielded his time to Lori Snyder.

Danielle Ensor spoke regarding Policy 109. She compared what makes a movie rated R to sexually explicit books in our district. She stated sexually explicit books have no educational value.

Chandlar McNulty spoke regarding Policy 109. He shared a definition of a "book ban." He discussed "The Bluest Eye" and its themes. He handed out the results of a survey he conducted with 52 respondents that included students, teachers, and parents. He pleads that the books stay in the classroom.

Lincoln Milner shared confusion over Policy No. 109. He believes this policy already exists, and there is no reason to update it. He stated that if a teacher were to go renegade, there are policies and discipline that the employer can take. He feels we are raising an issue that he doesn't think is an issue.

Alexcia Lindsay spoke regarding Policy 109. She is appalled that the board thinks it is okay to revise Policy 109. Alexia feels educators are not trusted to make decisions. She also said that parents have the option to opt-out.

Mikolay Foursevitch spoke regarding Policy 109. He believes this policy is unnecessary. He feels banning books contradicts the whole point of the education system. Mikolay also shared examples of how books expand awareness.

Heather Dengler yielded her time to Mikolay Foursevitch.

Jen Zerfing shared concerns about personal attacks on Board member Matt Nelson. Jen shared she has been friends with Matt since they were teenagers and that he has been interrupted on multiple occasions. She urges the Board to table Policy 109.

Thomas Grimes spoke regarding Policy 109. He doesn't think that removing knowledge in an institution created to preserve it for the future would be doing a good thing. He thinks books are great.

Stan Weidler expressed concerns that a school board meeting is not a proper place for children, and they can debate their opinions in the classroom and other places. He feels that a school board meeting is not a proper place for students. Stan appreciates the board representing the taxpayers and parents in the district.

Stacy Gautsch stated over the years, the school has pushed parents away, and it is complicated to volunteer as if the school doesn't trust parents. Policy 109 is like a check and balance. Stacy stated the CIRA Committee is not taking expertise from teachers but providing transparency to parents. Stacy also said iPads/tablets further distance parents from what is going on, and the syllabus is very vague.

Jen Kyzer yielded her time to Stacy Gautsch.

Stacia Talkington said she doesn't think it's wrong for parents to expect their kids aren't reading sexually explicit books. She stated there use to be open arms at elementary school with invitations into classrooms and had the ability to build relationships with teachers. She doesn't get letters inviting parents into the classroom to build relationships with the teachers and rebuild trust.

Khristian Snyder stated there should always be checks and balances, that training is necessary, and that we have great teachers in this district. Khristian talked about how explicit sexual content can trigger sex abuse victims. He shared research and statistics on how teachers are not perfect, demonstrating the importance of checks and balances.

Layke Ensor yielded his time to Khristian Snyder.

Dana Nelson spoke regarding Policy 109. She believes we need to trust our Language Arts teachers, Media Specialists, and Administrators to select appropriate materials for students. She would like the board to table the policy, consider all stakeholders, and make it work for everyone.

Shanna Danielson spoke regarding Policy109; she is not in favor of the policy.

Charles Grimes spoke regarding Policy No. 109. He asked how long the books have been available to students and felt the books are not new to the curriculum. He stated if his kids come home with questions, then they discuss it, even if it's uncomfortable to talk about. He doesn't see where the school is making the kids read something the parents would object to. He is concerned that a very small group will be making decisions for the community.

Zach Miller wrote a letter that was read aloud by Board Secretary, Jennifer Goldhahn. He wrote regarding Policy 109. He believes that a parent's most important responsibility in life is to raise their children in a healthy and wholesome way, which extends to the school buildings. He applauds the board's efforts and will continue to support the board with any policy change or improvement to better the lives and learning of students. As a family they absolutely are in favor of the CIRA Committee and proposed changes to Policy 109.

CONSENT AGENDA -

Upon the motion of Daniel Chubb, seconded by Matthew Nelson, the following items were approved on the Consent Agenda:

Approval of Minutes

Minutes of the Work/Study Session on March 11, 2024
Minutes of the Regular Meeting on March 12, 2024

Financial Reports

General Fund
Cafeteria Fund
Capital Reserve Fund
Scholarship Funds
Activity Funds

Personnel

The Board approved the following resignations:

1. From Bethany Austin, Elementary School Kindergarten Teacher, effective at the end of the 2023-2024 school year.
2. From Matt Carlson, High School Vocal Music Teacher, effective May 31, 2024.

3. From Susan Funkhouser, Middle School Custodian, due to her retirement, effective June 28, 2024.
4. From Brenda Long, High School Custodian and High School Food Service, due to her retirement, effective August 15, 2024.
5. From Laurie Richwine, Middle and High School Family Consumer Science Teacher, due to her retirement, effective the first day after the last bargaining unit member contracted day of the 2023-2024 school year.
6. From Mariah Taylor, Elementary School Custodian, effective March 22, 2024.

2024 Graduation Class

The Board approved the list of seniors as graduates of Bermudian Springs High School, Class of 2024. Approval is conditional with the provision that each senior must complete all requirements for graduation. A list of the graduates is attached to these minutes.

2024 Graduation Ceremony

The Board approved the graduation ceremony for the Class of 2024 to be held on Wednesday, May 29, 2024, at 7:00 pm on Alumni Field in the Bermudian Springs High School stadium. In case of inclement weather, graduation will be held either Thursday, May 30, 2024 or Friday, May 31, 2024.

Disposal of Obsolete Equipment

The Board approved the disposal of the following Elementary School equipment. A copy of the equipment is attached to these minutes.

Quiz Bowl Club Activity Account

The Board approved the creation of a new activity account for the Quiz Bowl Club. The club has successfully completed a fundraiser and needs an activity account to deposit the money.

Roll call vote: All members present voted Yea. Motion carried.

FINANCIAL REPORTS -

General Fund bills in the amount of $2,345,481.62 (copy attached) were approved for payment following a motion by Daniel Chubb, seconded by Travis Mathna. Roll call vote: All members present voted Yea. Motion carried.

Cafeteria Fund bills in the amount of $138,962.71 (copy attached) were approved for payment following a motion by Daniel Chubb seconded by Mary Kemper. Roll call vote: All members present voted Yea. Motion carried.

Capital Reserve Fund bills in the amount of $3,448.13 (copy attached) were approved for payment following a motion by Daniel Chubb, seconded by Chad Mowery. Roll call vote: All members present voted Yea. Motion carried.

OLD BUSINESS - None

NEW BUSINESS -

Personnel

The Board, on a Daniel Chubb, Brian Davis motion, approved the employment of Jane Lefever-Troxell, 225 Irishtown Rd, Fairfield, PA, in the capacity of a K-12 School Counselor, a newly created position. Mrs. Lefever-Troxell will be placed on Step 8 of the Master's Salary Schedule, effective date is to be determined. Employment is pending receipt of all necessary clearances and employment background checks. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Ruth Griffie, Neil Tate motion, approved the employment of the following support staff:

1. Transfer Sara Contreras, from an Elementary School Food Service Employee working 180 days at three (3) hours per day to a Middle School Food Service Employee working 180 days at three (3) hours per day, a newly created position. The transfer is effective April 10, 2024.
2. Gianna De Lotto, 4280 Old Harrisburg Rd, Lot 166, Gettysburg, PA, in the capacity of a Middle School Food Service Employee, replacing Anna Heiser who transferred. Ms. Lotto will be working 180 days at four and a quarter (4.25) hours per day at an hourly rate of $14.00, effective April 10, 2024. Employment is pending receipt of all necessary clearances and employment background checks.
3. Peggy Shelleman, 50 Stoney Point Rd, New Oxford, PA, in the capacity of an Elementary School Food Service Employee, replacing Sara Contreras who transferred. Ms. Shellemen will be working 180 days at three (3) hours per day at an hourly rate of $14.00, effective April 15, 2024. Employment is pending receipt of all necessary clearances and employment background checks.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Brian Davis motion, approved the following employees to enter into a contract with the District serving in the following positions for Summer Camp 2024. A list of the employees and the contracted stipend amounts are listed below.

1.	Allison Bentley, Literacy Camp Teacher	-	$2,400.00
2.	Allison Bentley, STEAM Camp Teacher	-	$1,800.00
3.	Tori Berwager, K Camp Teacher	-	$1,200.00
4.	Melissa Bollinger, K Camp Aide	-	$ 600.00
5.	Tara Cornwall, Literacy Camp Teacher	-	$2,400.00
6.	Stephanie DeRiggs, Literacy and K Camp Nurse	-	$1,200.00

7.	Stephanie DeRiggs, STEAM Camp Nurse	-	$1,200.00
8.	Glenda Dove, STEAM Camp Aide	-	$ 900.00
9.	Tanya Gelb, STEAM Camp Teacher	-	$1,800.00
10.	Amanda Gerringer, STEAM Camp Aide	-	$ 900.00
11.	Alexa Groft, STEAM Camp Teacher	-	$1,800.00
12.	Joanne Grosskopf, STEAM Camp Teacher	-	$1,800.00
13.	Desirae Gulden, K Camp Teacher	-	$1,200.00
14.	Laura Hughes, Literacy Camp Teacher	-	$2,400.00
15.	Christopher King, Literacy Camp Teacher	-	$2,400.00
16.	Sadie Liggett, STEAM Camp Aide	-	$ 900.00
17.	Bonnie Mummert, Literacy Camp Teacher	-	$2,400.00
18.	Matthew Royer, K Camp Teacher	-	$1,200.00
19.	Matthew Royer, STEAM Camp Teacher	-	$1,800.00
20.	Brian Schade, STEAM Camp Teacher	-	$1,800.00
21.	Brooke Shambach, K Camp Teacher	-	$1,200.00
22.	Robin Sherman, K Camp Teacher	-	$1,200.00
23.	Kelsey Shue, STEAM Camp Teacher	-	$1,800.00
24.	Mandy Singer, K Camp Teacher	-	$1,200.00
25.	Jami Skinner, Literacy and K Camp Nurse	-	$ 400.00
26.	Brittany Wood, Literacy Camp Teacher	-	$2,400.00
27.	Brittany Wood, STEAM Camp Teacher	-	$1,800.00

Roll call vote: All members present voted Yea. Motion carried.

The Board on a Daniel Chubb, Matthew Nelson motion, approved the following revised contracts for Summer Camp 2024. A list of the employees and contracted stipend amounts are listed below.

1.	Andrea Dowell, K Camp Director	-	$1,350.00
2.	Laura McMillian, Literacy Camp Director	-	$2,900.00

Roll call vote: All members present voted Yea. Motion carried.

Adams County Technical Institute Operating Budget

The Board on a Brian Davis, Mary Kemper motion, approved the Adams County Technical Institute Operating Budget for the 2024-2025 school year in the amount of $1,903,233.00. A copy of the budget is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Revised Board Policies

The Board, on a Daniel Chubb, Chad Mowery motion, approved the revised board policy, Policy No. 109 – Resource Materials. This policy was reviewed at last month's meeting. A copy of this policy is attached to these minutes. Roll call vote: Daniel Chubb voted Yea. Brian Davis voted Yea. Jennifer Goldhahn voted Yea. Ruth Griffie voted Yea. Mary Kemper voted Yea. Travis Mathna voted Yea. Chad Mowery voted Yea. Matt Nelson voted Nay. Neil Tate voted Yea. Motion carried.

The Board, on a Mary Kemper, Brian Davis motion, approved the revised board policy, Policy No. 137 – Home Education Program. This policy was reviewed at last month's meeting. A copy of this policy is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Mary Kemper motion, approved the revised board policy, Policy No. 249 – Bullying/Cyberbullying. This policy was reviewed at last month's meeting. A copy of this policy is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

New Board Policies

The Board, on a Mary Kemper, Ruth Griffie motion, approved the following set of new board policies. The policies were posted for review at last month's meeting. Copies of these policies are attached to these minutes.

1. Policy No. 137.1 – Extracurricular Activity and Interscholastic Athletic Participation by Home Education Students
2. Policy No. 137.2 – Participation in Cocurricular Activities and Academic Courses by Home Education Students
3. Policy No. 137.3 – Participation in Career and Technical Education Programs by Home Education Students

Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS – None

ADJOURNMENT - The meeting was adjourned by the Vice President at 9:31 p.m.

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Secretary

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

Financial Summary of General Fund

BALANCE REVIEW - GENERAL FUND:

Previous Undesignated Balance - April 9, 2024	$10,232,482.46
Previous Designated Balance - April 9, 2024	$0.00
Revenue - April 10, 2024 - May 14, 2024	$1,841,730.37
Transfer from General Fund to Cafeteria Fund	$22,000.00
Expenditures - April 10, 2024 - May 14, 2024	$3,922,855.88
Expenditures - Payroll	$1,202,186.33
CURRENT BALANCE - May 14, 2024	$6,927,170.62

DISTRIBUTION OF CASH ASSETS:

ACNB Checking	$344,810.48
ACNB Money Market	$42,090.25
Payroll Checking (Interest Rec.)	$136.72
PSDLAF Investments	$3,258,193.66
PSDMAX Series	$3,281,939.51
PSDLAF Overnight Account	$0.00
	$6,927,170.62

COMPARISON OF REVENUE VS. EXPENDITURES 2023-2024

	7/1/23-4/9/24	CURRENT	ACCUM TOTAL
Revenue	$30,353,912.38	$1,841,730.37	$32,195,642.75
Expenditures	$27,225,651.50	$5,125,042.21	$32,350,693.71
		($3,283,311.84)	($155,050.96)

CURRENT INVESTMENT STATUS:

	AMOUNT	PERCENT	TERM	DUE
ACNB Classic Money Market	$42,090.25	0.15%	***	
PSDLAF (MAX Account)	$3,281,939.51	5.148%	***	4/30/2024
PSDLAF (CD)	$3,258,193.66	5.150%	***	4/30/2024
	$6,582,223.42		*** 30 Day Yield	

INTEREST EARNED:

	Current:	To Date:
ACNB Money Market	$5.17	$52.67
ACNB General Fund Checking	$48.68	$2,362.27
ACNB Payroll Checking	$10.88	$119.82
PSDLAF CD/Pool Investments	$13,731.34	$138,541.06
PSDLAF MAX Series	$26,547.68	$265,000.53
	$40,343.75	$406,076.35

PAYROLL ACCOUNT:	7/1/23-4/9/24	CURRENT	ACCUM TOTAL
	$10,955,261.40	$1,202,186.33	$12,157,447.73

TRANSACTION LEDGER

Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
BSES - BERMUDIAN SPRINGS ELEMENTARY			10-2250-640-000-10-200-000-000-0000	22101	D57		0.00	(31.99)
RV3321900001	04/15/2024							
Desc: BSES - LIBRARY LOST BOOKS								
RV	RV3321900001							
0209 - COMMONWEALTH OF PA			10-2380-610-000-30-800-000-000-0000	23102	D57		0.00	(35.50)
RV3321900002	04/15/2024							
Desc: COMM OF PA - DISABILITY DETERMINATION								
RV	RV3321900002							
BSATH - BERMUDIAN SPRINGS HIGH SCHOOL			10-6910-000-000-00-000-000-000-0000	69001	D57		0.00	(75.00)
RV3321900003	04/15/2024							
Desc: SOUTH CENTRAL PA SOCCER ACADEMY - USE OF FACILITY RENTAL								
RV	RV3321900003							
1048 - ADAMS COUNTY MAGISTRATE DISTRICT COURT 51-3-03			10-6990-000-000-00-000-000-000-0000	69003	D57		0.00	(79.99)
RV3321900004	04/15/2024							
Desc: ADAMS COUNTY MAGISTRATE - FINES								
RV	RV3321900004							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-6740-000-000-00-000-000-000-IPAD		D57		0.00	(130.00)
RV3321900005	04/15/2024							
Desc: IPAD DAMAGED/T.CLARK								
RV	RV3321900005							
0022 - ADAMS COUNTY COMMUNITY FOUNDATION			10-6990-000-000-00-000-000-000-0000	69003	D57		0.00	(207.06)
RV3321900006	04/15/2024							

TRANSACTION LEDGER

Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
Desc: A.C.COMMUNITY FOUNDATION - EXPENSE RMBRSMNT								
RV	RV3321900006							
1040 - ADAMS COUNTY TAX CLAIM BUREAU			10-6400-000-000-00-000-000-000-0000	64001	D57		0.00	(24,194.97)
RV3321900007	04/15/2024							
Desc: ADAMS COUNTY TAX CLAIM BUREAU - MARCH 2024								
RV	RV3321900007							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6111-000-000-00-000-000-112-0000	61067	D57		0.00	(2,161.21)
RV3321900008	04/15/2024							
Desc: YORK SPRINGS BORO TAXES								
RV	RV3321900008							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6120-000-000-00-000-000-112-0000	61048	D57		0.00	(49.50)
RV3321900009	04/15/2024							
Desc: YORK SPRINGS BORO TAXES								
RV	RV3321900009							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6141-000-000-00-000-000-112-0000	61054	D57		0.00	(49.50)
RV3321900010	04/15/2024							
Desc: YORK SPRINGS BORO TAXES								
RV	RV3321900010							
3585 - HUNTINGTON TOWNSHIP			10-6111-000-000-00-000-000-116-0000	61040	D57		0.00	(8,228.42)
RV3321900011	04/15/2024							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3321900011							

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
3585 - HUNTINGTON TOWNSHIP			10-6120-000-000-00-000-000-116-0000	61052	D57		0.00	(82.50)
RV3321900012	04/15/2024							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3321900012							
3585 - HUNTINGTON TOWNSHIP			10-6141-000-000-00-000-000-116-0000	61058	D57		0.00	(82.50)
RV3321900013	04/15/2024							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3321900013							
3585 - HUNTINGTON TOWNSHIP			10-6112-000-000-00-000-000-116-0000	61046	D57		0.00	(366.56)
RV3321900014	04/15/2024							
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3321900014							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6111-000-000-00-000-000-114-0000	61038	D57		0.00	(20,703.47)
RV3321900015	04/15/2024							
Desc: READING TOWNSHIP TAXES								
RV	RV3321900015							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6120-000-000-00-000-000-114-0000	61050	D57		0.00	(539.00)
RV3321900016	04/15/2024							
Desc: READING TOWNSHIP TAXES								
RV	RV3321900016							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6141-000-000-00-000-000-114-0000	61056	D57		0.00	(539.00)
RV3321900017	04/15/2024							

TRANSACTION LEDGER
Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10
Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
Desc: READING TOWNSHIP TAXES								
RV	RV3321900017							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6112-000-000-00-000-000-114-0000	61044	D57		0.00	(11,786.86)
RV3321900018	04/15/2024							
Desc: READING TOWNSHIP TAXES								
RV	RV3321900018							
Number of Transactions: 18								
			Fund 10 - GENERAL FUND		**EXP**		**0.00**	**(67.49)**
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(69,275.54)**
BERM - BERMUDIAN SPRINGS SCHOOL DIST.			10-0462-271-000-00-000-000-000-0000		D58		0.00	(16,596.98)
RV3322200001	04/18/2024							
Desc: MEDICAL INS PAYMENTS - APRIL/RET/PT								
RV	RV3322200001							
BERM - BERMUDIAN SPRINGS SCHOOL DIST.			10-0462-272-000-00-000-000-000-0000		D58		0.00	(4,151.25)
RV3322200002	04/18/2024							
Desc: DENTAL INS PAYMENTS - APRIL/RET/PT								
RV	RV3322200002							
BERM - BERMUDIAN SPRINGS SCHOOL DIST.			10-0462-275-000-00-000-000-000-0000		D58		0.00	(156.32)
RV3322200003	04/18/2024							
Desc: VISION INS PAYMENTS - APRIL/RET/PT								
RV	RV3322200003							
Number of Transactions: 3								
			Fund 10 - GENERAL FUND		**GEN**		**0.00**	**(20,904.55)**

TRANSACTION LEDGER

Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-1110-610-000-30-800-000-000-0000	11150	D59		0.00	(37.99)
RV3322300001 04/18/2024								
Desc: BSHS - PO #24HS001496 SHIRT SPACE REIMBURSEMENT								
RV	RV3322300001							
2024 - WAGEWORKS INC.			10-0462-272-000-00-000-000-000-0000		D59		0.00	(56.25)
RV3322300002 04/18/2024								
Desc: DENTAL INS PAYMENTS - COBRA PAYMENT								
RV	RV3322300002							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-1110-610-000-30-800-000-000-0000	11150	D59		0.00	(76.20)
RV3322300003 04/18/2024								
Desc: BSHS - PO #24ADM01939 JO ANN FABRIC REIMBURSEMENT								
RV	RV3322300003							
BSATH - BERMUDIAN SPRINGS HIGH SCHOOL			10-6910-000-000-00-000-000-000-0000	69001	D59		0.00	(2,700.00)
RV3322300004 04/18/2024								
Desc: KEYSTONE SOCCER - USE OF FACILITY RENTAL								
RV	RV3322300004							
0904 - DEBRA TATE TAX COLLECTOR			10-6111-000-000-00-000-000-115-0000	61039	D59		0.00	(2,125.92)
RV3322300005 04/18/2024								
Desc: EAST BERLIN BORO TAXES								
RV	RV3322300005							
0904 - DEBRA TATE TAX COLLECTOR			10-6120-000-000-00-000-000-115-0000	61051	D59		0.00	(143.00)
RV3322300006 04/18/2024								
Desc: EAST BERLIN BORO TAXES								

TRANSACTION LEDGER

Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
RV	RV3322300006							
0904 - DEBRA TATE TAX COLLECTOR			10-6141-000-000-00-000-000-115-0000	61057	D59		0.00	(143.00)
RV3322300007 04/18/2024								
Desc: EAST BERLIN BORO TAXES								
RV	RV3322300007							
0904 - DEBRA TATE TAX COLLECTOR			10-6112-000-000-00-000-000-115-0000	61045	D59		0.00	(2,108.58)
RV3322300008 04/18/2024								
Desc: EAST BERLIN BORO TAXES								
RV	RV3322300008							
3585 - HUNTINGTON TOWNSHIP			10-6111-000-000-00-000-000-116-0000	61040	D59		0.00	(16,208.27)
RV3322300009 04/18/2024								
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3322300009							
3585 - HUNTINGTON TOWNSHIP			10-6120-000-000-00-000-000-116-0000	61052	D59		0.00	(27.50)
RV3322300010 04/18/2024								
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3322300010							
3585 - HUNTINGTON TOWNSHIP			10-6141-000-000-00-000-000-116-0000	61058	D59		0.00	(27.50)
RV3322300011 04/18/2024								
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3322300011							
3585 - HUNTINGTON TOWNSHIP			10-6112-000-000-00-000-000-116-0000	61046	D59		0.00	(6,154.46)

TRANSACTION LEDGER

Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
RV3322300012 04/18/2024								
Desc: HUNTINGTON TOWNSHIP TAXES								
RV	RV3322300012							
1671 - SUSAN GRAGG TAX COLLECTOR			10-6111-000-000-00-000-000-113-0000	61037	D59		0.00	(18,308.14)
RV3322300013 04/18/2024								
Desc: LATIMORE TOWNSHIP TAXES								
RV	RV3322300013							
1671 - SUSAN GRAGG TAX COLLECTOR			10-6120-000-000-00-000-000-113-0000	61049	D59		0.00	(176.00)
RV3322300014 04/18/2024								
Desc: LATIMORE TOWNSHIP TAXES								
RV	RV3322300014							
1671 - SUSAN GRAGG TAX COLLECTOR			10-6141-000-000-00-000-000-113-0000	61055	D59		0.00	(176.00)
RV3322300015 04/18/2024								
Desc: LATIMORE TOWNSHIP TAXES								
RV	RV3322300015							
1671 - SUSAN GRAGG TAX COLLECTOR			10-6112-000-000-00-000-000-113-0000	61043	D59		0.00	(13,165.94)
RV3322300016 04/18/2024								
Desc: LATIMORE TOWNSHIP TAXES								
RV	RV3322300016							
Number of Transactions: 16								
			Fund 10 - GENERAL FUND		**EXP**		**0.00**	**(114.19)**
			Fund 10 - GENERAL FUND		**GEN**		**0.00**	**(56.25)**
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(61,464.31)**

TRANSACTION LEDGER

Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
1011 - YORK ADAMS TAX BUREAU			10-6151-000-000-00-000-000-000-0000	61026	R77		0.00	(25,370.42)
RV3324400001 04/22/2024								
Desc: YATB - MARCH 2024 DISTRIBUTION								
RV	RV3324400001							
1011 - YORK ADAMS TAX BUREAU			10-6151-000-000-00-000-000-000-0000	61026	R77		0.00	(250,355.54)
RV3324400002 04/22/2024								
Desc: YATB - PRIOR YEAR'S TAX COLLECTED								
RV	RV3324400002							
1011 - YORK ADAMS TAX BUREAU			10-6151-000-000-00-000-000-000-0000	61026	R77		0.00	(5,297.64)
RV3324400003 04/22/2024								
Desc: YATB - 2017 UNALLOCATED TAX								
RV	RV3324400003							
Number of Transactions: 3								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(281,023.60)**
0209 - COMMONWEALTH OF PA			10-8516-000-471-00-000-000-000-0000	80012	R78		0.00	(842.13)
RV3324600001 04/22/2024								
Desc: COMM PA WIRE - 23/24 TITLE III (010-240031)								
RV	RV3324600001							
0209 - COMMONWEALTH OF PA			10-8514-000-412-00-000-000-000-0000	80005	R78		0.00	(24,091.00)
RV3324600002 04/22/2024								
Desc: COMM PA WIRE - 23/24 TITLE I (013-240031)								
RV	RV3324600002							

TRANSACTION LEDGER

Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
0209 - COMMONWEALTH OF PA			10-8515-000-421-00-000-000-000-0000	80010	R78		0.00	(3,790.27)
RV3324600003	04/22/2024							
Desc: COMM PA WIRE - 23/24 TITLE IIA (020-240031)								
RV	RV3324600003							
0209 - COMMONWEALTH OF PA			10-8517-000-430-00-000-000-000-0000		R78		0.00	(1,650.27)
RV3324600004	04/22/2024							
Desc: COMM PA WIRE - 23/24 TITLE IV (144-240031)								
RV	RV3324600004							
0209 - COMMONWEALTH OF PA			10-8744-000-990-00-000-000-000-0000		R78		0.00	(34,980.22)
RV3324600005	04/22/2024							
Desc: COMM PA WIRE - 20/21 ARP ESSER (223-210031)								
RV	RV3324600005							
0209 - COMMONWEALTH OF PA			10-8521-000-000-00-000-000-000-0000	85002	R78		0.00	(1,455.92)
RV3324600006	04/22/2024							
Desc: COMM PA WIRE - 23/24 PERKINS (380-240045)								
RV	RV3324600006							
Number of Transactions: 6								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(66,809.81)**
0904 - DEBRA TATE TAX COLLECTOR			10-6120-000-000-00-000-000-115-0000	61051	D60		0.00	(16.50)
RV3324800001	04/23/2024							
Desc: EAST BERLIN BORO TAXES								
RV	RV3324800001							

TRANSACTION LEDGER

Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
0904 - DEBRA TATE TAX COLLECTOR			10-6141-000-000-00-000-000-115-0000	61057	D60		0.00	(16.50)
RV3324800002	04/23/2024							
Desc: EAST BERLIN BORO TAXES								
RV	RV3324800002							
0209 - COMMONWEALTH OF PA			10-2380-610-000-30-800-000-000-0000	23102	D60		0.00	(35.50)
RV3324800003	04/23/2024							
Desc: COMM OF PA - DISABILITY DETERMINATION								
RV	RV3324800003							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6111-000-000-00-000-000-112-0000	61067	D60		0.00	(1,406.64)
RV3324800004	04/23/2024							
Desc: YORK SPRINGS BORO TAXES								
RV	RV3324800004							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6120-000-000-00-000-000-112-0000	61048	D60		0.00	(11.00)
RV3324800005	04/23/2024							
Desc: YORK SPRINGS BORO TAXES								
RV	RV3324800005							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6141-000-000-00-000-000-112-0000	61054	D60		0.00	(11.00)
RV3324800006	04/23/2024							
Desc: YORK SPRINGS BORO TAXES								
RV	RV3324800006							
0147 - CAPITAL AREA INTERMEDIATE UNIT			10-1110-800-000-30-800-000-000-0000	11146	D60		0.00	(1,198.00)
RV3324800007	04/23/2024							

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
Desc: CAPITAL AREA IU - PO #24ADM01156 CONFERENCE REIMBURSEMENT								
RV	RV3324800007							
0147 - CAPITAL AREA INTERMEDIATE UNIT			10-1110-580-000-30-800-000-000-0000	11127	D60		0.00	(4,141.52)
RV3324800008	04/23/2024							
Desc: CAPITAL AREA IU - PO #24ADM01156 CONFERENCE REIMBURSEMENT								
RV	RV3324800008							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6111-000-000-00-000-000-114-0000	61038	D60		0.00	(7,842.68)
RV3324800009	04/23/2024							
Desc: READING TOWNSHIP TAXES								
RV	RV3324800009							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6120-000-000-00-000-000-114-0000	61050	D60		0.00	(181.50)
RV3324800010	04/23/2024							
Desc: READING TOWNSHIP TAXES								
RV	RV3324800010							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6141-000-000-00-000-000-114-0000	61056	D60		0.00	(181.50)
RV3324800011	04/23/2024							
Desc: READING TOWNSHIP TAXES								
RV	RV3324800011							
1695 - JENNIFER MILLER TAX COLLECTOR			10-6112-000-000-00-000-000-114-0000	61044	D60		0.00	(71.72)
RV3324800012	04/23/2024							
Desc: READING TOWNSHIP TAXES								
RV	RV3324800012							

TRANSACTION LEDGER
Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10
Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
2010 - KAREN HEFLIN - RECORDER OF DEEDS			10-6153-000-000-00-000-000-000-0000	61033	D60		0.00	(12,424.75)
RV3324800013	04/23/2024							
Desc: K.HEFLIN - MARCH TRANSFER TAX								
RV	RV3324800013							
PAYROLL - BERMUDIAN SPRINGS SCHOOL DISTRICT			10-0462-271-000-00-000-000-000-0000		D60		0.00	(45,891.54)
RV3324800014	04/23/2024							
Desc: BSSD-EMPLOYEE COST SHARE/SPOUSAL SURCHARGE MEDICAL								
RV	RV3324800014							
Number of Transactions: 14								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(22,163.79)**
			Fund 10 - GENERAL FUND		**EXP**		**0.00**	**(5,375.02)**
			Fund 10 - GENERAL FUND		**GEN**		**0.00**	**(45,891.54)**
0209 - COMMONWEALTH OF PA			10-7220-000-000-00-000-000-000-0000	72002	R79		0.00	(31,053.00)
RV3325700001	04/25/2024							
Desc: COMM PA WIRE - 22/23 VOC ED								
RV	RV3325700001							
0209 - COMMONWEALTH OF PA			10-7509-000-000-00-000-000-000-0000	75009	R79		0.00	(9,979.42)
RV3325700002	04/25/2024							
Desc: COMM PA WIRE - 23/24 SUPPLEMENTAL EQUIPMENT GRANT								
RV	RV3325700002							
0209 - COMMONWEALTH OF PA			10-7310-000-000-00-000-000-000-0000	73001	R79		0.00	(8,305.09)
RV3325700003	04/25/2024							

TRANSACTION LEDGER

Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
Desc: COMM PA WIRE - 22/23 SD TRANSPORTATION								
RV	RV3325700003							
0209 - COMMONWEALTH OF PA			10-7110-000-000-00-000-000-000-0000	71001	R79		0.00	(1,112,137.00)
RV3325700004	04/25/2024							
Desc: COMM PA WIRE - 22/23 BASIC ED								
RV	RV3325700004							
Number of Transactions: 4								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(1,161,474.51)**
BSES - BERMUDIAN SPRINGS ELEMENTARY			10-2250-640-000-10-200-000-000-0000	22101	D61		0.00	(25.00)
RV3329600001	04/30/2024							
Desc: BSES - LIBRARY LOST BOOKS								
RV	RV3329600001							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-6740-000-000-00-000-000-000-IPAD		D61		0.00	(119.00)
RV3329600002	04/30/2024							
Desc: IPAD DAMAGED/J.NEPITA								
RV	RV3329600002							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-1110-610-000-30-800-000-000-0000	11150	D61		0.00	(104.28)
RV3329600003	04/30/2024							
Desc: BSHS - PO #24HS001562 SHIRT SPACE REIMBURSEMENT/NHS								
RV	RV3329600003							
BSATH - BERMUDIAN SPRINGS HIGH SCHOOL			10-6910-000-000-00-000-000-000-0000	69001	D61		0.00	(200.00)
RV3329600004	04/30/2024							
Desc: SOUTH CENTRAL PA SOCCER ACADEMY - USE OF FACILITY RENTAL								

TRANSACTION LEDGER

Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
RV	RV3329600004							
BSATH - BERMUDIAN SPRINGS HIGH SCHOOL			10-6910-000-000-00-000-000-000-0000	69001	D61		0.00	(250.00)
RV3329600005	04/30/2024							
Desc: DILLSBURG AREA SOCCER CLUB - USE OF FACILITY RENTAL								
RV	RV3329600005							
BSMS - BERMUDIAN SPRINGS MIDDLE			10-1110-610-000-20-500-000-000-0000	11130	D61		0.00	(375.73)
RV3329600006	04/30/2024							
Desc: BSMS - PO #24MS001990 SHIRT SPACE REIMBURSEMENT/BAND								
RV	RV3329600006							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-1110-610-000-30-800-000-000-0000	11150	D61		0.00	(593.17)
RV3329600007	04/30/2024							
Desc: BSHS - PO #24HS001775 SHIRT SPACE REIMBURSEMENT/NHS								
RV	RV3329600007							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-6910-000-000-00-000-000-000-0000	69001	D61		0.00	(1,000.00)
RV3329600008	04/30/2024							
Desc: KEYSTONE SOCCER - USE OF FACILITIES DONATION								
RV	RV3329600008							
0394 - J.P. HARRIS ASSOCIATES LLC.			10-6400-000-000-00-000-000-000-0000	64001	D61		0.00	(1,001.00)
RV3329600009	04/30/2024							
Desc: J.P.HARRIS - DELINQUENT TAX								
RV	RV3329600009							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0402-000-000-00-000-000-000-0000		D61		0.00	(40,483.21)

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
RV3329600010 04/30/2024								
Desc: BSSD CAFE - GROSS PAYROLL/MARCH 2024								
RV	RV3329600010							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-211-000-00-000-000-000-0000	04006	D61		0.00	(7,958.96)
RV3329600011 04/30/2024								
Desc: BSSD CAFE - HEALTH INS/MARCH 2024								
RV	RV3329600011							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-212-000-00-000-000-000-0000	04007	D61		0.00	(405.00)
RV3329600012 04/30/2024								
Desc: BSSD CAFE - DENTAL INS/MARCH 2024								
RV	RV3329600012							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-213-000-00-000-000-000-0000		D61		0.00	(12.10)
RV3329600013 04/30/2024								
Desc: BSSD CAFE - LIFE INS/MARCH 2024								
RV	RV3329600013							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-215-000-00-000-000-000-0000		D61		0.00	(48.88)
RV3329600014 04/30/2024								
Desc: BSSD CAFE - VISION INS/MARCH 2024								
RV	RV3329600014							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-220-000-00-000-000-000-0000		D61		0.00	(3,010.81)
RV3329600015 04/30/2024								
Desc: BSSD CAFE - SOCIAL SECURITY/MARCH 2024								
RV	RV3329600015							

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-7810-000-000-00-000-000-000-0000	78002	D61		0.00	1,505.40
RV3329600016 04/30/2024								
Desc: BSSD CAFE - SOCIAL SECURITY/MARCH 2024								
RV	RV3329600016							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-0462-230-000-00-000-000-000-0000		D61		0.00	(13,764.36)
RV3329600017 04/30/2024								
Desc: BSSD CAFE - RETIREMENT/MARCH 2024								
RV	RV3329600017							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-7820-000-000-00-000-000-000-0000	78003	D61		0.00	6,882.18
RV3329600018 04/30/2024								
Desc: BSSD CAFE - RETIREMENT/MARCH 2024								
RV	RV3329600018							
0078 - BERMUDIAN SPRINGS S.D. CAFETERIA FUND			10-2360-530-000-00-000-000-000-0000	23178	D61		0.00	(41.97)
RV3329600019 04/30/2024								
Desc: BSSD CAFE - CELL PHONE/MARCH 2024								
RV	RV3329600019							
Number of Transactions: 19								
			Fund 10 - GENERAL FUND		**EXP**		**0.00**	**(1,140.15)**
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**5,817.58**
			Fund 10 - GENERAL FUND		**GEN**		**0.00**	**(65,683.32)**
1043 - ACNB			10-6510-000-000-00-000-000-000-0000	65001	PR21		0.00	(10.88)
RV3329900001 04/30/2024								
Desc: ACNB PAYROLL INTEREST - APRIL								

TRANSACTION LEDGER

Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
RV	RV3329900001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(10.88)**
1043 - ACNB			10-6510-000-000-00-000-000-000-0000	65001	R80		0.00	(48.68)
RV3330000001	04/30/2024							
Desc: ACNB CHECKING INTEREST - APRIL								
RV	RV3330000001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(48.68)**
1043 - ACNB			10-6510-000-000-00-000-000-000-0000	65001	R81		0.00	(5.17)
RV3330100001	04/30/2024							
Desc: ACNB MONEY MARKET INTEREST - APRIL								
RV	RV3330100001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(5.17)**
1044 - PSDLAF			10-6510-000-000-00-000-000-000-0000	65001	R82		0.00	(26,547.68)
RV3330200001	04/30/2024							
Desc: PSDMAX INTEREST - APRIL								
RV	RV3330200001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(26,547.68)**
1044 - PSDLAF			10-6510-000-000-00-000-000-000-0000	65001	R83		0.00	(13,731.34)
RV3330300001	04/30/2024							
Desc: PSDLAF FLEX INTEREST								

TRANSACTION LEDGER

Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
RV	RV3330300001							
Number of Transactions: 1								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(13,731.34)**
1048 - ADAMS COUNTY MAGISTRATE DISTRICT COURT 51-3-03			10-6990-000-000-00-000-000-000-0000	69003	D62		0.00	(10.43)
RV3331700001	05/08/2024							
Desc: ADAMS COUNTY MAGISTRATE - FINES								
RV	RV3331700001							
BSES - BERMUDIAN SPRINGS ELEMENTARY			10-2250-640-000-10-200-000-000-0000	22101	D62		0.00	(24.70)
RV3331700002	05/08/2024							
Desc: BSES - LIBRARY LOST BOOKS								
RV	RV3331700002							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-1110-610-000-30-800-000-000-0000	11150	D62		0.00	(51.75)
RV3331700003	05/08/2024							
Desc: BSHS - PO #24ADM02023 WOODWORKING CLUB REIMBURSEMENT								
RV	RV3331700003							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-2380-610-000-30-800-000-000-0000	23102	D62		0.00	(60.90)
RV3331700004	05/08/2024							
Desc: BSHS - CLASS OF 2024 POSTAGE REIMBURSEMENT								
RV	RV3331700004							
BSMS - BERMUDIAN SPRINGS MIDDLE			10-6740-000-000-00-000-000-000-IPAD		D62		0.00	(64.95)
RV3331700005	05/08/2024							
Desc: IPAD DAMAGED/G.MAURO								

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
RV	RV3331700005							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-1110-610-000-30-800-000-000-0000	11150	D62		0.00	(286.88)
RV3331700006	05/08/2024							
Desc: BSHS - PO #24HS001967 TECH & GRAPHICS REIMBURSEMENT								
RV	RV3331700006							
BSATH - BERMUDIAN SPRINGS HIGH SCHOOL			10-6910-000-000-00-000-000-000-0000	69001	D62		0.00	(300.00)
RV3331700007	05/08/2024							
Desc: LITTLE LIFE ENRICHMENT CENTER - USE OF FACILITY RENTAL								
RV	RV3331700007							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-3200-610-000-00-000-000-00F-0017		D62		0.00	(312.14)
RV3331700008	05/08/2024							
Desc: BSHS - PO #24HS001912 TRACK CLUB REIMBURSEMENT								
RV	RV3331700008							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-3200-610-000-00-000-000-00M-0016		D62		0.00	(312.13)
RV3331700009	05/08/2024							
Desc: BSHS - PO #24HS001912 TRACK CLUB REIMBURSEMENT								
RV	RV3331700009							
0319 - FLINN SCIENTIFIC INC.			10-1110-610-000-30-800-000-000-0000	11150	D62		0.00	(961.25)
RV3331700010	05/08/2024							
Desc: FLINN SCIENTIFIC - REFUND OF ACCOUNT BALANCE								
RV	RV3331700010							
BSHS - BERMUDIAN SPRINGS HIGH SCHOOL			10-1110-800-000-30-800-000-000-0000	11146	D62		0.00	(3,375.00)
RV3331700011	05/08/2024							

TRANSACTION LEDGER
Year: 24 From 4/10/2024 to 5/14/2024 Funds: 10
Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	Trans Date	Invoice #	Invoice Date			Pymt Date		
Desc: BSHS - PO #24ADM02018 FAMILY REGISTRATION FOR CONVENTION REIMBURSEMENT								
RV	RV3331700011							
Number of Transactions: 11								
			Fund 10 - GENERAL FUND		**REV**		**0.00**	**(375.38)**
			Fund 10 - GENERAL FUND		**EXP**		**0.00**	**(5,384.75)**
Transaction Type RV Totals: 99							**0.00**	**(1,841,730.37)**

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807
Financial Summary of Cafeteria Fund

BALANCE REVIEW - CAFETERIA FUND:

Previous Balance - March 31, 2024			($97,621.39)
Revenue - April 1, 2024 - April 30, 2024			$114,682.12
Transfer from General Fund to Cafeteria Fund			$22,000.00
Expenditures - Payroll for April 2024			$51,855.17
Expenditures -April 1, 2024 - April 30, 2024			$81,828.80
CURRENT BALANCE	April 30, 2024	.....	($94,623.24)

DISTRIBUTION OF CASH ASSETS:

NOW Checking Account	($94,623.24)
PSDMAX Series	$0.00
	($94,623.24)

COMPARISON OF REVENUES VS EXPENDITURES 2023-2024

	7/1/23-3/31/24	CURRENT	ACCUM TOTAL
Revenues	$799,349.23	$114,682.12	$914,031.35
Expenditures	$1,061,659.95	$133,683.97	$1,195,343.92
		($19,001.85)	($281,312.57)

INTEREST EARNED:

	Current	To Date
NOW Checking Account	$3.67	$50.66
	$3.67	$50.66

FUND BALANCE ESTIMATE: April 1, 2024 - April 30, 2024

Cash and Investments on Hand	**($94,623.24)**
Fed/State Reimbursement (April) -	$97,433.16
Total Revenue Estimate.....	**$2,809.92**
Total Expense Estimate.....	$0.00
TOTAL ESTIMATED FUND BALANCE (LESS BENEFITS DUE)	**$2,809.92**

TRANSACTION LEDGER

Year: 24 From 4/1/2024 to 4/30/2024 Funds: 50

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
			50-7600-000-000-00-000-000-000-0000	76001	R658		0.00	(3,671.22)
RV3325500001	04/24/2024							
Desc: NON-CATEGORICAL DISTRICTWIDE								
RV	RV3325500001							
			50-7600-000-720-00-000-000-000-0000	76002	R658		0.00	(9,682.60)
RV3325500002	04/24/2024							
Desc: NON-CATEGORICAL DISTRICTWIDE								
RV	RV3325500002							
			50-8531-000-000-00-000-000-000-0000	85001	R658		0.00	(70,337.04)
RV3325500003	04/24/2024							
Desc: NON-CATEGORICAL DISTRICTWIDE								
RV	RV3325500003							
			50-8531-000-720-00-000-000-000-0000	85003	R658		0.00	(15,246.31)
RV3325500004	04/24/2024							
Desc: NON-CATEGORICAL DISTRICTWIDE								
RV	RV3325500004							
Number of Transactions: 4								
			Fund 50 - ENTERPRISE FUND		**REV**		**0.00**	**(98,937.17)**
			50-6690-000-000-00-000-000-000-0000	66001	D105	188565	0.00	(218.57)
RV3327400001	04/30/2024							
Desc: OTHER REVENUE								
RV	RV3327400001							
			50-6630-000-000-00-000-000-000-0000	66015	D105	22101	0.00	(46.00)
RV3327400002	04/30/2024							
Desc: BANQUET REVENUE								

TRANSACTION LEDGER

Year: 24 From 4/1/2024 to 4/30/2024 Funds: 50

Sort: Transaction Type, Batch, Batch Count

Vendor	Transaction Number	PO #	Account Code	ASN	Jrnl/Rev Ctrl #	Pymt #	Enc/Liq	Expd/Rcvd
Trans #	**Trans Date**	**Invoice #**	**Invoice Date**			**Pymt Date**		
RV	RV3327400002							
Number of Transactions: 2								
			Fund 50 - ENTERPRISE FUND		**REV**		**0.00**	**(264.57)**
			50-6510-000-000-00-000-000-000-0000		R662		0.00	(3.67)
RV3330900001	04/30/2024							
Desc: ACNB BANK INTEREST - APR 2024								
RV	RV3330900001							
Number of Transactions: 1								
			Fund 50 - ENTERPRISE FUND		**REV**		**0.00**	**(3.67)**
			50-0480-000-000-00-000-000-000-0000		R663		0.00	(9,662.90)
RV3331000001	04/30/2024							
Desc: SCHOOLCAFE ONLINE PYMT								
RV	RV3331000001							
Number of Transactions: 1								
			Fund 50 - ENTERPRISE FUND		**GEN**		**0.00**	**(9,662.90)**
			50-0480-000-000-00-000-000-000-0000		R664		0.00	(5,813.81)
RV3331100001	04/30/2024							
Desc: ACNB CAFE DEP - APRIL 2024								
RV	RV3331100001							
Number of Transactions: 1								
			Fund 50 - ENTERPRISE FUND		**GEN**		**0.00**	**(5,813.81)**
Transaction Type RV Totals: 9							**0.00**	**(114,682.12)**

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

Financial Summary of Capital Reserve Fund

BALANCE REVIEW - CAPITAL RESERVE FUND:

Previous Balance - April 9, 2024	$515,389.54
Revenue - April 10, 2024 - May 14, 2024	$501.67
Expenditures - April 10, 2024 - May 14, 2024	$0.00
CURRENT BALANCE - May 14, 2024	$515,891.21

DISTRIBUTION OF CASH ASSETS:

ACNB Super NOW Checking Account	$404,696.99
PSDLAF Investments	$0.00
PSDMAX Series	$111,194.22
PSDLAF Overnight Account	$0.00
	$515,891.21

CURRENT INVESTMENT STATUS:

	AMOUNT	PERCENT	TERM	DUE
PSDLAF CD Pool Investment				
PSDLAF (MAX Account)	$111,194.22	5.148%	***	
PSDLAF (Overnight Account)	$0.00	0.000%	***	

*** 30 Day Yield

INTEREST EARNED:

	Current:	To Date:
Checking Super Now Account	$33.17	$431.85
PSDLAF MAX Series	$468.50	$4,691.98
PSDLAF Overnight Account	$0.00	$0.00
PSDLAF Investment	$0.00	$0.00
	$501.67	$5,123.83

CAPITAL RESERVE FUND REVENUES:

ACNB Checking Interest	$33.17
PSDLAF/MAX Investment	$468.50
Fund Transfers (General)	$0.00
	$501.67

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

Financial Summary of Scholarship Fund

BALANCE REVIEW - SCHOLARSHIP FUND:

Previous Balance - April 9, 2024	$19,977.23
Revenue	$2,001.64
Expenditures	$0.00
CURRENT BALANCE - May 14, 2024	$21,978.87

DISTRIBUTION OF CASH ASSETS:

ACNB Checking	$21,978.87
	$21,978.87

INTEREST EARNED:

	Current:	Accum Total
Checking Account	$1.64	$15.13
		$15.13

SCHOLARSHIP FUND REVENUES:

Private Donation (Smith)	$2,000.00
ACNB Checking	$1.64
	$2,001.64

SCHOLARSHIP FUND EXPENDITURES:

SCHOLARSHIP ACCOUNT BALANCE SUMMARY:

Max Kaufman	$690.35
Jordan C. Selfe	$0.00
William E. Smith	$2,000.00
W. Roy Starry	$6,813.36
Lloyd W. Wagener	$2,745.40
Jessica D. Webb	$6,137.98
Taylor Zimmerman	$3,591.78
	$21,978.87

Judy,

I will not be signing a new contract for the next school year. 2024-25

Thanks for being such a great boss. I've really enjoyed working for the district.

Robin Barr
May 6, 2024

May 13, 2024

Mr. Daniel Chubb
President
Bermudian Springs School Board

Dear Mr. Chubb and Bermudian Springs School District Community,

After much reflection and consideration, I am writing to inform you of my decision to retire from my position as Superintendent of the Bermudian Springs School District. It has been an honor and privilege to serve this wonderful community for the past 17 years, with the last 13 years dedicated to the role of Superintendent. My retirement date will be October 28, 2024, and I plan to utilize my earned leave prior to that date.

During my time here, I have witnessed incredible growth and progress within our district, and I am immensely proud of the accomplishments we have achieved together. One of the most rewarding aspects of my tenure has been the opportunity to contribute to the development of our facilities and the enhancement of educational opportunities for our students.

Together, we have worked tirelessly to provide state-of-the-art facilities that not only meet the needs of our students but also inspire them to reach their full potential. From modern classrooms to advanced technology tools, our facilities and resources stand as a testament to our commitment to providing a nurturing and conducive environment for learning.

Moreover, I am proud of the diverse array of opportunities we have created for our students, both inside and outside the classroom. From extracurricular activities to innovative academic programs, we have strived to ensure that every student has the chance to explore their interests and talents, setting them on the path to success.

As I embark on this new chapter of my life, I am filled with gratitude for the support and dedication of the entire Bermudian Springs School District community. It has been a privilege to work alongside such passionate educators, staff, students, and families, and I will cherish the memories we have created together.

While I will miss being a part of this incredible community, I am confident that the Bermudian Springs School District will continue to thrive under new leadership. I am excited to see what the future holds for our district and the bright young minds that pass through its halls.

Thank you once again for the opportunity to serve as your Superintendent. It has been the honor of a lifetime.

Respectfully,

Dr. Shane Hotchkiss
Superintendent

Joshua S Trott

April 16, 2024

Dear Mr Fleming and Mr. Brooks,

I am writing to inform you that I will not be returning to Bermudian HS next school year. My family and I plan to move from the area. Thank you for this opportunity to teach at a great school with some wonderful students.

I hope this is enough time to find a teacher for next year. Please don't talk about this broadly as I would like a day or two to tell my students.

Sincerely,



Mr. Joshua Trott

BERMUDIAN SPRINGS SCHOOL DISTRICT
ADAMS COUNTY, PENNSYLVANIA

A RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS OF THE BERMUDIAN SPRINGS SCHOOL DISTRICT, ADAMS COUNTY, PENNSYLVANIA IMPLEMENTING THE HOMESTEAD AND FARMSTEAD EXCLUSION FOR THE 2024-2025 FISCAL YEAR IN ACCORDANCE WITH ACT 1 OF SPECIAL SESSION OF 2006.

The Bermudian Springs School District, Adams County, Pennsylvania ("District"), is authorized to implement the homestead and farmstead exclusion for the 2024-2025 fiscal year for eligible properties pursuant to Act 1 of Special Session of 2006 ("Act 1"); and

The Commonwealth of Pennsylvania has announced that the District will receive a property tax reduction allocation of $919,840.93 for the 2024-2025 fiscal year.

Under Section 342 of Act 1, the District calculates the homestead and farmstead exclusion based upon the best available information for the purpose reducing school district property taxes. The calculations are based upon the amount of the property tax reduction allocation and the information provided by the County Assessment Office.

According to the certified information provided to the District by the Adams County Assessment Office, there are 3631 eligible homestead properties and 123 eligible farmstead properties located within the District.

The Board of School Directors has reviewed its options and has chosen to proceed in the manner reflected in this Resolution for the 2024-2025 fiscal year.

RESOLVED, that the homestead and farmstead exclusions be implemented within the Bermudian Springs School District as follows:

1. Taxpayers with eligible homestead or farmstead property approved by the county Assessment Office under the requirements of Act 1 are eligible to receive exclusions on school real property taxes;
2. The farmstead exclusion amount shall be equal to the homestead exclusion amount;
3. The District has calculated the amount of the homestead exclusion to be $245.03 and the farmstead exclusion to be $245.03; and,
4. The District Administration is authorized to take all steps necessary to implement the homestead and farmstead exclusion amounts described in this Resolution and under Act 1, including but not limited to preparation of the real estate tax bills indicating the original amount of tax liability, the amount of the exclusion, the net amount of tax due and the required tax notices.

ADOPTED this 14th day of May, 2024.

ATTEST:

BOARD OF SCHOOL DIRECTORS OF THE BERMUDIAN SPRINGS SCHOOL DISTRICT

_____
Secretary

By _____
President, Board of School Directors

May 9, 2024

Bermudian Springs School District
7335 Carlisle Pike
York Springs, PA 17372

Dear Bermudian Springs School District Administration:

It is my absolute pleasure to share with you that the American Heart Association's Capital Region Division has a sponsor who would like to place a *CPR in Schools Training Kit* in the Bermudian Springs School District. The sponsor has selected the middle school as the recipient!

The *CPR in Schools Training Kit* is a classroom-based program designed to teach the core skills of CPR in under 30 minutes. This kit contains everything needed to facilitate a *CPR in Schools* training class for a large number of students, faculty and staff.

The *CPR in Schools Training Kit* contains the following items:

- 10 individual Mini Anne® Plus manikins, each with kneel mat and carry bag
- 10 practice-while-watching training DVDs
- Hand pump for manikin inflation
- 2 mesh collection bags
- 1 classroom carry bag
- 50 replacement airways
- 10 replacement faces
- 50 manikin wipes
- Facilitator Guide

We hope you accept this generous gift! Please let us know if we have your permission to move forward and present the middle school with this life-saving kit in the coming weeks.

With heart,

Theresa McBride

Theresa McBride
Development Director, School Engagement
American Heart Association

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 04/10/2024 - 05/14/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000022051	04/11/2024	ACIA	MS AIR FILTERS		89.28
0000022052	04/11/2024	B.S.S.D. ATHLETIC FUND	WRESTLING SECTIONALS MEAL MONEY REIMBURSMENT	DISTRICT FOOTBALL MEAL MONEY REIMBURSMENT	960.06
0000022053	04/11/2024	BERKSHIRE SYSTEMS GROUP INC.	HS SPRINKLER TESTING		3,327.69
0000022054	04/11/2024	BEYOND CONSEQUENCES INSTITUTE LLC	Professional Development		48.40
0000022055	04/11/2024	BOBS BRASS & WOODWIND REPAIR	Band-Boyce		56.25
0000022056	04/11/2024	BRIGHTSPEED	23/24 MONTHLY LOCAL TELEPHONE SERVICE		1,569.38
0000022057	04/11/2024	CALM.COM INC	DIGITAL SUBSCRIPTION		6,677.50
0000022058	04/11/2024	CARDIO PARTNERS INC	BATTERIES/PADS		1,060.57
0000022059	04/11/2024	CASHMAN'S ACE HARDWARE	SUPPLIES		31.12
0000022060	04/11/2024	CATANIA MEDALLIC SPECIALTY INC	MEDALS		1,975.45
0000022061	04/11/2024	COMMONWEALTH CHARTER ACADEMY	CYBER CHARTER		74,532.07
0000022062	04/11/2024	DIRECT ENERGY BUSINESS	23/24 MONTHLY ELECTRIC GENERATION		19,405.70
0000022063	04/11/2024	DR RAY W CHRISTNER LLC	SERVICE		11,250.00
0000022064	04/11/2024	E & B TRANSPORTATION CO.	TRANSPORTATION		5,614.00
0000022065	04/11/2024	ELLEN P. NELSON	SERVICE		2,080.00
0000022066	04/11/2024	ERIN KIRKPATRICK	CONTRACTED CARRIERS DISTRICT		366.41
0000022067	04/11/2024	GAIL ELWOOD	CONTRACTED CARRIERS DISTRICT		379.05
0000022068	04/11/2024	G-FORCE SECURITY SOLUTIONS LLC	SERVICE		6,616.80
0000022069	04/11/2024	HILLYARD/MID-ATLANTIC	SUMMER SUPPLIES		184.18
0000022070	04/11/2024	JON DEFOE	TRAVEL DISTRICT		239.40

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0000022071	04/11/2024	LABORATORY ANALYTICAL &	23/24 WATER TESTING SERVICE		600.00
0000022072	04/11/2024	LINCOLN INTERMEDIATE UNIT	SERVICE		2,444.64
0000022073	04/11/2024	M&M HEATING & COOLING LLC	SERVICE		5,800.00
0000022074	04/11/2024	MASON'S PROPANE SERVICE LLC	PROPANE		2,912.54
0000022075	04/11/2024	MENCHEY MUSIC SERVICE	CLASSROOM SUPPLIES		12.00
0000022076	04/11/2024	MET-ED	23/24 MONTHLY ELECTRIC SERVICE		6,118.12
0000022077	04/11/2024	MICHAEL BROOKS	TRAVEL HIGH		88.20
0000022078	04/11/2024	PA LEADERSHIP CHARTER SCHOOL	CYBER CHARTER		3,472.52
0000022079	04/11/2024	PA PRINCIPALS ASSOC	SERVICE		6,435.00
0000022080	04/11/2024	PARTS TOWN LLC	SUPPLIES		123.55
0000022081	04/11/2024	PROCARE THERAPY	SERVICE		3,570.00
0000022082	04/11/2024	RIVER ROCK ACADEMY LLC	SERVICE		2,363.24
0000022083	04/11/2024	ROTARY CLUB OF GETTYSBURG	Office - Brooks		123.00
0000022084	04/11/2024	SHANE D. HOTCHKISS	TRAVEL DISTRICT		722.25
0000022085	04/11/2024	STAPLES BUSINESS CREDIT	Wivell	Office	485.24
0000022086	04/11/2024	STOCK AND LEADER	PURCH PROFESS/TECH SERVICES		7,663.07
0000022087	04/11/2024	TELESYSTEM	PHONE SYSTEM		385.47
0000022088	04/11/2024	VAULTWORX LLC	POLE VAULT RENTALS		760.00
0000022089	04/11/2024	VERITIV OPERATING COMPANY	CAN LINERS		180.00
0000022090	04/11/2024	WAGEWORKS INC.	PURCH PROFESS/TECH SERVICES		190.00
0000022091	04/11/2024	WEIS MARKETS INC	Culinary II		221.79
0000022092	04/11/2024	WELLSPAN OCCUPATIONAL HEALTH	SERVICE		75.00

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0000022093	04/11/2024	YELLOW BREECHES EDUCATIONAL CENTER INC	SERVICE		14,363.30
0000022094	04/12/2024	AMAZON CAPITAL SERVICES	SUPPLIES		2,165.84
0000022095	04/17/2024	MEMBERS 1ST FCU	CREDIT CARD CHARGES		4,244.98
0000022096	04/18/2024	NOABC-TRACK	JH TRACK-JEFF TOPPER INVITATIONAL		250.00
0000022097	04/19/2024	AHOLD FINANCIAL SERVICES	CLASSROOM SUPPLIES		163.42
0000022098	04/19/2024	AMERICHEM INTERNATIONAL	BEE SPRAY		455.93
0000022099	04/19/2024	B.S.S.D. ATHLETIC FUND	WRESTLING STATES HOTEL REIMBURSMENT	WRESTLING REGOINALS HOTEL REIMBURSMENT	3,549.76
0000022100	04/19/2024	BERMUDIAN SPRINGS HIGH SCHOOL	Office - Brooks		302.28
0000022101	04/19/2024	BERMUDIAN SPRINGS S.D. CAFETERIA FUND	SERVICE		46.00
0000022102	04/19/2024	CASHMAN'S ACE HARDWARE	SUPPLIES		76.51
0000022103	04/19/2024	COLT PLUMBING COMPANY	Colt Plumbing		479.93
0000022104	04/19/2024	JACOB E SLAGLE	TRAVEL HIGH		11.70
0000022105	04/19/2024	LOWE'S COMMERCIAL SERVICES	Weigl		125.28
0000022106	04/19/2024	MARCO	CONTRACT		5,302.02
0000022107	04/19/2024	MENCHEY MUSIC SERVICE	CLASSROOM SUPPLIES		61.45
0000022108	04/19/2024	NAVIGATEHCR	SERVICE		2,387.50
0000022109	04/19/2024	PA CYBER CHARTER SCHOOL	CYBER CHARTER		19,274.83
0000022110	04/19/2024	PA DISTANCE LEARNING CHARTER SCHOOL	CYBER CHARTER		1,157.51
0000022111	04/19/2024	PASBO	REGISTRATION		75.00
0000022112	04/19/2024	PITNEY BOWES BANK INC	GENERAL SUPPLIES DISTRICT		1,300.00
0000022113	04/19/2024	REB SPORTS INC	BASEBALL FIELD SUPPLIES		2,664.00

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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000022114	04/19/2024	ROBERTS OXYGEN CO., INC.	AG		96.85
0000022115	04/19/2024	SHIRT SPACE	CLASSROOM SUPPLIES/HIGH		37.99
0000022116	04/19/2024	SUSQUENITA SCHOOL DISTRICT	CONFERENCE		1,400.00
0000022117	04/19/2024	UPPER DAUPHIN AREA SCHOOL SISTRICT	JV SOFTBALL PLAY DAY-UPPER DAUPHIN		250.00
0000022118	04/19/2024	VERITIV OPERATING COMPANY	SUMMER SUPPLIES		1,176.00
0000022119	04/19/2024	WILMINGTON TRUST FEE COLLECTIONS	OTHER OBJECTS DISTRICT		780.00
0000022120	04/19/2024	GETTYSBURG MONTESSORI CHARTER SCHOOL	CYBER CHARTER		51,685.09
0000022121	04/19/2024	VIDA CHARTER SCHOOL	CYBER CHARTER		9,260.07
0000022122	04/25/2024	ACCELERATE EDUCATION	WORKBOOKS		1,071.00
0000022123	04/25/2024	CASHMAN'S ACE HARDWARE	SUPPLIES		15.73
0000022124	04/25/2024	CONTROL SYSTEMS 21	SUPPLIES		1,314.00
0000022125	04/25/2024	DECKER EQUIPMENT	SUPPLIES		263.89
0000022126	04/25/2024	FOLLETT CONTENT SOLUTIONS LLC	MEDIA CENTER SUPPLIES		115.02
0000022127	04/25/2024	G-FORCE SECURITY SOLUTIONS LLC	SERVICE		3,676.00
0000022128	04/25/2024	GRIZZLY INDUSTRIAL INC.	Weigle		323.52
0000022129	04/25/2024	JONES SCHOOL SUPPLY	Track & Field		624.27
0000022130	04/25/2024	LABORATORY ANALYTICAL &	REPAIRS & MAINTENANCE SVCS		352.00
0000022131	04/25/2024	MASON'S PROPANE SERVICE LLC	PROPANE		1,666.01
0000022132	04/25/2024	MCCLURE COMPANY	ENERGY AGREEMENT		94,766.70
0000022133	04/25/2024	MENCHEY MUSIC SERVICE	CLASSROOM SUPPLIES		41.09
0000022134	04/25/2024	MERAKEY PENNSYLVANIA	SERVICE		20,513.62

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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000022135	04/25/2024	PROCARE THERAPY	SERVICE		3,150.00
0000022136	04/25/2024	RIVER ROCK ACADEMY LLC	SERVICE	TUITION - PRIVATE SCHOOLS	8,462.27
0000022137	04/25/2024	SHANNON MYERS	TRAVEL DISTRICT	GENERAL SUPPLIES DISTRICT	629.72
0000022138	04/25/2024	SHAWNA S. BRENT MD	SERVICE		475.00
0000022139	04/25/2024	SHIRT SPACE	NHS - Shuchart		697.45
0000022140	04/25/2024	VERIZON WIRELESS	PHONES	23/24 MONTHLY CELLULAR SERVICE	1,801.14
0000022141	04/25/2024	WEIS MARKETS INC	Culinary II		227.88
0000022142	05/01/2024	AHOLD FINANCIAL SERVICES	CLASSROOM SUPPLIES		94.87
0000022143	05/01/2024	APPALACHIA TECHNOLOGIES LLC	OTHER PROFESSIONAL SERVICES		23,100.00
0000022144	05/01/2024	B.S.S.D. ATHLETIC FUND	REIMBERSMENT FOR SUF/TRACK & FIELD FROM GENERAL FUND		375.10
0000022145	05/01/2024	CAPITAL AREA INTERMEDIATE UNIT	OTHER PROFESSIONAL SERVICES		6,082.00
0000022146	05/01/2024	CAPITAL BLUE CROSS	23/24 MONTHLY EMPLOYEE MEDICAL INSURANCE		338,999.86
0000022147	05/01/2024	CHESTER COUNTY INTERMEDIATE UN	SERVICE		4,490.64
0000022148	05/01/2024	COMMONWEALTH OF PENNSYLVANIA	ANNUAL FEE		750.00
0000022149	05/01/2024	E & B TRANSPORTATION CO.	23/24 PUBLIC TRANSPORTATION CONTRACT	23/24 NON PUBLIC TRANSPORTATION	119,435.15
0000022150	05/01/2024	ELLEN P. NELSON	SERVICE		3,400.00
0000022151	05/01/2024	GRAINGER	SUPPLIES		266.15
0000022152	05/01/2024	HERFF JONES LLC	Graduation - Tassels		136.08
0000022153	05/01/2024	JON DEFOE	TRAVEL DISTRICT		42.30
0000022154	05/01/2024	LINCOLN INTERMEDIATE UNIT	SERVICE		1,481.12

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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000022155	05/01/2024	NCS PEARSON INC	QUOTE		2,233.42
0000022156	05/01/2024	PA PRINCIPALS ASSOC	SERVICE		3,355.00
0000022157	05/01/2024	PAPER DIRECT	Guidance - Academic Awards		135.96
0000022158	05/01/2024	PHILIP BURGE	SERVICE		10,250.00
0000022159	05/01/2024	PROCARE THERAPY	SERVICE		1,890.00
0000022160	05/01/2024	ROXEY SAUBLE	GENERAL SUPPLIES DISTRICT		279.18
0000022161	05/01/2024	SAGE TECHNOLOGY SOLUTIONS INC	SERVICE		113.25
0000022162	05/01/2024	SAPPHIRE K12 INC	TRAINING		200.00
0000022163	05/01/2024	SHANE D. HOTCHKISS	TRAVEL DISTRICT		350.00
0000022164	05/01/2024	T-MOBILE	SERVICE		630.00
0000022165	05/01/2024	TUBA EXCHANGE	N. Ahrens/Boyce		2,000.00
0000022166	05/01/2024	TURF EQUIPMENT & SUPPLY CO INC	BLADE		475.58
0000022167	05/01/2024	UNIFIRST CORP	SERVICE		1,262.05
0000022168	05/01/2024	USABLE LIFE	23/24 EMPLOYEE LIFE INSURANCE	23/24 OTHER EMPLOYEE BENEFITS ELEM	1,286.82
0000022169	05/01/2024	WALTERS SERVICES INC.	OTHER PROF SERVICES HIGH		294.00
0000022170	05/01/2024	WEIS MARKETS INC	Firestone - Culinary II		314.42
0000022171	05/01/2024	WORLD FUEL SERVICES INC	FUEL		22,062.68
0000022172	05/03/2024	AMAZON CAPITAL SERVICES	PBIS SUPPLIES/EQUIPMENT	MEDIA CENTER SUPPLIES	2,922.93
0000022173	05/03/2024	MEMBERS 1ST FCU	CREDIT CARD CHARGES	Greenhouse - Wivell	4,405.08
0000022174	05/03/2024	NAVIGATE360, LLC	SERVICE		3,234.16
0000022175	05/07/2024	3PI TECH SOLUTIONS INC	Kline - Tech & Graphics		286.88

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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000022176	05/07/2024	ABARTA COCA-COLA BEVERAGES LLC	DRINKS		810.96
0000022177	05/07/2024	BERKSHIRE SYSTEMS GROUP INC.	SERVICE		317.00
0000022178	05/07/2024	CAPITAL ONE	AG		81.19
0000022179	05/07/2024	CASHMAN'S ACE HARDWARE	SUPPLIES		95.92
0000022180	05/07/2024	COLT PLUMBING COMPANY	SUPPLIES		413.72
0000022181	05/07/2024	E & B TRANSPORTATION CO.	TRANSPORTATION		16,329.48
0000022182	05/07/2024	EAST BERLIN PHARMACY	INHALER		135.00
0000022183	05/07/2024	ERIN KIRKPATRICK	CONTRACTED CARRIERS DISTRICT		404.98
0000022184	05/07/2024	FOLLETT CONTENT SOLUTIONS LLC	MEDIA CENTER SUPPLIES		1,175.18
0000022185	05/07/2024	GAIL ELWOOD	CONTRACTED CARRIERS DISTRICT		438.90
0000022186	05/07/2024	G-FORCE SECURITY SOLUTIONS LLC	SERVICE		3,744.93
0000022187	05/07/2024	H C NYE CO	GEAR BOX FOR MS		532.15
0000022188	05/07/2024	KEYSTONE COMMERCIAL CLEANING LLC	CLEANING SERVICE		7,800.00
0000022189	05/07/2024	KIMBALL MIDWEST	SUPPLIES		227.28
0000022190	05/07/2024	LAKESIDE EDUCATIONAL NETWORK	SERVICE		2,000.00
0000022191	05/07/2024	LINCOLN INTERMEDIATE UNIT	23-24 MONTHLY SCHEDULE A		36,657.87
0000022192	05/07/2024	MASON'S PROPANE SERVICE LLC	PROPANE		1,214.10
0000022193	05/07/2024	OFFICE BASICS	PAPER ORDER		2,576.00
0000022194	05/07/2024	PA CYBER CHARTER SCHOOL	CYBER CHARTER		19,274.85
0000022195	05/07/2024	PA LEADERSHIP CHARTER SCHOOL	CYBER CHARTER		3,472.53

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Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000022196	05/07/2024	PA TURNPIKE TOLL BY PLATE	FIELD TRIP TRANS HIGH		5.60
0000022197	05/07/2024	PA TURNPIKE TOLL BY PLATE	FIELD TRIP TRANS HIGH		5.60
0000022198	05/07/2024	PROCARE THERAPY	SERVICE		1,890.00
0000022199	05/07/2024	R.F. FAGER COMPANY	FIRE PUMP		277.09
0000022200	05/07/2024	RESILITE SPORTS PRODUCTS INC	QUOTE		18,880.40
0000022201	05/07/2024	SCHOOL EXPRESS INC.	CONTRACTED CARRIERS DISTRICT	TRANSPORTATION	77,209.67
0000022202	05/07/2024	TELESYSTEM	PHONE SYSTEM		381.34
0000022203	05/07/2024	TURF EQUIPMENT & SUPPLY CO INC	TRACTOR MODULE		716.81
0000022204	05/07/2024	UPS	SHIPPING COST		9.88
0000022205	05/07/2024	VERITIV OPERATING COMPANY	PAPER TOWELS, TOILET PAPER		5,954.04
0000022206	05/07/2024	WAGEWORKS INC.	PURCH PROFESS/TECH SERVICES		190.00
0000022207	05/07/2024	WEIS MARKETS INC	SUPPLIES		22.26
0000022208	05/07/2024	WELLSPAN HEALTH	SERVICE		4,000.00
0000022209	05/07/2024	WELLSPAN PHILHAVEN	SERVICE		150.00
0000022210	05/07/2024	WM CORPORATE SERVICES INC	GARBAGE/RECYCLE		1,429.96
0000022211	05/07/2024	YELLOW BREECHES EDUCATIONAL CENTER INC	SERVICE		14,363.30
0000022212	05/08/2024	BRIGHTSPEED	23/24 MONTHLY LOCAL TELEPHONE SERVICE		1,569.26
0000022213	05/08/2024	DIRECT ENERGY BUSINESS	23/24 MONTHLY ELECTRIC GENERATION		20,715.13
0000022214	05/08/2024	MET-ED	23/24 MONTHLY ELECTRIC SERVICE		7,188.26
0000022215	05/08/2024	STOCK AND LEADER	PURCH PROFESS/TECH SERVICES		7,777.99
* 00AP041124	04/11/2024	ARBITER PAY	SERVICE		5,000.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 04/10/2024 - 05/14/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* 0HSA041624	04/16/2024	MEMBERS 1ST FEDERAL CREDIT UNION	OTHER BENEFITS		500.01
* 0RET042524	04/25/2024	PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM	RETIREMENT CONTRIBUTIONS		221.13
* 0STS041924	04/19/2024	SUBSTITUTE TEACHER SERVICE INC	SUB TCHR		29,103.37
* 0STS050324	05/03/2024	SUBSTITUTE TEACHER SERVICE INC	SUB TCHR		33,677.71
* AC04152024	04/15/2024	COUNTY OF ADAMS	A.C.TAX CLAIM BUREAU - MARCH 2024 COMMISSION		1,209.78
* KH04232024	04/23/2024	KAREN HEFLIN - RECORDER OF DEEDS	K.HEFLIN - MARCH TRANSFER TAX COMMISSION		248.50
* YA04222024	04/22/2024	YORK ADAMS TAX BUREAU	YATB - 1.75% COLLECTION FEES		4,917.91

10 - GENERAL FUND	**1,336,490.21**
Grand Total All Funds	**1,336,490.21**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**0.00**
Grand Total Other Disbursement Non-negotiables	**74,878.41**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**1,261,611.80**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**1,336,490.21**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GP - PSDLAF - GF **Payment Dates:** 04/10/2024 - 05/14/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* 00DD043024	04/30/2024	DELTA DENTAL OF PA	23/24 MONTHLY EMPLOYEE DENTAL INSURANCE		14,090.67
* 0M0T043024	04/30/2024	M&T BANK	BOND PAYMENT		2,572,275.00

10 - GENERAL FUND	**2,586,365.67**
Grand Total All Funds	**2,586,365.67**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**0.00**
Grand Total Other Disbursement Non-negotiables	**2,586,365.67**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**0.00**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**2,586,365.67**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: CF - CAFETERIA FUND **Payment Dates:** 04/10/2024 - 05/14/2024

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000003117	05/08/2024	AHOLD FINANCIAL SERVICES	APRIL INVOICES		20.99
0000003118	05/08/2024	B.S.S.D. GENERAL FUND	CAFE GROSS PAYROLL - APRIL 2024	CAFE RETIREMENT - APRIL 2024	51,855.17
0000003119	05/08/2024	BIMBO BAKERIES USA	APRIL INVOICES		3,561.79
0000003120	05/08/2024	FEESER'S FOOD DISTRIBUTORS	APRIL INVOICES		66,582.49
0000003121	05/08/2024	GOLD STAR FOODS	SUPPLIES		349.44
0000003122	05/08/2024	HERSHEY CREAMERY CO	FOOD MIDDLE SCHOOL		477.24
0000003123	05/08/2024	KINT	APRIL INVOICES		1,986.00
0000003124	05/08/2024	MICKEY'S WHOLESALE PIZZAS	FOOD ELEMENTARY SCHOOL		571.00
0000003125	05/08/2024	SERENA A KIRCHNER INC	FOOD HIGH SCHOOL		584.70
0000003126	05/08/2024	STACI WARREN	LUNCH MONEY REIMBURSEMENT		20.00
0000003127	05/08/2024	SWISS PREMIUM DAIRY	APRIL INVOICES		7,675.15

50 - ENTERPRISE FUND	**133,683.97**
Grand Total All Funds	**133,683.97**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**0.00**
Grand Total Other Disbursement Non-negotiables	**0.00**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**133,683.97**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**133,683.97**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

SUPERINTENDENT'S REPORT
May 14, 2024

Shane Hotchkiss, Ed. D
Superintendent

Shannon Myers, Ed. D
Assistant Superintendent

IMPORTANT DATES

The following are the dates for a variety of our end of year activities that impact all buildings. Please see below for more information.

May	**13**	**7:00 pm**	MS Choir Concert
May	**21**	**7:00 pm**	HS Steel Band Concert
May	**15**	**6:00 pm**	Athletic Awards
May	**16**	**6:30 pm**	Academic Awards
May	**28**	**6:00 pm**	Staff Recognition Banquet
May	**28**	**All Day**	4th Grade Picnic
May	**29**		Last Day of School (half-day)
		11:15	**Secondary Student Dismissal**
		12:15	**Elementary Student Dismissal**
May	**29**	**7:00pm**	Graduation on Alumni Field
May	**30**	**7:00 pm**	Graduation Make-Up Date

BERMUDIAN SPRINGS SCHOOL DISTRICT

York Springs, Pennsylvania 17372-8807

SPECIAL EDUCATION DIRECTOR'S REPORT

May 14, 2024

Ms. Brooke Shaffer
Director of Special Education

Special Education Students: 233
Gifted Students: 47
504 Plans: 97

The Building Principals and Special Education Department are continuing to review student needs and caseloads for the 2024-2025 School Year.

The Special Education Department at each building will met for our monthly meeting. The focus for May is a smooth transition for students to the new case manager for 24-25.

The Special Education Directors of Adams County met at the end of April to collaborate and share resources.

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, PA, 17372

Elementary School Report

May 2024

It has been an amazing 2 weeks of transition as I have begun the leadership journey at BSES. I want to thank everyone for the warm and welcoming greeting, but most of all for the incredible support I have received from Dr. Hotchkiss, Dr. Meyers, and most of all, from our assistant principal Mr. Murphy. Mr. Murphy has done a tremendous job leading BSES and I am honored to collaborate and partner with him.

Over the last 2 weeks, I have spent the majority of my time in classrooms getting to know our students. After every smile, high five, or hug from a student my heart literally grows. The students at BSES are very special and their kindness and dedication to growing their brains in every way possible is spectacular to witness. All 3rd and 4th grade students successfully completed the 2024 PSSA's. HUGE kudos to Mrs. Tanya Gelb, and all the work that she did organizing this monstrous task for the building. Also much appreciation for all of the work that our staff did to make 2 weeks of testing run smoothly.

Adrienne Henck stated "When students can feel a sense of belonging, they feel as though they can make a difference in their world," and this is very obvious at our school. Mr. Murphy and I are looking forward to engaging with the students during the upcoming field days, the 4th grade concert, and at our 4th Grade picnic.

Go Eagles!

Danielle and Ryan



BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

MIDDLE SCHOOL REPORT
May 2024

Mrs. Jennifer Shelley
Principal

Mr. Matthew Jenkins
Assistant Principal

Students of the Month

Congratulations to our March students of the month! Thank you for demonstrating RISE Characteristics and dedication to your studies.



5th Grade: Gretchen Diehl, Bailey Ashbaugh, Colton Poole, Bryson Hockensmith



6th Grade: Christian Bratt, Charisma Brumfield, Skylar Hollabaugh, Cayna Kauffman



7th Grade: Jude Talkington, Sophia Klinedinst, Emri Snyder, Brooklyn Williams



8th Grade: Veronica Weigle, Carly Angeles, Camdyn Storm, Jaxon Litzinger

PBIS Update

Students at the MS continue to model our RISE characteristics on a daily basis. Teachers are scanning students and sending home positive messages to families letting them know the great things their students are doing here at school. As of May 6th, nearly 7,000 positive behaviors have been recognized this year. For the month of April, students were treated to Rita's Italian Ice and given free time outside. In addition to our PBIS winners, any student who has earned a Student of the Month Award this year was invited as well, so nearly 185 students received this reward. The middle school recently purchased four brand new ping pong tables to use as a weekly PBIS reward. Students can earn a coupon to use during FLEX time to come down and have some fun playing ping pong.







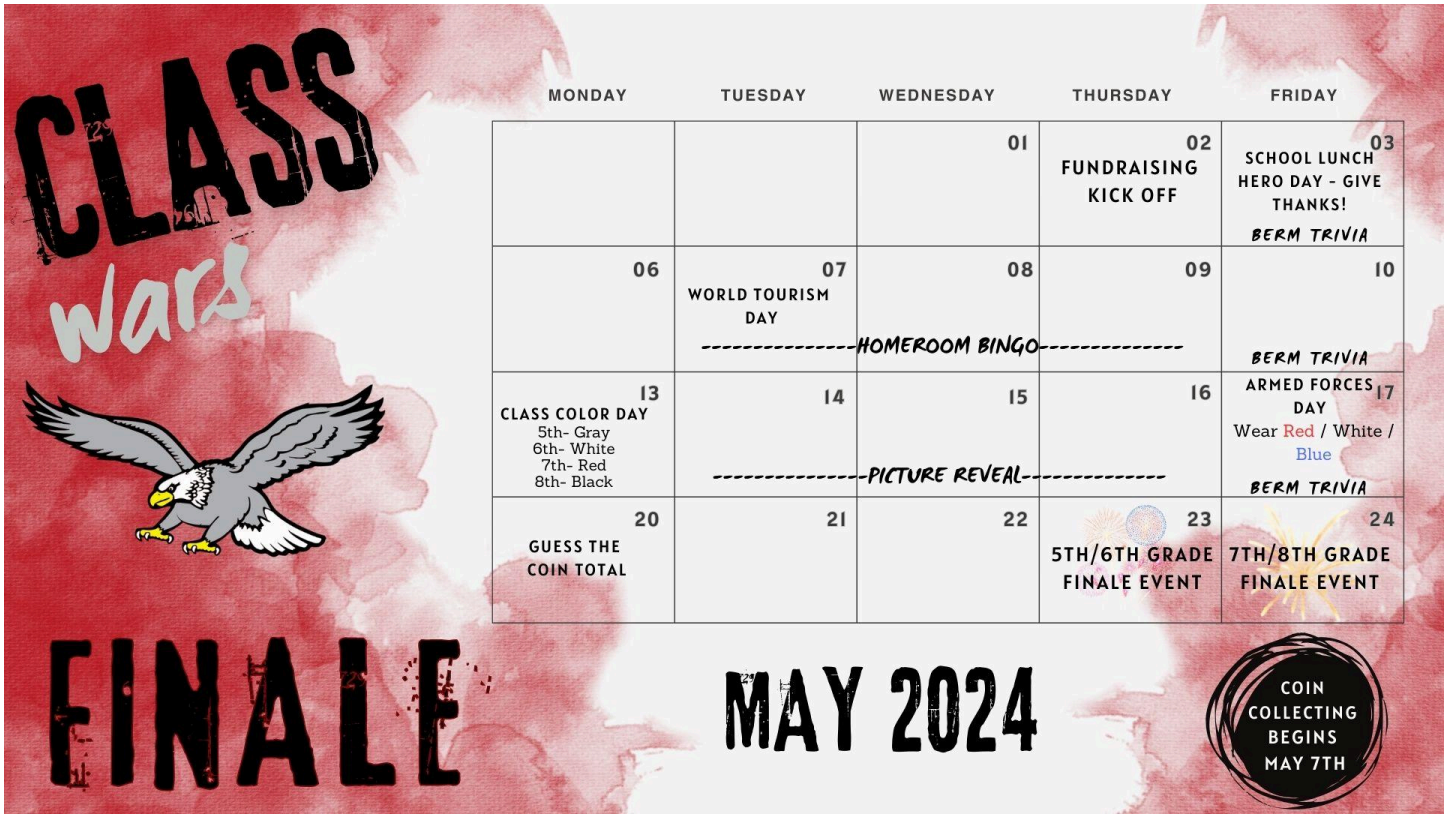






Class Wars Final Showdown

Students had such a great time this year, that the PTSA voted to have our final event of the year the fundraising final showdown! The PTO released information last week about their fundraising event. In conjunction with the fundraiser, we will be having an end of the year celebration for all students. The theme and activities will differ, but students will have opportunities to earn tickets throughout the month of May to trade in for prizes and games. We are super excited to celebrate all of our students' accomplishments this year with an awesome end of year class wars show down. Be sure to ask your student all about it…



Upcoming Events

MAY

5/13- 7pm MS Band Spring Concert HS Auditorium
5/14- Fall Sports Sign ups
5/15- 7th Grade Field Trip- Senators Game
5/20- 5/21- Alg Keystones
5/23- 5th/6th Grade Class Wars Final Showdown(1-2:30)
5/24- 7th/8th Grade Class Wars Final Showdown (1-2:30)
5/27- No School- Memorial Day
5/28- 8th Grade Field Trip- Pine Grove
5/29- ½ Day Early Dismissal; Last Day of School

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372

HIGH SCHOOL REPORT
May 14, 2024

Michael Brooks
Principal

Mark R. Fleming
Assistant Principal

UPCOMING EVENTS

May 7, 2024	Choir Concert	Auditorium	7:00 pm
May 9-10, 2024	Senior Trip	Williamsburg, VA	all day
May 15, 2024	All-Sports Awards	Auditorium	7:00 pm
May 16, 2024	Senior Academic Awards	Auditorium	6:30 pm
May 29, 2024	Commencement	Alumni Field	7:00 pm

**Graduation commencement ceremony rain date is Thursday,May 30th and Friday, May 31st @ 7 PM.

KEYSTONE EXAMS
May 13 & 14 - Literature
May 15 & 16 - Algebra 1
May 17 & 20 - Biology
May 21-24 - Make ups

APRIL STUDENTS OF THE MONTH
Tyson, Carpenter, Rbecca Ebersole, Destiny Eger, Ryan Garns, Amelia Gerringer, Adam Gerringer, Cameron Henning, Ben Leppo, Kathryn Lewis, Alexia Lindsey, Ella Means, Hayden metzger, Kaleb Moon, Emalee Ostriche, Gavin Reinert, Marc Sassani, Charles Sleeger, Makaelyn Speelman, Valarie Starner, Kennedy Turocy, Prestyn Weiant

LAST DAY OF SCHOOL
Seniors-Friday, May 19th
Freshmen, Sophomores, & Juniors-Thursday, May 29th (half day-11:15 AM dismissal)

MEMORIAL DAY AT THE HIGH SCHOOL
Listed below are some of the activities going on at the high school:

During the commencement ceremony we will take a moment to recognize those members of the class of 2024 who will be serving our country after graduation as well as recognizing anyone in attendance who have served or are currently serving our country.

Mr. Carlson: Eagle Singers will perform at the York Springs Lions Club Memorial Day Ceremony. We have done this just about every year since I've been here. We perform the National Anthem, God Bless America, and other songs as needed for the

presentation. It's always rewarding for our kids to be of service to their community through music.

Mr.Schade: My U.S. History classes will be finishing our unit of World War II, and I intend to have a classroom display of the uniforms and field equipment of the U.S. G.I. during the war as an interactive hands on lesson. My students will have an opportunity to see, hold and try on the uniforms of our armed service members during World War II. We will also be taking a virtual tour of the **United States Battlefield Commission's Colleville-sur-Mer Normandy American Cemetery.** Students will be given the name of a soldier who was killed in action during the D-Day Invasion of Normandy, and a chance to view their grave marker.

Mr. Nace will do a piece on the difference between Veteran's Day and Memorial Day and Armed Forces Day.

Mrs. King will be working on a reading piece about the early history of Memorial Day.

CONGRATULATIONS TO THE FOLLOWING:
The HS school would like to congratulate the following individuals/teams.

Gettysburg-Conewago Valley Satellite Rotary Club Student of the Month:
Congratulations to Caden Lau for being selected as April's Rotary of Student of the Month.

Congratulations to the following students for being selected by the York Springs Lions Club as students of the marking period in one of 4 categories.
3rd MP

- Agriculture - Kaiden Yost
- Music - Alex Richey
- Stem - Caden Lau
- Regular Education - Jackson Harman

Parker Sanders for placing 1st in the YAIAA AA singles tennis tournament. Parker Sanders & Tyler Chenault for placing 1st in the YAIAA AA doubles tennis tournament. They have qualified for the upcoming District 3 AA tournament.

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, PA 17372 – 0501

Athletic Report
May 14, 2024

Jon DeFoe
Athletic Director

ALL SPORTS BOOSTER CLUB ATHLETIC AWARDS

On Wednesday, May 15, 2024 the Bermudian Sports Club will conduct its 54th Annual Sports Awards Night to honor those students who participated in our athletic programs throughout the year. The "Awards Ceremony" will be held at Bermudian Springs High School in the auditorium beginning at 7:00pm.

FALL SPORTS ORGANIZTIONAL MEETINGS

Organizational meetings for fall sports will be held May 14th & 15th at the middle and high schools.

2024-2025 ATHLETIC PHYSICALS

Athletic physicals for 2024-2025 school year will be held June 3rd and 4th at Bermudian Springs Middle School. Any student who will be in 7th-12th grade planning to play a school sport is encouraged to schedule an appointment using the following link https://www.myconferencetime.com/bshs/schedule/862343

2024-2025 PIAA Physical Form (English)

2024-2025 PIAA Physical Form (Spanish)

CONGRATULATIONS

-Boys tennis team for finishing the season with a 14-1 record and qualifying for the District 3 AA team tournament.
-Parker Sanders for winning the YAIAA AA tennis singles championship and qualifying for the PIAA District 3 AA tournament.
-Tyler Chenault and Parker Sanders for winning the YAIAA AA tennis doubles championship and qualifying for the PIAA District 3 AA doubles tournament.

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

Assistant Superintendent Report
May 14, 2024

Shannon Myers, Ed. D
Assistant Superintendent

Federal Programs Conference

The PAFPC Conference was held in Pittsburgh April 14th-April 17th. Federal Program Coordinators were provided with opportunities to network, learn about state updates and funding news, as well as, attend sessions that provided information about best practices for budgeting money. This conference is always a requirement for coordinators.

PSSA/Keystone Administration

A huge thank you to our school counselors who coordinated and implemented our testing materials and schedules within each of our buildings. This process runs smoothly because of the work they do to prepare. Our students worked hard and did their very best to demonstrate the knowledge they have in ELA, Math, and Science. We are looking forward to using this information to continue to plan instruction and make curricular decisions that will impact our students positively!

Science PSSA Updates

Below is the anticipated timeline for the implementation of the STEELS standards and testing. **Please note that this timeline requires an official change in Chapter 4, moving the 4th grade PSSA to 5th grade. The change is pending formal approval and a change in regulatory language in Chapter 4.**

Year	Test	Students	Comments
2023 – 2024	PSSA Science	4th Grade Students	Final year of alignment to the 2002 standards
2024 – 2025	PSSA Science	5th Grade Students	Field Test of STEELS standards Accountability waiver applied for with USDE
2025 – 2026	PSSA Science	5th Grade Students	Full Implementation of STEELS standards
2023 – 2024	PSSA Science	8th Grade Students	Final year of alignment to the 2002 standards
2024 – 2025	PSSA Science	8th Grade Students	Field Test of STEELS standards Accountability waiver applied for with USDE
2025 – 2026	PSSA Science	8th Grade Students	Full Implementation of STEELS standards
2023 – 2024	Biology Keystone Exam	End of Course Exam	Operational alignment to the 2010 Keystone Biology standards
2024 – 2025	Biology Keystone Exam	End of Course Exam	Operational alignment to the 2010 Keystone Biology standards
2025 – 2026	Biology Keystone Exam	End of Course Exam	Full Implementation of STEELS life science standards
Fall 2025	CDTs	Grades 3 – HS	Full Implementation of STEELS standards

BERMUDIAN SPRINGS SCHOOL DISTRICT
7335 Carlisle Pike
York Springs, PA 17372-8807

DISTRICT BID AWARDS FOR 2024-2025

Art Supplies		
Alliance Professional Solutions, York Springs, PA		$915.48
Blick Art Materials, Galsburg, IL		$2,837.34
Cascade School Supplies, North Adams, MA		$1,254.91
Metco Supply Inc, Leechburg, PA		$302.90
National Art & School Supplies, Rahway, NJ		$805.48
Quill Corp., Lincolnshire, IL		$459.93
School Specialty, Appleton, WI		$2,809.87
	TOTAL	$9,385.91
Bulbs/Filters		
Refused Bids		$0.00
	TOTAL	$0.00
		$9,385.91

PRELIMINARY

GENERAL FUND BUDGET

2024-2025

ADMINISTRATION

Dr. Shane Hotchkiss, Superintendent

Dr. Shannon Myers, Assistant Superintendent

Mr. Justin Peart, Business Manager

BOARD OF DIRECTORS

Daniel Chubb

Travis Mathna

Ruth Griffie

Jennifer Goldhahn

Mary Kemper

Neil Tate

Brian Davis

Chad Mowery

Matt Nelson

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

2024-2025
BUDGETED TAX INCREASE

PDE ALLOWABLE INDEX INCREASE	5.40%
INCREASE IN MILLAGE	**0.6933**
	TAX INCREASE
ANTICIPATED REVENUE FOR 2024-2025.....	**$35,398,337**

	Local	**$20,449,304**
	State	**$14,471,331**
	Federal and other	**$477,702**

ANTICIPATED EXPENDITURES FOR 2024-2025	**$36,285,076**

100	Salaries	**$13,660,752**
200	Employee benefits	**$10,166,284**
300	Purch Prof Serv	**$1,949,049**
400	Purch Prop Serv	**$544,633**
500	Other Purch Serv	**$4,925,929**
600	Supplies	**$1,051,002**
700	Purch of Prop	**$250,258**
800	Other Objects	**$2,091,219**
900	Other Finance Uses	**$1,645,950**

EXCESS REVENUE OR (SHORTFALL)	**($886,739)**
AMOUNT OF FUND BALANCE TO BE USED	**$886,739**

Est Mill for 2024-2025	**$1,146,030**
Value of Mill at Collection	**$1,100,189**

Notes:

Bermudian Springs School District Adjusted Index on MV/PI aid ratio - 5.40%
2024-25 Total Real Estate Assessed Value of properties - $1,146,030,800
2024-25 Real Estate millage rate at 5.40% increase = 13.5323 mills

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

2024-2025
REAL ESTATE ASSESSMENT BREAKDOWN

Municipality	Average Assessment	Millage Increase	Average Tax Increase at 5.4%
East Berlin Borough	$205,463	0.6933	$142.45
Hamilton Township	$197,400	0.6933	$136.86
Huntington Township	$199,249	0.6933	$138.14
Latimore Township	$202,910	0.6933	$140.68
Reading Township	$205,752	0.6933	$142.65
York Springs Borough	$154,968	0.6933	$107.44
Tax Base Breakdown	Assessed Value	Percent of Assessment	
Agricultural	$180,462,100	15.75%	
Commercial	$47,162,900	4.11%	
Industrial	$14,216,000	1.24%	
Land	$15,602,700	1.36%	
Residential	$878,721,500	76.68%	
Other	$9,865,600	0.86%	
Total Assessed Value	$1,146,030,800	100.00%	

65% of District properties qualify for property tax relief of $245.03 for the 2024-25 school year.

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

PRELIMINARY GENERAL OPERATING BUDGET

2024-2025

REVENUES

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

REVENUES

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
	FUND BALANCE USED	$0	$0	$0	$0	0.00%
6000	LOCAL REVENUES	$19,385,363	$19,478,747	$20,078,042	$20,449,304	4.98%
7000	STATE REVENUES	$14,163,501	$13,636,053	$14,094,920	$14,471,331	6.13%
8000	FEDERAL REVENUES	$1,573,014	$766,069	$1,327,484	$477,702	-37.64%
9000	OTHER SOURCES	$0	$0	$0	$0	0.00%
	TOTAL REVENUES:	$35,121,878	$33,880,869	$35,500,446	$35,398,337	4.48%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 SUMMARY OF REVENUES

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
	FUND BALANCE TO BE USED	$0	$0	$0	$0	0.00%
6111	CURRENT REAL ESTATE	$12,793,051	$13,239,583	$13,370,442	$13,881,121	4.85%
6112	INTERIM REAL ESTATE	$130,882	$60,000	$80,527	$60,000	0.00%
6113	PUBLIC UTILITY REALTY	$17,314	$17,314	$16,401	$16,400	-5.28%
6114	PAYMENT IN LIEU OF TAX	$1,386	$1,386	$1,386	$1,386	0.00%
6120	PER CAPITA - SECT 679	$41,067	$41,000	$40,961	$41,000	0.00%
6141	PER CAPITA - ACT 511	$41,067	$41,000	$40,961	$41,000	0.00%
6151	EARNED INCOME TAX	$4,851,017	$4,882,776	$5,016,344	$5,030,639	3.03%
6152	OCCUPATION TAX	$0	$0	$0	$0	0.00%
6153	REAL ESTATE TRANSFER	$359,539	$300,000	$325,455	$325,000	8.33%
6154	AMUSEMENT TAXES	$129	$100	$169	$100	0.00%
6400	DELINQUENT TAXES	$375,504	$375,000	$300,445	$350,000	-6.67%
6510	INVESTMENT EARNINGS	$330,829	$100,000	$423,485	$165,000	65.00%
6740	FEES	$13,695	$0	$9,898	$0	0.00%
6831	FED REV RCVD OTHER LEA	$0	$0	$0	$0	0.00%
6839	FED REV RCVD OTHER SRCS	$298,285	$277,588	$284,658	$284,658	2.55%
6890	OTHER REVENUE	$0	$0	$0	$0	0.00%
6910	RENTAL OF PROPERTY	$17,830	$8,500	$22,150	$15,000	76.47%
6920	CONTRIBUTIONS/DONATIONS	$0	$0	$0	$0	0.00%
6940-42	SUMMER SCHOOL TUITION	$0	$0	$0	$0	#DIV/0!
6943	ADULT ED TUITION	$3,043	$4,500	$2,961	$3,000	-33.33%
6944	REC FROM OTHER LEA	$108,966	$125,000	$140,338	$125,000	0.00%
6949	DRIVERS EDUCATION	$0	$0	$0	$0	0.00%
6990	MISC REVENUE	$1,759	$5,000	$1,461	$110,000	2100.00%
6991	REFUND-PRIOR YR EXP	$0	$0	$0	$0	0.00%
7110	BASIC INSTRUCTION SUBS	$6,990,376	$6,990,535	$7,414,686	$7,562,847	8.19%
7140	CHARTER SCHOOLS	$0	$0	$0	$0	0.00%
7160	TUITION - SECTN 1305/1306	$8,956	$50,000	$15,000	$35,000	-30.00%
7210	HOMEBOUND INSTRCTN	$0	$0	$0	$0	0.00%
7220	VOCATIONAL EDUCATION	$70,912	$90,000	$83,818	$90,000	0.00%
7230	ALTERNATIVE EDUCATION	$0	$0	$0	$0	0.00%
7240	DRIVER EDUCATION	$0	$0	$0	$0	0.00%
7250	MIGRATORY CHILDREN	$280	$1,000	$0	$500	-50.00%
7271	SPECIAL EDUCATION	$1,318,804	$1,318,825	$1,345,099	$1,380,957	4.71%
7310	TRANSPORTATION	$1,212,772	$1,149,509	$1,325,784	$1,217,721	5.93%
7320	RENTAL-SINKING FUNDS	$218,208	$65,339	$65,339	$65,339	0.00%
7320	RENT SINK FUND PR YEAR	$0	$0	$0	$0	0.00%
7330	HEALTH SERVICES	$32,310	$30,050	$32,253	$30,050	0.00%
7340	STATE PROPERTY TAX RDCTN	$764,007	$762,577	$762,577	$919,841	20.62%
7361	PCCD GRANT	$0	$0	$0	$0	0.00%
7505	READY TO LEARN	$330,674	$330,674	$330,674	$330,674	0.00%
7506	PA SMART GRANT	$0		$0		0.00%
7509	SUPPLEMENTAL EQUIP.	$0	$0	$20,003	$0	0.00%
7810	STATE SHARE SOCIAL SEC	$538,260	$521,525	$496,838	$523,352	0.35%
7820	STATE SHARE RETIREMENT	$2,677,942	$2,326,019	$2,202,849	$2,315,050	-0.47%
7920	CLASSROOMS FOR THE FUTURE	$0	$0	$0	$0	0.00%
8512	IDEA - PART B	$2,430	$0	$0	$0	0.00%
8514	TITLE I - NCLB	$316,690	$366,195	$366,195	$366,195	0.00%
8515	TITLE IIa - NCLB - 421	$62,669	$56,650	$59,650	$56,650	0.00%
8516	TITLE III - NCLB	$17,080	$14,171	$12,632	$12,632	-10.86%
8517	TITLE IV - NCLB	$20,946	$24,754	$24,754	$24,754	0.00%
8521	VOCATIONAL ED - PERKINS	$15,784	$17,471	$17,471	$17,471	0.00%
8701	IDEA - STIMULUS	$0	$0	$0	$0	0.00%
8703	TITLE I - STIMULUS	$0	$0	$0	$0	0.00%
8741	ESSER I FUND - CARES ACT	$0	$0	$0	$0	0.00%
8742	GEER FUND - CARES ACT	$0	$0	$0	$0	0.00%
8743	ESSER II FUND - CARES ACT	$20,700	$0	$0	$0	0.00%
8744	ESSER III FUND - CARES ACT	$992,254	$286,828	$839,525	$0	0.00%
8747	ARP - EMER CONN FUNDING	$0	$0	$0	$0	0.00%
8751	ARP - LEARNING LOSS	$90,857	$0	$0	$0	0.00%
8752	ARP - SUMMER PROGRAM	$14,486	$0	$0	$0	0.00%
8753	ARP - AFTERSCHOOL PROG	$10,887	$0	$0	$0	0.00%
8754	ARP - HOMELESS	$8,231	$0	$7,257	$0	0.00%
9210	PROCEEDS FROM LEASE	$0	$0	$0	$0	0.00%
	SUMMARY TOTALS:	$35,121,878	$33,880,869	$35,500,446	$35,398,337	4.48%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 6000 - Revenue From Local Sources						
6111	CURRENT REAL ESTATE	$12,793,051	$13,239,583	$13,370,442	$13,881,121	4.85%
6112	INTERIM REAL ESTATE	$130,882	$60,000	$80,527	$60,000	0.00%
6113	PUBLIC UTILITY REALTY	$17,314	$17,314	$16,401	$16,400	-5.28%
6114	PAYMENT IN LIEU OF TAX	$1,386	$1,386	$1,386	$1,386	0.00%
6120	PER CAPITA - SECT 679	$41,067	$41,000	$40,961	$41,000	0.00%
6141	PER CAPITA - ACT 511	$41,067	$41,000	$40,961	$41,000	0.00%
6151	EARNED INCOME TAX	$4,851,017	$4,882,776	$5,016,344	$5,030,639	3.03%
6152	OCCUPATION TAX	$0	$0	$0	$0	0.00%
6153	REAL ESTATE TRANSFER	$359,539	$300,000	$325,455	$325,000	8.33%
6154	AMUSEMENT TAXES	$129	$100	$169	$100	0.00%
6400	DELINQUENT TAXES	$375,504	$375,000	$300,445	$350,000	-6.67%
6510	INVESTMENT EARNINGS	$330,829	$100,000	$423,485	$165,000	65.00%
6740	FEES	$13,695	$0	$9,898	$0	0.00%
6831	FED REV RCVD OTHER LEA	$0	$0	$0	$0	0.00%
6839	FED REV RCVD OTHER SRCS	$298,285	$277,588	$284,658	$284,658	2.55%
6890	OTHER REVENUE	$0	$0	$0	$0	0.00%
6910	RENTAL OF PROPERTY	$17,830	$8,500	$22,150	$15,000	76.47%
6920	CONTRIBUTIONS/DONATIONS	$0	$0	$0	$0	0.00%
6940-42	TUITION-LOCAL	$0	$0	$0	$0	#DIV/0!
6943	ADULT ED TUITION	$3,043	$4,500	$2,961	$3,000	-33.33%
6944	REC FROM OTHER LEA	$108,966	$125,000	$140,338	$125,000	0.00%
6949	DRIVERS EDUCATION	$0	$0	$0	$0	0.00%
6990	MISC REVENUE	$1,759	$5,000	$1,461	$110,000	2100.00%
6991	REFUND-PRIOR YR EXP	$0	$0	$0	$0	0.00%
		$19,385,363	$19,478,747	$20,078,042	$20,449,304	4.98%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 7000 - Revenue From State Sources						
7110	BASIC INSTRUCTION SUBS	$6,990,376	$6,990,535	$7,414,686	$7,562,847	8.19%
7140	CHARTER SCHOOLS	$0	$0	$0	$0	0.00%
7160	TUITION - SECTN 1305/1306	$8,956	$50,000	$15,000	$35,000	-30.00%
7210	HOMEBOUND INSTRCTN	$0	$0	$0	$0	0.00%
7220	VOCATIONAL EDUCATION	$70,912	$90,000	$83,818	$90,000	0.00%
7230	ALTERNATIVE EDUCATION	$0	$0	$0	$0	0.00%
7240	DRIVER EDUCATION	$0	$0	$0	$0	0.00%
7250	MIGRATORY CHILDREN	$280	$1,000	$0	$500	0.00%
7271	SPECIAL EDUCATION	$1,318,804	$1,318,825	$1,345,099	$1,380,957	4.71%
7310	TRANSPORTATION	$1,212,772	$1,149,509	$1,325,784	$1,217,721	5.93%
7320	RENTAL-SINKING FUNDS	$218,208	$65,339	$65,339	$65,339	0.00%
7320	RENT-SINK FUND PR YEAR	$0	$0	$0	$0	0.00%
7330	HEALTH SERVICES	$32,310	$30,050	$32,253	$30,050	0.00%
7340	STATE PROPERTY TAX RDCTN	$764,007	$762,577	$762,577	$919,841	20.62%
7361	PCCD GRANT	$0	$0	$0	$0	
7505	READY TO LEARN	$330,674	$330,674	$330,674	$330,674	0.00%
7506	PA SMART GRANT	$0	$0	$0	$0	
7509	SUPPLEMENTAL EQUIP.	$0	$0	$20,003	$0	0.00%
7810	STATE SHARE SOCIAL SEC	$538,260	$521,525	$496,838	$523,352	0.35%
7820	STATE SHARE RETIREMENT	$2,677,942	$2,326,019	$2,202,849	$2,315,050	-0.47%
7920	CLASSROOMS FOR THE FUTURE	$0	$0	$0	$0	0.00%
		$14,163,501	$13,636,053	$14,094,920	$14,471,331	6.13%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 8000 - Revenue From Federal Sources						
8500	OTHER GRANTS	$0	$0	$0	$0	0.00%
8512	IDEA - PART B	$2,430	$0	$0	$0	0.00%
8514	TITLE I - NCLB	$316,690	$366,195	$366,195	$366,195	0.00%
8515	TITLE IIa - NCLB - 421	$62,669	$56,650	$59,650	$56,650	0.00%
8516	TITLE III - NCLB	$17,080	$14,171	$12,632	$12,632	-10.86%
8517	TITLE IV - NCLB	$20,946	$24,754	$24,754	$24,754	0.00%
8518	TITLE V - NCLB	$0	$0	$0	$0	0.00%
8521	VOCATIONAL ED - PERKINS	$15,784	$17,471	$17,471	$17,471	0.00%
8701	IDEA - STIMULUS	$0	$0	$0	$0	0.00%
8703	TITLE I - STIMULUS	$0	$0	$0	$0	0.00%
8741	ESSER FUND - CARES ACT	$0	$0	$0	$0	0.00%
8742	ESSER - GEER FUNDING	$0	$0	$0	$0	0.00%
8743	ESSER II FUNDING	$20,700	$0	$0	$0	0.00%
8744	ESSER III FUNDING	$992,254	$286,828	$839,525	$0	-100.00%
8747	ARP - ECF FUNDING	$0	$0	$0	$0	0.00%
8751	ARP ESSER LEARNING LOSS	$90,857	$0	$0	$0	0.00%
8752	ARP ESSER SUMMER PROGRAM	$14,486	$0	$0	$0	0.00%
8753	ARP ESSER AFTERSCHOOL	$10,887	$0	$0	$0	0.00%
8754	ARP ESSER HOMELESS	$8,231	$0	$7,257	$0	0.00%
		$1,573,014	$766,069	$1,327,484	$477,702	-37.64%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 9000 - Revenue Other Financing Sources						
9100	SALE OF BONDS	$0	$0	$0	$0	0.00%
9210	PROCEEDS FROM LEASE	$0	$0	$0	$0	0.00%
9330	CAPITAL PROJECT FUND TRANSFER	$0	$0	$0	$0	0.00%
9350	FOOD SERVICE FUND TRANSFER	$0	$0	$0	$0	0.00%
9400	SALE/COMPENSATION FOR SURPLUS PROPERTY	$0	$0	$0	$0	0.00%
		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

PRELIMINARY GENERAL OPERATING BUDGET

2024-2025

EXPENDITURES

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

EXPENDITURES

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
	FUND BALANCE USED	$0	$0	$0	$0	0.00%
100	SALARIES	$12,809,501	$13,600,012	$12,989,507	$13,660,752	0.45%
200	EMPLOYEE BENEFITS	$9,070,369	$9,801,885	$9,381,058	$10,166,284	3.72%
300	PURCH PROF SVCS	$2,076,945	$1,792,439	$2,289,164	$1,949,049	8.74%
400	PURCH PROPERTY SVCS	$533,487	$534,345	$564,547	$544,633	1.93%
500	OTHER PURCHASED SVCS	$4,689,294	$4,785,228	$4,700,702	$4,925,929	2.94%
600	SUPPLIES	$1,063,905	$961,224	$892,706	$1,051,002	9.34%
700	PURCH OF PROPERTY	$865,743	$279,579	$942,246	$250,258	-10.49%
800	OTHER OBJECTS	$2,154,278	$2,130,369	$2,053,463	$2,091,219	-1.84%
900	OTHER FINANCING USES	$1,831,942	$1,590,950	$1,590,950	$1,645,950	3.46%
	TOTAL EXPENDITURES:	$35,095,464	$35,476,031	$35,404,343	$36,285,076	2.28%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 SUMMARY OF EXPENDITURES by FUNCTION

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
1000	**EDUCATIONAL INSTRUCTION**					
1110	Regular Instruction	$14,505,116	$15,450,297	$14,381,182	$15,166,337	-1.84%
1211	Life Skills Support	$0	$0	$0	$0	0.00%
1221	Sensory Support Hearing	$0	$0	$0	$0	0.00%
1224	Visually Impaired	$0	$0	$0	$0	0.00%
1225	Sensory Support Speech	$123,168	$132,935	$228,044	$136,512	2.69%
1231	Emotional Support Instruction	$640,673	$614,643	$555,988	$733,406	19.32%
1232	Emotional Support PRRI	$0	$0	$0	$0	0.00%
1233	Autistic Support	$0	$286,840	$156,249	$222,724	-22.35%
1241	Learning Support Instruction	$2,133,849	$2,089,120	$2,163,618	$2,408,825	15.30%
1242	Learning Support/Private Instr	$0	$0	$0	$0	0.00%
1243	Gifted Education Instruction	$127,530	$137,114	$131,583	$138,651	1.12%
1260	Diagnostic Consultative	$0	$0	$0	$0	0.00%
1270	Multi Handicapped	$0	$0	$0	$0	0.00%
1281	Early Intervention	$0	$0		$0	0.00%
1290	Other Support Instruction	$318,414	$366,270	$338,743	$397,307	8.47%
1310	Agriculture Ed Instrction	$273,878	$283,645	$279,878	$257,731	-9.14%
1320	Diversified Occupation Instr	$85,172	$91,586	$88,617	$84,150	-8.12%
1340	Home Economics Instructn	$201,449	$215,129	$222,682	$201,184	-6.48%
1350	Industrial Arts Ed Instruction	$259,392	$265,906	$264,863	$281,782	5.97%
1360	Business Education Instr	$135,677	$154,874	$162,552	$154,400	-0.31%
1370	Vo-Tech Education Instructn	$126,011	$189,654	$189,654	$175,641	-7.39%
1410	Drivers Education Instruction	$0	$0	$0	$0	0.00%
1430	Homebound Ed Instruction	$3,069	$20,100	$5,661	$20,100	0.00%
1441	Adjudicated/Court Instruction	$0	$0	$0	$0	0.00%
1442	Alternative Ed Instruction	$0	$0	$0	$0	0.00%
1490	ESL Education Instruction	$232,017	$238,800	$229,264	$219,286	-8.17%
1491	Other Education Instruction	$0	$0	$0	$0	0.00%
1610	Adult Vocational Education	$0	$0	$0	$0	0.00%
1690	Other Adult Education	$2,543	$2,453	$2,153	$2,453	0.00%
2000	**SUPPORT SERVICES**					
2120	Guidance Support Services	$655,593	$640,823	$679,883	$875,602	36.64%
2140	Psychological Support Svcs	$36,790	$145,937	$145,920	$170,030	16.51%
2220	Audiovisual Support Services	$16,431	$0	$0	$0	0.00%
2240	Computer Assisted Support	$610,569	$655,246	$551,057	$722,040	10.19%
2250	School Library Services	$442,704	$497,790	$474,667	$532,824	7.04%
2270	Professional Development	$15,322	$20,000	$40,849	$20,000	0.00%
2310	Board Services Support	$118,878	$124,611	$127,794	$133,528	7.16%
2320	Board Treasurer Services	$431	$596	$431	$596	0.00%
2330	Tax Collection Services	$157,830	$148,266	$152,135	$158,266	6.74%
2350	Legal Services	$27,690	$35,000	$62,394	$45,000	28.57%
2360	Office of Superintendent Svc	$1,426,735	$1,124,475	$1,346,758	$1,247,502	10.94%
2380	Ofice of Principal Services	$1,868,525	$1,593,871	$1,795,119	$1,650,206	3.53%
2400	Pupil Health Services	$367,797	$373,441	$371,040	$388,542	4.04%
2500	Business Services Support	$510,417	$492,151	$495,086	$523,667	6.40%
2600	Operation Plant Services	$2,783,371	$2,379,348	$3,145,553	$2,516,357	5.76%
2700	Student Transportation Svc	$1,156,917	$1,305,373	$1,227,499	$1,264,452	-3.13%
2750	Non-Public Transportation	$873,756	$625,000	$735,191	$675,000	8.00%
2900	Other Support Services	$2,495	$2,496	$2,500	$2,501	0.20%
3000	**NON-INSTRUCTIONAL SERVICES**					
3200	Student Activities	$968,564	$1,125,281	$1,083,176	$1,112,749	-1.11%
3300	Community Services	$1,600	$2,000	$1,600	$2,000	0.00%
4000	**FACILITIES ACQUISITION**					
4100	Site Acquisition Services	$0	$0	$0	$0	0.00%
5000	**OTHER FINANCING USES**					
5100	Debt Service & Other Financing	$3,856,736	$3,559,010	$3,559,010	$3,557,775	-0.03%
5130	Refund Prior Year Receipts	$20,405	$0	$0	$0	0.00%
5200	Interfund Transfers - Out	$7,950	$5,950	$5,950	$5,950	0.00%
5900	Budgetary Reserve	$0	$80,000	$0	$80,000	0.00%
	SUMMARY TOTALS:	$35,095,464	$35,476,031	$35,404,343	$36,285,076	2.28%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 SUMMARY OF EXPENDITURES by OBJECT

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
100	Salaries	$12,809,501	$13,600,012	$12,989,507	$13,660,752	0.45%
210	Group Insurance	$3,086,353	$3,960,868	$3,525,572	$4,330,120	9.32%
220	Social Security	$928,420	$1,034,406	$993,676	$1,044,285	0.96%
230	Retirement	$4,458,931	$4,613,611	$4,405,698	$4,619,379	0.13%
240	Tuition Reimbursement	$143,691	$85,000	$91,220	$85,000	0.00%
250	Unemployment Comp	$8,889	$3,000	$1,387	$2,500	-16.67%
260	Worker's Comp	$42,699	$75,000	$43,068	$60,000	-20.00%
290	Other Employee Benefits	$401,385	$30,000	$320,437	$25,000	-16.67%
300	Purchased Prof Services	$0	$0	$0	$0	0.00%
321	Prof Edctnl Services-LEA	$0	$10,000	$0	$10,000	0.00%
322	Prof Edctnl Services-LIU	$333,051	$386,270	$362,743	$415,807	7.65%
323	Prof Edctnl Services-Other	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$1,743,894	$1,396,169	$1,926,421	$1,523,242	9.10%
411	Disposal Services	$26,497	$22,000	$20,892	$27,500	25.00%
420	Utilities	$305,574	$335,000	$302,932	$328,000	-2.09%
430	Property Repair	$115,225	$103,394	$165,802	$116,959	13.12%
440	Property Rental	$86,191	$73,951	$74,921	$72,174	-2.40%
511	Transportation to Other LEA	$0	$0	$0	$0	0.00%
513	Contracted Carriers	$2,008,477	$1,955,965	$1,971,962	$1,961,915	0.30%
516	I.U. Transportation	$0	$0	$0	$0	0.00%
521	Fire Insurance	$0	$0	$0	$0	0.00%
522	Automotive Insurance	$4,461	$5,000	$4,813	$5,250	5.00%
523	General Liability Insurance	$91,120	$97,346	$102,907	$102,213	5.00%
524	Other Trnsprtn Insurance	$0	$0	$0	$0	0.00%
525	Bonding Insurance	$1,111	$1,265	$654	$1,265	0.00%
529	Student Insurance	$11,268	$11,500	$11,268	$11,500	0.00%
530	Communications	$48,196	$43,850	$45,812	$47,450	8.21%
540	Advertising	$3,158	$9,000	$1,712	$9,000	0.00%
550	Printing	$292	$8,147	$296	$951	-88.33%
561	Tuition-Other LEA's	$336,167	$254,508	$254,508	$180,000	-29.28%
562	Tuition-Cyber Charter Schools	$1,641,226	$1,782,033	$1,672,239	$1,719,747	-3.50%
563	Tuition-Private Schools	$0	$0	$0	$0	0.00%
564	Tuition-Vo-Tech's	$126,011	$189,654	$189,654	$175,641	-7.39%
567-569	Tuition-Other	$387,362	$371,161	$419,433	$647,296	74.40%
580	Travel	$27,138	$53,303	$22,944	$61,200	14.82%
594	Tuition-Institutionalized	$813	$0	$0	$0	0.00%
595	IU Payment by Withholding	$2,495	$2,496	$2,500	$2,501	0.20%
596	IU Direct Payment	$0	$0	$0	$0	0.00%
610	General Supplies	$585,965	$512,899	$488,036	$551,304	7.49%
620	Energy - Fuel	$336,227	$282,400	$241,410	$277,200	-1.84%
640	Books/Software/Prntd Mtls	$141,713	$165,925	$163,260	$222,498	34.10%
710	Land & Improvement	$0	$0	$0	$0	0.00%
750	Equipment-Original/Addtnl	$502,978	$232,965	$162,274	$195,101	-16.25%
760	Equipment-Replacement	$362,765	$46,614	$779,972	$55,157	18.33%
790	Equipment- Lease Obligation	$0	$0	$0	$0	0.00%
810	Dues & Fees	$101,129	$76,359	$79,453	$93,444	22.37%
820	Judgements Against LEA	$0	$0	$0	$0	0.00%
831	Lease Purchase Payments	$7,019	$0	$0	$0	
832	GO Bond Interest	$2,025,725	$1,974,010	$1,974,010	$1,917,775	-2.85%
840	Contingency	$0	$80,000	$0	$80,000	0.00%
880	Refund Prior Year Receipt	$20,405	$0	$0	$0	0.00%
911	Lease Purchase Payments	$163,992	$0	$0	$0	
912	GO Bond Principal	$1,660,000	$1,585,000	$1,585,000	$1,640,000	3.47%
930	Fund Transfers	$7,950	$5,950	$5,950	$5,950	0.00%
	SUMMARY TOTALS:	$35,095,464	$35,476,031	$35,404,343	$36,285,076	2.28%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1110 - Regular Instruction						
100	**SALARIES**	$7,222,081	$7,533,246	$7,214,470	$7,312,894	-2.93%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$1,661,562	$2,277,275	$1,901,838	$2,391,688	5.02%
220	Social Security	$521,374	$576,294	$551,907	$559,411	-2.93%
230	Retirement	$2,532,163	$2,561,305	$2,452,920	$2,479,041	-3.21%
240	Tuition Reimbursement	$119,280	$85,000	$64,374	$85,000	0.00%
250	Unemployment Comp	$1,102	$3,000	$1,387	$2,500	-16.67%
260	Worker's Comp	$42,699	$75,000	$43,068	$60,000	-20.00%
290	Other Benefits	$7,104	$30,000	$6,971	$25,000	-16.67%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$10,000	$0	$10,000	0.00%
322	Prof Edctnl Services-LIU	$15,060	$20,000	$24,000	$18,500	
323	Prof Edctnl Services-Private	$0		$0		0.00%
329	Contracted Prof Services	$0		$0	$0	0.00%
330	Other Professional Services	$772,818	$554,695	$628,121	$613,458	10.59%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$6,330	$10,094	$10,800	$16,659	65.04%
440	Property Rental	$4,650	$7,251	$6,850	$3,850	-46.90%
500	**OTHER PURCH SERVICES**					
513	Contracted Carriers	$2,694	$0	$10,000	$0	#DIV/0!
561	Tuition-Other LEA in State	$0	$0	$0	$0	#DIV/0!
562	Tuition-Cyber/Charter	$1,179,336	$1,405,875	$1,201,369	$1,306,763	-7.05%
568	Tuition-Private Residential	$0	$0	$0	$0	0.00%
580	Travel	$5,828	$24,950	$8,500	$31,300	25.45%
600	**SUPPLIES**					
610	General Supplies	$223,296	$166,044	$150,867	$167,299	0.76%
610	General Supplies - ABG	$0	$0	$0	$0	0.00%
610	General Supplies - Title IIA	$0	$0	$0	$0	0.00%
620	Energy - Fuel	$1,290	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$35,074	$34,984	$33,317	$33,105	-5.37%
700	**PROPERTY**					
750	New Original Equipment	$129,191	$55,860	$53,194	$18,422	-67.02%
760	Replacement Equipment	$899	$5,500	$3,300	$19,690	258.00%
790	Other (Lease Arrangements)	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$21,285	$13,924	$13,929	$11,757	-15.56%
TOTALS FOR FUNCTION		$14,505,116	$15,450,297	$14,381,182	$15,166,337	-1.84%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1211 - Life Skills Support						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition	$0	$0	$0	$0	0.00%
562	Tuition-Cyber/Charter	$0	$0	$0	$0	0.00%
568	Tuition-Private Residential	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1221 - Sensory Support Hearing						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition	$0	$0	$0	$0	0.00%
562	Tuition-Cyber/Charter	$0	$0	$0	$0	0.00%
568	Tuition-Private Residential	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1224 - Blind/Visually Impaired						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition	$0	$0	$0	$0	0.00%
562	Tuition-Cyber/Charter	$0	$0	$0	$0	0.00%
568	Tuition-Private Residential	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1225 - Sensory Support Speech						
100	**SALARIES**	$73,110	$73,915	$74,205	$75,314	1.89%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$635	$36	$762	$762	2016.67%
220	Social Security	$5,593	$5,654	$5,677	$5,762	1.91%
230	Retirement	$25,778	$25,131	$25,230	$25,531	1.59%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$16,710	$26,649	$120,600	$27,551	3.38%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition	$0	$0	$0	$0	0.00%
562	Tuition-Cyber/Charter	$0	$0	$0	$0	0.00%
568	Tuition-Private Residential	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$754	$436	$1,500	$458	5.05%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$588	$216	$0	$216	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$398	$0	$418	5.03%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$500	$70	$500	0.00%
TOTALS FOR FUNCTION		$123,168	$132,935	$228,044	$136,512	2.69%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1231 - Emotional Support Instruction						
100	**SALARIES**	$175,375	$199,057	$173,830	$277,160	39.24%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$53,156	$76,316	$54,049	$149,149	95.44%
220	Social Security	$12,554	$15,228	$13,298	$21,203	39.24%
230	Retirement	$61,837	$67,673	$59,102	$93,959	38.84%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition	$336,167	$254,508	$254,508	$180,000	-29.28%
562	Tuition-Cyber/Charter	$0	$0	$0	$0	0.00%
568	Tuition-Private Residential	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$1,070	$792	$901	$7,920	900.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$514	$1,069	$300	$1,015	-5.05%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$3,000	0.00%
TOTALS FOR FUNCTION		$640,673	$614,643	$555,988	$733,406	19.32%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1233 - Autistic Support Instruction						
100	**SALARIES**	$0	$103,179	$93,307	$100,565	-2.53%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$79,677	$16,563	$25,674	-67.78%
220	Social Security	$0	$7,894	$7,138	$7,693	-2.55%
230	Retirement	$0	$35,090	$31,724	$34,092	-2.84%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$46,000	$85	$46,000	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition	$0	$0	$0	$0	0.00%
562	Tuition-Cyber/Charter	$0	$0	$0	$0	0.00%
568	Tuition-Private Residential	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$306	$400	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$10,000	$5,345	$6,000	-40.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$5,000	$1,506	$2,000	-60.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$275	$300	0.00%
TOTALS FOR FUNCTION		$0	$286,840	$156,249	$222,724	-22.35%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1241 - Learning Support Instruction						
100	**SALARIES**	$735,332	$764,674	$724,713	$761,868	-0.37%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$163,072	$199,664	$173,024	$213,740	7.05%
220	Social Security	$52,588	$58,497	$55,441	$58,283	-0.37%
230	Retirement	$259,282	$259,988	$246,402	$258,273	-0.66%
240	Tuition Reimbursement	$8,868	$0	$3,200	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$390	$0	$0	$0	#DIV/0!
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$7,000	$0	$0	$0	0.00%
330	Other Professional Services	$48,901	$46,494	$60,655	$45,956	-1.16%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition	$0	$0	$0	$0	0.00%
562	Tuition-Cyber/Charter	$461,890	$376,158	$470,870	$412,984	9.79%
568	Tuition-Private Residential	$387,362	$371,161	$419,433	$647,296	74.40%
580	Travel	$528	$1,350	$567	$1,000	-25.93%
600	**SUPPLIES**					
610	General Supplies	$5,201	$4,023	$5,176	$4,465	10.99%
610	General Supplies - ABG	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$1,721	$2,111	$2,042	$1,685	-20.18%
640	Books/P.M./Software - ABG	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$2,250	$0	$750	-66.67%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$1,714	$2,750	$2,095	$2,525	-8.18%
TOTALS FOR FUNCTION		$2,133,849	$2,089,120	$2,163,618	$2,408,825	15.30%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1242 - Academic Support Private						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition	$0	$0	$0	$0	0.00%
562	Tuition-Cyber/Charter	$0	$0	$0	$0	0.00%
568	Tuition-Private Residential	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1243 - Gifted Education Instruction						
100	**SALARIES**	$73,280	$77,880	$74,880	$76,630	-1.61%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$22,069	$25,204	$24,301	$28,499	13.07%
220	Social Security	$5,107	$5,958	$5,728	$5,862	-1.61%
230	Retirement	$25,839	$26,479	$25,459	$25,978	-1.89%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition	$0	$0	$0	$0	0.00%
562	Tuition-Cyber/Charter	$0	$0	$0	$0	0.00%
580	Travel	$169	$225	$0	$450	100.00%
600	**SUPPLIES**					
610	General Supplies	$502	$233	$304	$457	96.14%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$564	$435	$211	$0	-100.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$700	$700	$775	10.71%
TOTALS FOR FUNCTION		$127,530	$137,114	$131,583	$138,651	1.12%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1260 - Diagnostic Consultative						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition	$0	$0	$0	$0	0.00%
562	Tuition-Cyber/Charter	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1270 - Multi Handicapped Instruction						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition	$0	$0	$0	$0	0.00%
562	Tuition-Cyber/Charter	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1281 - Other Support Instruction						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition	$0	$0	$0	$0	0.00%
562	Tuition-Cyber/Charter	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1290 - Other Support Instruction						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
321	Prof Edctnl Services-LEA	$0	$0	$0	$0	0.00%
322	Prof Edctnl Services-LIU	$317,601	$366,270	$338,743	$397,307	8.47%
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	
440	Property Rental	$0	$0	$0	$0	
500	**OTHER PURCH SERVICES**					
510	Student Transport Svcs	$0	$0	$0	$0	0.00%
561	Tuition	$0	$0	$0	$0	0.00%
562	Tuition-Cyber/Charter	$0	$0	$0	$0	0.00%
567	Tuition-Approved Private	$0	$0	$0	$0	0.00%
568	Tuition-Private	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
594	Institutionalized Prog-PDE	$813	$0	$0	$0	0.00%
596	IU-Direct Payments	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$318,414	$366,270	$338,743	$397,307	8.47%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1310 - Agriculture Education Instruction						
100	**SALARIES**	$140,188	$153,584	$139,458	$132,281	-13.87%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$45,800	$34,533	$46,222	$38,926	12.72%
220	Social Security	$9,882	$11,749	$10,669	$9,410	-19.91%
230	Retirement	$49,430	$52,219	$47,416	$44,134	-15.48%
240	Tuition Reimbursement	$3,345	$0	$1,200	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$1,500	$21,889	$1,500	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
513	Contracted Carrier	$240	$0	$0	$0	0.00%
580	Travel	$756	$6,000	$100	$6,100	1.67%
600	**SUPPLIES**					
610	General Supplies	$5,288	$2,500	$2,932	$2,500	0.00%
610	General Supplies - Perkins	$4,952	$5,000	$5,000	$5,000	0.00%
620	Energy	$1,621	$6,400	$1,400	$6,700	4.69%
640	Books/Printed Mtls/Software	$465	$1,850	$465	$1,850	0.00%
640	Books/P.M./Software-Perkins	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$1,645	$800	$627	$1,000	0.00%
750	New Original Equip-Perkins	$5,377	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$4,889	$7,510	$2,500	$8,330	10.92%
TOTALS FOR FUNCTION		$273,878	$283,645	$279,878	$257,731	-9.14%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1320 - Diversified Occupations Education Instruction						
100	**SALARIES**	$48,496	$50,366	$50,366	$43,270	-14.09%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$15,449	$17,643	$17,013	$19,949	13.07%
220	Social Security	$3,457	$3,853	$3,853	$3,311	-14.07%
230	Retirement	$17,100	$17,124	$17,124	$14,668	-14.34%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
580	Travel	$436	$2,000	$261	$2,000	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$352	0.00%
610	General Supplies - Perkins	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$600	$0	$600	0.00%
640	Books/P.M./Software-Perkins	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
750	New Original Equip-Perkins	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$235	$0	$0	$0	#DIV/0!
TOTALS FOR FUNCTION		$85,173	$91,586	$88,617	$84,150	-8.12%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1340 - Home Economics Education Instruction						
100	**SALARIES**	$109,073	$110,873	$110,873	$106,221	-4.20%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$39,918	$50,409	$43,982	$42,749	-15.20%
220	Social Security	$7,713	$8,482	$8,482	$8,098	-4.53%
230	Retirement	$38,459	$37,697	$37,697	$35,981	-4.55%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	#DIV/0!
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$500	$0	$500	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$6,286	$6,368	$6,315	$6,160	-3.27%
610	General Supplies - Perkins	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	#DIV/0!
640	Books/P.M./Software-Perkins	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$800	$15,000	$675	-15.63%
750	New Original Equip-Perkins	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$333	$800	0.00%
TOTALS FOR FUNCTION		$201,449	$215,129	$222,682	$201,184	-6.48%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1350 - Industrial Arts Education Instruction						
100	**SALARIES**	$140,542	$145,831	$145,831	$150,510	3.21%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$42,631	$48,736	$46,937	$56,405	15.74%
220	Social Security	$10,020	$11,156	$11,156	$11,514	3.21%
230	Retirement	$49,561	$49,583	$49,583	$51,023	2.90%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$63	$1,000	$0	$0	-100.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
550	Printing	$0	$0	$0	$0	
600	**SUPPLIES**					
610	General Supplies	$9,212	$9,600	$10,181	$12,200	27.08%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$132	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$7,231	$0	$0	$0	
760	Replacement Equipment	$0	$0	$1,175	$0	
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$130	
TOTALS FOR FUNCTION		$259,392	$265,906	$264,863	$281,782	5.97%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1360 - Business Education Instruction						
100	**SALARIES**	$80,564	$84,465	$85,357	$84,674	0.25%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$17,074	$18,562	$26,316	$34,215	84.33%
220	Social Security	$5,881	$6,462	$6,530	$6,477	0.23%
230	Retirement	$28,407	$28,718	$29,021	$28,704	-0.05%
240	Tuition Reimbursement	$3,090	$0	$6,750	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
580	Travel	$29	$0	$21	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$302	$0	$420	$0	#DIV/0!
610	General Supplies - Perkins	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$330	$0	$330	$330	#DIV/0!
640	Books/P.M./Software-Perkins	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$16,337	$7,807	$0	0.00%
750	New Original Equip-Perkins	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$330	$0	$0	
TOTALS FOR FUNCTION		$135,677	$154,874	$162,552	$154,400	-0.31%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1370 - Vo-Tech Education Instruction						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
564	Tuition - Vo-Tech	$126,011	$189,654	$189,654	$175,641	-7.39%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$126,011	$189,654	$189,654	$175,641	-7.39%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1410 - Drivers Education Instruction						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1430 - Homebound Education Instruction						
100	**SALARIES**	$435	$0	$255	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$31	$0	$19	$0	0.00%
230	Retirement	$153	$0	$87	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
322	Prof Services-IU	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$2,450	$20,000	$5,300	$20,000	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
580	Travel	$0	$100	$0	$100	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$3,069	$20,100	$5,661	$20,100	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1441 - Adjudicated Court Placed Instruction						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition Other LEA's in State	$22,302	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$22,302	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1442 - Alternative Education Instruction						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
323	Prof Edctnl Services-Private	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
564	Tuition - Vo-Tech	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1490 - ESL Education Instruction						
100	**SALARIES**	$132,437	$146,758	$131,101	$131,964	-10.08%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$25,675	$25,240	$37,830	$26,586	5.33%
220	Social Security	$9,530	$11,227	$10,029	$10,095	-10.08%
230	Retirement	$46,697	$49,898	$44,574	$44,736	-10.35%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
330	Other Professional Services	$10,850	$5,428	$5,500	$5,562	2.47%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
580	Travel	$1,272	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$1,466	$249	$230	$343	37.75%
610	General Supplies - Title III	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$2,565	$0	$0	$0	#DIV/0!
640	Books/P.M./Software-Title III	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$225	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$1,300	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$232,017	$238,800	$229,264	$219,286	-8.17%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1491 - Other Education Instruction						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition Other LEA	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1610 - Adult Vocational Education						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
561	Tuition-Other LEA in State	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 1690 - Other Adult Education						
100	**SALARIES**	$2,362	$2,000	$2,000	$2,000	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$181	$153	$153	$153	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
540	Advertising	$0	$0	$0	$0	0.00%
550	Printing/Binding	$0	$200	$0	$200	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$100	$0	$100	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
	TOTALS FOR FUNCTION	$2,543	$2,453	$2,153	$2,453	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2120 - Guidance Support Services						
100	**SALARIES**	$374,618	$389,213	$386,526	$484,203	24.41%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$83,534	$76,869	$122,027	$169,123	120.01%
220	Social Security	$27,729	$29,775	$29,570	$37,041	24.40%
230	Retirement	$132,090	$132,332	$131,419	$164,145	24.04%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$27,272	$300	$0	$270	-10.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	#DIV/0!
440	Property Rental	$0	$0	$0	$600	0.00%
500	**OTHER PURCH SERVICES**					
550	Printing	$0	$0	$0	$0	#DIV/0!
580	Travel	$0	$1,600	$0	$1,000	-37.50%
600	**SUPPLIES**					
610	General Supplies	$9,435	$9,321	$8,574	$18,417	97.59%
640	Books/Printed Mtls/Software	$726	$1,200	$956	$550	-54.17%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$572	$60	
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$189	$213	$239	$193	
TOTALS FOR FUNCTION		$655,593	$640,823	$679,883	$875,602	36.64%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2140 - Psychological Support Services						
100	**SALARIES**	$0	$81,656	$0	$88,057	7.84%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$11,071	$0	$26,586	140.14%
220	Social Security	$0	$6,247	$0	$6,736	7.83%
230	Retirement	$0	$27,763	$0	$29,851	7.52%
240	Tuition Reimbursement	$0	$0	$0	$0	
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$23,935	$10,000	$144,920	$10,000	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
530	Communications	$619	$700	$0	$700	0.00%
580	Travel	$0	$500	$0	$100	-80.00%
600	**SUPPLIES**					
610	General Supplies	$12,236	$2,000	$1,000	$2,000	0.00%
640	Books/Printed Mtls/Software	$0	$5,000	$0	$5,000	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$500	$0	$500	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$500	$0	$500	0.00%
TOTALS FOR FUNCTION		$36,790	$145,937	$145,920	$170,030	16.51%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2220 - Audiovisual Support Services						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$13,997	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	#DIV/0!
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
550	Printing	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$2,434	$0	$0	$0	#DIV/0!
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$16,431	$0	$0	$0	#DIV/0!

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2240 - Computer-Assisted Support						
100	**SALARIES**	$47,058	$51,859	$46,237	$47,510	-8.39%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$11,055	$11,788	$10,743	$13,244	12.35%
220	Social Security	$3,525	$3,967	$3,537	$3,635	-8.37%
230	Retirement	$16,591	$17,632	$15,721	$16,106	-8.65%
240	Tuition Reimbursement	$2,980	$0	$10,710	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$309,813	$300,000	$313,498	$285,000	-5.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$4,543	$0	$918	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
530	Communications	$15,680	$15,000	$16,374	$15,000	0.00%
580	Travel	$254	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$16,043	$20,000	$10,000	$36,600	83.00%
640	Books/Printed Mtls/Software	$82,459	$100,000	$96,140	$157,000	57.00%
640	Books/Print Mat/Acct	$0	$0	$0	$0	
700	**PROPERTY**					
750	New Original Equipment	$97,326	$120,000	$19,284	$135,000	12.50%
760	Replacement Equipment	$3,242	$15,000	$7,895	$10,000	-33.33%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$2,945	0.00%
TOTALS FOR FUNCTION		$610,569	$655,246	$551,057	$722,040	10.19%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2250 - School Library Services						
100	**SALARIES**	$255,905	$268,325	$266,530	$291,639	8.69%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$61,475	$73,628	$71,540	$85,266	15.81%
220	Social Security	$18,796	$20,528	$20,390	$22,310	8.68%
230	Retirement	$90,232	$91,231	$90,620	$98,866	8.37%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$6,444	$26,003	$7,226	$14,860	-42.85%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	#DIV/0!
500	**OTHER PURCH SERVICES**					
550	Printing	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$1,300	
600	**SUPPLIES**					
610	General Supplies	$16	$2,235	$2,125	$3,006	34.50%
635	Food	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$9,263	$14,000	$15,767	$15,025	7.32%
700	**PROPERTY**					
750	New Original Equipment	$493	$1,400	$300	$552	-60.57%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$80	$440	$169	$0	-100.00%
TOTALS FOR FUNCTION		$442,704	$497,790	$474,667	$532,824	7.04%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2270 - Professional Development Services						
100	**SALARIES**	$5,013	$0	$5,130	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$362	$0	$368	$0	0.00%
230	Retirement	$1,761	$0	$1,745	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
322	Prof Edctnl Services-LIU	$0	$0	$0	$0	0.00%
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Educ Svc-Title I	$0	$0	$0	$0	0.00%
330	Educ Svc-Title IIA	$8,186	$18,000	$23,062	$18,000	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
550	Printing	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$623	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$132	$0	0.00%
635	Food	$0	$0	$0	$0	
640	Books/Printed Mtls/Software	$0	$0	$3,461	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$2,000	$6,328	$2,000	0.00%
810	Dues/Fees - Title IIA	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$15,322	$20,000	$40,849	$20,000	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2310 - Board Services Support						
100	**SALARIES**	$1,175	$1,175	$1,175	$1,175	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$90	$90	$90	$90	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$9,200	$9,100	$9,300	$9,400	3.30%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
523	Gen Liablty Insurance	$91,120	$97,346	$102,907	$102,213	5.00%
525	Bonding Insurance	$369	$250	$373	$250	0.00%
540	Advertising	$1,788	$4,000	$1,712	$4,000	0.00%
550	Printing	$0	$0	$0	$0	#DIV/0!
580	Travel	$282	$750	$1,000	$1,000	33.33%
600	**SUPPLIES**					
610	General Supplies	$0	$400	$0	$400	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$14,854	$11,500	$11,237	$15,000	30.43%
TOTALS FOR FUNCTION		$118,878	$124,611	$127,794	$133,528	7.16%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2320 - Board Treasurer Services						
100	**SALARIES**	$400	$400	$400	$400	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$31	$31	$31	$31	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
523	Gen Liablty Insurance	$0	$0	$0	$0	0.00%
525	Bonding Insurance	$0	$165	$0	$165	0.00%
550	Printing	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$431	$596	$431	$596	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2330 - Tax Assessment/Collection Services						
100	**SALARIES**	$27,508	$27,000	$28,000	$27,000	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$2,104	$2,066	$2,142	$2,066	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$115,369	$105,000	$109,536	$115,000	9.52%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
525	Bonding Insurance	$0	$100	$0	$100	0.00%
550	Printing	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$12,848	$14,000	$12,457	$14,000	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$100	$0	$100	0.00%
TOTALS FOR FUNCTION		$157,829	$148,266	$152,135	$158,266	6.74%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2350 - Legal Services						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$27,690	$35,000	$62,394	$45,000	28.57%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
550	Printing	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$27,690	$35,000	$62,394	$45,000	28.57%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2360 - Office of the Superintendent Services						
100	**SALARIES**	$550,484	$599,307	$604,886	$629,368	5.02%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$147,771	$148,157	$192,347	$163,425	10.31%
220	Social Security	$39,290	$45,847	$46,274	$48,147	5.02%
230	Retirement	$191,692	$203,764	$205,661	$213,356	4.71%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	#DIV/0!
290	Other Benefits	$76,506	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$113,367	$55,000	$170,672	$120,000	118.18%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$4,948	$0	$552	$0	0.00%
440	Property Rental	$19,600	$15,200	$15,906	$15,906	4.64%
500	**OTHER PURCH SERVICES**					
530	Communications	$1,957	$4,200	$2,031	$4,300	2.38%
540	Advertising	$1,369	$5,000	$0	$5,000	0.00%
550	Printing	$0	$0	$0	$0	0.00%
580	Travel	$15,583	$6,000	$7,561	$6,000	0.00%
600	**SUPPLIES**					
610	General Supplies	$44,176	$27,000	$33,861	$27,000	0.00%
635	Food	$0	$0	$0	$0	
640	Books/Printed Mtls/Software	$7,143	$1,000	$6,851	$1,000	0.00%
700	**PROPERTY**					
750	New Original Equipment	$192,633	$5,000	$48,379	$5,000	0.00%
760	Replacement Equipment	$935	$1,000	$765	$1,000	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$19,280	$8,000	$11,012	$8,000	0.00%
TOTALS FOR FUNCTION		$1,426,734	$1,124,475	$1,346,758	$1,247,502	10.94%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2380 - Office of the Principal Services						
100	**SALARIES**	$819,211	$834,153	$829,281	$884,184	6.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$279,360	$294,594	$226,839	$268,857	-8.74%
220	Social Security	$60,149	$63,813	$63,440	$67,640	6.00%
230	Retirement	$287,796	$283,612	$281,956	$299,738	5.69%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$317,775	$0	$313,466	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$1,458	$160	$0	$360	
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$1,200	$0	$1,200	0.00%
440	Property Rental	$57,720	$46,500	$47,718	$47,718	2.62%
500	**OTHER PURCH SERVICES**					
530	Communications	$3,668	$4,500	$3,538	$4,500	0.00%
550	Printing	$0	$7,500	$0	$0	-100.00%
580	Travel	$529	$2,500	$1,085	$2,500	0.00%
600	**SUPPLIES**					
610	General Supplies	$22,287	$37,640	$15,308	$41,250	9.59%
640	Books/Printed Mtls/Software	$168	$3,060	$3,420	$3,510	14.71%
700	**PROPERTY**					
750	New Original Equipment	$11,552	$7,000	$3,623	$12,300	75.71%
760	Replacement Equipment	$775	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$6,077	$7,639	$5,445	$16,449	115.33%
TOTALS FOR FUNCTION		$1,868,525	$1,593,871	$1,795,119	$1,650,206	3.53%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2400 - Pupil Health Services Support						
100	**SALARIES**	$208,466	$206,307	$210,770	$210,526	2.05%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$58,963	$64,996	$58,071	$72,517	11.57%
220	Social Security	$15,119	$15,782	$16,124	$16,105	2.05%
230	Retirement	$71,883	$70,144	$71,662	$71,368	1.74%
240	Tuition Reimbursement	$2,286	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$300	$290	$380	$325	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
523	Gen Liablty Insurance	$0	$0	$0	$0	0.00%
550	Printing	$292	$447	$296	$751	68.01%
580	Travel	$68	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$7,992	$13,458	$10,992	$14,834	10.22%
640	Books/Printed Mtls/Software	$0	$0	$0	$155	#DIV/0!
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$1,198	$604	#DIV/0!
760	Replacement Equipment	$1,239	$1,614	$0	$967	
800	**OTHER EXPENSE**					
810	Dues/Fees	$1,188	$403	$1,547	$390	-3.23%
TOTALS FOR FUNCTION		$367,796	$373,441	$371,040	$388,542	4.04%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2500 - Business Services Support						
100	**SALARIES**	$241,537	$250,033	$250,918	$265,823	6.32%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$74,533	$84,229	$81,169	$93,295	10.76%
220	Social Security	$17,581	$13,128	$19,195	$20,335	54.90%
230	Retirement	$85,166	$85,011	$85,312	$90,114	6.00%
240	Tuition Reimbursement	$3,842	$0	$4,986	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$76,337	$50,000	$44,007	$45,000	-10.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$3,000	$0	$2,100	-30.00%
440	Property Rental	$2,208	$0	$2,815	$0	0.00%
500	**OTHER PURCH SERVICES**					
525	Bonding Insurance	$742	$750	$281	$750	0.00%
580	Travel	$0	$500	$0	$500	0.00%
600	**SUPPLIES**					
610	General Supplies	$4,468	$4,000	$3,403	$4,000	0.00%
635	Food	$0	$0	$0	$0	
640	Books/Printed Mtls/Software	$0	$0	$0	$0	#DIV/0!
700	**PROPERTY**					
750	New Original Equipment	$399	$750	$0	$750	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$3,605	$750	$3,000	$1,000	33.33%
TOTALS FOR FUNCTION		$510,418	$492,151	$495,086	$523,667	6.40%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2600 - Operation/Maintenance Plant Services						
100	**SALARIES**	$809,875	$858,728	$806,558	$906,594	5.57%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$215,531	$277,959	$281,725	$337,057	21.26%
220	Social Security	$59,662	$65,693	$61,702	$69,355	5.57%
230	Retirement	$274,677	$291,968	$274,230	$306,851	5.10%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
330	Other Professional Services	$97,835	$25,000	$135,231	$32,000	28.00%
400	**PURCH PROPERTY SVCS**					
411	Disposal Services	$26,497	$22,000	$20,892	$27,500	25.00%
420	Utility Services - Electric	$305,574	$335,000	$302,932	$328,000	-2.09%
430	Property Repair	$95,855	$68,000	$93,967	$76,000	11.76%
433	Property Repair - Vehicles	$2,234	$4,000	$2,000	$4,000	0.00%
440	Property Rental	$593	$2,000	$872	$2,000	0.00%
500	**OTHER PURCH SERVICES**					
521	Fire Insurance	$0	$0	$0	$0	0.00%
522	Automotive Insurance	$0	$0	$0	$0	0.00%
523	General Liability Insurance	$0	$0	$0	$0	#DIV/0!
530	Communications	$24,642	$18,000	$22,607	$21,500	19.44%
580	Travel	$103	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$145,470	$105,000	$132,944	$105,000	0.00%
620	Energy - Gas/Fuel Oil	$332,246	$275,000	$238,635	$269,500	-2.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$32,967	$10,000	$2,920	$10,000	0.00%
760	Replacement Equipment	$355,256	$20,000	$766,197	$20,000	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$4,354	$1,000	$2,141	$1,000	0.00%
TOTALS FOR FUNCTION		$2,783,371	$2,379,348	$3,145,553	$2,516,357	5.76%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2700 - Student Transportation Services						
100	**SALARIES**	$23,250	$24,180	$24,323	$24,906	3.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$19,100	$8,907	$21,035	$10,083	13.20%
220	Social Security	$1,732	$1,850	$1,861	$1,905	2.97%
230	Retirement	$8,198	$8,221	$8,270	$8,443	2.70%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$8,550	$8,550	$9,738	$9,500	11.11%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$500	$4,412	$500	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
513	Contracted Carriers	$1,094,116	$1,245,965	$1,151,229	$1,201,915	-3.54%
516	I.U. Transportation	$0	$0	$0	$0	0.00%
522	Automotive Insurance	$4,461	$5,000	$4,813	$5,250	5.00%
524	Other Trnsprtn Insurance	$0	$0	$0	$0	0.00%
530	Communications	$731	$700	$744	$700	0.00%
580	Travel	$0	$500	$0	$500	0.00%
600	**SUPPLIES**					
610	General Supplies	-$4,007	$500	$0	$0	-100.00%
620	Energy - Fuel	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
752	New Capital Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
762	Rplcmnt Capital Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$786	$500	$1,074	$750	50.00%
TOTALS FOR FUNCTION		$1,156,917	$1,305,373	$1,227,499	$1,264,452	-3.13%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2750 - Non-Public Transportation Services						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
513	Contracted Carriers	$873,756	$625,000	$735,191	$675,000	8.00%
516	I.U. Transportation	$0	$0	$0	$0	0.00%
522	Automotive Insurance	$0	$0	$0	$0	0.00%
524	Other Trnsprtn Insurance	$0	$0	$0	$0	0.00%
530	Communications	$0	$0	$0	$0	0.00%
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy - Fuel	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$873,756	$625,000	$735,191	$675,000	8.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 2900 - Other Support Services						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
513	Contracted Carriers	$0	$0	$0	$0	0.00%
516	I.U. Transportation	$0	$0	$0	$0	0.00%
522	Automotive Insurance	$0	$0	$0	$0	0.00%
524	Other Trnsprtn Insurance	$0	$0	$0	$0	0.00%
530	Communications	$0	$0	$0	$0	0.00%
595	I.U. Payments Withheld	$2,495	$2,496	$2,500	$2,501	0.20%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy - Fuel	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$2,495	$2,496	$2,500	$2,501	0.20%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 3200 - Student Activities						
100	**SALARIES**	$511,727	$561,848	$508,127	$544,016	-3.17%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$47,990	$55,375	$71,239	$62,325	12.55%
220	Social Security	$38,339	$42,982	$38,872	$41,617	-3.18%
230	Retirement	$164,137	$191,028	$172,763	$184,421	-3.46%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$7,787	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
330	Other Professional Services	$45,412	$54,500	$76,196	$60,000	10.09%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$1,252	$16,600	$31,264	$16,600	0.00%
440	Property Rental	$1,420	$0	$760	$0	#DIV/0!
500	**OTHER PURCH SERVICES**					
513	Contracted Carriers	$37,671	$85,000	$75,542	$85,000	0.00%
522	Automotive Insurance	$0	$0	$0	$0	0.00%
529	Athlete Insurance	$11,268	$11,500	$11,268	$11,500	0.00%
530	Communications	$899	$750	$518	$750	0.00%
540	Advertising	$0	$0	$0	$0	0.00%
550	Printing	$0	$0	$0	$0	#DIV/0!
580	Travel	$1,303	$6,328	$2,920	$6,950	9.83%
600	**SUPPLIES**					
610	General Supplies	$54,235	$72,000	$68,069	$72,000	0.00%
635	Food	$0	$0	$0	$0	
620	Energy - Fuel	$1,070	$1,000	$1,375	$1,000	0.00%
640	Books/Printed Mtls/Software	$0	$1,000	$0	$1,000	0.00%
700	**PROPERTY**					
750	New Original Equipment	$23,940	$6,870	$7,864	$7,070	2.91%
760	Replacement Equipment	$420	$3,500	$640	$3,500	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$19,694	$15,000	$15,759	$15,000	0.00%
TOTALS FOR FUNCTION		$968,564	$1,125,281	$1,083,176	$1,112,749	-1.11%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 3300 - Community Service						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
750	New Original Equipment	$0	$0	$0	$0	0.00%
760	Replacement Equipment	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$1,600	$2,000	$1,600	$2,000	0.00%
TOTALS FOR FUNCTION		$1,600	$2,000	$1,600	$2,000	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 4100 - Site Acquistion and Land Improvement						
100	SALARIES	$0	$0	$0	$0	0.00%
200	EMPLOYEE BENEFITS					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	PURCH PROF SERVICES					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	PURCH PROPERTY SVCS					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	OTHER PURCH SERVICES					
580	Travel	$0	$0	$0	$0	0.00%
600	SUPPLIES					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	PROPERTY					
710	Land & Improvements	$0	$0	$0	$0	0.00%
800	PROPERTY					
831	Interest - Lease/Purchase	$0	$0	$0	$0	0.00%
832	Interest - Bonds	$0	$0	$0	$0	0.00%
880	Refund Prior Year Receipt	$0	$0	$0	$0	0.00%
900	OTHER FINANCING USES					
911	Principal Payments - Lease	$0	$0	$0	$0	0.00%
912	Principal Payments - Bonds	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$0	$0	$0	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 5100 - Debt Service and Other Financing Services						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
710	Land & Improvements	$0	$0	$0	$0	0
800	**PROPERTY**					
831	Interest - Lease/Purchase	$7,019	$0	$0	$0	#DIV/0!
832	Interest - Bonds	$2,025,725	$1,974,010	$1,974,010	$1,917,775	-2.85%
880	Refund Prior Year Receipt	$20,405	$0	$0	$0	0.00%
900	**OTHER FINANCING USES**					
911	Principal Payments - Lease	$163,993	$0	$0	$0	#DIV/0!
912	Principal Payments - Bonds	$1,660,000	$1,585,000	$1,585,000	$1,640,000	3.47%
TOTALS FOR FUNCTION		$3,877,142	$3,559,010	$3,559,010	$3,557,775	-0.03%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 5200 - Interfund Transfers - Out						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
710	Land & Improvements	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
832	Interest	$0	$0	$0	$0	0.00%
880	Refund Prior Year Receipt	$0	$0	$0	$0	0.00%
900	**OTHER FINANCING USES**					
930	Fund Transfers	$7,950	$5,950	$5,950	$5,950	0.00%
TOTALS FOR FUNCTION		$7,950	$5,950	$5,950	$5,950	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT

2024-2025 GENERAL FUND BUDGET

OBJECT	BUDGET CATEGORY	2022-2023 ACTUAL	2023-2024 BUDGET	2023-2024 ESTIMATE	2024-2025 BUDGET	% INC
FUNCTION: 5900 - Budgetary Reserve						
100	**SALARIES**	$0	$0	$0	$0	0.00%
200	**EMPLOYEE BENEFITS**					
210	Group Insurance	$0	$0	$0	$0	0.00%
220	Social Security	$0	$0	$0	$0	0.00%
230	Retirement	$0	$0	$0	$0	0.00%
240	Tuition Reimbursement	$0	$0	$0	$0	0.00%
250	Unemployment Comp	$0	$0	$0	$0	0.00%
260	Worker's Comp	$0	$0	$0	$0	0.00%
290	Other Benefits	$0	$0	$0	$0	0.00%
300	**PURCH PROF SERVICES**					
329	Contracted Prof Services	$0	$0	$0	$0	0.00%
330	Other Professional Services	$0	$0	$0	$0	0.00%
400	**PURCH PROPERTY SVCS**					
430	Property Repair	$0	$0	$0	$0	0.00%
440	Property Rental	$0	$0	$0	$0	0.00%
500	**OTHER PURCH SERVICES**					
580	Travel	$0	$0	$0	$0	0.00%
600	**SUPPLIES**					
610	General Supplies	$0	$0	$0	$0	0.00%
620	Energy	$0	$0	$0	$0	0.00%
640	Books/Printed Mtls/Software	$0	$0	$0	$0	0.00%
700	**PROPERTY**					
710	Land & Improvements	$0	$0	$0	$0	0.00%
800	**OTHER EXPENSE**					
810	Dues/Fees	$0	$0	$0	$0	0.00%
840	Contingency	$0	$80,000	$0	$80,000	0.00%
880	Refund Prior Year Receipt	$0	$0	$0	$0	0.00%
900	**OTHER FINANCING USES**					
930	Fund Transfers	$0	$0	$0	$0	0.00%
TOTALS FOR FUNCTION		$0	$80,000	$0	$80,000	0.00%

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

PERSONNEL WAGE CONSIDERATIONS, 2024-2025

The following wage and salary recommendations for 2024-2025 are submitted for school board approval:

1. The support staff hourly rate for 2024-2025 will be determined by the support staff hourly rate matrix. Longevity payments are awarded once the employee completes the number of years noted on the matrix.

2. Establish the following rates for cafeteria banquet work:

a. Head Cooks	$22.50	/hour
b. Other Cooks	$21.00	/hour

3. Establish the following salaries for board officers:

a. School Board Secretary	$1,175.00
b. School Board Treasurer	$400.00

4. Maintain the following rates for athletic game help:

   a. **Senior High**: All positions will pay $30.00 per event

   b. **Junior High**: All positions will pay $25.00 per event

   c. Help at events away from home will pay an additional $5.00.

5. Maintain substitute teacher daily rates at $125/day for regular day-to-day substitutes. Maintain rate of $150/day for extended-term substitutes.

6. Maintain after-school detention rate at $30.00 per evening.

7. Maintain the staff development rate at $20.00 per hour.

8. Maintain the adult education rate at $25.00 per hour.

9. Maintain the rate for certified staff when in a teaching situation at $30.00 per hour.

10. Maintain mileage reimbursement at .45 per mile.

11. Maintain the rate for custodian working a Use of Facitily event at $25.00 per hour.

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

BEGINNING AND SUBSTITUTE WAGES FOR SUPPORT STAFF
2024-2025

The following beginning wages for support staff are recommended for school board approval.

BEGINNING WAGES	
Custodians	$15.80
Food Service	$15.00
Head Cooks	$17.20
Secretaries:	
- Second Building	$17.20
- Guidance	$17.20
- First Building	$18.00
- Central Office	$19.25
Maintenance	$19.25
Personal Care Aides	$15.80
Library Aides	$15.00

SUBSTITUTE RATES	
Custodians	$15.80
Food Service	$15.00
Secretary	$17.20
Aide	$15.00

(a) Add 25 cents/hour for part-time night work and 40 cents/hour for full-time night work
(b) Minimum wage (10/01/96) is $4.75
(c) Minimum wage (09/01/97) is $5.15
(d) Minimum wage (01/01/07) is $6.25
(e) Minimum wage (07/01/07) is $7.15
(f) Minimum wage (07/24/09) is $7.25

CURRENT WAGES FOR SUPPORT EMPLOYEES, 2023-2024

Category	Number in Category	Lowest in Category	Median in Category	Highest in Category
Aides:				
Title I, Kdg, etc.	16	$14.00	$17.84	$19.98
Library	2	$15.69	$16.56	$18.50
Personal Care	1	$17.07	$17.07	$17.07
STAP	2	$14.00	$15.86	$17.73
Custodian/Maintenance	16	$15.80	$18.95	$27.51
Food Service	19	$14.00	$16.10	$17.93
Head Cooks	3	$19.06	$20.45	$22.37
Secretaries:				
Athletic	1	$19.17	$19.17	$19.17
Central Office	4	$18.73	$24.10	$25.84
First Building	3	$17.61	$20.85	$23.09
Guidance	3	$16.20	$18.15	$19.73
Second Building	3	$17.03	$20.35	$22.27

Does not include Directors

April 30, 2024

Brooke E. D. Say, Esquire
Direct Dial: (717) 849-4145
bsay@stockandleader.com

Dr. Shane Hotchkiss, Superintendent
Bermudian Springs School District
7335 Carlisle Pike
York Springs, PA 17372

Re: Engagement Letter for 2024-2025 School Solicitor Services

Dear Dr. Hotchkiss:

At Stock and Leader we stand on a legacy as the oldest continuously operating School Law practice in Central PA. Because we are not starting from scratch, our attorneys are at the forefront of issues affecting public schools and are focused on providing groundbreaking, value-driven solutions that enhance your District's daily operations. We are committed to an on-going partnership with the District.

Relationship and Fee History. Over the past 18 years, we have been proud to partner with Bermudian Springs School District to provide tailored advice that confronts your diverse needs. We have also worked hard to control the escalation of our hourly rates. On average, our rate increases have averaged at or below four percent each year. We have worked hard to maintain rates that are greatly discounted from the traditional legal market – for the public good.

Proposed Fee Arrangement. The information below will summarize our proposed fee arrangement for the 2024-2025 fiscal year. The increase represented below aligns with our commitment to ensure that there is almost no market variation in rates across clients.

Our current hourly rates for chargeable time vary, depending upon the complexity of the matter involved and the attorney or staff member providing the service. We consider labor/employment, special education, school finance, and dedicated construction project guidance complex work requiring specialized knowledge. In these areas, the risk of litigation, amount of

inter-agency coordination, need for "industry-knowledge," and demand for strategic and proactive defense measures is much higher than routine solicitor work. Not all members of our legal team are qualified to provide these higher-level services. As always, we will not increase rates for other specialty (Title IX, environmental, tax, or real estate) matters, but will discuss with you in advance of any fee change.

General Solicitor Work
$235.00 for Partners
$215.00 for Associates
$145.00 for Paralegals or other professionals

Labor/Employment,
Special Education,
and Dedicated Construction Project Guidance
$255.00 for Partners
$220.00 for Associates

Our proposed engagement is for full services, including, but not limited to, all of the legal work outlined above. Should the District engage special counsel for any of its legal needs, our firm will separately advise on how those other engagements might limit our representation in that area.

Timekeeping. As in the past with limited exceptions, our fees will be based on hourly rates, with increments of 1/10 of an hour for time devoted to Bermudian Springs School District matters, including telephone calls, file review, and travel. Our absence from the office on behalf of our clients is recorded on the same basis as our work in the office, which takes into account, in part, our unavailability to other clients during such periods. We minimize travel whenever possible.

Retainer. We do not require a fixed fee retainer for our appointment as Solicitor or before any specific representation. Therefore, we charge our clients when they use our services on an "as needed" basis. As always, we reserve the right to decline to perform or to continue to perform a requested service at any time.

Billing. At the end of any month that more than minimal services are rendered, we provide a description of the nature, date, and amount of time attributable to each entry, along with an invoice for the period. If you have questions about your bill, do not hesitate to contact our Controller, Lanette Dehoff, or my assistant, Marci Barna at (717) 846-9800.

Resources and Out Of Pocket Expenses. We do not charge for computerized research, and we do not charge for telephone expense or facsimile transmissions. However, eDiscovery services, stenographic services, in-house composition of briefs and records (i.e. printing, collating and binding), costs for hearing officers or arbitrators, witness fees, photocopying ($.15 per copy), and court costs, where required, are charged to our clients at cost. When charges are substantial, we may ask you to pay these costs directly.

Duplicate Time. One of our core values is to provide efficient services. Unless there is a particular benefit to the client, or unless previously approved by the client, we do not charge for "duplicate" time; that is, time spent by more than one attorney when conferring among ourselves. We maintain excellent files, and are able to provide answers quickly, without extensive research, by relying upon our research database. We minimize chargeable time spent on many questions, simply by virtue of our experience. Technology, email, experience, and collaborative work all reduce the effective hourly rate paid by our clients. At times and where appropriate, discounts are provided to assure a fair result, and that often means that attorneys "share" time on a project, that might otherwise result in duplicated time.

Collaborative Policy Work. We routinely host client-wide conference calls or receive requests for collaborative advice (e.g., Right to Know Law) from a few of our Districts in one county. We are regularly engaging in policy review work. As a result, we have a unique capacity to create documents that can be used by multiple clients, and where the clients have the opportunity to share the cost for the legal work. We will give you notice of opportunity to participate in this collaborative work. Similarly, our policy work builds off of the latest review, while allowing us to tailor a policy to a client's specific District or concern. As a result, our billing will reflect a shared fee for the value of the service performed, which fee is substantially below the cost for a singular District to pay for the legal work performed by the attorneys involved.

Bond Work and Fee. Bond issues and similar financing matters will be billed on a transactional basis, agreed to in advance. We have the capacity to act as both Bond and Special Counsel, for the benefit of the District.

Insurance Defense Work. Primarily in the area of special education defense work, where a Parent has filed for an administrative hearing against the District, our rates may change, based upon the agreement with the insurance company involved. In every case, that means our reduced rates charged to the District are billed at an even lower, "insurance defense" rate applicable to the insurance matter. Thus, our regular rate for special education work will be billed to you directly on an insurance matter until the deductible is met (at the fee rate prescribed by the insurance company). We ask that you pay our monthly bills at the rates listed below, and we then will (1) work directly with the insurance company to ensure appropriate updates, budgets, and case analyses; (2) monitor application of any insurance deductible and/or cost-sharing requirements; and (3) regularly submit claims for reimbursement at the appropriate insurance rates on your behalf to the insurance company, with the appropriate insurance codes. In all cases in which insurance coverage may be available, the ultimate responsibility for payment of our charges will remain with you.

Efficiency and Assignment of Work. We strive to assign work that considers the capability, efficiency, and expertise necessary and appropriated for any given measure. In order to determine the chargeable time to be attributed to a given task, we consider the efficiency and expertise normally required for the task involved, the complexity or novelty of the task, our prior time investment in development of research materials or forms, the benefits to the client, and time limitations imposed by the client or circumstances. We pride ourselves on maintaining a team of attorneys (and legal staff) with varying years and types of expertise. For example, if a project requires extensive document review, we routinely assign the initial review to an experienced

paralegal or associate, to ensure that the majority of the time commitment is spent at a lower rate, and a more senior attorney is only used for questions or final decisions.

Meeting Coverage. We regularly attend meetings for Districts we serve as Solicitors in a variety of practices. Do not hesitate to consider and schedule Solicitor attendance that makes sense for your District's needs (e.g., regular attendance, pre-meeting call-ins, Zoom/Teams meetings, on-call, or selected attendance on an as-needed basis). If the Board does request regular meeting attendance, we generally rotate and share meeting coverage so the Board becomes familiar with all members of our team over time.

Client File Retention. Please be advised that at the conclusion of any specified matter, we will maintain the file for seven (7) years. At the end of the seven (7) years, unless requested by you in writing, we will either scan or destroy the file in accordance with our firm's file retention and destruction policy. After the seven (7) year retention period, the decision whether to continue to retain or destroy a file will be a purely economic one determined at our sole discretion, unless we hear from you.

Commitments

We will communicate with you in a prompt and responsive manner. We operate on a 24-hour response policy and strive to respond to urgent communications as quickly as we can. We will keep you informed about the status of your work, particularly with significant developments, and with correspondence and documentation of significance. All of our attorneys respond to letters, emails, phone calls, and text messages. We will take reasonable steps to maintain confidentiality when utilizing less secure methods, like email or text message. However, our clients are asked to outline their preferred modes of communication and expectations, and we will do our best to adjust accordingly to ensure the most responsive representation. We also ask that you provide us with the documentation we need to make decisions to advise you, respond to our recommendations, and inform us of your decisions moving forward.

We will keep attorney-client information confidential. We will ensure the confidentiality of proprietary information, as well as student and personnel files.

We will notify you in a timely manner if a conflict arises in our representation. We will communicate with you in advance, if for any reason, our representation needs to change.

While we cannot guarantee any specific results, we will counsel effectively, evaluate responsibly, and advocate zealously.

We value long-term relationships with our clients. But, you, as the client, retain the right to terminate our services at any time. Our firm also reserves the right to terminate our representation of you as a client, particularly if our ongoing representation would violate the Rules of Professional Conduct.

We look forward to continuing to provide you and the District with the region's most responsive, collaborative, efficient, creative, and effective counsel. That said, please do not hesitate to contact a member of our firm's Management Committee, Steven M. Hovis (Managing Partner), Neil A. Slenker, or Gareth D. Pahowka if you should have any questions or comments.

We value our partnership with the District and desire your specific feedback on our commitment.

Very truly yours,

STOCK AND LEADER

Brooke E.D. Say

Brooke E. D. Say

BEDS/mjb
cc: Kerri Schumann, Billing

BEHAVIOR SUPPORT AGREEMENT

Bermudian Springs School District (hereby referred to as "School District"), 7335 Carlisle Pike, York Springs, PA 17372 and TherAbilities, Inc. (hereby referred to as "TherAbilities"), 4210 Linglestown Road, Harrisburg, PA 17112 hereby agree to the following:

TherAbilities agrees to provide school-based Behavior Coach services to School District for the 2024-2025 school year. The terms of this agreement are for **40 days** of behavior coaching services at the rate of **$385.00** per day. **Board Certified Behavior Analyst (BCBA) hours, if needed to support the role of the behavior coach, will be billed at the rate of $92.00/hr.** School District will be notified no later than August 2, 2024 should TherAbilities be unable to retain qualified behavior coaching personnel so that both parties may determine how to proceed. School year behavior coach services will not continue past **June 13, 2025**. After this time, procedures for summer billing and/or non-routine services go into effect as outlined below.

TherAbilities agrees to furnish qualified behavior coach personnel to the School District. TherAbilities personnel will maintain all clearances required to practice in Pennsylvania schools. TherAbilities will maintain malpractice insurance, with minimum limits of $1,000,000/occurrence and $3,000,000 aggregate. Documentation of licensure and clearance copies will be made available to School District upon request. TherAbilities will provide behavior coach to School District who are not employees of the School District and as such are in no way entitled to be covered by terms and conditions of any collective bargaining agreement, other employment agreement, benefits, or coverage under School District worker's and unemployment compensation. Should school district operations change, or the district hire/contract different behavior coach at any time during the 2024-2025 school year, School District agrees to fulfill this agreement with TherAbilities in full. School district also agrees that it will not attempt to hire any TherAbilities' staff members for at least 18 months after the end of this agreement or any subsequent agreement.

School district personnel agree to coordinate behavior coaching services in accordance with federal and state regulations governing educational services. Behavior coaching services shall be delivered to students in accordance with federal and state regulations governing educational services. Behavior coaching services shall include consultation, documentation, and those meetings approved by district administration. Student specific equipment shall be the financial responsibility of School District. Team meetings will be attended as the behavior personnel's schedule permits. Documentation will be provided to School District for distribution according to district procedures.

Additional routine behavior coaching service time during the calendar school year can be provided at the mutual consent of both parties, providing that TherAbilities personnel are available to deliver such services. Non-routine support may include services for non-public, private, alternate school placements, preschool/transition, home-bound students, high priority cases, and/or representation at mediation or legal proceedings. These non-routine services can be scheduled with the mutual consent of both School District and TherAbilities. Non-routine hours will be billed on a periodic basis at the rate of **$104.00** per hour, along with any necessary and reasonable travel reimbursement.

The School District agrees to pay TherAbilities a total of **$15,400.00** for the 40 days of Behavior Coaching Services provided during the school year as outlined in this agreement. Payment will be due in six (6) scheduled installments on or before the dates listed below with a late payment charge of two percent being applied for any delinquent balances outstanding beyond 30 days of the due dates. TherAbilities will refund the School District for any remaining balance from unused services, if any, by June 30, 2025.

1.	August 1, 2024	17%	$2,618.00
2.	October 1, 2024	17%	$2,618.00
3.	December 1, 2024	17%	$2,618.00
4.	February 1, 2025	17%	$2,618.00
5.	April 1, 2025	17%	$2,618.00
6.	June 1, 2025	Balance	$2,310.00

The terms of this agreement will remain in effect during the 2024-2025 school year. This agreement may be amended by written agreement and mutual consent of both parties. This agreement and all disputes in regards to its interpretation shall be governed by Pennsylvania Law. This is the entire agreement between the parties.

BY SIGNING THIS DOCUMENT, BOTH PARTIES ACKNOWLEDGE THAT THEY HAVE READ, UNDERSTAND, AND AGREE T0 THE TERMS OF THIS AGREEMENT:

TherAbilities Representative

Date: March 18, 2024

School District Representative

Date: _____

OCCUPATIONAL THERAPY AGREEMENT

Bermudian Springs School District (hereby referred to as "School District"), 7335 Carlisle Pike, York Springs, PA 17372 and TherAbilities, Inc. (hereby referred to as "TherAbilities"), 4210 Linglestown Road, Harrisburg, PA 17112 hereby agree to the following:

TherAbilities agrees to provide school based occupational therapy services to School District for the school year 2024-2025. The terms of this agreement are for **162 days** at the rate of **$540.00** per school day. School District will be notified no later than August 2, 2024 should TherAbilities be unable to retain qualified occupational therapy personnel so that both parties may determine how to proceed. School year occupational therapy services will not continue past **June 13, 2025**. After this time, procedures for summer billing and/or non-routine services go into effect as outlined below.

TherAbilities agrees to furnish qualified and licensed occupational therapy personnel to the School District. Therapy personnel will maintain all clearances required to practice in Pennsylvania schools. TherAbilities will maintain malpractice insurance, with minimum limits of $1,000,000/occurrence and $3,000,000 aggregate. Documentation of licensure and clearance copies will be made available to School District upon request. TherAbilities will provide occupational therapy personnel to School District who are not employees of the School District and as such are in no way entitled to be covered by terms and conditions of any collective bargaining agreement, other employment agreement, benefits, or coverage under School District worker's and unemployment compensation. Should school district operations change, or the district hire/contract different occupational therapy personnel at any time during the 2024-2025 school year, School District agrees to fulfill this agreement with TherAbilities in full. School district also agrees that it will not attempt to hire any TherAbilities' staff members for at least 18 months after the end of this agreement or any subsequent agreement.

School district personnel agree to coordinate occupational therapy services in accordance with federal and state regulations governing educational services. Occupational therapy services shall be delivered to students in accordance with federal and state regulations governing educational services. The occupational therapy services shall include evaluations, consultation, documentation, and direct student therapeutic services. Student specific equipment shall be the financial responsibility of School District. Team meetings will be attended as the therapy personnel's schedule permits. Attendance at TherAbilities department meetings are included in this agreement. Documentation will be provided to School District for distribution according to district procedures.

Additional routine occupational therapy service time during the calendar school year can be provided at the mutual consent of both parties, providing that occupational therapy personnel are available to deliver such services. Non-routine occupational therapy may include services for non-public, private, alternate school placements, preschool/transition, home-bound students, high priority cases, and/or representation at mediation or legal proceedings. These non-routine therapy services can be scheduled with the mutual consent of both School District and TherAbilities. Non-routine hours will be billed on a periodic basis at the rate of **$104.00** per hour, along with any necessary and reasonable travel reimbursement.

The School District agrees to pay TherAbilities a total of **$87,480.00** for the 162 days of Occupational Therapy Services provided during the school year as outlined in this agreement. Payment will be due in six (6) scheduled installments on or before the dates listed below with a late payment charge of two percent being applied for any delinquent balances outstanding beyond 30 days of the due dates. TherAbilities will refund the School District for any remaining balance from unused services, if any, by June 30, 2025.

1.	August 1, 2024	17%	$14,871.00
2.	October 1, 2024	17%	$14,871.00
3.	December 1, 2024	17%	$14,871.00
4.	February 1, 2025	17%	$14,871.00
5.	April 1, 2025	17%	$14,871.00
6.	June 1, 2025	Balance	$13,125.00

The terms of this agreement will remain in effect during the 2024-2025 school year. This agreement may be amended by written agreement and mutual consent of both parties. This agreement and all disputes in regards to its interpretation shall be governed by Pennsylvania Law. This is the entire agreement between the parties.

BY SIGNING THIS DOCUMENT, BOTH PARTIES ACKNOWLEDGE THAT THEY HAVE READ, UNDERSTAND, AND AGREE T0 THE TERMS OF THIS AGREEMENT:

TherAbilities Representative

Date: March 18, 2024

School District Representative

Date: _____

River Rock Academy Administration

2124 Ambassador Circle • Lancaster, PA 17603 • Ph: 717-208-3349 • Fax: 717-517-7932

CONTRACT FOR RESERVATION OF
2 SECONDARY SLOTS + 2 ELEMENTARY SLOTS
WITH RIVER ROCK ACADEMY
2024 - 2025 SCHOOL YEAR

1. Bermudian Springs School District agrees to reserve **2** secondary student slots from River Rock Academy or its assigns (hereinafter "River Rock Academy") for the Red Lion Campus or Spring Grove Campus (AEDY or Secondary Special Education 7-12) at a reduced per diem rate of $150.00 for an annual cost of **$55,500.00** and **2** reserved elementary student slots at the Red Lion Campus or Spring Grove Campus at a reduced per diem rate of $180.00 for an annual cost of **$66,600.00**.

2. Bermudian Springs School District agrees to pay $122,100.00 over a ten (10) month period: **$12,210.00** on a monthly basis for ten months.

3. River Rock Academy agrees to send Bermudian Springs School District a monthly invoice on the 15th of each month for ten (10) months for the monthly installment rate of $12,210.00. School District shall pay the invoice within thirty (30) days of the invoice receipt. Any amounts due River Rock Academy under the terms of this Contract which are not paid within thirty (30) days of the invoice receipt shall accrue interest at the rate of 0.5% per month, or such portion thereof from the due date, until payment is received by River Rock Academy. In the event that River Rock Academy has to pursue collection to recover any unpaid amounts, the School District will be responsible for any costs of collection, including reasonable attorney's fees.

4. River Rock Academy agrees to hold 2 secondary student slots and 2 elementary student slots exclusively for Bermudian Springs School District for the 2024 - 2025 school year.

5. River Rock Academy agrees to send Bermudian Springs School District an itemized invoice detailing all Bermudian Springs School District students in the River Rock Academy Programs and reconciling any costs by the 5th of each month. Any additional secondary students above the 2 secondary reserved slots will incur a per diem cost of $226.00 and any additional elementary students above the 2 elementary reserved slots will incur a per diem cost of $243.00.

6. River Rock Academy agrees to keep an open line of communication with the Bermudian Springs School District and provide a structured, disciplined, nurturing environment for their students.

7. River Rock Academy and the Bermudian Springs School District will collaborate in the development of an individualized instruction program for all students and the implementation of special education services for students identified. Special Education Services and provisions required under Chapter 14 of State Board of Education regulations will be strictly followed, including without limitations: (a.) a consultation with the student, parents/guardian will occur securing the student, parents/guardians written approval to enroll the student in the program (34 CFR 300.345(c)); (b.) the student's I.E.P. will be updated to reflect the decision to enroll the student in the program. The referring district will also update the Evaluation Report prior to admission (34 CFR 300.343); (c.) Any services that are not provided by River Rock Academy or cannot be provided by River Rock Academy during the period

of enrollment will be the responsibility of Bermudian Springs School District and the student shall be considered as a "dual enrollment" under applicable law; (d.) if a student is enrolled and it is later determined that the student should be evaluated under applicable Special Education provisions, including the I.D.E.A. "Child Find" provisions and related reporting (34 CFR 300.125), River Rock Academy will notify the referring public school. The referring district agrees to fully comply with the applicable law regarding the identification and evaluation of said student for Special Education Services; (e.) once a Special Education Student is enrolled, River Rock Academy will insure that the student's I.E.P. is updated by the referring district prior to enrollment and once the I.E.P. is received, Both parties will insure that all provisions of the I.E.P. are implemented during the education of the student through the use of a Certified Special Education Teacher, or a designee from the referring public school will monitor special education provisions, and ongoing communication with the student, parents/guardians, relevant teaching staff and administration. River Rock Academy agrees to update the student I.E.P. annually via a conference with student, parents/guardians, and a designated referring special education representative in accordance with applicable law.

8. In the event of an extended school closure, River Rock Academy agrees to make a good faith effort to provide continuity of education for District students using alternative means during the period of closure. This plan is available upon request. River Rock Academy's plan to reopen after an extended school closure will comply with applicable law and will be available upon request. River Rock Academy will support the District's provision of FAPE as outline in any special education student's IEP as revised by the IEP team upon admission into the program.

9. In the event this Contract is terminated for any reason, River Rock Academy shall be reimbursed only for services actually performed up to the date of termination. School District shall receive a refund of any funds paid for services not provided. The placement of any student at River Rock Academy may be terminated by either party upon at least twenty-one (21) days' written notice to the other party. School District shall remain obligated to pay all amounts due to River Rock Academy through the placement termination and such obligation shall survive any termination of this Agreement.

10. River Rock Academy agrees that any individual who will be in direct contact with students shall possess the following valid clearances and certifications:
    a) PA Child Abuse History Clearance (Act 151);
    b) Federal Criminal History Records (Act 114);
    c) Pennsylvania Background Checks (Act 34)

    River Rock Academy agrees to bear any costs or fees associated with obtaining these clearances andcertifications. River Rock Academy agrees to provide proof of the aforementioned clearances uponRequest by the School District.

11. School District and River Rock Academy agree to indemnify, defend, and hold each other harmless from any claims, losses, suits or damages caused by or arising from the negligence or willful misconduct of their respective agents and employees.

12. All student information of any kind, including (without limitation) confidential Student data, shall be kept strictly confidential by School District and River Rock Academy, and shall not be used or disclosed for any purpose except as provided in this Contract. This obligation of confidentiality shall survive the expiration or termination of this Contract. As used herein, the term "confidential Student data" shall include, without limitation, any personal or identifying Student information, names, addresses, date of birth, social security or other identification numbers, attendance records, grades, test results, assessments, work product, disciplinary records, and any information deemed to be a "Student record" under the Family Educational Rights and Privacy Act."

13. River Rock Academy and School District consent and agree that any legal proceedings relating to the subject matter hereof shall be maintained in the Court of Common Pleas in the county in which River Rock Academy is located, or, if applicable, the United States District Court of the Middle District of Pennsylvania, and all Parties hereto consent and agree that jurisdiction and venue for such proceedings shall lie exclusively within said courts. Service of process in any such proceeding may be made by certified mail, return receipt requested, directed to the respective Party at the address set forth at the end of this Contract.

14. No change, amendment or modification to this Contract shall be effective unless it is in writing and signed by both the School District's and River Rock Academy's authorized personnel.

15. School District represents and warrants that the individual executing this Contract is duly authorized to execute and deliver this Contract on its behalf and this Contract is a valid and binding obligation of School District

Thank you for this opportunity to serve the Bermudian Springs School District.

Christina Spielbauer

Christina Spielbauer
Senior Vice President

_____

Bermudian Springs School District
Authorized Signer

ALTERNATIVE EDUCATION FOR DISRUPTIVE YOUTH

ACT 48 Program Agreement for Services

Official public school name: BERMUDIAN SPRINGS SCHOOL DISTRICT

Official approved private provider name: RIVER ROCK ACADEMY LLC

AND NOW, this 2nd day of May 2024, RIVER ROCK ACADEMY LLC with a principal place of operations located at 220 Country Club, Road Red Lion, PA 17356 and 149 East College Avenue, Spring Grove, PA 17362, and the BERMUDIAN SPRINGS SCHOOL DISTRICT enter into this Act 48 Program Placement Agreement as follows:

WHEREAS, RIVER ROCK ACADEMY LLC primary operations is an approved independent contractor for the delivery of alternative education services for disruptive youth and has been since 2005.

WHEREAS, BERMUDIAN SPRINGS SCHOOL DISTRICT and, RIVER ROCK ACADEMY LLC have entered into a contractual arrangement, as further described herein, wherein BERMUDIAN SPRINGS SCHOOL DISTRICT will have certain placement rights regarding "disruptive youth", as defined in the Act that BERMUDIAN SPRINGS SCHOOL DISTRICT desires to place their students into the RIVER ROCK ACADEMY LLC'S program for educational and counseling services.

NOW THEREFORE, in accordance with the aforesaid recitals, RIVER ROCK ACADEMY LLC and BERMUDIAN SPRINGS SCHOOL DISTRICT, intending to be legally bound, agree as follows:

1. **DEFINITIONS**: The following definitions apply regarding the text of this Agreement:

   a. **"TERM".** For purposes of this Agreement, "Term" shall be defined as the 2024 2025 school year.

   b. **"PROGRAM".** For purposes of this Agreement, "Program" shall be defined as the, RIVER ROCK ACADEMY LLC Act 48 program;

   c. **"PUBLIC SCHOOL".** For purposes of this Agreement, "PUBLIC SCHOOL" shall collectively be defined as all schools of the BERMUDIAN SPRINGS SCHOOL DISTRICT, acting by and through their authorized employees, agents and representatives; and

   d. **"STUDENT".** For purposes of this Agreement, "Student" shall be defined as a male or female in middle school, high school, or an area-vocational school

at BERMUDIAN SPRINGS SCHOOL DISTRICT who has been officially enrolled and designated as a “disruptive youth” in accordance with the Act.

2. **MATRICULATION RIGHTS**: BERMUDIAN SPRINGS SCHOOL DISTRICT shall have the right to matriculate students into the RIVER ROCK ACADEMY LLC program, under the following terms and conditions:

   a. BERMUDIAN SPRINGS SCHOOL DISTRICT shall certify to RIVER ROCK ACADEMY LLC that the student is “disruptive” as defined in the Act and provide all pertinent information to RIVER ROCK ACADEMY LLC regarding said student;

3. **COST/PAYMENT**: BERMUDIAN SPRINGS SCHOOL DISTRICT shall compensate RIVER ROCK ACADEMY LLC for the program services rendered to students as agreed or set below:

   Reserved student slots at a reduced per diem cost as indicated in the “Contract for Reservation of Student Slots” which includes Behavior Management, Therapeutic, and Educational services. Transportation will be provided by the BERMUDIAN SPRINGS SCHOOL DISTRICT.

4. **DURATION**: School Year 2024 2025

5. **COMPLIANCE – PDE GUIDELINES**: During the entire term of this Agreement, RIVER ROCK ACADEMY LLC and BERMUDIAN SPRINGS SCHOOL DISTRICT warrant to each other that they shall both be and remain in compliance with Act 30, Act 48, 2015 2017 Guidelines regarding Private Alternative Education Institutions or any other requirements issued by the Commonwealth of Pennsylvania, Department of Education, or any other applicable statute or ordinance regarding all aspects of the Act 48 Program referenced herein. In addition, the following specific warranties and assurances apply:

   I. FACILITIES/ENVRIONMENT HEALTH AND SAFETY:

   a. RIVER ROCK ACADEMY LLC warrants that its educational facility conforms to all applicable State and local statutes, regulations and building and safety code requirements, in addition to fire and panic requirements of the Commonwealth of Pennsylvania and York County, and that said facility has been approved by the Licensing and Inspection Bureau of York County, and that a valid Certificate of Occupancy has been issued by said Department of Labor and Industry AND IS ON DISPLAY AT EACH FACILITY.

   b. RIVER ROCK ACADEMY LLC shall provide to BERMUDIAN SPRINGS SCHOOL DISTRICT upon written request, any original licenses for review.

c. RIVER ROCK ACADEMY LLC warrants that its educational facility currently complies with all physical welfare and safety statutes, regulations, ordinances or mandates prescribed or issued by the Department of Environmental Protection and any applicable local governmental authority, and that said facility shall be and remain in compliance with all such physical welfare and safety statutes, regulations, ordinances or mandates during the entire term of this Agreement.

d. RIVER ROCK ACADEMY LLC warrants that its educational facility meets all state and local statutes regarding environmental health and safety and that artificial lighting facilities, heating facilities, ventilation and cleanliness standards are being provided in concert with 24 P.S. 7-736 and 7-737, 7-738, 7-739, and 7-740.

e. RIVER ROCK ACADEMY LLC has written procedures on file for student and parental/guardian concerns and that complaints are referred to the public school immediately.

II. SCHOOL FOOD SERVICE:

RIVER ROCK ACADEMY LLC shall NOT provide any food service and the requirements of Appendix 3 of the 2015 2017 Guidelines regarding Private Alternative Education Institutions set forth on page 36, items 21-2c do not apply.

III. STAFFING:

a. RIVER ROCK ACADEMY LLC warrants that all members of its staff are of good moral character and are at least 18 years of age, that they have been examined by a physician, have had tuberculosis testing, and that each member of the staff has a certificate from a physician on file verifying the examination and results of said examination in accordance with the aforesaid representation.

b. RIVER ROCK ACADEMY LLC warrants that all employees and members of its staff are citizens of the United States of America.

c. RIVER ROCK ACADEMY LLC warrants that all employees and members of its staff have applied for and received all applicable and appropriate background information, including Criminal History Records as required by 24 P.S. 1-111 and Pennsylvania Child Abuse History Clearances as required by 23 P.S. 6354, and that all records received show no evidence of a criminal background or a background of child abuse

IV. STUDENT ATTENDANCE:

a. RIVER ROCK ACADEMY LLC warrants that it shall maintain records of student attendance in accordance with Appendix 3 of the 2015 2017 Guidelines regarding Private Alternative Educational Institutions as set forth on page thirty six (36), items number 4a, 4b and 4c and the pupil attendance provisions under Chapter 11 of the State Board of Educational Regulations. The specific method for maintaining attendance records shall be by daily physical check of each student through the RIVER ROCK ACADEMY LLC administrative and teaching staff, documentation of said daily physical check in a written attendance log, kept on file at RIVER ROCK ACADEMY LLC, with daily contact to each parent or guardian of said student if said student is not present when school is in session.

V. STUDENT AND PROGRAM RECORDS:

a. RIVER ROCK ACADEMY LLC warrants that during the entire term of this Agreement, BERMUDIAN SPRINGS* SCHOOL DISTRICT shall receive a written progress report for each BERMUDIAN SPRINGS SCHOOL DISTRICT'S student matriculated into RIVER ROCK ACADEMY LLC in accordance with Appendix 3 of the 2015 2017 Guidelines regarding Private Alternative Educational Institutions. The written progress reports shall include subject and credit information, progress grade information, attendance information, discipline records, student health, teacher and staff comments regarding said student's educational progress, and any applicable staff comments regarding the student's behavior, conduct or other pertinent issue regarding or related, in any way, with the education of said student.

b. RIVER ROCK ACADEMY LLC and BERMUDIAN SPRINGS SCHOOL DISTRICT their agents and employees shall perform their respective duties to ensure that records, names, and identities, shall remain confidential as required for fulfillment of the terms of this agreement.

VI. TRANSPORTATION:

a. BERMUDIAN SPRINGS SCHOOL DISTRICT will be responsible for transportation of said students to RIVER ROCK ACADEMY LLC'S program in accordance with 24 P.s. 13-1361 and 67 Pa. Code Chapter 171.

VII. REQUIREMENTS UNDER SAFE SCHOOLS:

a. RIVER ROCK ACADEMY LLC warrants that its Act 48 program complies with all provisions of Article XIII-A of the School Code as follows:

All new incidents involving acts of violence, possession of a weapon or

possession, use or sale of controlled substances, or possession, use or sale of alcohol or tobacco by any person on school property shall be addressed by RIVER ROCK ACADEMY LLC administrative staff immediately, the student's parents and/or guardians shall be immediately notified and consulted, appropriate disciplinary action shall be taken by RIVER ROCK ACADEMY LLC administrative staff, and a written report shall be completed by RIVER ROCK ACADEMY LLC. Administrative staff shall set forth the name of the student and all pertinent information regarding the incident. A copy of said report shall be placed into the student's file and turned into the Department of Education.

All new incidents involving acts of violence, possession of a weapon and convictions or adjudication of delinquency for acts committed at the RIVER ROCK ACADEMY LLC educational facility, shall be processed handled in compliance with 24 P.S. 13-1307-A (Appendix 3 of the 2015 2017 Guidelines regarding Private Alternative Educational Institutions; Page 37, item 7).

RIVER ROCK ACADEMY LLC shall follow the Violence Policy with regard to all arrangements with local law enforcement when an incident involving an act of violence occurs, at or near the RIVER ROCK ACADEMY LLC educational facility.

VIII. SCHOOL HEALTH SERVICES

RIVER ROCK ACADEMY LLC warrants that it complies with Article 14 of the School Code and compliance with said statutes, ordinances and regulations shall be effectuated by means of providing a licensed and registered school nurse at the RIVER ROCK ACADEMY LLC educational facility.

Student Health Services will be provided jointly by the BERMUDIAN SPRINGS SCHOOL DISTRICT and RIVER ROCK ACADEMY LLC. RIVER ROCK ACADEMY LLC employs a Licensed Practical Nurse that is available for consultation with students and staff, and provides medication administration training and supervision. Health & Immunization Records and proof of physical examination are to be on file with BERMUDIAN SPRINGS SCHOOL DISTRICT by the date of admission. RIVER ROCK ACADEMY LLC will monitor for compliance and work jointly with the public school to maintain records under Article 14 of the School Code. Additional health services as required by the PA School Code will be jointly shared.

IX. ACADEMIC STANDARDS AND ASSESSMENTS:

RIVER ROCK ACADEMY LLC warrants that it complies in full with the academic standards and assessment under Chapter 4 of the State Board

of Education Regulations and the academic standards for Reading, Writing, Speaking and Listening, and Mathematics that were adopted by the State Board of Education and published in the Pennsylvania Bulletin on January 16, 1999.

BERMUDIAN SPRINGS SCHOOL DISTRICT and RIVER ROCK ACADEMY LLC will work cooperatively to ensure that all students required to take the PSSA (Pennsylvania State Standards Assessment) test will be given the test according to state regulations. BERMUDIAN SPRINGS SCHOOL DISTRICT remains responsible to report the scores of the PSSA testing to the appropriate authority.

X. SPECIAL EDUCATION SERVICES AND PROGRAMS:

RIVER ROCK ACADEMY LLC and the BERMUDIAN SPRINGS SCHOOL DISTRICT will collaborate in the development of an individualized instruction program for all students and the implementation of special education services for students identified. Special Education Services and provisions required under Chapter 14 of State Board of Education regulations will be strictly followed, including without limitations: (a.) a consultation with the student, parents/guardian will occur securing the student, parents/guardians written approval to enroll the student in the program (34 CFR 300.345(c)); (b.) the student's I.E.P. will be updated to reflect the decision to enroll the student in the program. The referring district will also update the Evaluation Report prior to admission (34 CFR 300.343); (c.) Any services that are not provided by RIVER ROCK ACADEMY LLC or cannot be provided by RIVER ROCK ACADEMY LLC during the period of enrollment will be the responsibility of BERMUDIAN SPRINGS SCHOOL DISTRICT and the student shall be considered as a "dual enrollment" under applicable law; (d.) if a student is enrolled and it is later determined that the student should be evaluated under applicable Special Education provisions, including the I.D.E.A. "Child Find" provisions and related reporting (34 CFR 300.125), RIVER ROCK ACADEMY LLC will forward a copy of the Evaluation Report to the referring public school. The referring district agrees to fully comply with the applicable law regarding the identification and evaluation of said student for Special Education Services; (e.) once a Special education Student is enrolled, RIVER ROCK ACADEMY LLC will insure that the student's I.E.P. is updated by the referring district prior to enrollment and once the I.E.P. is received, Both parties will insure that all provisions of the I.E.P. are implemented during the education of the student through the use of a Certified Special Education Teacher, or a designee from the referring public school will monitor special education provisions, and ongoing communication with the student, parents/guardians, relevant teaching staff and administration. RIVER ROCK ACADEMY LLC agrees to update the student I.E.P. annually via a conference with student, parents/guardians,

and a designated referring special education representative in accordance with applicable law.

XI. IDENTIFICATION OF ELIGIBLE STUDENTS:

In accordance with Appendix 3 of the 2015 2017 Guidelines regarding Private Alternative Educational Institutions, specifically the provisions set forth in 24 P.S. Section 1901-C (5) BERMUDIAN SPRINGS SCHOOL DISTRICT shall set forth its internal policies to identify those BERMUDIAN SPRINGS SCHOOL DISTRICT students who are eligible for the RIVER ROCK ACADEMY LLC Act 48 Program, and said internal policies shall comply with the informal hearing procedures set forth in 22 Pa. Code 12.8(c).

XII. PERIODIC REVIEW OF STUDENTS:

BERMUDIAN SPRINGS SCHOOL DISTRICT and RIVER ROCK ACADEMY LLC shall together ensure that a review committee reviews each student for return to the regular classroom, at a minimum, at the end of every semester.

XIII. ANNUAL REPORT

RIVER ROCK ACADEMY LLC shall submit timely an End-of-Year Report for Private Alternative Education Institutions to the Department of Education on an annual basis.

EXEMPTION FROM STATUTORY REQUIREMENTS:

RIVER ROCK ACADEMY LLC warrants that it complies with those statutory requirements identified in 24 P.S. 1902-E (3) and all additional statutory provisions, regulations, ordinances or legal mandates regarding RIVER ROCK ACADEMY LLC operations as a private high school or Act 48 Alternative Educational Services Provider (Appendix 3 of the 2015 2017 Guidelines regarding Private Alternative Educational Institutions; Page 39.

CHALLENGES: RIVER ROCK ACADEMY LLC confirms and agrees that it shall be fully liable for any and all damages and costs of any kind resulting from a legal challenge(s) regarding the RIVER ROCK ACADEMY LLC Act 48 Program and/or the actions of RIVER ROCK ACADEMY LLC as the Private Alternative Education Institution. The RIVER ROCK ACADEMY LLC and its Board of School Directors shall not be liable for any activity or operation related to the approved private provider.

HOLD HARMLESS/INDEMNIFICATION: RIVER ROCK ACADEMY LLC and BERMUDIAN SPRINGS SCHOOL DISTRICT agree to hold each other harmless

and indemnify each other from all claims, causes of actions, or litigation, including expenses, costs and attorneys fees, said indemnification including without limitation the RIVER ROCK ACADEMY LLC Board of Directors, Officers, Shareholders and BERMUDIAN SPRINGS SCHOOL DISTRICT Administrators, Board Members, as follows: (a.) To the extent that any claim is asserted regarding the compliance or failure to comply with the I.D.E.A. or other applicable Special Education requirement, or to the extent that the BERMUDIAN SPRINGS SCHOOL DISTRICT fails to fulfill any term, covenant or condition of this Agreement, BERMUDIAN SPRINGS SCHOOL DISTRICT agrees to hold RIVER ROCK ACADEMY LLC harmless and indemnify said approved private provider regarding any claims related to the same, including all costs and attorney fees; (b.) to the extent that any claim of negligence is asserted by a third party regarding RIVER ROCK ACADEMY LLC failure to comply with applicable State statutes or regulations and fails to fulfill any term, covenant or condition of this Agreement, causing BERMUDIAN SPRINGS SCHOOL DISTRICT to be a Defendant in litigation by a third party, RIVER ROCK ACADEMY LLC agrees to hold BERMUDIAN SPRINGS SCHOOL DISTRICT harmless and indemnify BERMUDIAN SPRINGS SCHOOL DISTRICT including costs and attorney fees.

INSURANCE: RIVER ROCK ACADEMY LLC will carry liability insurance for its employees and the program. A Class “A+” Liability Insurance Policy carrying an Aggregate Limit of $3,000,000.00 and $2,000,000.00 limit per occurrence will be purchased. The term for this policy runs yearly from April 19th to April 19th of the following year. A copy of the liability coverage is available to the District upon request and is on file in the administration office at 2124 Ambassador Circle Lancaster, PA 17603.

INSOLVENCY OF PUBLIC SCHOOL: If BERMUDIAN SPRINGS SCHOOL DISTRICT is or becomes insolvent, is declared a Distressed District under applicable Pennsylvania law, or is unable to pay any amounts due hereunder as said payments become due, then this contract shall automatically terminate upon the election of RIVER ROCK ACADEMY LLC and all payments required hereunder for the remaining Term shall be accelerated and become automatically due and payable to RIVER ROCK ACADEMY LLC within ten (10) days. If said payment is not received, all BERMUDIAN SPRINGS SCHOOL DISTRICT students and related records shall not be entitled to continue to be matriculated at RIVER ROCK ACADEMY LLC and said records shall be forwarded by RIVER ROCK ACADEMY LLC. If said payment is received, the matriculated BERMUDIAN SPRINGS SCHOOL DISTRICT students shall be entitled to remain for the remainder of the applicable Term.

TERMINATION - PUBLIC SCHOOL: RIVER ROCK ACADEMY LLC agrees that the BERMUDIAN SPRINGS SCHOOL DISTRICT retains the right to terminate or not to renew this Agreement, after written notice of default and a thirty -day opportunity to cure said default by RIVER ROCK ACADEMY LLC.

TERMINATION – APPROVED PRIVATE PROVIDER

RIVER ROCK ACADEMY LLC retains the right to terminate or not to renew this Agreement, after written notice of default and a thirty- day opportunity to cure said default by BERMUDIAN SPRINGS SCHOOL DISTRICT for any of the following reasons:

a. One or more material violations of this Agreement;

b. Failure to timely comply with RIVER ROCK ACADEMY LLC requests for information regarding any matriculated students, or failure to cooperate with RIVER ROCK ACADEMY LLC staff regarding matriculation procedures set forth herein;

c. Failure to make any payment required hereunder or pay any RIVER ROCK ACADEMY LLC invoice when due;

d. Violations of any provision in Act 48 of the Pennsylvania School Code;

e. Violations of any provisions of state or federal law from which BERMUDIAN SPRINGS SCHOOL DISTRICT has not been exempted; BERMUDIAN SPRINGS SCHOOL DISTRICT or their Board of School Directors has been indicted for and convicted of fraud;

COMPLIANCE - STATE REGULATIONS: RIVER ROCK ACADEMY LLC agrees that as a Private Alternative Education Institution it must comply with all of the statutory requirements identified in 24 P.S. 1902-E (3). BERMUDIAN SPRINGS SCHOOL DISTRICT agrees that it shall comply with all applicable Special Education requirements in accordance with State and Federal Law.

ASSIGNMENT: RIVER ROCK ACADEMY LLC agrees that this Agreement may not be assigned or transferred by RIVER ROCK ACADEMY LLC except to a successor in interest to all or substantially all of the assets or equity interests in RIVER ROCK ACADEMY LLC and that this Agreement shall be binding upon and inure to the benefit of the successors and assigns of RIVER ROCK ACADEMY LLC and the BERMUDIAN SPRINGS SCHOOL DISTRICT.

COMPLIANCE: RIVER ROCK ACADEMY LLC agrees that this Agreement is subject to all applicable Federal, State and local laws and regulations, policies and procedures of the Commonwealth of Pennsylvania, Department of Education and the Federal Government.

SEPARABILITY: RIVER ROCK ACADEMY LLC agrees that in the event that any provision of this Agreement shall or become invalid or unenforceable in whole or in part for any reason whatsoever, the remaining provisions shall, nevertheless, be valid and binding as if such invalid or unenforceable provision had not been contained in this Agreement.

JURISDICTION AND VENUE: York County, Pennsylvania This agreement has been made in the Commonwealth of Pennsylvania and shall be interpreted and enforced under the laws of the Commonwealth of Pennsylvania. Both parties agree that the Court of Common Pleas of York shall be the appropriate venue for any dispute involving this agreement.

MISCELLANEOUS. This Agreement may be executed in counterpart. Facsimile copies of signatures shall serve as acceptable substitutes for original signatures, and shall be legally binding.

By executing this Agreement, each party hereto ratifies that all necessary Board action has been approved and obtained prior to the execution hereof and each party shall be entitled to rely upon the compliance with said rules, regulations and statutes. All notices required under this agreement shall be delivered via certified mail, return receipt requested or Federal Express delivery service to the following parties at the addresses set forth below:

RIVER ROCK ACADEMY LLC
2124 Ambassador Circle
Lancaster, PA 17603

ENTIRE AGREEMENT. This Agreement contains the entire understanding among the parties hereto with respect to the subject matter hereof, and supersedes all prior and contemporaneous agreements and understandings, inducements or conditions, express or implied, oral or written, except as herein contained. The express terms hereof control and supersede any course of performance and/or usage of the trade inconsistent with any of the terms hereof. This Agreement may not be modified or amended other than by an agreement in writing, duly signed by all parties. No delay or forbearance by RIVER ROCK ACADEMY LLC in exercising any right or remedy hereunder or in undertaking or performing any act or matter which is not expressly required to be undertaken by RIVER ROCK ACADEMY LLC shall be construed, respectively, to be a waiver of RIVER ROCK ACADEMY LLC rights or to represent any agreement by RIVER ROCK ACADEMY LLC to undertake or perform such act or matter thereafter.

NONDISCRIMINATION. RIVER ROCK ACADEMY LLC agrees that it will abide by all federal and state laws prohibiting discrimination in admissions, employment and operation on the basis of disability, race, creed, gender, national origin, religion, ancestry, need for special education services, subject to RIVER ROCK ACADEMY LLC right to receive waivers from the same or RIVER ROCK ACADEMY LLC rights of noncompliance as set forth in Act 48 or other legal standard.

In the event of an extended school closure, River Rock Academy agrees to make a good faith effort to provide continuity of education for the District's students using alternative means during the period of closure. This plan is available upon

request. River Rock Academy's plan to reopen after an extended school closure will comply with PDE guidelines and CDC sanitation standards and will be available upon request. River Rock Academy will support the District's provision of FAPE as outlined in any special education student's IEP as revised by the IEP team upon admission into the program.

Chief School Officer of BERMUDIAN SPRINGS SCHOOL DISTRICT	**Date**
Christina Spielbauer	05/02/2024
Christina Spielbauer, Sr. Vice President River Rock Academy, LLC	**Date**

AGREEMENT

This Agreement made the _____ day of _____, 2024 Bermudian Springs School District (the School District) having an address of 7335 Carlisle Pike, York Springs, Pennyslvania 17372 and YELLOW BREECHES EDUCATIONAL CENTER, INC. having an address of 7 Springview Road, Carlisle, Pennsylvania 17015

WITNESSETH That,

WHEREAS, Contractor, contemporaneously with the execution of this Agreement, agrees to perform the services of this Agreement under the specific terms and conditions as stipulated in Section 1 of this Agreement;

WHEREAS, School District agrees to pay Contractor for services performed as set forth under the terms and conditions in this Agreement; and

NOW, THEREFORE, in consideration of the mutual promises herein set forth, the parties, intending to be legal bound, agree to the following:

1. Contractor Services: Contractor will provide the services of this agreement. These services include:

- Academic Instruction
- Experiential Education Activities
- Service Learning Opportunities
- Adventure Based Activities
- Character Development Training
- Individual and Group Counseling
- Activity Coordination and Supervision
- Transportation to and from all planned activities beyond the scope of the District's regular programming (if desired).

2. Location of Contractor Facility: Contractor facility will be located at 7 Springview Road, Carlisle Pennsylvania 17015

3. School District Commitment: School District agrees to purchase 3 secondary academic placements at a per student rate of $32,894.00 and 1 elementary academic placement at a per student rate of $37,470.00. In addition, the School District agrees to purchase transportation for the identified students to and from the educational facility at a per student cost of $7,446.00. Therefore, the School District will pay the Contractor the sum of $165,936.00 for such services in 10 monthly installments of $16,593.60 beginning with a payment on August 15, 2024 and ending with a payment on May 15, 2025.

4. Termination of Agreement: This Agreement shall terminate effective June 30, 2025.

5. Contractor Performance: This Agreement acknowledges that the performance of the services rendered by the Contractor to be as an independent contractor and as such the Contractor shall not be considered an employee of the District for any purpose. The School District further acknowledges that the Contractor shall have the sole authority to control and direct the performance of the details of the work provided under this Agreement. The work, however, is subject to the approval of the School District and shall be subject to the School District's general right of inspection and supervision to secure satisfactory completion. The Emotional Support Planned Course, shall be especially available for inspection and supervision by the School District. Contractor further agrees to comply with all federal, state, and municipal laws, rules and regulations that are now or may be in the future applicable to

the Contractor or the Contractor's business, equipment, and personnel engaged in operations by this Agreement.

6. Responsibilities of Contractor: Contractor consents to be fully and entirely responsible for all acts and the acts of its agents and employees while engaged in the performance of its duties under this Agreement. Further, Contractor, its successors or assigns, covenant and agree to indemnify and save harmless School District, absolutely and without limit, against all claims, suits or judgments, asserted, made or recovered by any and all persons on account of the acts or omissions of Contractor, contractor's agents or employees, during the performance of the work herein, and to carry liability insurance in the sum of $1,000,000 single occurrence and $2,000,000 aggregate in order to assure the ability to meet such indemnification, a copy of which will be given to the district prior to execution of any service to the district. The agreement between School District and Contractor with respect to the subject matter hereunder is contained in this Agreement. No waiver, alteration or modification of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of the School District, and of the Contractor.

7. Assignment: Any assignment of the Agreement by Contractor without the written consent of the School District shall be void.

8. Indemnity: Contractor agrees to defend, indemnify and save harmless School District, absolutely and without limit, against all claims, suits or judgments, asserted, made or recovered by any and all persons on account of the acts or omissions of Contractor, Contractor's agents or employees, during the formation and conduct of Contractor's business enterprise, including but not limited to reasonable attorney fees incurred by School District. Additionally, the Contractor agrees to carry Errors and Omissions Insurance in the sum of $2,000,000 aggregate.

WHEREFORE, the parties set their hands and seals the date and year first above written.

School District

By: _____

Yellow Breeches Educational Center, Inc.

By: Mark A Staszko
Mark A. Staszko

The Yellow Breeches Educational Center, Inc admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, January 9, 2024, in the Administration Board Room and via remote connection. Vice-President Travis G. Mathna presided.

The Pledge of Allegiance was recited.

ROLL CALL -	Members Present:	Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, Travis G. Mathna, Chad M. Mowery, Matthew P. Nelson and Neil R. Tate
	Members Absent:	None
	Administration:	Brian D. Booher, Michael C. Brooks, Mark R. Fleming, Shane D. Hotchkiss, Matthew A. Jenkins, Joshua P. Korb, Shannon L. Myers, Justin W. Peart, Ethan M. Sentz, and Jennifer T. Shelley
	Others:	Leigh Dalton, Solicitor

PUBLIC COMMENT - None

CONSENT AGENDA -

Upon the motion of Ruth Griffie, second by Mary Kemper, the following items were approved under the Consent Agenda:

Approval of Minutes

December 4, 2023 – Caucus and Regular Meeting

Financial Reports

General Fund
Cafeteria Fund
Capital Reserve Fund
Scholarship Fund
Activity Funds

Personnel

The Board approved the following resignations:

1. From Dr. Brian Booher, Director of Special Education, effective March 2, 2024, or at an earlier agreed upon date.
2. From Dianna Jarema, High School Agriculture Teacher, Class of 2025 Advisor, and High School FFA Advisor, effective February 19, 2024.
3. From Randall Swope, Middle School Custodian, due to his retirement, effective June 28, 2024.

The Board approved Jarod Miller to be employed as Athletic Game Help for the 2023-2024 school year.

The Board approved Randy Kline to be Volunteer Boys Basketball Statistician for the 2023-2024 school year.

Authorization to Seek Bids

The Board approved to seek supply bids for the 2024-2025 school year with 2023-2024 funds for the following:

1. L.I.U. General, Paper, Art, and District Art Supplies
2. L.I.U. Health and Athletic Training Supplies
3. L.I.U. Custodial and District Custodial/Maintenance Supplies
4. L.I.U. Industrial Arts Supplies

York Adams Tax Bureau and Adams County Tax Collection Committees

The Board approved the appointment of Justin Peart, Business Manager as the District's representative to the York Adams Tax Bureau and the Adams County Tax Collection Committee for 2024, also Jennifer Goldhahn to be appointed as first alternate representative and Shelley Hobbs, Upper Adams School District Business Manager, as the second alternate representative.

2022-2023 Audit Report

The Board approved the 2022-2023 Audit Report prepared by Kochenour, Earnest, Smyser & Berg.

Revised Bank Resolutions

The Board approved revised bank resolutions for ACNB Bank due to changes in Board officer positions.

Bus Driver Approval

The Board approved Amanda Wagner, a bus driver, employed by E&B Transportation for the 2023-2024 school year.

FFA Overnight/Sunday Activity

The Board approved for Cheyenne Wivell and 10 members of the Bermudian Springs High School FFA to attend an overnight trip for the annual ACES (Agriculture Cooperation Establishes Success) Conference, at the Harrisburg/Hershey Sheraton, Harrisburg, PA from February 24th-February 25th. This Conference helps develop leadership skills in our FFA students.

Lincoln Intermediate Unit Board

The Board approved for Jennifer Goldhahn to serve on the board of the Lincoln Intermediate Unit through June 30, 2024, as the representative for the Bermudian Springs School District, Conewago Valley School District, Littlestown Area School District, and to be placed on the ballot for the next IU election to serve the remainder of the term which ends June 30, 2025.

Roll call vote. All members present voted Yea. Motioned carried.

FINANCIAL REPORTS -

General Fund (copy attached) in the amount of $2,148,547.65 were approved for payment following a motion by Neil Tate, seconded by Mary Kemper. ~~Motion carried.~~ Roll call vote. All members present voted Yea. Motioned carried.

Cafeteria Fund bills (copy attached) in the amount of $133,015.99 were approved for payment following a motion by Ruth Griffie, seconded by Mary Kemper. ~~Motion carried.~~ Roll call vote. All members present voted Yea. Motioned carried.

Capital Reserve Fund bills (copy attached) in the amount of $1,560.00 were approved for payment following a motion by Matthew Nelson, seconded by Brian Davis. ~~Motion carried.~~ Roll call vote. All members present voted Yea. Motioned carried.

OLD BUISNESS - None

NEW BUSINESS –

Extracurricular Contract Donation

The Board, on a Ruth Griffie, Mary Kemper motion, approved to donate the budgeted amount of $950.00 from the extracurricular contract position of Concession Stand Manager to the Bermudian Springs Sports Club. This position has been a vacant position for the 2023-2024 school year, therefore; the Bermudian Springs School District will donate this amount to help with funding the yearly expenses for the district athletic events. Roll call vote: All members present voted Yea. Motion carried.

Interim Administrative Services Agreement

The Board, on a Neil Tate, Brian Davis motion, approved of an Interim Administrative Services Agreement with the PA Principals Association, providing Interim Principals, Assistant Principals, and a Special Ed Director to the district as needed. A copy of this agreement is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS

Dr. Hotchkiss recognized the School Board Members for their service to the district with certificates as part of School Board Recognition Month.

ADJOURNMENT - The meeting was adjourned by the Vice-President at 7:12 p.m.

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Secretary

4797

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, February 13, 2024, in the Administration Board Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL -	Members Present:	Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, Travis G. Mathna, Chad M. Mowery, Matthew P. Nelson, and Neil R. Tate
	Members Absent:	None
	Administration:	Shane D. Hotchkiss, Shannon L. Myers, Justin W. Peart, Ethan M. Sentz, Jennifer T. Shelley, and Jon DeFoe
	Others:	Leigh Dalton, Solicitor; Dana Nelson, Jesse Parker, Brooke Shaffer, and Jen Zerfing

PUBLIC COMMENT –

Jesse Parker spoke regarding the effects tablets and emails have on children.

Jen Zerfing spoke regarding actions vs words.

CONSENT AGENDA -

Upon the motion of Ruth Griffie and second by Matt Nelson, the following items were approved under the Consent Agenda:

Approval of Minutes

January 8, 2024 – Work/Study Session
January 9, 2024 – Regular Meeting

Financial Reports

General Fund
Cafeteria Fund
Capital Reserve Fund
Scholarship Fund

Personnel

The Board approved the following resignations:

1. From Melissa Deitz, Middle School Teacher, due to her retirement, effective April 2, 2024.
2. From Earl R. Herman Jr, High School Maintenance, Grounds, and Custodian 1, due to his retirement, effective April 18, 2024.
3. From Amanda Kuhn, Middle School Food Service employee, effective January 31, 2024.
4. From Ethan Sentz, Elementary School Assistant/Acting Principal, effective February 16, 2024.

The Board approved Julie Nelson, Middle School Nurse, to be granted a professional contract based on the completion of six semesters of satisfactory service.

The Board approved the following Volunteer Coaches for the 2023-2024 school year:

1. Paul Fredericksen, Varsity Baseball
2. Daniel Hubbard, Varsity Baseball
3. Autumn Klunk, Jr. High Volleyball
4. Michael Moore, Varsity Baseball
5. Emma Patton, Jr. High Girls Soccer
6. Natalie Patton, Varsity Softball
7. Brendan Reinert, Varsity Baseball
8. Tanya Tanner, Jr. High Track
9. BJ Wagner, Jr. High Volleyball

Adams County Technical Institute Board

The Board approved the appointment of Travis Mathna as a representative and Matt Nelson as an alternate to serve on the Adams County Technical Institute Board.

2024-2027 Comprehensive Plan

The Board approved the Comprehensive Plan for the period of July 1, 2024 through June 30, 2027, as required by the Pennsylvania Department of Education. The plan is attached to these minutes.

2024-2025 School Calendar

The Board approved the 2024-2025 School Calendar. The calendar is attached to these minutes.

Articulation Agreement

The Board approved entering into an agreement with Pennsylvania College of Technology that will allow high school students to earn credits at Penn College in Accounting B.S. (BSA or ACO) or Accounting A.A.S. (BA or AW). A copy of this agreement is attached to these minutes.

Dual Credit Program Agreement

The Board approved entering into an agreement with Seton Hill University to provide the District with the Dual Credit Program. A copy of this agreement is attached to these minutes.

Disposal of Obsolete Equipment

The Board approved the disposal of middle school equipment. A list of the equipment is attached to these minutes.

Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

FINANCIAL REPORTS -

General Fund Part A bills (copy attached) in the amount of $1,247,728.50 were approved for payment following a motion by Travis Mathna, seconded by Jennifer Goldhahn. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

Cafeteria Fund bills (copy attached) in the amount of $124,276.20 were approved for payment following a motion by Ruth Griffie, seconded by Neil Tate. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

Capital Reserve bills (copy attached) in the amount of $6,006.53 were approved for payment following a motion by Travis Mathna, seconded by Mary Kemper. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

OLD BUSINESS – None

NEW BUSINESS -

Personnel

The Board, on a Jennifer Goldhahn, Mary Kemper motion, approved Brooke S Shaffer, 3471 West Walker Rd, Walnutport, PA in the capacity of the Director of Special Education, replacing Brian Booher who resigned. Ms. Shaffer will be placed under the Act 93 Agreement, working a 260-day contract, receiving an annual salary of $107,000.00, effective February 20, 2024. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

The Board, on a Jennifer Goldhahn, Mary Kemper motion, approved Anna Sweeten, 204 Fair Ave, Hanover, PA in the capacity of a High School Agricultural Teacher replacing Diana Jarema who resigned. Ms. Sweeten will be placed on Step 1 of the Bachelor's Salary Schedule, effective February 20, 2024. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

The Board, on a Jennifer Goldhahn, Mary Kemper motion, approved the following support staff:

1. Transfer Erin Bupp, from Middle School Food Service employee working 180 days at four and three quarter (4.75) hours per day to Middle School Food Service employee working 180 days at five and one half (5.5) hours per day, replacing Amanda Kuhn who resigned. The transfer is effective February 14, 2024.
2. Victorea Deyarmin, 2 Fawn Ave, New Oxford, PA in the capacity of an Elementary School Evening Custodian, replacing Jose Concepcion-Hernandez who resigned. Ms. Deyarmin will work 260 days at eight (8) hours per day at an hourly rate of $14.80, effective February 19, 2024.
3. Tammy Harrison, 1310 Baltimore Rd, York Springs, PA in the capacity of a High School Evening Custodian, resuming the position she previously resigned. Ms. Harrison will work 260 days at eight (8) hours per day at an hourly rate of $15.15, effective date to be determined.
4. Transfer Anna Heiser, from Middle School Food Service employee working 180 days at three and three quarter (3.75) hours per day, to Middle School Food Service employee working 180 days at four and one quarter (4.25) hours per day, replacing Erin Bupp who transferred. The transfer is effective February 14, 2024.
5. Aaron Huber, 107 W. King St, East Berlin, PA in the capacity of a Middle School Food Service employee, a newly created position. Mr. Huber will work 180 days at three (3) hours per day at an hourly rate of $14.00, effective February 20, 2024.

Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

Board, on a Mary Kemper, Chad Mowery motion, approved the following employees to enter into a contract with the District, serving in the following positions for Summer Camp 2024. A list of the employees and the contracted stipend amounts are listed below:

1.	Andrea Dowell, Kindergarten Camp Director	-	$ 900.00
2.	Laura McMillian, Literacy Camp Director	-	$2,700.00
3.	David Morning, STEAM Camp Director	-	$2,500.00

Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Travis Mathna motion, approved the following extracurricular contracts for the 2023-2024 school year:

1.	Derek Boyce, Spring Game Manager	-	$2,600.00
2.	Michael Doutrich, Jr. High Assistant Girls Soccer Coach	-	$3,800.00
3.	Jason Eckenrode, Jr. High Assistant Volleyball Coach	-	$2,000.00
4.	Raymond Elliott, Jr. High Head Girls Soccer Coach	-	$2,550.00
5.	Dylan Fissel, Jr. High Assistant Boys Soccer Coach	-	$2,000.00
6.	Kevin Henning, Jr. High Assistant Track Coach	-	$2,200.00
7.	Samuel Johnson, Jr. High Head Boys Soccer Coach	-	$2,450.00
8.	Aden Juelich, Varsity Assistant Baseball Coach	-	$2,450.00
9.	Wendy Rose, Class of 2025 Assistant Advisor	-	$ 407.54

Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

The Board, on a Neil Tate, Mary Kemper motion, approved the following Adult Education Instructors for the 2023-2024 school year.

1. *Bonnie Deck
2. *Vicki Laughman
3. *Gwen Weidler

*Not regular employees of the District

Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

L.I.U. General Operating Budget Resolution

The Board, on a Travis Mathna, Mary Kemper motion, approved the L.I.U. General Operating Budget Resolution for the 2024-2025 school year in the amount of $8,421,785.00. A copy of this Resolution is attached to these minutes. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

Adams County Technical Institute Authority Resolution

The Board, on a Neil Tate, Mary Kemper motion, approved the resolution of the Joint Board of Adams County Technical Institute. A copy of this resolution is attached to these minutes. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

School Psychologist Services Agreement

The Board, on a Mary Kemper, Ruth Griffie motion, approved the revised agreement with Ellen P. Nelson, M.Ed., C.S.P., to provide School Psychologist Services on an as-needed basis for the remainder of the 2023-2024 school year. A copy of this agreement is attached to these minutes. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

High School Course Guide

The Board, on a Daniel Chubb, Mary Kemper motion, approved the High School Course Guide for the 2024-2025 school year. The course guide is attached to these minutes. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

TherAblilities Agreement

The Board, on a Travis Mathna, Neil Tate motion, approved entering into the amended agreement with TherAbilities to provide school-based behavioral support services on an as-needed basis for the remainder of the 2023-2024 school year. A copy of this agreement is attached to these minutes. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

Act 93 Agreement

The Board, on a Matt Nelson, Chad Mowery motion, approved the revised Act 93 Agreement. A copy of this agreement is attached to these minutes. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

OTHER BUSINESS - None

ADJOURNMENT - The meeting was adjourned by the President at 7:26 p.m.

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Secretary

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, March 12, 2024, in the Administration Board Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL -

Members Present:	Daniel S. Chubb, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, Travis G. Mathna, Chad M. Mowery, Matthew P. Nelson, and Neil R. Tate
Members Absent:	Brian A. Davis
Administration:	Michael C. Brooks, Mark R. Fleming, Shane D. Hotchkiss, Matthew A. Jenkins, Ryan J. Murphy, Shannon L. Myers, Justin W. Peart, Brooke A. Shaffer, Jennifer T. Shelley, and Jon DeFoe
Others:	Leigh Dalton, Solicitor; Dana Nelson, to speak; and Jesse Parker, tablets

PUBLIC COMMENT

Dana Nelson spoke regarding the PSERS Resolution. She is not in favor and is concerned about the message it may send to teachers. She asked the Board to change some of the language. Dana also spoke regarding Policy No. 109 and the lack of trust it puts on our professional staff.

Jesse Parker spoke regarding tablets. He shared concerns regarding excessive iPad use and the impact it is having on our children.

CONSENT AGENDA

Upon the motion of Mary Kemper, seconded by Ruth Griffie, the following items were approved under the Consent Agenda:

Approval of Minutes

February 12, 2024 – Work/Study Session
February 13, 2024 – Regular Meeting

Financial Reports

General Fund
Cafeteria Fund
Capital Reserve Fund
Scholarship Fund

Personnel

The Board accepted the following resignations:

1. From Bryce Eckenrode, Middle School Grade 8 Math Teacher, effective June 29, 2024.
2. From Marah Hernandez, Elementary School Kindergarten Teacher, effective June 29, 2024.
3. From Mackenzie Murtoff, Elementary School Instructional Aide, effective February 23, 2024.
4. From Jacob Slagle, High School Business Education/Diversified Occupations Teacher and Fall Game Manager, effective April 12, 2024, unless a suitable replacement is found sooner.
5. From Michelle Zimmerman, High School Geometry Teacher, due to her retirement, effective May 31, 2024.

Revised Board Policies

The Board approved to adopt, as a first read, the following set of revised board policies. Copies of these policies are attached to these minutes.

1. Policy No. 109 – Resource Materials
2. Policy No. 137 – Home Education Program
3. Policy No. 249 – Bullying/Cyberbullying

New Board Policies

The Board approved to adopt, as a first read, the following set of new board policies. Copies of these policies are attached to these minutes.

1. Policy No. 137.1 – Extracurricular Activity and Interscholastic Athletic Participation by Home School Education Students
2. Policy No. 137.2 – Participation in Co-Curricular Activities and Academic Courses by Home Education Students
3. Policy No. 137.3 – Participation in Career and Technical Education Programs by Home Education Students

Roll call vote: ~~Motion carried.~~ All members present voted Yeah. Motion carried.

FINANCIAL REPORTS –

General Fund bills in the amount of $1,171,618.64 (copy attached) were approved for payment following a motion by Neil Tate, seconded by Mary Kemper. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

Cafeteria Fund bills in the amount of $133,761.72 (copy attached) were approved for payment following a motion by Ruth Griffie, seconded by Matt Nelson. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

Capital Reserve Fund bills in the amount of $40,106.00 (copy attached) were approved for payment following a motion by Travis Mathna, seconded by Mary Kemper. Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

NEW BUSINESS

Personnel

The Board, on a Travis Mathna, Neil Tate motion, approved the termination of employment for Aaron Huber, Middle School Food Service Employee, effective February 27, 2024. Roll call vote: ~~Motion carried~~ All members present voted Yea. Motion carried.

The Board, on a Ruth Griffie, Mary Kemper motion, approved the following Administrators.

1. Dr. Danielle Curzi, 13 Jennifer Lane, Dillsburg, PA, in the capacity of Elementary School Principal, replacing Jennifer Eley who resigned. Dr. Curzi will be placed under the Act 93 Agreement working a 260-day contract, receiving an annual salary of $100,000.00, effective date is to be determined.
2. Transfer Ryan Murphy, from Acting Elementary Assistant Principal and Grade 7 Math Teacher to Elementary School Assistant Principal, replacing Ethan Sentz who resigned. Mr. Murphy will be placed under the Act 93 Agreement working 260-day contract, receiving an annual salary of $81,000.00, effective March 13, 2024.

Roll call vote: ~~Motion carried.~~ All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Chad Mowery motion approved Sheila Myers, 100 Walnut St, East Berlin, PA, in the capacity of a High School Evening Custodian, replacing Arthur Huntsberger who was terminated. Mrs. Myers will work 260 days at eight (8) hours per day at an hourly rate of $15.00, effective March 25, 2024. Roll call vote: ~~Motion carried~~. All members present voted Yea. Motion carried.

The Board, on a Ruth Griffie, Travis Mathna motion approved Kara McCauslin to enter into a contract with the District, serving as PAR Director for Summer Camp 2024 with a stipend of $2,000.00. Roll call vote: ~~Motion Carried.~~ All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Matt Nelson motion approved to rescind the extracurricular contract for Dylan Fissel, Jr. High Assistant Boys Soccer Coach, for the 2023-2024 school year. Roll call vote. ~~Motion carried.~~ All members present voted Yea. Motion carried.

The Board, on a Travis Mathna, Mary Kemper motion approved the following extracurricular contracts for the 2023-2024 school year pending receipt of all necessary clearances and employment background checks.

1.	Emma Patton, Jr. High Assistant Boys Soccer Coach	$2,000.00
2.	Natalie Patton, Varsity Assistant Softball Coach	$2,350.00

Roll call vote. ~~Motion carried.~~ All members present voted Yea. Motion carried.

The Board, on a Matt Nelson, Travis Mathna motion, approved the 2024-2025 General Operating Budget for the York Adams Academy. The basic membership fee for the 2024-2025 school year will remain at $4,650.00 per seat. A copy of this budget is attached to these minutes. Roll call vote. ~~Motion carried.~~ All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Ruth Griffie motion approved a girl's wrestling team to be started at Bermudian Springs. Both a junior high and varsity team are recommended for the start of the 2024-2025 school year. Roll call vote. ~~Motion carried.~~ All members present voted Yea. Motion carried.

The Board, on a Ruth Griffie, Neil Tate motion approved the PSERS Resolution which asks that the burden of contributing to PSERS should no longer be required by our LEA, and the obligation should be returned to the state. A copy of this resolution is attached to these minutes. Roll call vote: ~~Matt Nelson voted Nay~~. Daniel Chubb voted Yea. Jennifer Goldhahn voted Yea. Ruth Griffie voted Yea. Mary Kemper voted Yea. Travis Mathna voted Yea. Chad Mowery voted Yea. Matt Nelson voted Nay. Neil Tate voted Yea. Motion carried.

OTHER BUSINESS - None

ADJOURNMENT - The meeting was adjourned by the President at 7:27 p.m.

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Secretary