




National Board Certification

March 20, 2024
April 24, 2024



Presenters for today's session

- Wesley Zimmerman - Director of Education Services
- Christi Ray - National Board Certified Teacher and Facilitator

What is the National Board Certification?

- Founded in 1987 as an independent, nonprofit organization working to advance accomplished teachers for all students
- Recognized as the gold standard in teacher certification
- National Board standards are created by teachers for teachers

National Board Standards - 5 Propositions

What teachers should know and be able to do.

1. Teachers are committed to students and their learning
2. Teachers know the subject they teach and how to teach those subjects to students
3. Teachers are responsible for managing and monitoring student learning
4. Teachers think systematically about their practice and learn from experience
5. Teachers are members of learning communities

What is the National Board Process?

Collect standards-based evidence of accomplished practice of the Five Core Propositions through a series of four components.

Component 1: Content Knowledge (computer-based assessment)

Component 2: Differentiation in Instruction (classroom-based portfolio)

Component 3: Teaching Practice and Learning Environment (classroom-based portfolio with 2 video components)

Component 4: Effective and Reflective Practitioner (classroom based-portfolio)

Which certification is right for me?

16 different disciplines and multiple development levels

Art	CTE	English as a New Language	English Language Arts
Exceptional Needs Specialist	Generalist	Health Education	Library Media
Literacy: Reading Language Arts	Math	Music	Physical Education
School Counseling	Science	Social Studies	World Language

Am I eligible for the National Board Certification?

- All teachers must have completed 3 years of teaching
 - Teachers must be certified for 3 years

Does the certification expire?

- Initial Certification = 5 years
- Maintenance of Certification = 5 years (Maintenance is required in your original certificated area)

How long will it take to get certified?

- Initial Certification
 - 5 years to complete
 - All components must be submitted in first 3 years
 - 2 years for retakes if needed
- Maintenance of Certification
 - Can start one year prior to expiration
 - Allows for a retake year before certification expires
 - If certification expires, you must start all over again like the initial certification
 - Only 2 components to complete in your original area of certification

How many components should I do a year?

- National Board for Professional Teaching Standards
 - Recommends 2 to 3 years
 - Components can be submitted in any order
 - People have completed all four components in one year
 - You can actually start a component (2, 3 or 4) after April 1

Is there support for teachers?

- CCPS National Board Facilitator
 - [Christi Ray](#) (RSMS)
- Saturday Sessions throughout the year
- Zoom Meetings as needed or Cohorts as schools with a large number of teachers
- Schoology Course
 - Access Code: THVC-D3DJ-TTKR6
- College and Universities are offering Master's level course work
 - [Stevenson University](#)
 - [Wilmington University](#)
 - [Towson University](#)

What does it cost?

- \$75 registration fee - Candidates pay yearly when completing certification
- Initial Component Fees
 - \$475 per component
 - Fee waiver through MSDE/CCPS will cover all component fees
 - Teachers must meet deadline to be eligible
 - Teachers can pay the component fees on their own
 - Retakes will be paid once per component
- Maintenance of Certification
 - \$495
 - Fee waiver through MSDE/CCPS
 - Retake will be paid one time per MOC

Does an NBCT increase my salary?

- Currently (2022-23 and 2023-24 school years)
 - All National Board Certified Teachers receive a \$10,000 salary increase
- Career Ladder Implementation (starting 2025-26 school year)
 - Teachers must teach at least 60% of the day
 - Definition: responsible for teaching students directly
 - Based on different roles in the school system not all will be eligible for salary increase
 - Some who are currently receiving the increase will lose the increase once the career ladder is implemented
 - Additional salary increases for each renewal
- **Salary Increase starts the following fiscal year**
 - Scores are released in December
 - Salary increase starts July 1 the following year

National Board Dates and Deadlines 2024-25

2024–2025 IMPORTANT DATES AND DEADLINES

NATIONAL BOARD
for Professional Teaching Standards®

Registration Window	May 23, 2024 – February 28, 2025
Registration and Component Purchase (includes payment of registration and component fees)	February 28, 2025
Change of Component Selection	February 28, 2025
Change of Certificate and/or Specialty Area	March 21, 2025
Withdrawal Deadline	February 28, 2025
Component 1 Scheduling Open	January 13, 2025
Component 1: Content Knowledge Testing Window	March 1, 2025 – June 15, 2025
ePortfolio Submission Window	April 1, 2025 – May 17, 2025
Score Release	December 6, 2025

When do I need to decide for the fee incentive?

- Initial Candidate paperwork must be submitted by September 20, 2024 to Wesley Zimmerman, Director of Education Services
- Register with the National Board and get a candidate ID number prior to submitting the MOU
- Candidates must complete a Notarized MOU
 - MOU holds the teacher accountable for the cost if the component(s) are not submitted
 - MOUs can be found in the Schoology course or on the CCPS Website
 - MOU only needs to be submitted at the beginning of the initial certification process
 - Maintenance of Certification and Retakes have a different MOU
- Candidates will submit information on the 2024-25 Submittal Form
 - Form must be submitted by September 20, 2024

Where can I get more information?

- National Board for Professional Teaching Standards Website
 - [nbpts.org](https://www.nbpts.org)
- Contact
 - Christi Ray cmray@ccps.org about specific National Board questions
 - Wes Zimmerman about fee incentive and deadlines