

MORGAN COUNTY BOARD OF EDUCATION

AGENDA

REGULAR BUSINESS MEETING

DECEMBER 14, 2023

5:00 P.M.

Work Session 4:30 p.m.

1. Call to Order
2. Prayer
3. Pledge of Allegiance
4. Welcome
5. Announcement of Agenda Changes
6. Adoption of Agenda
7. Public to Address the Board *(In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be presented by the public or the employees that are not on the agenda. (MCBOE Policy 2.05.5 Public Participation)*

8. Consent Agenda

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

A. Minutes

Approve as presented the Minutes of the Morgan County Board of Education- November 9, 2023.

B. Out of State Field Trip Requests

Approve as presented an Out of State Field Trip Request from Priceville Junior High School (N. Story) traveling to Washington D.C. effective April 1st-6th, 2024.

C. Memorandums of Understanding/Agreement

Approve as presented a Memorandum of Agreement with Generation Genius, Inc. effective October 30, 2023 through September 30, 2024.

D. Use of Facilities Requests

Approve as presented a request from Premier Volleyball to use the Falkville High School gymnasium effective upon approval and through March 31, 2024.

E. Financial Reports

Approve as presented the Reconciliation Reports for the Morgan County Board of Education's Local Schools, Statement Ending Dates: 10/31/2023.

Approve as presented the Morgan County Board of Education Reconciliation Reports for the Depository Account and Child Nutrition Program Depository, Statement Ending Date: 10/31/2023.

F. Contracts

Approve as presented a Consultant Agreement with Contract Solutions, LLC effective per Section 3 of agreement.

9. **Approve as presented an Amendment to the system's Employee Handbook and Student Code of Conduct to include the MCBOE's Policies and Procedures for Selection of Instructional Materials.**
10. **Approve as presented Morgan County Schools Job Description Homeless Liaison Instructional Aide.**
11. **Approve the \$1,000.00 Spe Ed teacher/Speech Pathologist Stipends to be paid in two installments, January and June 2024.**
12. **Approve as presented the 2023-2024 Return to Instruction Plan for Morgan County Schools.**
13. **Approve as presented Notice of Departure, allowing for the Education Practice Group, Bishop Colvin, to continue providing legal representation for the Morgan County Board of Education.**
- 13A. **Approve as presented the Morgan County Board of Education Check Register Accountability Report 11/01/2023-11/30/2023.**
- 13B. **Approve as presented Morgan County Schools Job Description Title: Director of Secondary Education and Mental Health.**

14. Personnel

(The employment of any individual listed below is on a temporary-emergency basis pending background clearance.)

The Superintendent recommends the following personnel items to be approved as written:

1. **Accept as presented a resignation notice effective November 28, 2023 from Sabrina Estes, countywide SPE aide.**
2. **Approve as presented a list of MCS staff members working towards the current fiscal year's Extended Contract Career Tech Supplement:**
 - **Alesia Dorian**
 - **Kim Kelley**
 - **Brady Townsend**
 - **Olivia Whitney**

- **Brandon Jarrett**
- **Glenn Winton**
- **Tim Beavers**
- **Emily Schuster**
- **April Childers**
- **Joshua Howard**
- **Ashley Black**
- **Pam Northway**
- **Kimberly Hayes**
- **Janet Cavendar**
- **Morgan McCutcheon**

3. Accept as presented a resignation notice effective November 7, 2023 as the middle school assistant softball coach at Brewer High School from Chase Martin.

4. Accept as presented a resignation notice effective November 7, 2023 as the middle school head softball coach at Brewer High School from Abbey Watkins.

5. Approve as presented Employee Supplemental Contracts with the following individuals (effective dates on each contract):

- | | | |
|-------------------|-----------------------|--------------------|
| • Abigail Watkins | MS Assistant Softball | Brewer High School |
| • Chase Martin | MS Softball | Brewer High School |

6. Approve as presented Contracts for Services with the following individuals (effective dates on each contract):

- | | | |
|------------------|---------------------------------|---------------------------|
| • Rosemary Adams | After School Tutoring | West Morgan Middle School |
| • Joyie Adkins | After School Tutoring | Eva School |
| • Mary Brown | After School Tutoring Nurse | Cotaco |
| • Mary Brown | After School Tutoring Bus Nurse | Cotaco |

7. Approve as presented the employment of Heather Kent Turney as a teacher at West Morgan Middle School effective January 1, 2024. Ms. Turney will replace Donna Glenn who retired.

8. Approve as presented the employment of Yesenia Delgado as a translator/aide at West Morgan Middle School effective December 15, 2023. This is a new position.

9. Accept as presented a resignation notice as ISS aide at Priceville High School and strength and conditioning coach at Priceville High School effective December 14, 2023 from Jeffery Smith.

10. Approve as presented the employment of Cabri Lauren Adams as a 5th grade math teacher at Danville Middle School effective January 2, 2024. Ms. Adams will replace Telena Williams who retired.

11. Accept as presented a retirement notice effective January 1, 2024 from Judi Graveman, bookkeeper at Eva School.

12. Approve as presented the employment of Jathan E. Greer as a history teacher at Brewer High School effective January 2, 2024. Mr. Greer will replace David Floyd who was non-renewed.

13. Approve as presented the employment of Brooke Baker McNutt as a countywide speech pathologist for Morgan County Schools effective January 2, 2024. Ms. McNutt will replace Meredith Sides who transferred.

14. Approve as presented the employment of Sarah D. Bailey as a countywide bus aide (Cotaco) effective January 3, 2024. Ms. Bailey will replace Cynthia Tweedie who received a promotion.

15. Accept as presented a resignation notice effective January 2, 2024 from James (Jim) Estes, maintenance worker-HVAC at the Central Office.

16. Accept as presented a resignation notice as assistant girls' varsity basketball coach at West Morgan High School effective August 8, 2023 from Rebekah Mize.

17. Accept as presented a resignation notice effective December 15, 2023 from Ashlyn McDonald-Mears Wallace, countywide SPE teacher.

18. Approve as presented the employment of Pamela Kay Studstill as a part-time CNP worker at Cotaco School effective January 2, 2024. Ms. Studstill will replace Cynthia Tweedie who resigned.

19. Approve as presented the employment of Tallon Leighann Hamilton as a kindergarten teacher at Lacey's Spring School effective January 2, 2024. This is a new position.

20. Accept as presented a resignation notice effective December 6, 2023 from Kelsey Gilmer, teacher K-6 (2nd) at Falkville Elementary School.

21. Approve the following individuals as substitute bus drivers for Morgan County Schools effective December 15, 2023:

- Hana Foote
- Alyssa Maddox

22. Approve as presented Employee Supplemental Contracts with the following individuals (effective dates on each contract):

- | | | |
|-------------------|-------------------|---------------------|
| • Telena Williams | Cheerleader (7&8) | Danville Middle |
| • William Morris | MS Softball | Priceville Jr. High |

23. Approve as presented Contracts for Services with the following individuals (effective dates on each contract):

- | | | |
|--------------------|-----------------------------------|------|
| • Virginia Holcomb | Nurse-Sports Program (as needed) | FHS |
| • Lynn Garner | Nurse-Sports Programs (as needed) | PJHS |
| • Courtney Padgett | Nurse-Sports Program (as needed) | FHS |

24. Approve providing a one-time, \$500.00 check to the following employees for being recognized as the 2023-2024 MCS Elementary and Secondary Teachers of the Year and Staff Member of the Year:

- Jeremy Shaddix, Eva School
- Kelley Hopkins, PJHS
- Patrick Dudley, BHS

25. Approve as presented the employment of Marissa Joyce Terrell as a teacher at Priceville Elementary School effective January 2, 2024. Ms. Terrell will replace Holly Wood who resigned.

26. Approve as presented the employment of Melissa Lewis as a countywide special ed aide (Union Hill School) effective January 2, 2024. Ms. Lewis will replace Andrea Yahnko who transferred.

27. Accept as presented a resignation notice as math team coach at Union Hill School effective December 11, 2023 from S. Annette Carlisle.

28. Approve as presented the employment of Connie Sue Garrison as a ½ time custodian at Brewer High School effective January 2, 2024. Ms. Garrison will replace Dorothy McKee who retired.

29. Approve as presented the employment of Teresa Lynn Boyd as a cafeteria worker at Priceville High School effective January 2, 2024. Ms. Boyd will replace Judy Williams who retired.

15. Informational

- September 2023 Financial Statements

16. Adjournment