



quhwfw ieh h`k hY ik sYkSn 504 hyT quhwfy h`kW dl jwxkwrI quhwnUM id`qI jwvy[ ieh dsqwvyz sYkSn 504 hyT aus hwlq ivc quhwfy Aqy quhwfy b`cy dy h`kW dl sUcnw dyNdw hY jdoN qusIN skUl ifsitRkt dy PYSilAW nwl sihmq nhIN huMdy[

### sYkSn 504 ki hY?

1973 dy rhyYibiltySn AYkt dw sYkSn 504, ijsnUM Awm qOr qy "sYkSn 504" kihMdy hn, ie`k PYfrl kwnUMn hY jo b`icAW nUM Asmr`Qqw dy AwDwr qy ivqkry qoN bcwauNdw hY[ sYkSn 504 ieh suinSicq krdr hY ik Asmr`Qqw qoN pIVq b`icAW nUM ibnW Asmr`Qqw vwly b`icAW dy brwbr is`iKAw dy mOkY Aqy lwB pRwpq hox[ iesdy lel Xog hox lel aus ivedAwRQI ivc koel Ajyhw srlrk jW mwnisk ivkwr hoxw zrUrl hY ijs nwl jlvn dl koel ie`k jW v`D pRmu`K gqIvDI kwPI v`fl h`d qk slmq huMdl hovy[

### quhwfy b`cy dl is`iKAw

quhwfy b`cy kol hyTly h`k hn:

- mu&q Aqy FukvIN jnqk is`iKAw pRwpq krnw[
- ifsitRkt dy is`iKAw pRogrwmW ivc ibnW ikxy ivqkry dy ih`sw IYxw Aqy lwB pRwpq krnw[
- ifsitRkt dIAW gYr-Akwdimk Aqy pwTkRm-bwhrl srgmIAW ivc ih`sw IYx dw brwbr dw mOkw imlxw[
- v`D qoN v`D auicq h`d qk auhnW b`icAW dy nwl is`iKAw imlxl jo Asmr`Qqw pIVq nhIN hn[
- is`iKAw lel, ibnW Asmr`Qqw vwly b`icAW nUM imlx vwlIAW suivDwvW Aqy syvwwW dy mukwbly vwlIAW suivDwvW Aqy syvwwW imlxw[
- AjyhlAW irAwieqW Aqy/jW sbMDq shwiek swDn Aqy syvwwW imlxlAW ijnHW nwl quhwfy b`cy nUM skUl dIAW srgmIAW ivc ih`sw IYx dw brwbr dw mOkw iml sky[
- is`iKAw Aqy sbMDq swDn Aqy syvwwW muPq imlxlAW, isvwey auhnW PlsW dy ijnHW dw Bugqwn ibnW Asmr`Qqw vwly b`icAW dy mwqw-ipqw krdr hn[
- jy loV hovy qW ivSyS is`iKAw suivDwvW imlxlAW[

### quhwfy b`cy dy is`iKAw irkwr

ies bwry quhwfy hyTly h`k hn:

- vwjb Krcy nwl, quhwfy b`cy dy is`iKAw irkwrFw dl smliKAw krnw Aqy auhnW dIAW kwplAW pRwpq krnw[ jy Krcw quhwnUM quhwfy b`cy dy nqlijAW dl smliKAw krn qoN vWlIAW r`Kdw hY qW quhwfy koloN koel pYsw nhIN ilAw jwvygw[
- jy quhwnUM ivSvws hY ik quhwfy b`cy dy is`iKAw irkwr glq hn, glqPihml pYdw krdr hn jW ikxy qrlky nwl quhwfy b`cy dy gu`ppqw sbMDI h`kW dl aulMGxw krdr hn, qW qusIN ifsitRkt nUM ieh irkwr bdlx lel AwK skdy ho[ jy ifsitRkt quhwfl bynql mMnx qoN ienkwr kr dyNdl hY qW quhwnUM h`k hY ik qusIN inrp`K suxvvel dl mMg krky ies ienkwr nUM cuxOql idau[
- quhwfy b`cy dy is`iKAw nqlijAW nUM smJwaux Aqy auhnW dy ivAwikAw krn dIAW quhwflAW vwjb bynqlAW `qy kwrvvel krnl[

### sYkSn 504 dl pRikirAw

skUl vloN ies g`l dw inrDwrX krn qoN pihlW ik quhwfw b`cw sYkSn 504 dy hyT Xog hY jW nhIN, quhwfy b`cy nUM mu`lWkx dw h`k hY[ ies bwry quhwfy hyTly h`k hn:

- quhwfy b`cy dl pCwx, mulWkx Aqy plysmYNT bwry ifsitRkt vloN koel PYSlw IYx qoN pihlW quhwnUM iesdw noits imlxw[
- mulWkx Aqy plysmYNT dy PYSly kel ivAkqIAW dy Ajyhy gru`p duAwrw ley jwxy, ijs nUM Awm qOr ly "504 tIm" kih ky bulwieAw jWdw hY, ijs ivc Ajyhy lok vl Swml hox jo quhwfy b`cy nUM jwxdy hox, mulWkx jwxkwrI dw mqlb smJdy hox Aqy plysmYNT lel ivklp jwxdy hox[
- mulWkx dy PYSly v`K v`K qrHW dy sRoqW dy AwDwr `qy ley jwxw, ijvyN, ruJwn Aqy pRwpqI tYst, tIcrW dIAW isPwrSW, mYfikl irkwrF Aqy mwipAW dy kQn[
- quhwfy b`cy dy surUawql mulWkx jW SurUawql plysmYNT lel iejwzq nw dyxw[

jy quhwfw b`cw sYkSn 504 dy lel Xog hY qW quhwfy b`cy nUM smyN smyN qy punmulWkx dw h`k hY ijs ivc quhwfy b`cy dl plysmYNT ivc koel v`fl qbdIII krn qoN pihlW punmulWkx dw h`k vl Swml hY[

### jy qusIN ifsitRkt dy PYSly nwl sihmq nhIN ho

jy sYkSn 504 hyT quhwfy b`cy dl pCwx, mulWkx, is`iKAw pRogrwm jW plysmYNT bwry ifsitRkt vloN ley gey PYSilAW nwl qusIN sihmq nhIN ho qW qusIN swslI lel jW vwjb inrp`K suxvvel dl pRikirAw lel bynql kr skdy ho[ quhwfy kol Aqy quhwfy b`cy kol ies suxvvel ivc ih`sw IYx dw h`k hY Aqy quhwfl pRiqin`Dqw koel vkll vl kr skdw hY[ suxvvel lel bynqlAW Aqy dUjIAW icMqwwW quhwfl ifsitRkt dy sYkSn 504 koAwrInytr kol ByjlAW jw skdlAW hn:

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quhwnUM ies g`l dw h`k hY ik qusIN ivqkry dl iSkwieq XU.AYS. is`iKAw ivBwg dy nwgirk AiDkwr dPqr (OCR) ivc jW PYfrl Adwlq dy ivc drj kro[ Awm qOr qy OCR ivc iSkwieq aus kwrvvel dy 180 kImfr idnW dy AMdr drj hoxl cwhldI hY ijsnUM qusIN ivqkry vwlI smJdy ho[ Kyqrl dPqr dw pqw hY: 915 Second Ave, Room 3310, Seattle, WA 98174-1099. Pon: 206-607-1600/TDD: 206-607-1647 vYbswelt: [www.ed.gov/OCR](http://www.ed.gov/OCR).