



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
EMPLOYEE BENEFITS COMMITTEE
 Tuesday, March 5, 2024, 3:45 p.m.

Meeting notes:

In Attendance:

X	Sean Martin	X	Liz	X	Jeannette Sansenbach	X	Lorena Venzon
	Linda Thurlo		Annie Deland	X	Tony Ruiz		
	Don Ogden	X	Kate Hazarian	X	Leean Dessaussois		
X	Kerri Kay	X	Rob Corn	X	Wesley Carson		
X	Brooke Knight		Joel Rogers	X	Laura Daughterty		
X	Jenyn Warren		Ryan Hubbell				

Start time: 3:50 p.m.

➤ **Welcome/Introductions**

➤ **Notes:**

- **EPIC** - Provided the 2024 Renewal Analysis – Updates
 - Shared the February Meeting Recap
 - Plan Design Alternatives for
 - Kaiser and Sutter Health Plus (SHP)
 - A. Deductible, Copay and Out of Pocket Maximum Alternatives
 - B. No Further Rate Concessions available
 - Western Health Advantage (WHA)
 - A. No changes requested
 - B. Base Plan for entire program
 - Provided the Renewal Updates for -
 - Kaiser – There is no rate relief available. Provided lower-cost options for (High \$20, Mid Hospital Copay, HDHP 1600 and HDHP 2250)
 - SHP – There is no rate relief available. Provided lower-cost options for (High ML84, Mid HDHP HD33/Low HDHP HD27)
 - Option Rates & Benefits Summaries -
 - Provided the High/Mid/Low Option Rates & Benefits for Kaiser and SHP
 - Provided an update for Retirees Over 65

Questions/Comments:

1. Any thoughts on the top plan for Kaiser? The committee had not at this time. (Sean)
2. Plan to reach out to staff and explain the high deductible plan and savings. (Sean)
3. Instead of looking at the highest plans 8 & 9, let’s look at option plans 6 & 7. Asked the committee for any feedback. (Sean)
 - a. Do we want to try eliminating the mid plan, and staff move over to the 1600 plan?
 - b. We will have the flexibility for 2 high-deductible plans.
 - c. Are you good with not offering the high deductible? The committee agreed.
4. Should we keep the 4 Kaiser plans - the 2 high co-pays, and keep the Low 1600 plan and Low 2250 plan? The committee agreed. (Sean)
5. Do we want Kaiser to give us 3 tier rates? Yes (for future negotiations) (Leeann)
6. Going with Option 1 High HMO Sutter Health Plus (SHP) ML 81 Copay – confirmed

➤ **Next Meeting:** Tuesday, April 2, 2024