

MORGAN COUNTY BOARD OF EDUCATION

AGENDA

SECOND PUBLIC BUDGET HEARING FOR FISCAL YEAR 2023-2024 AND REGULAR
BUSINESS MEETING

SEPTEMBER 14, 2023

5:00 P.M.

Work Session at 4:30 p.m.

1. Call to Order
2. Prayer
3. Pledge of Allegiance
4. Welcome
5. Announcement of Agenda Changes
6. Adoption of Agenda
7. Public to Address the Board *(In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be presented by the public or the employees that are not on the agenda. (MCBOE Policy 2.05.5 Public Participation)*
8. Second Public Budget Hearing for Fiscal Year 2023-2024, Mrs. Tara Humphries, Morgan County Schools Chief School Finance Officer.
9. Consent Agenda

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

A. Minutes

Approve as presented the Minutes of the Morgan County Board of Education August 10, 2023 5:00 p.m. Regular Business Meeting.

Approve as presented the Minutes of the Morgan County Board of Education September 7, 2023 First Public Budget Hearing for Fiscal Year 2023-2024.

B. Financial Reports

Approve as presented the Morgan County Board of Education Check Register Accountability Report 07/01/2023-07/31/2023.

Approve as presented the Morgan County Board of Education Reconciliation Reports for the Depository Account and the CNP Depository-Statement Ending Dates: 07/31/2023.

Approve as presented the Reconciliation Reports for the Morgan County Board of Education's Local Schools-Statement Ending Dates: 07/31/2023.

C. Out of State Field Trip Requests

Approve as presented an Out of State Field Trip Request from A.P. Brewer High School (Courtney Lankford) traveling to Orlando, Florida effective April 4th-8th, 2024.

Approve as presented an Out of State Field Trip Request from Priceville High School (Nicole Fields) traveling to Louisville, Kentucky November 1st through 7th, 2023.

Approve as presented an Out of State Field Trip Request from West Morgan High School (Tucker/Johnson) traveling to Knightstown and Lawrenceburg, Indiana effective December 26th through 30th, 2023.

Approve as presented an Out of State Field Trip Request from West Morgan High School (Julie Rolin) traveling to Orlando, Florida effective April 25th-29th, 2024.

Approve as presented an Out of State Field Trip Request from A. P. Brewer High School (Kara Slaten) traveling to Orlando, Florida effective April 14th-18th, 2024.

Approve as presented an Out of State Field Trip Request from the Morgan County Schools Technology Park (Kimberly Hayes) traveling to Austell, Georgia effective October 3, 2023.

Approve as presented an Out of State Field Trip Request from Danville High School (Brett Pierce) traveling to Gatlinburg, Tennessee effective March 15th-17th, 2024.

D. Bids

Approve as presented CNP Bid #23-27 for CNP Fresh Baked Pizza Delivery.

10. Approve the Morgan County Schools 2024 Capital Outlay Plan.
11. Approve the Morgan County Schools 2024 Fiscal Year Budget.
12. Approve as presented Estimate Number E275 from Paintworx Custom Painting.
13. Approve as presented a Lease Agreement between the Morgan County Board of Education (Lessor) and the Morgan County Commission (Lessee) commencing on October 1, 2023 and terminating at midnight on September 30, 2027.
14. Approve as presented an Agreement for Services with Terracon for materials testing related to the new Priceville Junior High School construction project.
15. Approve as presented Change Order #1 for project: A New Addition at Brewer High School 22-133.
16. Approve as presented Extreme ALJP Contract 2022-098 from Synergetics related to technology at the new Danville High School Athletic Facility.

17. Approve as presented a quotation from BELCO Athletic Laundry Equipment Company, Inc.
18. Approve budgeting \$150,000.00 for the paving project at Cotaco School.
19. Approve as presented a proposal from CSA, Inc. for the Brewer drainage project.
20. Approve as presented the Security Plan for Morgan County School Events.
21. Approve budgeting \$150,000.00 for the addition to the Falkville Elementary School car line area paving project.
22. Approve as presented the following documents from the Morgan County Schools Federal Programs Department:
 - Foster Care MOU LEA and DHR
 - Foster Care Plan
 - Parents Right to Know
 - Parent and Family Engagement Plan
 - MCS Homeless Policy and Procedures
 - EL Plan
 - LEA Consolidated Plan
23. Approve as presented quotations from Hudl for five video analytics platform subscriptions for the MCSS high schools effective September 23, 2023 through September 22, 2024 (estimated).

24. Personnel

The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.

The Superintendent recommends the following personnel items to be approved as written:

1. Accept as presented a resignation notice effective August 18, 2023 from Clint Sharp, end user computer technician at the Central Office.
2. Approve as presented the employment of April Nicole Leverett as a custodian at Eva School effective September 15, 2023. Ms. Leverett will replace Helen London who transferred.
3. Accept as presented a retirement notice effective September 30, 2023 from Veronica Lawrence, CNP worker at Union Hill School.
4. Approve as presented an Employee Supplemental Contract with the following individual (effective date on contract):
 - Donna Jones Head Custodian Falkville Elementary School
 - Reagan Walter Assistant Softball Priceville High School
5. Approve as presented a Probationary Principal Employment Contract with Vander Shane Hopkins effective as set forth in Section 1: Term of Contract.

6. Approve revised employment status of Austin Bentley as promoted from countywide bus driver to countywide end user computer technician/trainer for Morgan County Schools effective August 11, 2023.

7. Accept as presented a resignation notice effective August 18, 2023 from Wanda Shipp, part-time teacher (contract) at Union Hill School.

8. Approve as presented Contracts for Services with the following individuals (effective dates on each contract):

- Dennis Willingham 2023-2024 High Hopes At Risk Grant Instructor for “Conversational Spanish and Culture for K-8 Teachers” at DNES, WMES, WMMS, LSS, UHS, and other schools to be determined.
- Shelly Blankenship Transportation Contract SPE
- Miranda Henry CNP-Summer School Cotaco School
- Sarah Mackey CNP-Summer School Cotaco School
- Cindy Davis CNP-Summer School Eva School
- Kathy Lindsey CNP-Summer School Eva School
- Pamela Johnson CNP-Summer School Eva School
- Christina Young CNP-Summer School Falkville School
- Donna Tankersley CNP-Summer School Lacey’s Spring School
- Amy Gallien CNP-Summer School Danville High School
- Mary A. Wilhite CNP-Summer School Danville High School
- Kristy Anders CNP-Summer School Danville Neel Elementary School
- Jodie Nethery CNP-Summer School Eva School
- Kimberly Slaten CNP-Summer School Eva School
- Briana Steele CNP-Summer School Falkville High School
- Dawn Staats CNP-Summer School Priceville Elementary School
- Linda Lamons CNP-Summer School Union Hill School
- Veronica Lawrence CNP-Summer School Union Hill School
- Lisa Johnson CNP-Summer School Priceville Junior High School
- Christy Hanner CNP-Summer School West Morgan Elementary School
- Vicki Waldrep Intervention/Tutoring Danville Neel Elementary School
- Tammy S. Lewis CNP-Summer School West Morgan Elementary School
- Carolyn Lawrence CNP-Summer School Lacey’s Spring School
- Debra Reese CNP Summer School Lacey’s Spring School
- Carrie Holloway Work Based Learning Grant MCS Technology Park
- Amelia Williams Transportation Contract SPE
- Anita Oden Extended Day Program Eva School
- Joyie Adkins Extended Day Program Eva School
- Anna Haden Extended Day Program Eva School
- Chyna Dalton Extended Day Program Eva School

• Jeremy Shaddix	Extended Day Program	Eva School
• Bri Ary	Extended Day Program	Union Hill School
• Jennifer Lawrence	Extended Day Program	Union Hill School
• Margie Crawford	Extended Day Program	Union Hill School
• Wendy Collins	Extended Day Program	Union Hill School
• Tisha Martin	Extended Day Program	Union Hill School
• Sherri Baker	Part-time Art Teacher	Priceville Junior High School
• Katie McGinnis	After School Tutoring	Lacey's Spring School
• Anna Chambers	After School Tutoring	Lacey's Spring School
• Brittney Seymoure	After School Tutoring	Lacey's Spring School
• Nicole Robinson	After School Tutoring	Lacey's Spring School
• Julie Sutton	After School Tutoring	Lacey's Spring School
• Tara Sivley	After School Tutoring	Lacey's Spring School
• Youlanda Cowart	After School Tutoring	Lacey's Spring School
• Shannon Hill	After School Tutoring	Lacey's Spring School
• Emily Elliott	After School Tutoring	Lacey's Spring School
• Burford Warren	After School Tutoring	Lacey's Spring School
• Alicia Greene	After School Tutoring	Lacey's Spring School
• Michelle Adams	After School Tutoring	Lacey's Spring School
• Rebecca Teague	After School Tutoring	Lacey's Spring School
• Stephanie Pape	After School Tutoring	Lacey's Spring School
• Kathy L. Stults	After School Tutoring	West Morgan Middle School
• Morgan Weatherwax	After School Tutoring	West Morgan Middle School
• Lori Knight	After School Tutoring	West Morgan Middle School
• Labeth Bryant School	After School Tutoring	West Morgan Elementary
• Kim Stanford School	After School Tutoring	West Morgan Elementary
• Laurie Keaty School	After School Tutoring	West Morgan Elementary
• Michelle Prince School	After School Tutoring	West Morgan Elementary
• Emily Carey School	After School Tutoring	West Morgan Elementary
• Donya Brewington School	After School Tutoring	West Morgan Elementary
• Tori Sanders	After School Tutoring	Union Hill School
• Heather Tallent	After School Tutoring	Union Hill School
• Christy Anders	After School Tutoring	Union Hill School
• Marly Smith	After School Tutoring	Union Hill School
• Annette Carlisle	After School Tutoring	Union Hill School
• Te'a Koch	After School Tutoring	Union Hill School
• Jill Hinds	After School Tutoring	Union Hill School
• Cari Wells	After School Tutoring	Union Hill School
• Bri Ary	After School Tutoring	Union Hill School

• Emily Hadden	After School Tutoring	Union Hill School
• Brittany Bogle	After School Tutoring	Union Hill School
• Heatherly Lawrence	After School Tutoring	Union Hill School
• Jennifer Blocker	After School Tutoring	Union Hill School
• T.K. Kinney	After School Tutoring	Union Hill School
• Dolan Crow	After School Tutoring	Union Hill School
• Jeff Pritchett	After School Tutoring	Union Hill School
• Bobby Goode	After School Tutoring	Union Hill School
• Frankie Flack	After School Tutoring	Union Hill School
• Lori Oden	After School Tutoring	Union Hill School
• Kim Smith	After School Tutoring	Union Hill School
• Bonnie Ozbolt	After School Tutoring	Priceville Elementary School
• Amy Hood	After School Tutoring	Priceville Elementary School
• Don Widner	After School Tutoring	Priceville Elementary School
• Kay Crocker	After School Tutoring	Priceville Elementary School
• Bonita Cothren	After School Tutoring	Priceville Elementary School
• Amy White	After School Tutoring	Priceville Elementary School
• Candie Norris	After School Tutoring	Priceville Junior High School
• Michele Z. Keahey	After School Tutoring	Priceville Junior High School
• Kelley Hopkins	After School Tutoring	Priceville Junior High School
• Kimberly Walker	After School Tutoring	Priceville Junior High School
• Stacey Lovett	After School Tutoring	Priceville Junior High School
• Beth Phillips	After School Tutoring	Cotaco School
• Marie Hatfield	After School Tutoring	Cotaco School
• Gerald Case	After School Tutoring	Cotaco School
• Christi Day	After School Tutoring	Cotaco School
• Halley Winton	After School Tutoring	Cotaco School
• Tina Boatright	After School Tutoring	Cotaco School
• Hannah McNutt	After School Tutoring	Cotaco School
• Hannah Weems	After School Tutoring	Cotaco School
• Denise Sherman	After School Tutoring	Cotaco School
• Kim Wallace	After School Tutoring	Cotaco School
• Hannah Keenum School	After School Tutoring	Danville Neel Elementary
• Rona Blevins School	After School Tutoring	Danville Neel Elementary
• Stephanie Turner School	After School Tutoring	Danville Neel Elementary
• Amanda Holland School	After School Tutoring	Danville Neel Elementary
• Janet Fields School	After School Tutoring	Danville Neel Elementary
• Tammy Baylis School	After School Tutoring	Danville Neel Elementary
• Amelia Williams	After School Tutoring	Danville Middle School

• Matthew Brewer	After School Tutoring	Danville Middle School
• Christy Talley	After School Tutoring	Danville Middle School
• Sydni Franklin	After School Tutoring	Danville Middle School
• Vicki Puckett	After School Tutoring	Danville Middle School
• Kelly Rooks	After School Tutoring	Danville Middle School
• Cody Bowers	After School Tutoring	Danville Middle School
• Mallory Alberti	After School Tutoring	Danville Middle School
• Monica Ellis	After School Tutoring	Danville Middle School
• Elizabeth Speer	After School Tutoring	Eva School
• Jan Sexton	After School Tutoring	Eva School
• Amy Joiner	After School Tutoring	Eva School
• Tiffanie Shaddix	After School Tutoring	Eva School
• Anna Haden	After School Tutoring	Eva School
• Jamie Andrews	After School Tutoring	Eva School
• Jill Perry	After School Tutoring	Eva School
• William Weaver	After School Tutoring	Eva School
• Chyna Dalton	After School Tutoring	Eva School
• Dana Speegle	After School Tutoring	Eva School
• Jeremy Shaddix	After School Tutoring	Eva School
• Alison Brooks	After School Tutoring	Eva School
• Jeremy Shaddix	After School Tutoring	Eva School
• Patricia Pitts	After School Tutoring	Eva School
• William Weaver	After School Tutoring	Eva School

9. Approve as presented a list of Morgan County Schools employees applying for Advanced or Preliminary TEAMS Contracts for the 2023-2024 school year. The contracts will be pending based on final eligibility for the TEAMS program as determined by the ALSDE.

10. Accept as presented a resignation notice effective September 29, 2023 from Pam Johnson, CNP worker at Eva School.

11. Accept as presented a resignation notice effective September 11, 2023 from Brianna Thornberry, countywide (Union Hill School) SPE aide.

12. Approve August 10, 2023 as the revised resignation date of employment for former employee Heather Mahan.

13. Approve as presented the employment of Lura Maria Beidleman as a countywide special education teacher (Priceville High School) effective September 25, 2023. Ms. Beidleman will replace Rhonda Corder who resigned.

14. Approve as presented the employment of Nicholas Ter'ron Vinson as a physical education teacher at Falkville Elementary School effective September 15, 2023. This is a new position.

15. Approve as presented the employment of Joshua Adam LyBrand as a social studies teacher at Falkville High School effective September 15, 2023. Mr. LyBrand will replace Cody McCain who received a promotion.

16. Approve as presented the employment of Andrew Cole Dombroski as an end user computer technician/trainer for Morgan County Schools effective August 21, 2023. Mr. Dombroski will replace Austin Bentley who was on contract.

17. Approve as presented the employment of Renata Puckett as a countywide special education teacher (Union Hill School) effective August 17, 2023. Ms. Puckett will replace Abbie Moore who transferred.

18. Approve as presented the promotion of Charles Isaac Humphrey from countywide bus driver to countywide ½-time utility driver ½-time shop assistant effective September 15, 2023. Mr. Humphrey will replace Felicia Dunn who received a promotion.

19. Approve as presented the promotion of Amy Lou Gallien from CNP worker at Danville High School to assistant CNP manager at Danville High School effective September 15, 2023. Ms. Gallien will replace Anita Perkins who resigned.

20. Approve Sandra Dotson as a substitute bus driver for Morgan County Schools effective September 15, 2023.

21. Approve as listed below the revised employment dates of the following certified personnel:

- | | | |
|-------------------|---|---------|
| • Timothy Beavers | HVAC Teacher at the MCS Technology Park | 8/28/23 |
| • Emily Louallen | ELA Teacher at Priceville High School | 8/25/23 |
| • Cassie Davidson | Countywide SPE Teacher (Cotaco) | 9/11/23 |

22. Approve as presented the transfer of Rebecca Oden from full time, countywide 9 month end user computer technician to accounts payable clerk/CNP for Morgan County Schools effective September 15, 2023. Ms. Oden will replace Charlotte Sharp who resigned.

23. Approve the school to another school transfer of Noah Hogan from countywide school bus driver to bus driver at Falkville effective September 15, 2023. Mr. Hogan will replace Austin Bentley who received a promotion.

24. Approve as presented the following school to another school transfers related to West Morgan Middle/High School classified personnel, each effective with school year 2023-2024:

- | | |
|------------------|--|
| • Deborah Weaver | CNP worker at West Morgan High to West Morgan Middle |
| • Amy Morgan | CNP worker at West Morgan High to West Morgan Middle |
| • Pamela Brown | Custodian at West Morgan High to West Morgan Middle |
| • Rodney Thomas | Custodian at West Morgan High to West Morgan Middle |

25. Approve as presented the Morgan County Schools Supplement Schedules for the 2023-2024 school year.

26. Approve as presented a Contract with Drew Phillips.

27. Approve as presented the employment of Megan Paige Nelms as a payroll specialist-finance for Morgan County Schools effective October 1, 2023. Ms. Nelms will replace Teri Dutton who received a promotion.

28. Approve as presented the employment of Amanda Dukeminier Ergle as a school nurse at West Morgan High School effective September 18, 2023. Ms. Ergle will replace Sarah Welborn who received a promotion.

29. Approve as presented the employment of Ally E. McCay as a countywide instructional aide, special education (Cotaco School) effective September 15, 2023. This position was previously outsourced.

30. Approve as presented the employment of Garrett Wade as a middle school physical education teacher at Danville Middle School effective September 15, 2023. Mr. Wade will replace Nicole Chambers who resigned.

31. Approve as presented the employment of Michelle Elise Hoge as a career coach at the Morgan County Technology Park effective September 15, 2023. This is a new position.

32. Approve as presented the employment of Angela Simms as a countywide bus driver (Cotaco) effective August 25, 2023. Ms. Simms will replace Janie Chop who resigned.

33. Approve as presented the employment of Kolton Bramlett as a maintenance-HVAC worker for Morgan County Schools effective October 23, 2023. This is a new position.

34. Approve as presented the employment of Rosemary Guffin Adams as an ESL teacher at West Morgan Middle School effective September 15, 2023. Ms. Adams will replace Selena Rikard who transferred within school.

35. Approve as presented the employment of Brannon Wayne Garrison as a maintenance plumber for Morgan County Schools effective August 30, 2023. This is a new position.

36. Approve as presented the employment of Robbie Lynn London as a general maintenance worker for Morgan County Schools effective September 13, 2023. This is a new position.

37. Accept as presented a resignation notice effective October 12, 2023 from Jacob S. Eddleman, countywide bus driver.

38. Approve as presented Contracts for Services with the following individuals (effective dates on each contract):

- Lori Kyker After School Tutoring Falkville Elementary School
- Marnie McClellan After School Tutoring Falkville Elementary School
- Gennifer Dyer After School Tutoring Falkville Elementary School
- Logan Smith After School Tutoring Falkville Elementary School
- Jaclyn Brown After School Tutoring Falkville Elementary School
- Kerra Leathers Special Ed. Aide Cotaco (Countywide)
- Billy Lamb After School Tutoring Union Hill School
- Leigh Ann Holeman After School Tutoring Union Hill School

- Maria Ruiz Sanchez Translating/Interpreting Morgan County Schools
- Melissa Griffin After School Tutoring Danville Neel Elementary School
- Carol Smyth After School Tutoring West Morgan Middle School

39. Approve as presented the employment of Janessa Adams as a social studies teacher at Priceville High School effective September 18, 2023. Ms. Adams will replace Josh Sawyer who received a promotion.

40. Approve as presented the employment of Kristy Vogan Speers as a SPED aide at Cotaco School effective September 15, 2023. Ms. Speers will replace Angela Alldredge who transferred to another school.

41. Approve as presented the employment of Jessie Taylor Lewis as an end user computer technician/trainer for Morgan County Schools effective September 15, 2023.

42. Approve as presented a resignation notice effective October 1, 2023 from Dena Hanners Free, sixth grade teacher at Danville Middle School.

43. Approve as presented the employment of Waymon Keith Hamilton as a general maintenance worker for Morgan County Schools effective September 14, 2023. Mr. Hamilton will replace Brady Riddle who resigned.

44. Approve as presented Employee Supplemental Contracts with the following individuals (effective dates on each contract):

- Jeremy Calloway Boys' Basketball (7&8) Eva School

45. Approve as presented the promotion of Norma Jeanne Pope from CNP worker at Priceville High School to CNP assistant manager at Priceville High School effective September 15, 2023. This is a new position.

46. Approve as presented the promotion of Allison Erin Albert from teacher at Priceville Elementary School to assistant principal at Priceville High School effective September 15, 2023. Ms. Albert will replace Vander Shane Hopkins who received a promotion.

47. Approve as presented a Contract with Andro Williams.

24A. Approve the MCBOE's candidate for District Director of the Alabama Association of School Boards District 8.

24B. Executive Session

24C. Appoint a committee of the Chairman, Vice Chairman, and the Superintendent to work with other parties to settle specific litigation that involves a court case with Judge Craig on September 20th.

25. Informational

Employee Leave Report, September 8, 2023

26. Adjournment

