

INDEPENDENT SCHOOL DISTRICT 273  
OFFICIAL MINUTES OF THE REGULAR MEETING OF APRIL 8, 2024

REGULAR MEETING  
7:00 PM

Edina Community Center Room 350  
5701 Normandale Road, Edina  
and Virtual

SCHOOL BOARD MEMBERS PRESENT:

ABSENT:

Ms. Erica Allenburg (virtual)  
Mr. Dan Arom  
Ms. Cheryl Barry (virtual)  
Mr. Michael Birdman (virtual)  
Ms. Karen Gabler (virtual)  
Mr. Elliot Mann (virtual)

Ms. Jennifer Huwe

PRESIDING OFFICER: Chair Erica Allenburg

7:00 PM - 8:35 PM

ADMINISTRATIVE STAFF PRESENT:

Dr. Stacie Stanley, Superintendent (virtual)  
Dr. Randy Smasal, Assistant Superintendent (virtual)  
Jody De St. Hubert, Director of Teaching and Learning (virtual)  
Jody Remsing, Director of Student Support Services (virtual)  
Sonya Sailer, Director of Human Resources (virtual)  
Mert Woodard, Director of Finance and Operations (virtual)

Marcy Doud, Superintendent, Intermediate District 287 (virtual)

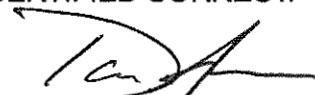
Libby Sandvick, Teacher Evaluation Program Facilitator (virtual)

CERTIFIED CORRECT:



Ms. Erica Allenburg, Chair

CERTIFIED CORRECT:



Mr. Dan Arom, Clerk

(Official Publication)  
MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD  
DISTRICT 273 EDINA, MINNESOTA APRIL 8, 2024

7:00 PM Chair Allenburg called to order the regular meeting of the School Board. Members present: Allenburg (virtual), Arom, Barry (virtual), Birdman (virtual), Gabler (virtual), Mann (virtual). Staff present: Stanley (virtual), Smasal (virtual), De St. Hubert (virtual), Remsing (virtual), Sailer (virtual), Woodard (virtual); Doud (virtual); Sandvick (virtual).

APPROVAL OF AGENDA

EXCELLENCE IN ACTION

HEARING FROM MEMBERS OF THE PUBLIC

PRESENTATION

- A. District 287

CONSENT

- A. Minutes: *March 4 work session and regular meeting; March 14 special meeting; March 26 work session*
- B. Personnel Recommendations
- C. Termination and Non-Renewal of Probationary Teachers
- D. Check Register - March 2024
- E. Electronic Fund Transfers - March 2024
- F. Gifts and Bequests – March 2024
- G. Highlands Elementary School Playground Project
- H. Wireless Systems Update
- I. Edina High School LTFM Phase II Project

DISCUSSION

- A. School Board Election Resolution - Even Years
- B. Policy Review (407, 409, 410, 431, 432, 435, 437, 439, 812)

ACTION

- A. International Travel
- B. Teacher Evaluation & Alternative Compensation Program Memorandum of Understanding: Reauthorization
- C. Unified Transition: Project SEARCH
- D. Policy Review (401, 402, 403, 404, 405, 423, 503, 513, 719)

LEADERSHIP AND COMMITTEE UPDATES

SUPERINTENDENT UPDATES

INFORMATION

- A. Enrollment Mobility
- B. Investment Summary - March 2024
- C. Expenditure Summary - March 2024

ADJOURNMENT

The meeting adjourned at 8:35 PM. The minutes and resolutions are open to public inspection on the district website, and on file at the district office, 5701 Normandale Road.

Ms. Erica Allenburg, Chair

Mr. Dan Arom, Clerk

OFFICIAL MINUTES OF SCHOOL BOARD'S  
April 8, 2024 REGULAR MEETING

7:00 PM Chair Allenburg called to order the regular meeting of the School Board. Members present: Allenburg (virtual), Arom, Barry (virtual), Birdman (virtual), Gabler (virtual), Mann (virtual). Staff present: Stanley (virtual), Smasal (virtual), De St. Hubert (virtual), Remsing (virtual), Sailer (virtual), Woodard (virtual); Doud (virtual); Sandvick (virtual).

APPROVAL OF AGENDA

Member Arom moved and Member Gabler seconded to approve the agenda. All members present voted Aye by roll call. The motion passed unanimously.

EXCELLENCE IN ACTION

Principal Tricia Pettis shared about professional development site visits that South View Middle School has hosted. SVMS received the American Middle Level Educators (AMLE) award in 2023

HEARING FROM MEMBERS OF THE PUBLIC

Meg Carlson spoke about student equity.

PRESENTATION

District 287: Superintendent Marcy Doud shared information about District 287's vision, mission, funding, programs, and services.

CONSENT

Member Birdman moved and Member Mann seconded to approve the consent agenda. All members present voted Aye by roll call. The motion passed unanimously.

The resolutions were:

- A. Minutes: *March 4 work session and regular meeting; March 14 special meeting; March 26 work session*
- B. Personnel Recommendations
- C. Termination and Non-Renewal of Probationary Teachers
- D. Check Register - March 2024
- E. Electronic Fund Transfers - March 2024
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- G. Highlands Elementary School Playground Project
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- I. Edina High School LTFM Phase II Project

DISCUSSION

School Board Election Resolution - Even Years: Board members discussed moving school board elections to even years.

Policy Review (407, 409, 410, 431, 432, 435, 437, 439, 812): Policy Committee members presented the following policies for discussion. These policies will move forward for approval at the next regular meeting.

- Policy 407 Employee Right to Know – Exposure to Hazardous Substances
- Policy 409 Employee Publications, Instructional Materials, Inventions, and Creations
- Policy 410 Family and Medical Leaves
- Policy 431 Compensatory Practices
- Policy 432 Assignment and Transfer of Teachers
- Policy 435 Employee Evaluation and Improvement
- Policy 437 Resignation, Termination, or Nonrenewal of Activity Position
- Policy 439 Outside Employment and Conflict of Interest
- Policy 812 Health and Safety Program

### ACTION

International Travel: Member Arom moved and Member Barry seconded to approve the motion. All members present voted Aye by roll call. The motion passed unanimously.

Teacher Evaluation & Alternative Compensation Program Memorandum of Understanding: Reauthorization: Member Gabler moved and Member Birdman seconded to approve the motion. All members present voted Aye by roll call. The motion passed unanimously.

Unified Transition: Project SEARCH: Member Mann moved and Member Arom seconded to approve the motion. All members present voted Aye by roll call. The motion passed unanimously.

Policy Review (401, 402, 403, 404, 405, 423, 503, 513, 719): Chair Allenburg asked for a motion to remove Policy 403 for consideration in May. Member Birdman moved and Member Mann seconded to approve the motion. All members present voted Aye by roll call. The motion passed unanimously.

Member Birdman moved and Member Mann seconded to approve the motion to accept the other policies (401, 402, 404, 405, 423, 503, 513, 719) as presented. All members present voted Aye by roll call. The motion passed unanimously.

- Policy 401 Equal Employment Opportunity
- Policy 402 Disability Nondiscrimination
- Policy 403 Discipline of School District Employees
- Policy 404 Employment Background Checks
- Policy 405 Veterans Preference Act
- Policy 423 Employee–Student Relationships
- Policy 503 Student Attendance
- Policy 513 Student Promotion, Acceleration, Retention and Early Kindergarten Admission
- Policy 719 Records Retention

### LEADERSHIP AND COMMITTEE UPDATES

Member Gabler shared that it is the Week of the Young Child (WOYC) and the Early Learning Center has a number of activities planned. Mayor Hoviand has also declared this the WOYC in Edina.

Member Barry shared that the Legislative Action Committee (LAC) is updating their community contact list and the form to gather that information. Member Arom added that there is an LAC meeting this week and they will be talking about opportunities for advocacy.

Chair Allenburg thanked the Tech department staff for their outstanding work with the multiple virtual setups for tonight's meetings.

### SUPERINTENDENT UPDATES

Dr. Stanley shared again that she had been to the robotics competition in St. Cloud over the weekend and said the students did amazing work, and she also mentioned that she had attended the Athletics booster fundraiser and was outbid on the girls hockey jersey, and thanking the many involved for the event's success.

She read a number of commendations that came in through email: the president of the Minnesota Band Directors Association wrote to commend the instrumental music teachers in the district who contribute in myriad ways to the state and local music community; a parent wrote about attending a recent Edina hockey game and hearing from an usher that Edina students are the most respectful and have the best student section; a building substitute teacher who works at Valley View Middle School (VVMS) wrote about his rewarding experience in the building and role this year; a parent wrote to share the family's gratitude for a South View Middle School (SVMS) counselor who has provided tremendous support to their student who is dealing with a genetic disorder; and a VVMS parent wrote to share her thoughts on Principal Bass' significant impact on the culture and climate of the school community, and added that she and her other children at Normandale Elementary adore Principal Holden.

### ADJOURNMENT

At 8:35 PM, Member Mann moved, and Member Arom seconded to adjourn the meeting. All members present voted Aye by roll call. The motion passed unanimously.