

April 8, 2024
Conewago Valley Board Meeting

The regular meeting of the Board of Directors of the Conewago Valley School District was called to order at 7:31 p.m. Mr. Jeff Kindschuh called the meeting to order. The following members were present: Mr. Eric Flickinger, Mrs. Melanie Sauter, Mr. David Meckley, Ms. Lindsay Krug, Mrs. April Swope, Mrs. Meredith Miller, Mr. William Getz and Mr. Michael Buckley. Also present were Superintendent Dr. Sharon Perry, Asst. Superintendent Dr. Brad Sterner, Principals Mr. Christopher Cobb, Mrs. Christine McLaughlin, Mr. Drew Little, Mr. Josh Schaffer and Dr. Christopher Bowman. Also present were Mr. Doug Wherley, Mr. Matthew Muller, Mrs. Lorrie Hrycek, Dr. Stephanie Corbin, Dr. Charles Trovato and solicitor Ms. Brooke Say.

An executive session was called to discuss personnel matters prior to the start of the meeting.

Mrs. Sauter made a motion, seconded by Mrs. Swope to approve the committee of the whole minutes of the March 4, 2024 meeting, the March 11, 2024 Regular meeting minutes of the Board of Directors, the March 4, 2024 meetings of the Committee of the Whole Personnel and Finance and the March 18, 2024 Athletic sub-committee meeting minutes. By voice vote, the motion was carried.

During public comment, Board Member Mr. William Getz provided comments regarding athletic and extracurricular activities.

- the PA Code is explicit in its references to academics serving as the purpose of public education in the Commonwealth of PA with no specific reference to extra-curricular activities as a function of this institution
- our Founders recognized government has a propensity to expand and become intrusive on the lives of its citizens - non-essential spending is funded by the disapproving citizens from whom property taxes are collected to account for those expenditures
- the earner is entitled to keep what is earned, so to extract from that citizen more than is necessary to provide a reasonable, relevant education in a safe environment is tyranny
- community members should be spared the expense of funding extracurriculars through taxation and should have the right to determine whether they support those ventures through their own voluntary financial support
- the school district does not need the tax dollars used to fund extracurriculars more than the families who earned those funds and need them for domestic expenditures during a time in which inflation has outpaced annual pay increases
- our academic arena is literally being harmed by the funding of non-essentials, such as the Athletic Department, as badly-needed funds are being diverted from the classroom to the athletic field

Mr. Flickinger congratulated the students and other District personnel whose name appear on the monthly congratulations list.

Mr. Buckley made a motion, seconded by Mrs. Sauter to file the Treasurer’s report for audit.

The Treasurer’s report showed:

<u>PA School District Liquid Asset Fund</u>			
	Previous Balance	\$5,268,311.06	
	Deposits	6,154,893.67	
	Withdrawals	<u>4,584,058.85</u>	
	Balance 4/1/24		\$6,839,145.88
 <u>PSDLAF Flex CD</u>			
	Previous Balance	\$17,587,918.43	
	Deposits	70,700.21	
	Withdrawals	<u>3,149,807.76</u>	
	Balance 4/1/24		\$14,508,810.88
 <u>PSDLAF Bond 2019</u>			
	Previous Balance	\$149,081.76	
	Deposit	652.62	
	Withdrawals	<u>0.00</u>	
	Balance 4/1/24		\$149,734.38
 <u>PSDLAF Bond 2023</u>			
	Previous Balance	\$12,761,151.74	
	Deposit	6,412.90	
	Withdrawals	<u>104,007.01</u>	
	Balance 4/1/24		\$12,663,557.63
 <u>PSDLAF Capital Reserves</u>			
	Previous Balance	\$1,595,812.37	
	Deposits	7,026.87	
	Withdrawals	<u>13,277.29</u>	
	Balance 4/1/24		\$1,589,561.95

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Ms. Krug-aye; Mr. Buckley-aye; Mr. Flickinger-aye; Mrs. Swope-aye; Mrs. Miller-aye; Mr. Getz-aye and Mr. Kindschuh-aye.
Motion was carried.

Mr. Buckley made a motion, seconded by Mrs. Sauter to:

1. **(Finance)** Recommend approval to pay the bills as listed, such list to include check and wire transfer numbers as listed in the total amount of:

Recommend paying the General Fund invoices as listed to include Checks #10009835 to #10009962. Void Check #10009900. Pay Wires #8000000529 to #8000000540. ACH debits #9000040486 to #9000041509. The total amount of General Funds items paid is \$4,488,477.52. Capital Reserve invoice was paid to included Check #30000168 in the amount of \$13,277.29. Food Service invoices to include Checks #50001383 to #50001409. Total Food Services fund payments in the amount of \$107,503.70 were paid. Construction Bond 2023 invoice was paid to include Check #45000606 in the amount of \$104,007.01.

2. **(Finance)** Recommend that PDE-2087 Monthly Reimbursement Voucher, School Lunch and Milk Program be accepted as a financial report on the operation and filed for audit.
3. **(Finance)** Recommend approval of the Adams County Technical Institute General Operating Budget for the 2024-2025 school year. ACTI 24-25 Budget.
4. **(Finance)** Recommend approval of 70 new New Oxford High School Marching Band Uniforms from G2 Performance, LLC, at a cost of \$36,920.00.
5. **(Finance)** Recommend that the proposed final General Fund Budget for the 2024-2025 school year of \$79,255,258 (16.7971 mills real estate) be adopted at the April regularly scheduled meeting of the School Board subject to revisions as may come to be advisable, and that the Secretary take such action as may be necessary to meet the provisions of the law with reference to the public notice. The final General Fund Budget will be adopted at the May regular meeting of the School Board.
6. **(Finance)** Recommend acceptance of the roof replacement at the New Oxford High School athletic wing by Houck Roofing, at a cost of \$207,083.00, utilizing capital reserve funds.

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Mrs. Krug-(items 1-3 & 6)aye (items 4 & 5)nay; Mr. Buckley-aye; Mr. Flickinger-aye; Mrs. Swope-(items 1-2 & 6)aye (items 3,4 & 5)nay; Mrs. Miller-(items 1-3 & 6)aye (items 4 & 5)nay; Mr. Getz-(items 1-3 & 6)aye (items 4 & 5)nay and Mr. Kindschuh-aye. Motion was carried.

Mrs. Sauter made a motion, seconded by Mr. Meckley to:

1. **(Ways & Means/Curriculum)** Recommend approval of the Special Education Plan for 2024-2027.
Special Education Plan for 2024-2027
2. **(Ways & Means/Curriculum)** The Administration recommends approval of the Agreement, Waiver, and Stipulation for Expulsion with a student, dated March 11, 2024.
3. **(Ways & Means/Curriculum)** The Administration recommends approval of the Agreement, Waiver, and Stipulation for Expulsion with a student, dated March 20, 2024.

4. *(Ways & Means/Curriculum)* Recommend approval of adding the following members of the Conewago Valley School District Comprehensive Planning Steering Committee Members for 2025-2028.

Adding:

Jessica Brougher - NOHS - Parent

5. *(Ways & Means/Curriculum)* Recommend approval of the list of additional professional development and conferences below for the 2023-2024 school year.

CVSD 2023-2024 Professional Development Requests						
Building	Last Name	First Name	Date	Title	Place	Cost to District
DO	Fitzwater	Meg	4/17/2024	ECYEH (Education for Children and Youth Experiencing Homelessness) Conference	Harrisburg	\$76.38
DO	Hrycek	Lorrie	4/16 & 4/17/2024	Keystone State Skyward Users Group	Harrisburg	\$200.00

6. *(Ways & Means/Curriculum)* Recommend approval of the list of additional field trips below for the 2023-2024 school year.

CVSD 2023-2024 Field Trip Requests							
Building	Last Name	First Name	Grade	Date	Title	Place	Cost to District
NOE	Bollinger	Samantha	2nd	5/1/2024	The Oakes Museum	Messiah University, Mechanicsburg	\$0.00
NOE	Bollinger	Samantha	2nd	5/2/2024	The Oakes Museum	Messiah University, Mechanicsburg	\$0.00
NOMS	Renoll	Kerri	8th grade - girl's group	4/17/2024	ROAR (Resilient, Optimistic, Aspiring & Radiant) trip to Adams County SPCA	Gettysburg	\$0.00

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Ms. Krug-aye; Mr. Buckley-aye; Mr. Flickinger-aye; Mrs. Swope-aye; Mrs. Miller-aye; Mr. Getz-aye and Mr. Kindschuh-aye. Motion was carried.

Mrs. Miller made a motion, seconded by Mrs. Swope to:

1. **(Personnel)** Recommend acceptance for the resignation of Brittany Parrill, learning support teacher at Conewago Valley Intermediate School, effective May 24, 2024.
2. **(Personnel)** Recommend acceptance for the resignation of Kimberly Mohny, instructional aide (PCA) at New Oxford Elementary School, effective at the end of the day on March 28, 2024.
3. **(Personnel)** Recommend amending the resignation date for Madison Melton, instructional aide (PCA) at New Oxford Elementary School, from May 24, 2024 to effective at the end of the day on April 5, 2024.
4. **(Personnel)** Recommend acceptance for the resignation of Kayla Pratt, instructional aide (PCA) at Conewago Valley Intermediate School, effective March 12, 2024.
5. **(Personnel)** Recommend acceptance for the resignation of Melissa Gantz, science curriculum leader (K-3) at Conewago Township Elementary School, effective when a replacement has been secured.
6. **(Personnel)** Recommend approval of the transfer of Melissa Helt from instructional aide to an instructional aide (PCA) at New Oxford Elementary School, with an increase in the number of hours worked and no change in the rate of pay, effective April 8, 2024.
7. **(Personnel)** Recommend approval of the following day-to-day substitute/guest teachers for the 2023-2024 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Alexis Buckley (retro 3/15/24)

Jerome Pritchett (retro 4/3/24)

8. **(Personnel)** Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Fratantuono, Christi	Gross, Emma	Hardin, Carisa	Hershey, Jennifer
Hess, Amy	Hostetter, Jamie	James, Matthew	Keffer, Susan
Koontz, Lisa	Kramer, Timothy	Lamont, Angela	Lawrence, Brittany
Lubitz, Heather	Miller, Lisa	Orwig, Alexandria	Reynolds, Ashley
Strausbaugh, Riley	Swiger, Natasha	Weishaar, Tessa	Wolf, Kenneth

9. **(Personnel)** Recommend approval of the following bus/van drivers approved by Lincoln Coach Lines, Inc. to transport Conewago Valley students for the 2023-2024 school year.

10. **(Personnel)** Recommend approval for a Professional Development Sabbatical leave for Chelsey Banda for the 1st Semester of the 2024-2025 school year according to the conditions set forth in Board Policy #338.
11. **(Personnel)** Recommend employment of Holly Wentworth as a Professional Employee - Chemistry Teacher at New Oxford High School, at a salary equal to Masters +24, Step 4 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
12. **(Personnel)** Recommend employment of Brittany Byrne as a Professional Employee - Earth & Space Science Teacher at New Oxford High School, at a salary equal to Masters +12, Step 10 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
13. **(Personnel)** Recommend employment of Andrew Dicken as a Temporary Professional Employee - Health and Physical Education Teacher at New Oxford High School, at a salary equal to Masters, Step 1 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
14. **(Personnel)** Recommend employment of Dr. Morgan Culver as a Temporary Professional Employee - Grade 8 Science Teacher at New Oxford Middle School, at a salary equal to Masters +36, Step 2 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
15. **(Personnel)** Recommend employment of Noah Strausbaugh as a Temporary Professional Employee - Grade 8 Social Studies Teacher at New Oxford Middle School, at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
16. **(Personnel)** Recommend employment of Allison Grothey as a Temporary Professional Employee - Health and Physical Education Teacher at New Oxford Middle School, at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
17. **(Personnel)** Recommend employment of Sadie Wentland as a Temporary Professional Employee - School Psychologist at New Oxford High and Middle Schools, at a salary equal to Masters +24, Step 1 of the applicable negotiated agreement, effective the first

teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.

18. **(Personnel)** Recommend employment of Felicia Klindedinst as a personal care aide at Conewago Valley Intermediate School, (Category: Full-time school-term) at the wage established in Addendum A*(Range 3a), retroactive to April 8, 2024, pending having met all required Federal, State, and local hiring regulations.
19. **(Personnel)** Recommend employment of Joyce Majczuk as a personal care aide at New Oxford Elementary School, (Category: Full-time school-term) at the wage established in Addendum A*(Range 3a), effective April 9, 2024, pending having met all required Federal, State, and local hiring regulations.
20. **(Personnel)** Recommend employment of Megan Valentin as a life skills support instructional aide at New Oxford Middle School, (Category: Part-time school-term) at the wage established in Addendum A*(Range 3b), retroactive to April 8, 2024, pending having met all required Federal, State, and local hiring regulations.
21. **(Personnel)** Recommend approval of Kelly McWilliams as the Math - NOE K-3 Curriculum Leader, effective April 9, 2024.
22. **(Personnel)** Recommend approval of the following day-to-day substitute support staff for the 2023-2024 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Alaina Buchholz

23. **(Personnel)** Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Bergey, Peggy
Dahlen, Donald
Hull, Michelle
Ness, Tara

Bergey, Renee
Faloon, Kathleen
Hull, Kenzie
Rader, David

Brown, Kathleen
Hahn, Dean
Klindedinst, Patrick

Roll call vote: Mr. Meckley-(items 1-20 & 22-23)aye (item 21)abstain; Mrs. Sauter-aye; Ms. Krug-aye; Mr. Buckley-aye; Mr. Flickinger-aye; Mrs. Swope-aye; Mrs. Miller-aye; Mr. Getz-aye and Mr. Kindschuh-aye. Motion was carried.

Mr. Meckley made a motion, seconded by Mrs. Sauter to

1. **(Property & Supplies/ Use of Facilities)** Recommend approval for the AVO Soccer Club with Kristie Miller as representative, to use the New Oxford High School Soccer Field in the Stadium beginning on Monday, June 17, 2024 through Friday, June 21, 2024 from 9:00 am to 12:00 pm, for a AVO Soccer Club Summer Soccer Camp, with charges as listed in

Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.

Ms. Krug made a motion, seconded by Mrs. Swope recommending to table Property & Supplies Item #1. Roll call vote: Mr. Meckley-nay; Mrs. Sauter-nay; Ms. Krug-aye; Mr. Buckley-nay; Mr. Flickinger-nay; Mrs. Swope-aye; Mrs. Miller-aye; Mr. Getz-nay and Mr. Kindschuh-nay. Motion was denied.

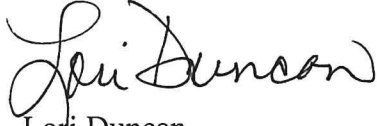
2. ***(Property & Supplies/ Use of Facilities)*** Recommend approval for the 5 Angels Committee with Shawn Miller as representative, to use the New Oxford High School stadium, soccer practice field, multipurpose field, and the New Oxford High School, New Oxford Middle School, Conewago Valley Intermediate School and New Oxford Elementary School parking lots on Saturday, July 27, 2024 from 7:00 am to 5:30 pm for the 5 Angels Memorial Soccer Tournament, at no charge, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
3. ***(Property & Supplies/ Use of Facilities)*** Recommend approval for New Oxford Colonials Youth Football and Cheer with Billy Harris as representative, to use the New Oxford Elementary School grass fields on Mondays, Tuesdays, and Thursdays, beginning on July 29, 2024 through November 7, 2024 from 5:45 pm to 8:15 pm, and the New Oxford Middle School grass field on Saturdays beginning on August 24, 2024 through October 27, 2024 from 8:00 am to 6:00 pm, for the youth football and cheer practice and games, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
4. ***(Property & Supplies/ Use of Facilities)*** Recommend approval for New Oxford Colonials Youth Football and Cheer with Billy Harris as representative, to use the New Oxford High School Stadium, on Saturday, October 19, 2024 (upon confirmation of league schedule and agreed upon with the athletic director) from 4:00 pm to 10:00 pm for the Youth Football and Cheer Game in the Stadium, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
5. ***(Property & Supplies/ Use of Facilities)*** Recommend approval for NOHS Alumni Association with James Baker as representative, to use the New Oxford High School cafeteria, and front parking lots on Saturday, May 4, 2024 from 3:00 pm to 7:00 pm, for their Annual NOHS Alumni Association Banquet, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
6. ***(Property & Supplies/ Use of Facilities)*** Recommend approval for the Conewago Township Elementary Pancake Breakfast Committee with Amanda McFarland as representative, to use the Conewago Township Elementary School cafeteria and gymnasium, on Saturday, May 4, 2024 from 8:00 am to 11:00 am, for their CTE Pancake

Breakfast, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.

Mr. Meckley-aye; Mrs. Sauter-aye; Ms. Krug-(items 2-6)aye (item 1)nay; Mr. Buckley-aye; Mr. Flickinger-aye; Mrs. Swope-(items 2-6)aye (item 1)nay; Mrs. Miller-(items 2-6)aye (item 1)nay; Mr. Getz-aye and Mr. Kindschuh-aye. Motion was carried.

By common consent and action, Mr. Kindschuh adjourned the meeting at 8:43 pm.

Respectfully submitted,

A handwritten signature in cursive script that reads "Lori Duncan".

Lori Duncan
Secretary