

MORGAN COUNTY BOARD OF EDUCATION

AGENDA

CALLED BUSINESS MEETING

JULY 27, 2023

4:00 P.M.

No Work Session

1. Call to Order
2. Prayer
3. Pledge of Allegiance
4. Welcome
5. Announcement of Agenda Changes
6. Adoption of Agenda
7. Public to Address the Board *(In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be presented by the public or the employees that are not on the agenda. (MCBOE Policy 2.05.5 Public Participation)*

8. Consent Agenda

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

A. Minutes

Approve as presented the Minutes of the Morgan County Board of Education July 13, 2023 Regular Business Meeting.

B. Contracts

Approve as presented a Service Agreement with Bright Interpreting effective June 26, 2023 through June 26, 2024.

Approve as presented an Independent Contractor Agreement with Kale DeMent Physical Therapy to commence beginning with the 2023-2024 school year (section IV Period of Agreement).

C. Use of Facilities Requests

Approve as presented a request from the administration of Priceville High School to use the school gymnasium to host a high school basketball coaching clinic on September 28, 2023.

D. Out of State Field Trip Requests

Approve as presented an Out of State Field Trip Request from Brewer High School (C. Martin), students and chaperones traveling to Waco, Texas July 28th-31st, 2023.

E. Memorandums of Agreement

Approve as presented a Memorandum of Agreement with the Alabama State Department of Education for a Cooperative Education Coordinator effective June and July 2023.

9. Approve as presented an Addendum to the agreement between Morgan County Schools and ESS South Central, LLC effective July 1, 2023.

10. Approve as presented Change Order Number 2 related to the new West Morgan High School.

10A. Approve as presented revisions to the Morgan County Schools 2023-2024 Salary Schedule.

11. Personnel

The employment of any individual listed below is on a temporary-emergency basis pending background clearance.

The Superintendent recommends the following personnel items to be approved as written:

1. Approve as presented a resignation notice effective July 25, 2023 from Laura Leigh Hensley, English teacher at Priceville High School.
2. Approve as presented a resignation notice effective July 25, 2023 from Shannon H. Anderson, assistant principal at Danville Middle and Danville High Schools.
3. Approve as presented a resignation notice effective July 27, 2023 from Kayla Maze, agriscience teacher at Priceville Junior High School.
4. Approve as presented a resignation notice effective July 13, 2023 from Javonda Johnson, CNP worker at West Morgan Elementary School.
5. Approve as presented a retirement notice effective September 1, 2023 from Telena Williams, teacher, Danville Middle School.
6. Approve as presented an Employee Supplemental Contract with Emma Ferguson as MS softball coach at Danville Middle School effective contract year 2022-2023.
7. Approve as presented the employment of Silvina Mendoza Hernandez as a countywide interpreter (West Morgan Elementary School) effective August 8, 2023. Ms. Hernandez will replace Yasmeen Sanchez who resigned.
8. Approve as presented the employment of Megan Leigh Parker as a countywide gifted teacher (Union Hill School) effective August 1, 2023. Ms. Parker will replace Julia James who resigned.
9. Approve the following individuals as substitute bus drivers for Morgan County Schools effective July 28, 2023:

- David Eric Jackson

- Windy Hale
 - Richard Watson
10. Approve as presented an Addendum and/or Modification to Three-Year Principal Employment Contract with Marty Allen Chambers.
 11. Approve as presented a Contract for Services with Maegan Waldrep Schwindling as facilitator through Decatur Morgan Entrepreneurial Center effective August 1, 2023 through May 31, 2024.
 12. Approve as presented approval of Career Technical Performance-Based Supplements for the 2022-2023 school year for the following individual:
 - Kimberly Kelley Morgan County Schools Technology Park
 13. Approve as presented a Probationary Principal Employment Contract with Brian Paul Ellis effective July 14, 2023 and ending June 30, 2024.
 14. Accept as presented a resignation notice effective July 24, 2023 from Rebekah K. Brothers, math teacher at Brewer High School.
 15. Accept as presented a resignation notice effective July 25, 2023 from Charles Allred, custodian at Cotaco School.
 16. Accept as presented a resignation notice effective September 1, 2023 from Shelley Perkins, CNP assistant manager at Danville High School.
 17. Approve as presented the employment of Annie Leigh King for a 6-12 teaching position at Falkville High School effective August 1, 2023. Ms. King will replace Kelly Lawrence who resigned.
 18. Approve as presented the employment of Laney Peebles as an elementary teacher at Danville Neel Elementary School effective August 1, 2023. Ms. Peebles will replace Jaclyn Summer Brown who transferred.
 19. Approve as presented the employment of Selena Dianne Rikard as an ESL teacher at West Morgan Middle School effective August 1, 2023. Ms. Rikard will replace Kayla Cox who resigned.
 20. Approve as presented the employment of Leeann Knight Baggett as a K-5 teacher at Falkville Elementary School effective August 1, 2023. Ms. Baggett will replace Allison Karl who resigned.
 21. Approve as presented the employment of Dustin James Lorance as a math teacher at Brewer High School effective August 1, 2023. Mr. Lorance will replace Rebekah Brothers who is resigning.
 22. Approve as presented the employment of Kade Livingston George as a countywide (Brewer High School) Aide-ACE Program effective August 7, 2023. Mr. George will replace Karol Legg who retired.

23. Approve as presented the employment of Jacy Noelle Douglas as a 3rd grade teacher at Priceville Elementary School effective August 1, 2023. Ms. Douglas will replace Marlene Whiteley who resigned.
24. Approve as presented the employment of Keri Charles Gilley as a bookkeeper at West Morgan High School effective August 7, 2023. Ms. Gilley will replace Tracie Hopkins who resigned.
25. Approve as presented the employment of Kayla Ann Gillespie as a school nurse at West Morgan Middle School effective August 1, 2023. Ms. Gillespie will replace Kimberly Keel who resigned.
26. Approve as presented the transfer of Jonathan Drake Schuster from 7th grade ELA teacher at West Morgan Middle School to English teacher at Brewer High School effective August 1, 2023. Mr. Schuster will replace William Travis Bailey who resigned.
27. Approve as presented the employment of Nicolee Johnson as a countywide (Cotaco) pre-k special education teacher effective August 1, 2023. Ms. Johnson will replace Lura Beidleman who resigned.
28. Approve as presented Employee Supplemental Contracts with the following individuals (effective dates on each contract):
- Brenda Wilhoite Head Custodian Cotaco School
 - Pamela R. Brown Head Custodian West Morgan Middle School
 - William Huskey Head Custodian Union Hill School
 - Edwin Wayne Harris MS Assistant Baseball Danville Middle School
 - Brandon Johnson Maintenance Certification MCS Maintenance Department
 - Michael Mercier Maintenance Certification MCS Maintenance Department
 - James Estes Maintenance Certification MCS Maintenance Department
 - Joseph Beams Maintenance Certification MCS Maintenance Department
29. Approve as presented Contracts for Services with the following individuals (effective dates on each contract):
- Virginia Abercrombie Intervention/Tutoring Services Cotaco School
 - Robert Puckett Part-Time Teacher ½ Days Danville High School
30. Approve as presented the department to another department transfer of Monte Livingston from transportation inventory clerk to maintenance inventory clerk effective August 1, 2023.
31. Accept as presented a resignation notice effective July 23, 2023 from Tammy Jenkins, bus aide at Falkville Elementary and High Schools.

32. Approve as presented the employment of Glavine Segars as a countywide (West Morgan High School) special education aide effective August 7, 2023. Mr. Segars will replace Cameron Stephens who resigned.
 33. Approve as presented the transfer of Carrie Hollaway from career coach at the MCS Technology Park to elementary teacher at Cotaco School effective August 1, 2023. Ms. Hollaway will replace Sallye Swafford who resigned.
 34. Approve as presented the employment of Jacob Stephen Eddleman as a K-6 teacher at Cotaco School effective August 1, 2023. This is a new position; this is his second employment position with the MCSS.
 35. Approve as presented the employment of Kayla Hope Sumerel as a K-5 teacher at Falkville Elementary School effective August 1, 2023. Ms. Sumerel will replace Christa Sandlin who transferred.
 36. Approve as presented the employment of Stephen Jordan Creel as a countywide (West Morgan Middle School) agriscience teacher effective August 1, 2023. Mr. Creel will replace Emily Schuster who transferred.
12. **Informational**
 - Within School Reassignments
 13. **Adjournment**