

**GUAJOME SCHOOLS
CERTIFICATED TEACHERS
2024-25
180 DAYS
GROUP 11**

STEPS	BA DEGREE	BA + 15	BA + 30	BA + 45	BA + 60	BA + 90 or BA + 75 (incl MA)	STEPS
	RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	RANGE 6	
1	60,060	60,060	60,060	62,613	65,166	70,194	1
2	60,060	60,060	62,253	64,807	67,360	72,497	2
3	60,060	62,253	64,447	67,000	69,553	74,800	3
4	62,253	64,447	66,640	69,194	71,747	77,104	4
5	64,447	66,640	68,834	71,387	73,940	79,407	5
6	66,640	68,834	71,027	73,581	76,134	81,710	6
7	66,640	71,027	73,221	75,774	78,327	84,013	7
8	66,640	71,027	75,414	77,968	80,521	86,316	8
9	66,640	71,027	77,608	80,161	82,714	88,619	9
10	66,640	71,027	79,801	82,355	84,908	90,923	10
11	66,640	71,027	81,995	84,548	87,101	93,226	11
12	66,640	71,027	81,995	86,741	89,295	95,529	12
13	66,640	71,027	81,995	86,741	91,488	97,832	13
14	66,640	71,027	81,995	86,741	91,488	97,832	14
15	66,640	71,027	81,995	86,741	93,682	97,832	15
16	66,640	71,027	84,188	88,935	93,682	97,832	16
17	66,640	71,027	86,382	91,128	95,875	100,135	17
18	66,640	71,027	86,382	91,128	95,875	100,135	18
19	66,640	71,027	86,382	91,128	98,069	102,438	19
20	66,640	71,027	86,382	91,128	98,069	102,438	20
21	66,640	71,027	88,575	93,322	100,262	104,742	21
22	66,640	71,027	88,575	93,322	100,262	104,742	22
23	66,640	71,027	88,575	93,322	100,262	104,742	23
24	66,640	71,027	88,575	93,322	102,456	107,045	24
25	66,640	71,027	88,575	93,322	102,456	107,045	25
26	66,640	71,027	88,575	93,322	102,456	107,045	26
27	66,640	71,027	88,575	93,322	102,456	109,348	27
28	66,640	71,027	88,575	93,322	102,456	109,348	28
29	66,640	71,027	88,575	93,322	102,456	109,348	29
30	66,640	71,027	88,575	93,322	102,456	111,651	30

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

TEACHER HOURLY RATE IS \$30.00

**GUAJOME SCHOOLS
CERTIFICATED COUNSELOR
2024-25
192 DAYS
GROUP 12**

STEPS	BA DEGREE	BA + 15	BA + 30	BA + 36	BA + 48	BA + 90 or	STEPS
	RANGE 1	RANGE 2	RANGE 3	RANGE 4	(incl MA)	BA + 75	
	RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	RANGE 6	
1	67,267	68,612	68,612	69,298	71,377	74,946	1
2	-	68,612	68,612	71,377	73,519	77,195	2
3	-	68,612	70,671	73,519	75,724	79,511	3
4	-	68,612	72,791	75,724	77,996	81,896	4
5	-	70,671	74,975	77,996	80,336	84,353	5
6	-	72,791	77,224	80,336	82,746	86,883	6
7	-	74,975	79,541	82,746	85,228	89,490	7
8	-	-	81,927	85,228	87,785	92,174	8
9	-	-	84,385	87,785	90,419	94,940	9
10	-	-	86,916	90,419	93,131	97,788	10
11	-	-	-	93,131	95,925	100,722	11
12	-	-	-	93,131	98,803	103,743	12
13	-	-	-	93,131	101,767	106,855	13
14	-	-	-	95,925	101,767	106,855	14
15	-	-	-	98,803	101,767	106,855	15
16	-	-	-	101,767	104,820	110,061	16
17	-	-	-	101,767	107,965	113,363	17
18	-	-	-	101,767	107,965	113,363	18
19	-	-	-	101,767	111,204	116,764	19
20	-	-	-	101,767	111,204	116,764	20
21	-	-	-	101,767	114,540	120,267	21
22	-	-	-	104,820	114,540	123,875	22
23	-	-	-	-	114,540	123,875	23
24	-	-	-	-	117,976	127,591	24
25	-	-	-	-	117,976	127,591	25
26	-	-	-	-	117,976	127,591	26
27	-	-	-	-	117,976	131,419	27
28	-	-	-	-	117,976	131,419	28
29	-	-	-	-	117,976	131,419	29
30	-	-	-	-	117,976	131,419	30

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TEACHER HOURLY RATE IS \$30.00

GUAJOME SCHOOLS
PSYCHOLOGIST
SPEECH & LANGUAGE PATHOLOGIST
2024-25
180 DAYS
GROUP 13

STEPS	RANGE 1
1	73,500
2	76,440
3	79,498
4	82,678
5	85,985
6	89,424
7	89,424
8	89,424
9	93,001
10	93,001
11	93,001
12	93,001
13	93,001
14	93,001
15	96,721
16	96,721
17	96,721
18	96,721
19	96,721
20	96,721
21	100,590
22	100,590
23	100,590
24	104,613
25	104,613
26	104,613
27	108,798
28	108,798
29	108,798
30	113,150

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

TEACHER HOURLY RATE IS \$30.00

**GUAJOME SCHOOLS
OCCUPATIONAL
THERAPIST
2024-25
HOURLY
GROUP 14**

STEPS	RANGE 1
1	\$ 43.00
2	\$ 45.15
3	\$ 47.41
4	\$ 49.78
5	\$ 52.27
6	\$ 54.88

**GUAJOME PARK ACADEMY
CERTIFICATED ADMINISTRATION SCHEDULE
2024-25
GROUP 23
Superintendent
220 Days
RANGE 2**

STEP	Annual	Monthly	Per Diem
1	135,000.00	11,250.00	613.64
2	135,000.00	11,250.00	613.64
3	155,000.00	12,916.67	704.55
4	160,053.00	13,337.75	727.51
5	160,053.00	13,337.75	727.51
6	175,000.00	14,583.33	795.45
7	180,000.00	15,000.00	818.18
8	185,000.00	15,416.67	840.91

**GUAJOME PARK ACADEMY
 CERTIFICATED COORDINATOR SCHEDULE
 2024-25
 GROUP 20**

**205 Days
 RANGE 3**

STEP	Annual	Monthly	Per Diem
1	91,836	7,653	447.98
2	95,050	7,921	463.66
3	98,377	8,198	479.89
4	101,820	8,485	496.68
5	105,384	8,782	514.07
6	109,072	9,089	532.06
7-10	112,890	9,408	550.68
11-15	116,841	9,737	569.96
16-20	120,931	10,078	589.91

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

**GUAJOME PARK ACADEMY
 CERTIFICATED ADMINISTRATION SCHEDULE
 2024-25
 GROUP 48
 Assistant Site Administrator
 210 Days
 RANGE 1**

STEP	Annual	Monthly	Per Diem
1	108,380	9,032	516.09
2	112,173	9,348	534.16
3	116,099	9,675	552.85
4	120,163	10,014	572.20
5	124,368	10,364	592.23
6	128,721	10,727	612.96
7-10	133,227	11,102	634.41
11-15	137,889	11,491	656.62
16-20	142,716	11,893	679.60

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.



**GUAJOME PARK ACADEMY
 CERTIFICATED ADMINISTRATION SCHEDULE
 GROUP 19
 2024-25**

**Head of School
 215 Days
 RANGE 1**

STEP	Annual	Monthly	Per Diem
1	117,874	9,823	548.25
2	123,768	10,314	575.66
3	129,956	10,830	604.45
4	136,454	11,371	634.67
5-6	143,277	11,940	666.40
7-8	150,440	12,537	699.72
9-10	157,962	13,164	734.71

An additional stipend of \$2,000 will be allowed for a single earned Masters and Doctoral Degree from an accredited college or university.

GUAJOME PARK ACADEMY
SOCIAL WORKER SALARY SCHEDULE (ANNUAL)
NON- EXEMPT
2024/2025
BASED ON 180 CALENDAR DAYS
GROUP 46

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7	STEPS 8	STEPS 9	STEPS 10	STEP 11	STEP 12	STEP 13-14	STEP 15-16	STEP 17-18	STEP 19-20	STEP 21-23	STEP 24-30
13	65,166	67,360	69,553	71,747	73,940	76,134	78,327	80,521	82,714	84,908	87,101	89,295	91,488	93,682	95,875	98,069	100,262	102,456

Job Classification	Range	Days
School Social Worker	13	180

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed