

MORRIS SCHOOL DISTRICT
Minutes of April 29, 2024
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Auditorium & Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, April 29, 2024 at 6:30pm.

Mr. Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, TAPInto Morristown and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Katie Cole, Board President, Mrs. Meredith Davidson, Board Vice-President, Mr. Cary Lloyd, Ms. Linda K. Murphy, Mrs. Susan Pedalino, Dr. Vivian Rodriguez, Mrs. Melissa Spiotta, and Mrs. Beth Wall.

Ms. Luci Galdi, Morris Plains Representative and Mr. Alan Smith were absent.

Also present at 6:30pm, Dr. Anne Mucci, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Debora Engelfried, Director of Data & Analysis Programs, Dr. Diana Pinto-Gomez, Assistant Superintendent of Pupil Services & Bilingual, Ms. Melanie Lipomanis, Counsel, Porzio Bromberg & Newman. (6:30pm - 7:24pm).

The Board moved to go into closed session at 6:31pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on April 29, 2024 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Cole, seconded by Mrs. Spiotta

AYES: Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mr. Lloyd, Ms. Murphy,
Mrs. Pedalino, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Dr. Rodriguez, Mr. Smith

At 7:24 pm, Ms. Murphy moved to go into open session. Mrs. Spiotta seconded the motion which was carried unanimously.

Also present, at 7:30 p.m, Mrs. Jennifer Adkins, Director of Community School and Mrs. Joan Frederick, Assistant Business Administrator.

There were approximately 100 members of the public/media in attendance, with the meeting beginning in the Auditorium.

PLEDGE OF ALLEGIANCE

Mrs. Cole led the Board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Mr. Christopher Miller, Normandy School Principal introduced the Frelinghuysen Middle School Choir to perform.

Mr. Miller then gave a presentation on the district's Visual Performing Arts, recognizing the programs and community partners:

- *VPA district staff*
- *Arit in the Atrium*
- *Morris Museum*
- *Morris Education Foundation*
- *MPAC*
- *MHS theater program*
 - *Highlighted production of Mary Poppins*
 - *PaperMill Playhouse Rising Star Award Nominations*
- *District VPA Alumni, Sydney Scheer, Class of 2016, now a PA for a Broadway show*
- *Broadcasting Program, honoring Mr. Lance Armstrong and broadcasting students*

At 7:59 pm, the Board took a short recess, resuming in the Learning Commons at 8:15pm.

Dr. Mucci introduced Mr. Lo Franco to give a public hearing of the 2024-2025 budget.

COMMITTEE REPORTS

Student Representatives

Ms. Mastrodomenico reported the following SGO update:

- *Colonial Crown winner received free Prom Tickets*
- *Pep rally planned to celebrate end of year*
- *Spirit week*
- *Elections for 24-25 SGO*

Ms. Osorio Euceda reported the following:

- *Ancient Greece themed Junior Prom was a success*
- *Luna National Spanish National Honor Society hosted Noche de la Hispanidad Event*
- *Equity & Inclusion Student Council/Student Advisory Board finalized their restorative goals and initiatives*

Curriculum

Mrs. Pedalino highlighted the following topic(s) discussed:

- *Field Trips*
- *Kean University Council Membership*
- *WIDA Model Testing*
- *Bilingual Summer Outreach team*
- *Big Brother Big Sisters School Based mentoring program*
- *Summer Curriculum writing*
- *Language Learning Network*
- *The Coding School MOU*
- *Exchange Student admission*
- *Secondary Scheduling progress report*
- *New digital course for secondary challenging antisemitism*
- *District Wide PD update*
- *FMS/MHS Summer enrichment programs*
- *Publication of article written by district ELA Supervisor Mrs. Douma and MHS Math teacher Mr. Serra.*

Finance

Ms. Murphy highlighted the following topic(s) discussed:

- *2024-2025 Budget*
- *Morristown tax appraisal letter*
- *Dental Insurance- self funded option for 24-25*
- *Contract award on Co-op*
- *FMS donation from MUA*
- *Lease/Financing*
- *NJARM update*
- *Facility Capital Project update*
 - *Woodland renovations*
 - *NP/AV fire alarms*
 - *FMS elevator*
 - *MHS Culinary Arts renovation*
 - *MHS electrical upgrade*
 - *AH soil remediation*
- *Food Service update*
 - *Special events through end of year*
 - *Open positions*
 - *New equipment*
 - *New serving lines*
 - *RFP process update*
- *Transportation*
 - *New driver professional development*
 - *Spring bus evacuation drills*
 - *New bus delivery*
 - *Illuminated bus signs*
 - *High School busing pilot*
- *Technology project update*

Human Resources

Mrs. Spiotta highlighted the following areas discussed:

- *Tech audit results, restructuring*
- *Hiring additional teachers to allow some teachers to not have to teach during an extra period/block*

Policy

Mrs. Wall highlighted the following:

- *Mandated updates*
 - *2411 Guidance Counseling*
 - *2423 Bilingual Education*
 - *5750 Equitable Educational Opportunity*
 - *5755 Equity in Educational Programs and Services (abolish)*
 - *2431.4 Prevention & Treatment of Sports-Related Concussion & Head Injuries*
- *Bylaw Policies for review*
 - *0120 Authority and Powers*
 - *0132 Executive Authority*
 - *0133 Adjudication of Dispute*
 - *0134 Board Self Evaluation*
 - *0141 Board Member Number and Term*
- *District and Individual school counts report*
- *NJASA update*

Board Governance

Mrs. Davidson highlighted the following was discussed:

- *Reviewed board survey*
- *Review progress monitor on goal tracker*

Morris Plains

Mrs. Cole the Board on the following on behalf of Ms. Galdi:

- *Borough School drama club performed High School Musical*
- *Friday was “walk to school day” along with Earth day promoting healthy environments for students and raise awareness for the environment*
- *Construction at Mountain Way is on schedule*

Morris Educational Foundation

Mrs. Cole reported the following updates:

- *Many grants/donations on agenda from MEF*

PUBLIC COMMENT

Mrs. Cole read the following statement:

Before we open the meeting to public comment, we wish to remind you that our meeting is now video-recorded and publicly aired. While the Board welcomes and encourages public comment, we ask that you be respectful, including in any comments you might make about staff. The Board does not endorse any comments made by a speaker, nor will the Board be held liable for any comments made by members of the public. The law prevents the Board from speaking about specific students

and about personnel matters. For this reason, the Board will not answer any questions on these subjects. Finally, the Board's policy limits each speaker to three minutes. We ask that you respect this policy and the time of your fellow community members by concluding your comments once you reach three minutes. Public comment is open for an hour or until public comments are complete, whichever comes first.

At this point, I would like to invite any members of the public to come forward and provide your full name and address.

Members of the public came forward on the following topics:

- *Rat issue and garbage/open dumpsters near/around Alfred Vail school causing issues with surrounding neighbors*
 - *Dr. Mucci responded by clarifying that there are no rats inside the school building at Alfred Vail, its an area around the school. The district and township are aware of the issue due to ongoing construction in the surrounding area.*
- *Gratitude for the revisions and updates to the policies related to antisemitism. Due to the rise and current climate, suggestions for separate anti-semitism policy.*
 - *Dr. Mucci responded, grateful for raising awareness, and sharing resources; confirming this is on topic for discussion for the next Policy meeting. Dr. Mucci added the district always appreciates receiving suggestions and will continue to share their updates.*
- *Clarification for Holocaust education online program*
 - *Dr. Mucci confirmed that the online training is professional development for teachers so when they are teaching Holocaust education to the students, they can have better resources at their disposal and be effectively trained. The district had an award winner who teaches at FMS, who is going to be traveling to Berlin this summer. The teacher received a scholarship for training in Holocaust education by visiting the sites, looking at primary source resources, which comes with a full curricular module that we will be able to implement across our 6th - 12th grade department.*

Student representatives were dismissed at this time.

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

March 11, 2024

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

March 11, 2024

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

March 27, 2024

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

March 27, 2024

MINUTES (Motions #1-4)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith

POLICY

DISTRICT

FIRST READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

2411 Guidance Counseling

5750 Equitable Educational Opportunity

2423 Bilingual Education

2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries

0120 Authority and Powers

0132 Executive Authority

0133 Adjudication of Dispute

0134 Board Self Evaluation

0141 Board Member Number and Term

DISTRICT

SECOND READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

1140 Affirmative Action Program

1523 Comprehensive Equity Plan

1530 Equal Employment Opportunity

1550 Equal Employment/Anti-Discrimination Practices

2260 Affirmative Action Program for School and Classroom Practices

5520 Disorder and Demonstration

5757 Antiracism

DISTRICT

ABOLISH

Motion #3 that upon the recommendation of the Superintendent, the Board of Education abolish following policies/regulations:

5755 Equity in Educational Programs and Services (abolish)

9-12

RESIDENCY RESOLUTION

Motion #4 that upon the recommendation of the Superintendent, the Board of Education rescind student #701219 from Policy Motion #2 from the February 26, 2024 Board Meeting as the District has now received all required documentation.

RESIDENCY RESOLUTION

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS,

On February 14, 2024 the parents/guardians of student # 701219

On February 15, 2024 the parents/guardians of student # 706523

were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students **701219** and 706523 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

PK - 8

RESIDENCY RESOLUTION

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, On March 18, 2024 the parents/guardians of student # 704903 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the student 704903 is not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against

them, along with information regarding their right to appeal this determination to the Commissioner of Education.

POLICY (Motions #1-5)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, March 11, 2024.

DISTRICT

EXCHANGE STUDENT ADMISSION

Motion #2 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Exchange Student Admission from the following country, with a tuition waiver. The student will be Sponsored through AFS Intercultural Programs and will be living with a Morris School District resident family for the 2024-2025 school year.

Home Country: Germany

EXPLANATION: Information was submitted indicating that the student has sufficient proficiency in English to benefit from academic instruction at Morristown High School and that he/she is in good standing in his/her current program. The student will not be eligible for a diploma through Morristown High School and will be admitted for the full school year.

DISTRICT

FIELD TRIPS

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional Field Trips.

PK-8

FMS AFTER SCHOOL ALGEBRA SUPPORT PROGRAM (GR. 7-8)

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Afterschool Algebra Support Program (Gr. 7-8)

Program:	After school Algebra Support Program
Description:	After school academic Algebra instruction
Dates:	April, 2024 - June, 2024
Funding:	Local

EXPLANATION: After school, academic Algebra instruction for Algebra I students in grades 7 and 8. Students will be identified through progress data and teacher recommendations.

PK-8

PROFESSIONAL DEVELOPMENT (6-8 ELA & MATH FACILITATORS)

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Professional Development for 6-8 ELA and Math.

EXPLANATION: For our PD on March 25, 2024 and June 4, 2024, we will have two teachers facilitate the professional development.

DISTRICT

KEAN DIVERSITY COUNCIL MEMBERSHIP

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Kean Diversity Council Membership.

EXPLANATION: Professional Development opportunities for teaching, professional staff, and administrative staff. Two tuition-waived graduate level courses are being offered through the Holocaust Resource Center of Kean University

DISTRICT

BIG BROTHER BIG SISTER(MOU)

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Big Brother Big Sister(MOU).

EXPLANATION: Morristown High School students will be offering educational mentorship experiences to Alexander Hamilton Elementary School students for AH students to benefit from the Big Brothers Big Sisters program.

DISTRICT

THE CODING SCHOOL(MOU)

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve The Coding School(MOU).

EXPLANATION: TCS offers two-semester virtual courses with live instruction meant to introduce high School students to emerging technologies early in their education. The *Introduction to The Artificial Intelligence* course is funded by the Department of Defense STEM and the *Introduction to Quantum Computing* course is sponsored by corporate partners, and Therefore, it is free to school partners and their students. Course dates, September 2024-April 2025.

DISTRICT

SUMMER CURRICULUM WRITING

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Summer Curriculum Writing

EXPLANATION: The annual summer curriculum writing process will begin in June and run through the summer months until BOE approval in August and September. Upon approval the timeline of actions can be put into place including HR postings for writers, professional development sessions, administrative review sessions and resource preparation with writers. The writing and revision process is based on curricular needs related to cyclic updates, new state standards and the development of new approved courses of study. Teachers are compensated as per contract language with a stipend upon BOE approval of the curriculum. More curricular work will continue throughout the school year by PLC teams during units of study, especially in ELA and math given the new standards in those disciplines.

DISTRICT

LANGUAGE LEARNING NETWORK

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Language Learning Network

EXPLANATION: MHS is partnering with LLN to meet its Mandarin needs. LLN will provide weekly onsite instructional services,

DISTRICT

SUMMER ACADEMIC PROGRAM 2024(revision)

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Academic Program for MSD students in Grades K -12 (**revision in bold**).

Program:	Summer Academic Program ESY; FMS Bilingual Summer Academy; Summer Step-up; Summer Plus(K-8); Summer Music Academy (4-12); Math Advancement Program Pre Calculus; Math Advancement Program Algebra I; K-5 Summer Learning Academy Featuring High-Impact Tutoring; FMS Summer Learning Academy Featuring High-Impact Tutoring; Algebra I Boot Camp; Algebra II Boot Camp; Summer STEM Academy Orientation Program; MHS Summer Writing Lab; FMS French Language Lab; FMS French II Summer Academy; MHS Summer Credit Recovery Program
Description:	The programs were designed to span across all grade levels, and support struggling learners, bilingual student populations, special education students, and the acceleration of learning skill sets.
Dates:	June, 2024 - July, 2024
Funding Source:	Title III, ARP, High Impact Tutoring Grant, Local funds

EXPLANATION: These programs will support ongoing student learning and growth.

DISTRICT

WIDA MODEL TESTING-COORDINATOR

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the WIDA model testing.

Program: WIDA Model Testing-Coordinator
Description: Coordinator for Bilingual/ELL Programs/WIDA testing
Dates: June, 2024 - August, 2024
Funding: Title III

EXPLANATION: The coordinator will be responsible for the planning, organization, implementation, and evaluation of all components of summer MSD school for the bilingual ELL/WIDA testing programs.

DISTRICT

WIDA MODEL TESTING-PROCTOR

Motion #13 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the WIDA model testing.

Program: WIDA Model Testing-Proctor
Description: ESL & Bilingual teachers to administer the WIDA Model test to ML's students upon registration when school is not in session.
Dates: July, 2024 - August, 2024
Funding: Local

EXPLANATION: ESL & Bilingual teachers will administer the WIDA Model Test to EL students upon registration when school is not in session.

DISTRICT

BILINGUAL SUMMER OUTREACH TEAM

Motion #14 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Bilingual Outreach.

Program: Bilingual Summer Outreach Team
Description: Assisting new families
Dates: June, 2024 - August, 2024
Funding: Title III

EXPLANATION: The annual summer bilingual outreach team will work throughout the summer preparing for new registrations and assisting in welcoming new families into the district along with 2024-25 school year event planning. Summer work includes registration video and documentation, grade-level resources and supplies, organizational promotions, scheduled PAC meetings, etc.

MEF GRANTS

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
PK-8	\$3,000	NP	Finding Your Strength in Parenting-Nicole Tulli

This workshop will help parents of elementary-aged students in all seven of our K-5 schools understand how to build and strengthen their relationships with their children. Over the course of this four-part series, presented virtually, parent concerns will be addressed and support will be given. The facilitator is Dan Schaal. This grant is being initiated in response to the multiple families that have asked for a different kind of assistance since COVID. Over the past few years, parents are not just asking about how to change their child's behavior, they are asking for resources and tools to help them understand their child.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
PK-8	\$5,018	FMS	Eighth Grade Trip-Allyson Greenstein

This grant supports twelve eighth graders to attend the two eighth-grade trips. They are going to New York City and Fountain Spring Lake. The trip to New York City supports the civics focus of the eighth-grade curriculum. They will go to One World Observatory, Ellis Island, Statue of Liberty, and ultimately end with dinner at Dave and Busters. The trip to Fountain Spring Lake Day Camp supports our community-building and Social-Emotional goals. It is an event that engages our students in physical activities such as boating, swimming, volleyball, gaga ball, and a variety of other outdoor activities. Breakfast and lunch will be provided.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
PK-8	\$7,500	FMS	Morris Arts-FMS Mosaic

This in-kind gift will support a \$13,000 project in which the 2024 8th grade class will work together to create a mosaic for each house. The artist will spend 15 days with the students to teach them about the mosaic process and guide them through creating pieces including: how to make mosaic art using clay, how to use color and underglazes, and how to set ceramic tile.

<u>DISTRICT</u>	<u>Amount</u>	<u>School</u>	<u>Project</u>
	\$32,000	District	Cultural Arts/Artists in Residence Grant for the 2024-2025 School year-all Schools

This grant will be given to each school for cultural arts/artist in residence. Each school must write its proposal idea and submit it by October 1, 2024 in order to receive the funds.

MHS - \$5,000

FMS - \$4,000

AV, SX, AH, HC, NP, TJ, and WD Schools - \$3,000 each

Lafayette Learning Center - \$2,000

<u>DISTRICT</u>	<u>Amount</u>	<u>School</u>	<u>Project</u>
	\$5,000	FMS/MHS	FMS 8th Grade and MHS 12th Grade Senior Signs

Thanks to a generous donor-designated grant the MEF will again gift Senior Signs to graduating FMS 8th graders and MHS 12th seniors. Signs will be distributed on Saturday, May 18, and Sunday, May 19 from 10am-2pm in the back circle of MHS.

***2023-2024 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT
 CARRYOVER APPLICATION AMENDMENT***

Motion # 16 that, upon the recommendation of the Superintendent, the Board of Education accepts the funds for the Elementary and Secondary Education Act amended application for the fiscal year 2023-2024 from the New Jersey State Department of Education, in the amount of \$1,713,762.

TITLE I - Part A	\$ 981,073
TITLE I – Part I D	\$ 53,088
TITLE I SIA	\$ 29,328
TITLE II - A	\$ 137,615
TITLE III	\$ 463,864
TITLE III Immigrant	\$ 5,721
TITLE IV PART A	<u>\$ 43,073</u>

TOTAL ALLOCATION \$ 1,713,762

EXPLANATION

The grant award was amended to include 2022-2023 ESEA carry-over. This motion accepts the funds for the Grant.

EDUCATIONAL MATTERS (Motions #1-16)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole (Motions #1-14, 16)

NOES: None

ABSTAIN: Mrs. Cole (Motion #15)

ABSENT: Ms. Galdi, Mr. Smith

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of April as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

PK-8

STIPULATION OF SETTLEMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #702697. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

PUPIL SERVICES (Motions #1-2)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole (Motions #2)

NOES: None

ABSTAIN: Mrs. Cole (Motion #1)

ABSENT: Ms. Galdi, Mr. Smith

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2024-2025

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

ABOLISH	ESTABLISH	Effective date
PK-8		
N/A	Director of Elementary Education, PK-5,	07/01/24
9-12		
1.0 Mandarin, MHS	0.5 Mandarin, MHS	08/28/24
N/A	1.0 Math, MHS	08/28/24
N/A	1.0 Math (Special Education), MHS	08/28/24
N/A	1.0 Physical Education, MHS	08/28/24
N/A	Supervisor of ESL and World Languages (6-12), MSD	07/01/24
DISTRICT		
1.0 Supervisor of Math PK-12, MSD	1.0 Supervisor of Mathematics 6-12, MSD	07/01/24

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2023-2024

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Haskel, Robin 0.5 Kindergarten Teacher Assistant, AV	April 19, 2024 Resigned
Interiano Martinez, Wendy 0.5 Custodian, NP	April 25, 2024 Resigned
Miller, Denise 1.0 ABS, WD	May 24, 2024 Resigned
Struble, Rebecca 1.0 Special Ed (Self Contained), LLC	June 30, 2024 Resigned

Voswinkel, Amanda 1.0 LDTC, MHS	May 14, 2024 Resigned
9-12	
Employee #7944	April 25, 2024 Terminated
DISTRICT	
Prihraczky, David 1.0 Groundskeeper, B&G	June 1, 2024 Retired

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Galvin, Maria 1.0 Grade 5, AH	July 1, 2024 Retired
Rafanello, Christine 1.0 Grade 4, AH	July 1, 2024 Retired
9-12	
Carmel, Matthew 1.0 Teacher on Special Assignment, MHS	January 1, 2025 Retired
Leon, Iller 1.0 Custodian, MHS	July 1, 2024 Retired

APPOINTMENT(S) 2023-2024 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			

Argueta, Estefany 0.3 LR/PG Aide, SX	\$5,760 \$16/hour 180 days/year 2 hrs/day	04/08/24-06/30/24	Simmons, F. Reassigned
Barry, Rachel 1.0 ABS, AV	\$31,968	03/25/24-06/30/24	Est. 02/26/24
Fields, Judi 1.0 ABS, LLC	\$31,968	04/15/24-06/30/24	DoAmaral Sousa, I. Reassigned
Kahuy, Svitlana 1.0 Grade 1, HC	\$62,450 BA, Step 4	11/27/23-05/17/24 (Revised date)	Employee #5063 LEAVE REPLACEMENT
Mendez, Wendy Stephany 1.0 Custodian, HC	\$36,000	05/06/24-06/30/25	Lemus, A. Resigned
Miller, Michelle 1.0 Spec. Ed. Lang. Arts, FMS	\$66,050 MA, Step 4	04/29/24-06/30/24	Diatta, B. Reassigned
Santana Javier, Eudis 0.3 LR/PG Aide, SX	\$5,760 \$16/hour 180 days/year 2 hrs/day	04/10/24-06/30/24	Howell, A. Resigned
Schittone, Victoria 0.5 Clerk, SX	\$16,650 Class I, Step 3	04/08/24-06/30/24	Baccaglioni, J. Reassigned
9-12			
Lindsey, Kareem ® 1.0 Custodian, MHS	\$36,000	03/25/24-06/30/24	Arancibia, J . Reassigned
DISTRICT			
Blanco, Jason ® 1.0 Cafeteria Driver, B&G	\$36,000	05/13/24-06/30/24	Fulgenzi, D. Reassigned
Vasquez Campos, Pedro 1.0 Bus Driver, Transportation	\$32,085 \$31 per hour 5.75 hours per day 180 days per year	03/01/24-06/30/24	Employee #5933

* Pending probationary period

** Pending completion of paperwork

APPOINTMENT(S) 2024-2025 */**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Bertani, Brad 1.0 Principal, AV	\$130,000	07/01/24-06/30/25	Kellman, J. Retired
Fernandez, Tamarra Supervisor of Spec. Ed K-5, PS	\$125,000	07/01/24-06/30/25	Heywood, D. Resigned
Fitzgerald, Kelly 1.0 Social Studies, FMS	\$62,835 BA, Step 1	08/28/24-06/30/25	Vanwingerden, S. Resigned
Higgins, Hunter ® 1.0 Science, TJ	\$62,835 BA, Step 2	08/28/24-06/30/25	Reuther, K. Retired
Hunt, Gloria 1.0 School Counselor, NP	\$110,865 MA30, Step 25	08/28/24-06/30/25	Cohen, C. Retired
Lartigue, Pauline 1.0 French, FMS	\$73,490 MA30, Step 9	07/01/24-06/30/25	Makar, Y. Resigned
Lydon, Sean 1.0 Math, FMS	\$68,480 MA, Step 5	08/28/24-06/30/25	Hefferon, L. Resigned
Maddalena, Catherine 1.0 Grade 2 / 3, NP	\$62,835 BA, Step 1	08/28/24-06/30/25	Smith, C. Retired
9-12			
Luetthau, Kristen 1.0 Library Media Specialist, MHS	\$84,245 MA30, Step 14	08/28/24-06/30/25	Gottsleben, D. Retired
DISTRICT			
Bueno, Ladylaura 1.0 Supervisor of ESL & World Languages, MSD	\$115,000	07/01/24-06/30/25	Est. 04/29/24

Gentul, Alexander 1.0 Supervisor of Math 6-12, MSD	\$110,000	07/01/24-06/30/25	Est. 04/26/24
Kriley, Matthew 1.0 Director of Elementary Education, MSD	\$175,000	07/15/24-06/30/25	Est. 04/29/24
Miller, Glenn 1.0 Director of Facilities, MSD	\$165,000	07/08/24-06/30/25	K. Knowles Retired

- * Pending probationary period
- ** Pending completion of paperwork

SUBSTITUTE APPOINTMENTS 2023-2024

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

ABS

Vasan. Bindu (eff. 04/26/2024)
 Tomaszewski, Danielle (eff. 03/28/2024)

Athletic Volunteer

Herbert, Michael ® (Lacrosse) (eff. 03/18/2024)
 Plokhoy, Shane (Lacrosse) (eff. 03/28/2024)
 Reed, Abbie (Lacrosse) (eff. 03/20/2024)

Buildings & Grounds

Correa, Alexander ® (eff. 04/15/2024)
 Mendez, Wendy

Bus Driver

Cortes Alzate, Carlos ® (eff. 04/19/2024)
 Galeas Montoy, Betty

Teacher Assistant

Vasan. Bindu (eff. 04/26/2024)

Secretary

Vasan, Bindu (eff. 04/26/24)

Teacher

Dimeo, Ekaterina (eff. 04/11/2024)
 Harris, Aaron (eff. 03/26/2024)
 Hayes, Erin (eff. 04/19/2024)
 Kadushin, Lance (eff. 04/18/2024)
 Lassman, Seth (eff. 03/27/2024)
 Paustian, Jacklyn (eff. 04/19/2024)
 Wentz, John

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2023-2024

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
PK-8					
Acosta Capellan, Pablo	1.0 ABS, SX	N/A	\$31,968	N/A	08/30/23
Chow, Dean	1.0 ABS, WD	N/A	\$31,968	N/A	08/30/23
Contreras, Juan	0.5 Custodian, FMS	0.5 Custodian, SX	N/A	Velasquez Sabio, L. Reassigned	03/18/24
Cregan, Cari	1.0 ABS, AV	N/A	\$31,968	N/A	08/30/23
Diatta, Brooke	1.0 Spec. Ed. Lang. Arts, FMS	1.0 Lang. Arts, FMS	N/A	Employee #7831	04/29/24
Escobar, Louis	0.5 Custodian, FMS	0.5 Custodian, WD	N/A	Velasquez Sabio, L. Reassigned	03/18/24
Gomez, Adriana	1.0 Custodian, MHS	1.0 Custodian, WD	N/A	Leon, I. Reassigned	03/18/24
Herrera, Yelitza	1.0 ABS, NP	N/A	\$31,968	N/A	12/04/23
McGrane, Alyssa	1.0 ABS, AH	N/A	\$31,968	N/A	11/21/23
Mejia-Tobar, Orfa Isabel	1.0 Custodian, TJ	1.0 Foreman, TJ	\$58,432 (\$56,857)	Jorge, C. Retired	03/01/24

			Base salary + \$975 lic. Stipend + \$600 longevity)		
Miller, Andrea	1.0 ABS, NP	N/A	\$31,968	N/A	09/21/23
Miller, Denise	1.0 ABS, WD	N/A	\$31,968	N/A	08/30/23-05/24/24
Moaven, Parvenah	1.0 ABS, LLC	N/A	\$31,968	N/A	08/30/23
Prevete, Kathleen	1.0 ABS, LLC	N/A	\$31,968	N/A	02/26/24
Teixeira, Dina	1.0 ABS, HC	N/A	\$33,425 (\$31,968 + \$375 long)	N/A	08/30/23
Velasquez Sabio, Louis	0.5 Custodian, SX/ 0.5 Custodian, WD	1.0 Custodian, FMS	N/A	Contreras, J. Escobar, Luis Reassigned	03/18/24
9-12					
Leon, Iller	1.0 Custodian, WD	1.0 Custodian, MHS	N/A	Gomez, A. Reassigned	03/18/24
<i>DISTRICT</i>					
Chavarria-Urquia, Andi	1.0 Bus Driver/LR/PG Aide, AV/TRANS	1.0 Bus Aide, TRANS	\$32,085 \$31 per hour 5.75 hours per day 180 days per year	Est. 09/05/23	04/09/24
Fulgenzi, Daniel	1.0 Food Service Driver, B&G	1.0 Groundskeeper, B&G	N/A	05/13/24-06/30/24	03/25/24

LEAVE(S) OF ABSENCE 2023-2024

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #3044	03/01/24-05/23/24 05/24/24-06/14/24 08/28/24-10/28/24 (Revised dates)	Maternity * FMLA/NJFLA ** FMLA/NJFLA **
Employee #3864	04/19/24-06/14/24	FMLA (Intermittent) **
Employee #4441	05/06/24-06/14/24 08/28/24-11/19/24	Maternity * FMLA/NJFLA **
Employee #5216	04/08/24-06/03/24 06/04/24-06/14/24 08/28/24-11/06/24	Maternity * FMLA/NJFLA ** FMLA/NJFLA **
Employee #5773	09/30/24-11/13/24 11/14/24-02/17/25	Maternity * FMLA/NJFLA **
Employee #5791	04/15/24-05/24/24 05/27/24-06/14/24 08/28/24-10/25/24 10/28/24-11/01/24	Maternity * FMLA/NJFLA ** FMLA/NJFLA ** Childrearing ****
Employee #7098	04/08/24-06/14/24	FMLA (Intermittent) **
Employee #7799	03/27/24-TBD	Administrative *
9-12		
Employee #4697	04/24/24-05/10/24 10/30/24-01/07/25 (Revised dates)	NJFLA (Intermittent) ** NJFLA (Intermittent) **
Employee #7141	04/10/24-06/14/24	FMLA (Intermittent) **
DISTRICT		
Employee #7363	02/02/24-03/08/24 04/18/24-06/05/24 (Revised dates)	FMLA (Intermittent) **
Employee #7659	03/11/24-04/19/24	Personal ****
Employee #7668	03/06/24-03/12/24	Administrative ***

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** With pay/with benefits
- **** Without pay/without benefits

LEAVE(S) OF ABSENCE 2024-2025

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #6212	09/09/24-11/12/24 11/13/24-02/14/25	Maternity * FMLA/NJFLA **
Employee #7422	09/23/24-09/27/24 10/01/24-12/23/24	Maternity * FMLA/NJFLA **
9-12		
Employee #5123	08/28/24-10/09/24 10/10/24-12/31/24	Maternity * FMLA/NJFLA **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits

JOB DESCRIPTION(S) 2023-2024

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) Anti-Bullying Coordinator Stipend Position
- (1) Community School Manager
- (1) Equipment Manager - MHS Athletics
- ~~(1) Executive Director of Technology~~
- (1) Security Monitor - Athletics
- (1) Student Success Coach
- (1) Supervisor of ESL and World Languages (6-12)
- (1) Supervisor of Instruction: Computer Science
- (1) Supervisor of Mathematics (6-12)

EXTRA PAY REVISION 2023-2024

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions (**revisions in bold**) for the 2023-2024 school year:

MORRISTOWN HIGH SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
9-12			
Role Play Games Club Advisor	3	Chen, Hui-tzu (09/01/2023 to 03/13/2024)	\$1,300
World Language Club & Honor Society Advisor (Latin)	2	Chen, Hui-tzu (09/01/2023 to 03/13/2024)	\$1,950
World Language Club & Honor Society Advisor (Chinese)	2	Chen, Hui-tzu (09/01/2023 to 03/13/2024)	\$1,950

MORRIS SCHOOL DISTRICT CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
DISTRICT		
Special Education Extraordinary Aid Grant Co-Coordinator	Anastasion, Jamie	\$1,875
Special Education Extraordinary Aid Grant Co-Coordinator	Rudiger, Kristen	\$1,875

EXTRA PAY 2023-2024

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2023-2024 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Lacrosse Assistant Coach - Boys (2 of 2)	Katzenberger, Cody (eff. 03/14/2024)	\$6,096

Track & Field Assistant Coach - Boys (3 of 3)	Harris, Aaron (eff. 03/18/2024)	\$5,622
Unified Flag Football (1 of 1)	Mullen II, William (eff. 03/14/2024)	\$2,000

MORRISTOWN HIGH SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
9-12			
Role Play Games Club Advisor	3	Domanowski, Emilia (04/16/2024 to 06/14/2024)	\$500
World Language Club & Honor Society Advisor (Latin)	2	Domanowski, Emilia (04/16/2024 to 06/14/2024)	\$750

MORRIS SCHOOL DISTRICT CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
DISTRICT		
Anti-Bullying Coordinator	Alberto, Antoinetta	\$500

EXTRA PAY 2024-2025

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2024-2025 school year:

MORRIS SCHOOL DISTRICT CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
DISTRICT		
Anti-Bullying Coordinator	Alberto, Antoinetta	\$12,000

PK-8

ALGEBRA ENRICHMENT - FMS ~~AFTERSCHOOL ALGEBRA SUPPORT PROGRAM~~
2023-2024 (GR. 7-8)

Motion #14 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Afterschool Algebra Support Program for Algebra I students in grades 7 and 8 at Frelinghuysen Middle School

Program: Algebra Enrichment ~~Afterschool Algebra Support Program~~
Description: Algebra Enrichment After school, academic Algebra instruction for Algebra I students in Grades 7 and 8. Students will be identified through progress data and teacher recommendations.
Date: April, 2024 - June, 2024
Funding: Local
Rate: As per Contract language 1/140th ~~\$40.00 per hour~~
Staff: Bushman-Lewandoski, Cheryl
London, Karen

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

9-12

AP EXAM PROCTORS 2023-2024 (Revised)

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following AP Exam Proctors (revisions in bold) for the 2023-2024 school year:

Position: AP Exam Proctor
Rate: \$125.00 Standard Time
\$145.00 Extended Time
\$160.00 Back to Back Testing
\$100 Mandatory Training
Funding: Test fees and local funds
Staff: Cardona-Agudelo, Mateo
Flynn, Katharyn
Grabell, Rosalie
Kimball, Meredith
Mileo, Laura
Mesias, Phyllis
Pallis, Paris
Stroh, Katherine

EXPLANATION: Upon submission of an approved timesheet, AP Exam Proctors will be paid as outlined above.

CHILD STUDY TEAM PER CASE EVALUATIONS (SUMMER 2024)

Motion #16 that, upon the recommendation of the Superintendent, and the Board Committee, the Board of Education approve the Child Team Per Case Evaluations for Summer 2024

Program: Child Study Team Per Case Evaluations
 Description: Child Study Team members are needed during the summer for testing students and writing reports.
 Date: July 1, 2024 - July 31, 2024
 August 1, 2024 - August 27, 2024
 Funding: Local Funds
 Hours/Compensation: Not to exceed 75 evaluations - \$350 per evaluation.
 Staff: All CST Staff, School Counselors

COMMUNITY SCHOOL 2023-2024

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Guerriero, Esperanza (eff. 04/22/24)	Assistant	\$17.00/hr.
Ramirez, Emma ®	Sub. Assistant	\$18.00/hr.
Steitz, Allison (eff. 04/18/24)	1:1 Assistant	\$19.00/hr.

EXTRA SERVICES 2023-2024

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following Interim Principal at Sussex Avenue School stipend :

Sparano, Robert \$1,100 per month (eff. 03/22/24)
 Interim Principal, SX

PK-8

LUNCH MONITORS - FMS 2023-2024

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following Frelinghuysen Middle School staff (**revisions in bold**) to provide supervision during lunch as deemed necessary and approved by the Principal for the 2023-2024 school year.

Program: Lunch Monitor(s) Frelinghuysen Middle School
 Date: 08/30/23-06/30/24
 Funding Source: Local
 Rate: As per contract language

(not to exceed 50 minutes per day per staff member and 13 staff members per day)
\$28 per shift
Staff: **Alfieri, Daniele (eff. 04/08/24)**
Bueno, Nathalia
Carnevale, Rocco
Daly, Ashley
DiCataldo, MaryEllen (eff. 04/08/24)
Erb, Lauren
Karosen, Michael
King, Stephanie
Manahan, Bryan
Nisbett, Carla
Picado, Jack (eff. 04/08/24)
Pierre, Nikeema
Puccio, Carolina (eff. 04/08/24)
Recarte, Melissa (eff. 04/08/24)
Reniva, Jiana (eff. 04/08/24)
Romanker, Shawn
Smith, Tara
Smith, Taylor
Zurcher, Madeleine

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

9-12

MHS GRADUATION MOTIONS 2023-2024

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employee for providing assistance to students in the preparation and presentation of speeches at the MHS graduation ceremony:

George LaVigne

EXPLANATION: This employee will work with students for up to a maximum of 7 hours assisting with the writing and the presentation of their speeches at the MHS 2024 Graduation ceremony. Upon submission of an approved timesheet the employee will be compensated at his hourly rate.

PK-8

FMS GRADUATION EXTRA SERVICES 2023-2024

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employees for providing assistance during the FMS graduation ceremony:

Beadle, Timothy
Erlenborn, Gillian

EXPLANATION: Upon submission of an approved timesheet employees will be compensated at their hourly rate.

9-12

MHS GRADUATION COVERAGE 2023-2024

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employees for providing band/choir assistance during the MHS graduation ceremony:

Gallagher, David
Scott, Christine

EXPLANATION: Upon submission of an approved time sheet employee will be compensated at their hourly rate.

PK-8

FMS GRADUATION SECURITY COVERAGE 2023-2024

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the following security staff for MHS Graduation on June 17, 2024:

Date: June 17, 2024
Staff: Not to exceed five (5) hours per staff member
Twenty Five (25) hours in total
Funds: Local
Staff: Andrade, Nilsa
Ashmont, Albert
Bailey, Charles
Bell, Beverly
Chambliss, Barron
Hernandez, Albert
Mantone, Jerald
Nasi, Rigers
Schmidt, Edward
Singleton, Melissa
Trizzino, James
Vorhies, Cara

EXPLANATION: Upon submission of an approved timesheet, the above staff members will be compensated as per contract language

9-12

MHS GRADUATION SECURITY COVERAGE 2023-2024

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following security staff for MHS Graduation on June 18, 2024:

Date: June 18, 2024
Staff: Not to exceed five (5) hours per staff member
Twenty Five (25) hours in total
Funds: Local
Staff: Andrade, Nilsa
Ashmont, Albert
Bailey, Charles

Bell, Beverly
Chambliss, Barron
Hernandez, Albert
Mantone, Jerald
Nasi, Rigers
Schmidt, Edward
Singleton, Melissa
Trizzino, James
Vorhies, Cara

EXPLANATION: Upon submission of an approved timesheet, the above staff members will be compensated as per contract language.

9-12

MHS PROJECT GRADUATION SECURITY COVERAGE 2023-2024

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the following security staff for MHS Project Graduation on June 18, 2024 and June 19, 2024:

Date: June 18, 2024 and June 19, 2024
Staff: Not to exceed four (4) staff members
Thirty (30) hours in total
Funds: Local
Staff: Andrade, Nilsa
Ashmont, Albert
Bailey, Charles
Bell, Beverly
Chambliss, Barron
Hernandez, Albert
Mantone, Jerald
Nasi, Rigers
Schmidt, Edward
Singleton, Melissa
Trizzino, James
Vorhies, Cara

EXPLANATION: Upon submission of an approved timesheet, the above staff members will be compensated as per contract language.

PROVISIONAL/NOVICE TEACHER MENTORS – 2023-2024

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers (**revisions in bold**) as indicated below as required by N.J.A.C. 6A:9B-8 for the 2023-2024 school year:

Provisional/Novice Teacher	MSD Mentor	School
PK-8		
Basso, Lauren	Bruno, Kimberly	SX
Bozza, Ellen	Jacobs-Pennetti, Sarah	WD
CaDavid, Olga	Restrepo, Maria	WD
Champi, Sydney	Katterman, Lisa	SX
Do, Kelly	Jimenez, Jarelis	Temple B'nai Or
Garcia, David	Diana, Joelle	NP
Levajac, Alexandra	Patten, Kelly	HC
Lukacs, Scott	Salazar, Jennifer	AV
McCormack, Mollie	Nair, Rajashree	AH
McLaughlin, Christine	Smith, Taylor	FMS
Medel, Alexis	Guerra-Conte, Karla	AH
Pall, Rebecca	Jimenez, Jarelis	Head Start
Pandya, Mansi	Cobilich, Barbara	Angela's Place
Peslak, Kylie	Cobilich, Barbara	Angela's Place
Picado, Jack	Cervone, Julia	FMS
Shaw, Bianca	Harpaul, Celia	HC
Strang, Nicole	Smith, Taylor	FMS
Titus-Thermitus, Carline	Schierer, Laura	Primrose
Unger, Randi	Salazar, Jennifer	AV
Urbanik, Mark	Lewis-Lahey, Anthony	SX
Vargas, Denisse	Babula, John	TJ
Velez, Stephanie	Jimenez, Elizabeth	FMS

Yannece, Justin	Slawecki, Elizabeth	AH
Volonnino, Lauren	Greenstein, Allyson	FMS
9-12		
Adamo, Sarah	Disch, Kaitlynn	MHS
Ash, Rowen	Kemp, Christiana	MHS
Cardona Castano, Laura	Pulgarin, Sandra	MHS
Domanowski, Emilia	Leff, Samantha	MHS
Gasparro, Leyla	Hall, Kathleen (10/3/23 - 3/25/24)	MHS
Gasparro, Leyla	Kuijpers, Samantha (4/8/24 - 5/6/24)	MHS
Quesada-Martir, Abigail	Bouchard, Judson	MHS
Stanton, James	Viteri, Paola	MHS

DISTRICT

REFERRAL BONUS 2023-2024

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Referral Bonus
Wilkerson, George	Bus Driver	Transportation	\$500

EXPLANATION: Referred staff member has successfully completed the required ninety (90) day probationary period. Payment will be made to staff member as outlined above.

HUMAN RESOURCES/CURRICULUM

PK-8

K-2 ELA INSTRUCTIONAL MATERIALS COMMITTEE (revision)

Motion #28 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-2 ELA Instructional Materials Committee (**revisions in bold**)

Posting: #H48
Program: K-2 ELA Instructional Materials Committee
Description: Review and evaluate standards aligned with ELA instructional materials for the K-2 elementary grades
Dates: January, 2024 - May, 2024
Funding Source: Local
Rate: As per contract language
(not to exceed 9 hours per teacher)
Staff: Biller, Heidi
Cahill, Marcy
Harpaul, Celia
Jacobs Pennetti, Sarah
Sloan, Hailee
Tepedino, Kathryn
Welter, Debra

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

PROFESSIONAL DEVELOPMENT (6-8 ELA & MATH FACILITATORS)

Motion #29 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Professional Development (6-8 ELA & Math Facilitators).

Program: PD for 6-8 ELA & Math Facilitators
Description: Facilitating PD Session
Dates: March 25, 2024 & June 4, 2024
Funding: Local
Rate: Per contract language
Staff: Adler, Kathleen
Ferrara, Allison
Greenstein, Allyson
London, Karen

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

K-5 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2023-2024 (revision)

Motion #30 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members to provide after-school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-5 for the 2023-2024 school year: **(Revision in Bold)**

Posting: #H47
Program: K-5 Academic After School Teacher
Description: Academic support for grades K-5. To provide additional support for students as they work toward mastery of the NJ Student Learning standards in the core areas of instruction.
Dates: January 2024- June, 2024
Funding Source: K-5 Academic After School (ARP)
Rate: \$50/hr
Staff: ~~Biller, Heidi (HC)~~
~~Cardona-Castano, Laura (MHS)~~
~~Clark, Bridget (HC)~~
LoDolce, Blake (TJ)
~~Miller, Kayla (HC) Start date Feb. 19th~~
~~Patten, Kelly (HC)~~
Pizzi, Lara (HC)
Tepedino, Kathryn (NP)
~~Ventresea, Lauren (WD)~~

Substitutes:
Acrin, Genevieve
Clark, Bridget
Williams, Abigail (substitute)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

OPENSIED TURNKEY(revision)

Motion #31 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the OpenSciEd Turnkey. **(revision in bold)**

Program: OpenSciEd Turnkey
Description: Turnkeying state's new science curriculum units
From OpenSciEd
Date: March 25, 2024
Funding: Local
Rate: ~~1/140th per hour~~ **Per contract language, \$100 for prep time**
Staff: Kolker, Mariel (MHS)
Sanders, Michelle (FMS)
Smalling, Sarah (FMS)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

SUMMER ACADEMIC PROGRAM 2024(revision)

Motion #32 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the **Summer Academic Program** for MSD students in Grades K -12 **(revision in bold)**.

Posting: #I 6
Program: Algebra I Boot Camp
Description: Reinforce Pre-Algebra I
Date: July 8, 2024 - July 19, 2024(no class 7/4/24)
Funding: Local/ESSER-ARP
Rate: As per contract language
Staff: Brown, Mara (FMS)
London, Karen (FMS)
Pardo, Veronica (FMS)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

Posting: #I 7
Program: Algebra II Boot Camp
Description: Reinforce Algebra concepts
Date: July 8, 2024 - July 19, 2024 (no class 7/4/24)
Funding: Local/ESSER-ARP
Rate: \$45 per hour
Staff: DeOliveira, John

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

Posting: #I 8
Program: FMS French Language Lab & FMS French II
Summer Academy
Description: French reinforcement
Date: July 8, 2024 - July 26, 2024
July 9, 2024 - July 25, 2024
Funding: Local
Rate: As per contract language (1/140th)
Staff: Lartigue, Pauline (FMS)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

Posting: #I 9
Program: MHS Summer Writing Lab
Description: Reinforcement of writing skills
Date: July 8, 2024 - July 19, 2024
Funding: Local/ESSER-ARP
Rate: \$45 per hour
Staff: Nicol, Katherine (FMS)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

Posting: #I 12
Program: STEM Academy Summer Orientation Teacher
Description: Summer Program
Date: July 16, 2024 - July 18, 2024
Funding: Local
Rate: \$45 per hour
Staff: Componile, Bernadette
Componile, Joseph
Danese, Anthony
Doyle, Christina
Ranawat, Surina
Rizzo, Jacques
Shohen, Lauren
Trampler, Helen

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

Posting: #I 14
Program: Math Advancement Program: Algebra I Teacher
Description: Summer advancement course
Date: June 24, 2024 - August 2, 2024(no class7/4/24)
Funding: Local/ESSER-ARP
Rate: As per contract language (1/140th)
Staff: Manahan, Bryan (FMS)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

Posting: #I 15
Program: K-5 Summer Learning Academy Coordinator
Description: Targeted learning acceleration
Date: July 2, 2024 - August 1, 2024 (no class7/4/24)
Funding: ESSER-ARP/Title III/High-Impact Tutoring Grant
Rate: Stipend (\$8,000)
Staff: Lagos, Claudia (TJ)

Posting: #I 16
Program: K-5 Summer Learning Academy Teacher

Description: Targeted learning acceleration
Date: July 2, 2024 - August 1, 2024((no class 7/4/24)
Funding: ESSER-ARP/Title III/High-Impact Tutoring Grant
Rate: \$45 per hour
Staff: Amoroso, Caitlyn (AV)
Arroyo-Dopazo, Alexandra (AH)
Biller, Heidi (HC)
Champi, Sydney (SX)
DePaola, Angela (WD)
Ferrer, Mercy (AH)
Katterman, Lisa (SX)
Kelly-Ruano, Francis (TJ)
LoDolce, Blake (TJ)
Manahan, Katie (AV)
Marvez-Kaliko, Audrey (SX)
McCormack, Mollie (AH)
Pizzi, Lara (HC)
Rafael Calderon, Tatyana (TJ)
Rosso, Nicole (NP)
Torre, Michelle (AV)
Toye, Crystal (NP)
Tuzzeo, Margaret (SX)
White, Alina (HC)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

WIDA MODEL TESTING-PROCTOR

Motion #33 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the WIDA model testing.
Posting: #I 18
Program: Summer WIDA Model Testing
Description: Teachers for Summer WIDA Model testing
Date: July 1, 2024-August 31,2024
Funding: Local
Rate: \$45 per hour
Staff: Calo, Lia (SX)
Labrador-Freige, Flavio (MHS)

Rosario, Kristin (FMS)
Sommer, Jeanette (HC)
Tepedino, Kathryn (NP)
Umanzor, Abigail (AH)
Ventresca, Lauren (WD)
White, Alina (HC)

DISTRICT

SUMMER BILINGUAL OUTREACH TEAM

Motion #34 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Bilingual Outreach.

Posting: #I 17
Program: Summer Bilingual Outreach Team
Description: Assisting families
Date: June, 2024 - August, 2024
Funding: Title III
Rate: \$45 per hour - 25/hrs each
Staff: Caprioli, Betiana (MHS)
Colon, Vanessa (SX)
Mawyin, David (HC)
Navarro, Carina (FMS)
Pichardo, Oshaira (MHS)
Restrepo, Maria (WD)

DISTRICT

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR

Motion #35 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the PK-12 Special Education Extended School Year.

Posting: #I 2
Program: Extended School Year Special Education
Program-Cordinator
Description: Provide IEP-mandated extended school year services to students with disabilities.
Date: July 1, 2024 - July 31, 2024 (ESY Program)
February 2024 - June 2024 (Preparation)
Funding: Local
Rate: Stipend \$7,000
Staff: Anastasio, Jamie (AV)

Posting: #I 4
Program: Extended School Year Special Education
Program-K-12 Site Leader
Description: Provide IEP-mandated extended school year
services to students with disabilities.
Date: July 1, 2024 - July 31, 2024 (ESY Program)
Funding: Local
Rate: Stipend: (\$4,500)
Staff: Stonebrink, Megan

Posting: #I 5
Program: Extended School Year Special Education
Program-K-12 Pupil Services
Description: Provide IEP-mandated extended school year
services to students with disabilities.
Date: July 1, 2024 - July 31, 2024 (ESY Program)
Set up dates 6/27/24 - 6/28/24
Funding: Local

Secretary-\$16/hr.

Ahrens, Sandra

Nurses-1/140th of monthly salary up to \$65/hour per contract language

Eriksen, Carolyn (HC)

Kenny, Janice (MHS)

Monahan, David (FMS)

Ruta, Linda (MHS)

**Speech/Lang Specialist-1/140th of monthly salary up to \$65/hour per contract
language**

~~Corona, Beverly (LLC)~~

~~Lagonigro-Fazari, Maria (LLC)~~

~~Sullivan, Allison (WD)~~

~~Talledo-Bracamonte, Daniela (HC)~~

Teachers-\$45/hr

Aiello, Dina
Bozzy, Amy
Cabrera, Rosalba
Cardona, Daniela
Diatta, Brooke
Frazzano, Celina
Haith, Seynabou
LoDolce, Blake
O'Brien, Matthew
Recarte, Melissa
Ronay, Scott
Shaw, Bianca
Shaw, Tyronica
Tirri, Kristina
Wilcox-Avalos, Catherine

Assistant Behavior Specialist-\$29/hr

Aquino, Julie
Brockington, Mamie
Bueno, Nathalia
Celis, Maria
Curley, Meredith
Ekstroem Knudsen, Jonathan
Escobar Nunez, Libia
Fenton, Elizabeth
Gaynor, Alison
Gupta, Sheela
Jagoo, Charline
Jones, Marisa
Kardaras, Barbara
Rangel, Teresa
Steins, Alyssa
Stroh, Katherine
Terhune, Wendy
Toler, Michelle
Walker, Brianna
Weiss, Gloria

Speech Language Pathologists-1/140th of monthly salary up to \$65/hour per

Corona, Beverly
Lagonigro, Maria
Sillers, Jessica
Sullivan, Allison
Talledo Bracamonte, Daniela

Posting: #126
Program: Summer Nursing Services Project
Description: To complete paperwork for required immunizations and new student enrollments
Dates: June 17, 2024 – June 28, 2024
July 1, 2024 – August 27, 2024
Funding: Local Funds
Hrs./Compensation: Not to exceed 500 hours total at 1/140th
Staff: All MSD Nursing Staff

INCREMENT WITHHOLDING

Motion #36 that upon the recommendation of the Superintendent, Employee #6210's Employment and adjustment increment be and hereby is withheld for the 2024-2025 school year.

HUMAN RESOURCES (Motions #1-36)

Moved by Mrs. Davidson, seconded by Mrs. Wall

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall (Motions #1-25, 27-31, 33-36)
Mrs. Davidson, Mrs. Cole
NOES: None
ABSTAIN: Mrs. Wall (Motin #26, 32)
ABSENT: Ms. Galdi, Mr. Smith

BUSINESS MATTERS

DISTRICT

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **February 2024**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
February 2024 which is reconciled with the Board Secretary's Reports by fund for
that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **February 2024**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **February 2024**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **April 29, 2024**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2023-2024 budget through **February 2024**.

DISTRICT

BILLS LIST 2023-2024

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2023-2024 bills list for the period ending:

March 15 & 31, 2024 (payroll)
April 15, 2024 (payroll)
April 8, 2024 & April 29, 2024

***DISTRICT
DONATION***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the donation from Morris County Municipal Utilities Authority in the amount of \$600. The monies are to be used to purchase Clear Stream frames and bags, reusable water bottles, outdoor receptacles for trash and recyclables, indoor receptacles for recyclables, water filler stations or other approved items promoting environmental stewardship.

***DISTRICT
E-RATE CONTRACTING***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education award the following contracts in connection with the filing of Morris School District's E-Rate Forms for the 2024-2025 School Year. The following awards for services and purchases are in accordance with the School and Libraries E-Rate program rules and regulations for 2024-2025:

Telecommunications Services - Altice USA (470 Form # 241021276)
Internal Connections – Aspire Technology Partners NJ (470 Form # 240021172)
Internal Connections - Dyntek (470 Form # 240019264)

CO-OP CONTRACTING

PK-8

Fire Alarm Systems Bid Award

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve a contract for the replacement and upgrade of the Fire Alarm Systems at Normandy Park School and Alfred Vail School by Open Systems Integrators, Inc., through Co-Op#65, Middlesex County Education Services Commission (MCESCCPS), Bid #MRESC 21/22-41.

DISTRICT

New Electrical Distribution Panels

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve a contract for New Electrical Distribution Panels at Morristown High School by Sal Electric Co. Inc., through Co-Op#CK04 - County of Bergen, New Jersey Purchasing Alliance, Bid#22-19.

BIDS

PK-8

BID 25-011 Elevator Replacement at Frelinghuysen Middle School

Motion #10 that upon the recommendation of the Superintendent, the Board of Education, approve, pursuant to the provisions of N.J.S.A. 18A:18A-42, Bid 25-011 Elevator Replacement at Frelinghuysen Middle School, having been duly advertised and received on April 18, 2024 be awarded to CAP Elevator, LLC, Randolph, New Jersey, as set forth below:

Vendor	Base Bid	Alternate #1 Bid	Alternate #2 Bid	Total Bid
Brahma Corp.	\$498,000	No Change	No Change	\$498,000
CAP Elevator	\$496,000	(\$10,000)	(\$10,000)	\$476,000
West End-KB Builders &	\$658,500	(\$30,000)	(\$130,000)	\$498,500

DISTRICT

RFP 25-001 Food Service Management Company

Motion #11 that RFP 25-001 Food Service Management Company, having been duly advertised and received on March 19, 2024, be awarded to Pomptonian Food Service, Fairfield, New Jersey, based on pricing and other factors, identified in the RFP, as set forth in the attached Committee Evaluation Report.

DISTRICT

Food Service Management Company Agreement 2024-2025

Pomptonian Food Service

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approved the following resolution:

WHEREAS, the Board has concluded that the proposal submitted by Pomptonian Food Service is the most advantageous to the School District, price and other factors considered;

NOW, THEREFORE, BE IT RESOLVED that the Morris Board of Education approve and award a contract for School Food Service Management for the 2024-2025 school year, with an option for four (4) one (1) year extensions thereafter at the Board’s discretion, to Pomptonian Food Service located at 155 Passaic Ave, Suite 210, Fairfield, NJ 07004. It is the recommendation of the Business Administrator that the Morris School District, Board of Education award the contract to Pomptonian Food Service (hereinafter referred to as the “FSMC”), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.2195 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as the cost of operation. The district guarantees the payment of such costs and fee to the FSMC. The 2024-2025 Total Cost of the Contract is

projected to be \$1,901,093.79, as found on the Response and Projected Operating Statement (Form 23)

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by the FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by the FSMC shall be the amount of \$4.70.

The per meal management fee of \$0.2195 will be multiplied by total meals.

The FSMC guarantees that the return to the District from the Food Service Program for the school year will be \$175,000. If the annual operating statement shows a return of less than \$175,000, Pomptonian Food Service will pay the difference between the actual and the guaranteed amount. Financial terms of the Contract are based upon the assumptions as stated in Section II A, Paragraph 8, and Section BBB (Guarantee Conditions and Assumptions) in the Contract. If there is a change in conditions, including, without limitation, changes to the preceding assumptions, the parties agree to enter negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly.

DISTRICT

LEASE/PURCHASE FINANCING

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT, IN THE COUNTY OF MORRIS, NEW JERSEY DETERMINING TO FINANCE ACQUISITION AND INSTALLATION OF SECURITY CAMERAS AND TURF BY MEANS OF AN EQUIPMENT LEASE PURCHASE FINANCING IN AN AMOUNT NOT EXCEEDING \$3,700,000, AUTHORIZING AN ADVERTISEMENT FOR BIDS IF NECESSARY, DELEGATING THE AWARD OF THE BID, AUTHORIZING THE EXECUTION OF THE LEASE AND RELATED DOCUMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO COMPLETE THE TRANSACTION

WHEREAS, the Board of Education (the "Board") of the Morris School District (the "School District"), in the County of Morris, New Jersey, is created and is charged by law with the responsibility to provide a system of public education within the school district over which the Board has jurisdiction and to acquire and install equipment therefor; and

WHEREAS, the Board has determined to fund the acquisition and installation of security cameras district wide and turf at the Harter Road field, which may include other related equipment and work, financing and incidental or related costs (the "Equipment"), by means of an equipment lease purchase financing for a term that does not exceed five (5) years pursuant to the provisions of N.J.S.A. 18A:20-4.2(f) and N.J.S.A. 18A:18A-1 *et. seq.*; and

WHEREAS, the Board has selected the Hunterdon County Educational Services Commission as financial advisor (the "Financial Advisor") and McManimon, Scotland & Baumann, LLC, as special counsel (the "Special Counsel") for the purpose of advising and assisting with the proposed lease purchase financing of the Equipment; and

WHEREAS, in accordance with the procedures set forth in N.J.S.A 18A:18A-1 *et. seq.* (the "Public School Contracts Law") and the regulations promulgated thereunder, a notice of the bid will be published if required and bids or quotes (hereinafter simply referred to as "bids") are scheduled to be returned to the Business Administrator, who, with the assistance of the Special Counsel and the Financial Advisor, will determine the lowest responsive and responsible bidder to purchase the Lease (as hereinafter defined) from the Board (hereinafter referred to as the "Purchaser"); and

WHEREAS, the Board will enter into a lease purchase agreement (the "Lease") and other related documents with the Purchaser in an amount not to exceed \$3,700,000 to finance the Equipment; and

WHEREAS, the Board desires to authorize the delegation of the award of the bid to the Business Administrator/Board Secretary and further authorizes the Board President, Business Administrator/Board Secretary, Financial Advisor and Special Counsel to prepare and to execute the Lease and certain other documents and agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT, IN THE COUNTY OF MORRIS, NEW JERSEY as follows:

Section 1. The Board hereby determines to finance the Equipment by means of a lease purchase financing in a principal amount not exceeding \$3,700,000 in accordance with the requirements of the Public School Contracts Law. The lease shall be for a period not to exceed five years and the interest portion of rent shall be calculated at a rate per annum not in excess of the rate set forth in the legally responsive bid producing the lowest yield. The Business Administrator/Board Secretary, the Financial Advisor, the Special Counsel and other appropriate representatives of the Board (the "Professionals") are hereby authorized to prepare the necessary timetables, bid documents and other related documents as may be necessary and to take other steps necessary to prepare for and to implement the proposed financing.

Section 2. The Board hereby authorizes the publication of a request for bid if required in accordance with the Public School Contracts Law or the solicitation of quotes in order to prepare for the proposed transaction.

Section 3. The Board President and/or the Business Administrator/Board Secretary are authorized to award the bid and the Lease in accordance with the terms of this resolution to the lowest bidder in accordance with the bid proposals or quotes submitted to the Business Administrator/Board Secretary, which winning bid proposal or quote will be retained on file in the office of the Business Administrator/Board Secretary. The Purchaser's interest rate will be held fixed for a period of thirty (30) days from the date of the bid or such longer period as recommended by the Financial Advisor. If the closing does not occur within such thirty (30) day or longer period from the date of the bid, the interest rate will be calculated in accordance with the index rate recommended by the Financial Advisor as set forth in the bid specifications.

Section 4. The Board President and/or the Business Administrator/Board Secretary are hereby authorized to execute and deliver the Lease, an agent or an escrow agreement, an assignment agreement, if necessary, and such other documents as may be necessary to consummate the transaction in a form approved by Special Counsel. Specifically, the Board authorizes the Board President or the Business Administrator to establish an escrow account for the deposit of the Lease proceeds and to direct the deposit and investment of the Lease proceeds in the escrow in accordance with the requirements of law. The Business Administrator is also authorized to pay any agreed upon fees in connection with the transaction including any escrow agent fee. The Board President and/or Business Administrator are also authorized and directed to take on behalf of the School District such other actions as shall be necessary and appropriate to accomplish the lease purchase financing for the Equipment in accordance with the terms of the Lease and this resolution and pursuant to the terms of the agreements and instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the School District in respect thereto.

Section 5. The payment of rent or other monies due under the Lease shall be made only from the General Fund of the School District. Neither the Board, the School District nor any agency, department or political subdivision thereof, shall be obligated to pay any sum due under the Lease to the Purchaser from any taxing source unless an appropriation is made in a duly approved budget of the School District. The obligations of the School District shall not constitute indebtedness of the School District or the constituent municipalities or of any department, agency or political subdivision thereof. The Lease shall set forth the term of the lease purchase agreement for the Equipment, the rental payments to be paid by the School District in respect thereof and the dates on which such rent shall be due and payable.

Section 6. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to

preserve the exemption from taxation of interest on the Lease, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease, if applicable. The Board authorizes the Business Administrator to act and determine on behalf of the Board whether the Lease will be designated as “bank qualified” within the meaning of Section 265 of the Code. The Board hereby declares its intent to issue the Lease in the expected maximum principal amount of the Lease set forth herein and to use the proceeds of the Lease to pay or to reimburse expenditures for the costs of the purpose for which the Lease is authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations Section 1.150-2 or any successor provisions of federal income tax law.

Section 7. The references herein to officers of this School District and in actions taken on behalf of this Board include any interim, acting or successor officers holding those positions or the Vice President in the absence or unavailability of the Board President.

Section 8. Any action authorized herein taken prior to the adoption of this resolution is hereby ratified and deemed to be taken pursuant to this resolution.

Section 9. This resolution shall take effect immediately.

PROFESSIONAL SERVICES 2023-2024

Motion #14 WHEREAS there exists a need for professional services for 2023-2024 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Union County Educational Services Commission	Home/Bedside Instruction	\$72.00/hour
Turning Point Inc (Aspire Counseling Center)	Home/Bedside Instruction	\$650.00/week

Four Winds Hospital	Home/Bedside Instruction	\$64.00/hour
---------------------	--------------------------	--------------

PAYMENTS

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

Project	Amount
PK-8	
FMS Elevator Replacement	\$ 8,518.31
AH New Parking Lot	\$ 3,250.00
AV Fire Alarm Replacement	\$ 6,017.80
AV New Security Vestibule	\$ 7,968.83
HC New Security Vestibule	\$ 7,700.00
NP Fire Alarm Replacement	\$ 5,017.80
NP New Security Vestibule	\$ 7,700.00
9-12	
MHS New Electrical Distribution Panels	\$ 2,011.87
MHS Home Economics Classroom Renovation	\$39,836.54

PK-8

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve Payment #10 in the amount of \$118,086.08 to Safeway Contracting, Inc., for work done on Woodland HVAC Windows & Roofing improvements through February 26, 2024.

TRAVEL & REIMBURSEMENT

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

DISTRICT

ADOPTION OF FINAL BUDGET FOR SCHOOL YEAR 2024-2025

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED by the Morris School District Board of Education to approve the 2024-2025 school district budget as follows:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>TOTAL</u>
2024-2025 Total Expenditures	\$ 133,499,113	\$ 16,519,113	\$ 150,018,226
Less: Anticipated Revenues	< \$ 29,676,555 >	< \$ 16,519,113 >	< \$ 46,195,668 >
Taxes to be Raised	\$ 103,822,558	\$ 0	\$ 103,822,558

Adjustment for Banked Cap: \$1,000,000

BE IT RESOLVED that the Board of Education includes in the final budget the adjustment for banked cap in the amount of \$1,000,000. In accordance with N.J.A.C. 6A:23A-10.3(b), the district has fully exhausted all eligible statutory spending authority. The adjustment is needed to maintain current programming and necessary building improvements.

CAPITAL RESERVE ACCOUNT WITHDRAWAL

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a capital reserve withdrawal in the amount of \$4,185,329 for the following projects:

Culinary Arts Renovation	\$ 1,500,000
Fire Alarm Upgrades	\$ 1,009,000
Elevator Renovation	\$ 550,000
Electric Upgrade	\$ 450,000
Turf Field	\$ 365,583
Security Projects	\$ 310,746

CAPITAL RESERVE ACCOUNT DEPOSIT

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED, that the Morris School District Board of Education includes in the general fund appropriations \$ 700,000 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of projects.

MAINTENANCE RESERVE ACCOUNT WITHDRAWAL

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a maintenance reserve withdrawal in the amount of \$1,000,000 for qualifying projects such as door replacements, masonry repairs, refinishing of gym floors and replacement of cracked walkways.

PROFESSIONAL SERVICES 2024-2025

Motion #22 WHEREAS, pursuant to N.J.A.C. 6A:23A:5.2 (a) a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A:9.3-14

NOW, THEREFORE, BE IT RESOLVED, that the Morris Board of Education hereby establishes the following maximums for the 2024-2025 school year as follows:

Architecture/Engineering *	\$ 179,000
Legal	281,000
Audit	50,300
Private Investigator	75,000
Physician	<u>91,000</u>
Total	\$ 676,300

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to ensure that the maximum amount is not exceeded.

* Does not include projects funded through Capital Reserve.

MAXIMUM TRAVEL

Motion #23 WHEREAS, pursuant to N.J.A.C. 6A:23A-7.3, the Morris School District Board of Education must establish a maximum travel dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the tentative budget a maximum travel expenditure supported by State and local funds in the amount of **\$118,248** for the 2024-2025 school year. The maximum travel expenditure amount supported by State and local funds for the 2023-2024 school year is **\$132,808**, of which **\$36,597** has been spent and **\$2,933** is encumbered as of April 29, 2024. WHEREAS, the Board of Education resolution did not address the election to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

BE IT RESOLVED that the Morris School District Board of Education hereby elects to exclude federal travel expenditures supported by federal funds from the maximum travel expenditure amount and reaffirms the maximum travel expenditure amount for the 2024-2025 school year to be **\$118,248**.

TRAVEL AND RELATED EXPENSE REIMBURSEMENT

Motion #24 WHEREAS, The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of **\$118,248** for all staff and board members for the 2024-2025 school year. The School Business Administrator/Board

Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

PRESCHOOL EDUCATION AID BUDGET

Motion #25 that upon the recommendation of the Superintendent, the Board of Education approves the award of the 2024-2025 Preschool Education Aid grant in the amount of \$11,605,549 to the Department of Education, Division of Early Childhood Education. The grant includes \$890,301 district funds to support students with disabilities in the General Education classroom.

CO-OP CONTRACTING

DISTRICT

Millwork - Culinary Arts Renovation

Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve a contract for Millwork in Culinary Arts Renovation at Morristown High School by Amcase Inc. (C/O The Pizzuto Group), Co-Op#65, Middlesex County Education Services Commission (MCESCCPS), Bid #MRESC 22/23-38.

BUSINESS MATTERS (Motions #1-26)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall Mrs. Davidson, Mrs. Cole (Motions #1-4, 6-26)

NOES: None

ABSTAIN: Mrs. Cole (Motion #5)

ABSENT: Ms. Galdi, Mr. Smith

NEW BUSINESS BROUGHT BEFORE THE BOARD

Mrs. Spiotta shared a few words on former longtime Board member, Lisa Pollak who passed away.

CLOSED SESSION (9:05PM)

Moved by Mrs. Pedalino, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith

OPEN SESSION (10:04PM)

Moved by Mrs. Spiotta, seconded by Mrs. Pedalino

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Davidson, Mrs. Cole

NOES: None
ABSTAIN: None
ABSENT: Ms. Galdi, Mr. Smith, Mrs. Wall

ADJOURNMENT (10:04PM)

Moved by Mrs. Spiotta, seconded by Mrs. Pedalino

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith, Mrs. Wall

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary