INDEPENDENT SCHOOL DISTRICT #624

SCHOOL BOARD MEETING PACKET

May 13, 2024

Independent School District No. 624

MISSION STATEMENT

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- *Students who design and create their own future*
- *A culture that respects diverse people and ideas*
- *Safe, nurturing and inspiring experiences*
- *Exceptional staff and families committed to student success*
- *Abundant and engaged community partners*

Approved by White Bear Lake Area School Board on December 9, 2019

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

To: Members of the School Board

From: Dr. Wayne Kazmierczak
Superintendent of Schools

Date: May 8, 2024

A meeting of the White Bear Lake Area School Board will be held on **Monday, May 13, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting is open to the public.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approve Agenda
5. Consent Agenda
   a) Approval of Minutes
   b) Payment of Invoices
   c) Acceptance of Gifts
   d) Approve Field Trips
   e) Human Resources Items

B. PUBLIC FORUM

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes. (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized.

Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.

5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

1. Student Recognition

2. Recognition of Student Liaisons to the School Board

3. Superintendent's Report

D. DISCUSSION ITEMS

1. Community Services & Recreation Summer Programming Report

2. First Reading of School Board Policies:
   a. 517, Student Recruiting;
   b. 518, DNR-DNI Orders;
   c. 519, Interviews of Students by Outside Agencies;
   d. 705, Investments.

   The policies listed above will be on the June 10, 2024 agenda or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Action on Nutrition Services Prime Vendor

2. Action on Sunrise Park Security Package

3. Action on Tentative Agreement – 2023-25 Fiscal Years Bus Drivers and Bus Aides, Teamsters Local 320

4. Action on Tentative Agreement – 2023-25 Fiscal Years International Union of Operating Engineers Local No. 70 Custodial Unit

5. Action on Tentative Agreement – 2023-25 Fiscal Years White Bear Lake School Nutrition Association

6. Action on School Board Policies:
   a. 403, Discipline, Suspension and Dismissal of School District Employees;
   b. 498, Respectful Workplace;
   c. 502, Search of Student Lockers, Desks, Personal Possessions and Student's Person;
   d. 606.5, Library Materials;
   e. 801, Equal Access to Facilities of Secondary Schools;
   f. 910, Awarding of Honorary Diploma.

F. BOARD FORUM

G. ADJOURNMENT

A. PROCEDURAL ITEMS

AGENDA ITEM: **Consent Agenda**

MEETING DATE: **May 13, 2024**

SUGGESTED DISPOSITION: **Action Items**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

The Consent Agenda is designed to expedite the handling of routine and miscellaneous official business of the School Board. The entire agenda may be adopted by the Board in one motion. The motion for adoption is not debatable and must receive unanimous approval. By request of an individual Board member, an item can be removed from the Consent Agenda and placed upon the regular agenda for consideration and action.

Consent Agenda

a) Approval of Minutes

b) Payment of Invoices

c) Acceptance of Gifts

d) Field Trip Request(s)

e) Human Resources Items

RECOMMENDED ACTION:

BE IT RESOLVED by the School Board of Independent School District No. 624 that Consent Agenda items, A-5a through A-5e, be approved as written, and a copy of the agenda items is attached to the minutes.

Consent Agenda Item A-5a
May 13, 2024
School Board Meeting

AGENDA ITEM: **School Board Minutes**

MEETING DATE: **May 13, 2024**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Scott Arcand, School Board Clerk**

BACKGROUND:

The School Board minutes from last month's meeting are being presented for approval by the School Board.

RECOMMENDED ACTION:

Approve minutes.

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, April 8, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Absent: none.
3. Pledge of Allegiance.
4. Daniels moved and Newmaster seconded to approve the agenda as presented. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.***
5. Thompson moved and Streiff Oji seconded to approve the consent agenda consisting of:
   a) Minutes for Board meetings on March 4, 2024, and March 26, 2024;
   b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
   c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
   d) Field trips;
   e) Resolution regarding personnel items to include:

➢ RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF

JENNIFER DURAND – Tier 1 Technician - District Wide
Employed by District 624 since 03/12/2012
Effective Date: 04/05/2024

TADAIJAH BASS-JORDAN – Program Assistant - Lincoln Elementary
Employed by District 624 since 11/14/2023
Effective Date: 03/27/2024

TATIANA CARTER – Program Assistant - Vadnais Heights Elementary
Employed by District 624 since 11/02/2023
Effective Date: 03/22/2024

ANTON GRAY – Program Assistant - Vadnais Heights Elementary
Employed by District 624 since 10/05/2023
Effective Date: 03/04/2024

ANTON GRAY – Lunchroom Playground Supervisor - Vadnais Heights Elementary
Employed by District 624 since 10/05/2023
Effective Date: 03/04/2024

LAUREN GULLICKSON – Program Assistant - Lincoln Elementary
Employed by District 624 since 08/28/2023
Effective Date: 03/11/2024

JOSEPHINE HARMON – Program Assistant - Lincoln Elementary
Employed by District 624 since 08/28/2023
Effective Date: 09/29/2023

ASHLEY HYNES – Nutrition Service Assistant - Sunrise Park Middle School
Employed by District 624 since 10/02/2023

Effective Date: 02/22/2024
JOAN MELLGREN – Program Assistant - Matoska International
Employed by District 624 since 08/29/2022
Effective Date: 03/21/2024
NANCY RAMIREZ-TORRES – Program Assistant - Birch Lake Elementary
Employed by District 624 since 09/05/2023
Effective Date: 12/20/2023
JAYDEN SCHEUNEMANN – Paraeducator - WBLAHS - South Campus
Employed by District 624 since 09/04/2023
Effective Date: 03/06/2024
YAN ZHANG – Nutrition Service Assistant - Sunrise Park Middle School
Employed by District 624 since 09/06/2021
Effective Date: 03/08/2024

- RESIGNATION/TERMINATION/NON-RENEWAL – CERTIFIED STAFF

ELIZABETH GUTTETER – Social Worker - Birch Lake Elementary
Employed by District 624 since 08/28/2023
Effective Date: 04/03/2024

- RETIREMENT – CLASSIFIED STAFF

LENORE ARONE – Behavior Management Para - Lincoln Elementary
Employed by District 624 since 09/05/2000
Effective Date: 06/06/2024
BRIAN FRANSEN – Custodian - Matoska International
Employed by District 624 since 02/02/2004
Effective Date: 04/12/2024
TOMILEE REINHARDT – Administrative Assistant - Activities - WBLAHS - South Campus
Employed by District 624 since 11/11/2002
Effective Date: 03/22/2024

- RETIREMENT – CERTIFIED STAFF

LISA SLACK – 1st Grade Teacher - Otter Lake Elementary
Employed by District 624 since 08/30/1988
Effective Date: 04/08/2024
TIMOTHY SAGER - Physical Education Teacher - Central Middle School
Employed by District 624 since 08/22/2002
Effective Date: 06/07/2024

- CHANGE IN ASSIGNMENT – CLASSIFIED STAFF

APRIL MONIGOLD – NS Assistant - Sunrise Park Middle School
From 3.5 hrs. To 3.75 hrs. Per week
Effective Date: 03/18/2024

- TEMPORARY CHANGE IN ASSIGNMENT – CLASSIFIED STAFF

EMILY SCHWEIGER – NS Assistant - Sunrise Park Middle School
Temporary increase in hours
From 22.5 hours per wk. to 23.75 hours per wk.
Effective Date: 3/8/24 to 06/06/2024
JAEMIE WILL – NS Assistant - Sunrise Park Middle School
Temporary increase in hours
From 22.5 hours per wk. to 25 hours per wk.
Effective Date: 3/8/24 to 06/06/2024

- TEMPORARY CHANGE IN ASSIGNMENT – NON-AFFILIATED STAFF
  DAVID JOHNSON – From Transportation Specialist - Bus Garage
  To Director of Transportation - Bus Garage
  Effective Date: 02/26/2024 to 06/30/2024
- PART-TIME LEAVE OF ABSENCE – CERTIFIED STAFF
  DENISE DEEN – ECSE Teacher -Normandy Park
  Position 0.8 FTE (Leave 0.2 FTE)
  Effective Date: 2024-2025 school year
  LAURA WILLIAMS – Occupational Therapist -Normandy Park
  Position 1.0 FTE (Leave 0.2 FTE)
  Effective Date: 2024-2025 school year
- FULL-TIME LEAVE OF ABSENCE – CERTIFIED STAFF
  ANGELA BIANCO – 4th Grade Teacher - Matoska International
  Employed by District 624 since 08/22/2012
  Effective Date: 2024-2025 School Year
  EMILY LANGER– French Teacher - WBLAHS - South Campus & Sunrise Park Middle School
  Employed by District 624 since 08/20/2018
  Effective Date: 11/05/2023 - 03/08/2024
  TAMARA LEMIEUX – ECFE Teacher - Normandy Park
  Employed by District 624 since 08/01/2012
  Effective Date: 2024-2025 School Year
  KYRA SCANLAN – 5th Grade Teacher - Matoska International
  Employed by District 624 since 08/24/2015
  Effective Date: 2024-2025 School Year
  KAREN SCHMITZ – School Counselor - Central Middle School
  Employed by District 624 since 08/25/2005
  Effective Date: 02/06/2024 - 3/08/2024
  KATHRYN WOLFF – Music Teacher - Central Middle School
  Employed by District 624 since 08/24/2015
  Effective Date: 03/18/2024 - 06/07/2024
- NEW PERSONNEL – CLASSIFIED STAFF
  ALEXIS BROWNLEE – AA Assistant HS Activities & Athletics - WBLAHS - North Campus
  $22.40 per hr. 40 hrs. per wk.
  Effective Date: 03/18/2024
  ISABELLA CIRELLI – NS Assistant - Sunrise Park Middle School
  $17.50 per hr. 18.75 hrs. per wk.
  Effective Date: 04/01/2024
  JULIE CORBETT – NS Assistant - Sunrise Park Middle School
  $17.50 per hr. 18.75 hrs. per wk.
  Effective Date: 04/01/2024
  ALISA FRION – NS Assistant - Sunrise Park Middle School
  $17.50 per hr. 18.75 hrs. per wk.
  Effective Date: 03/04/2024
  CARISSA NELOMS – NS Assistant - Sunrise Park Middle School
  $17.50 per hr. 18.75 hrs. per wk.
  Effective Date: 04/01/2024
  DAWN ROLLIE – Program Assistant - Otter Lake Elementary

$18.50 per hr. 17.45 hrs. per wk.
Effective Date: 03/05/2024
JEREMY SCHURR – Head Custodian - Central Middle School & Birch Lake Elementary
$30.57 per hr. 40 hrs. per wk.
Effective Date: 03/18/2024
EMILY SCHWEIGER – Lunchroom & Playground Supervisor - Vadnais Heights Elementary
$20.02 per hr. 12.5 hrs. per wk.
Effective Date: 03/18/2024

- ➢ LONG TERM SUBSTITUTE - CLASSIFIED STAFF
  THOMAS STONEHOUSE – Media Clerk - Matoska International
  $20.02 per hr., 27.5 hrs. per wk., $5,725.72
  Effective Date: 03/25/2024 through 05/20/2024
- ➢ LONG TERM SUBSTITUTE - CERTIFIED STAFF
  SAMUEL HAUSER – Music Teacher - Central Middle School
  1.0 FTE BA Step 1 $15,647.44
  Effective Date: 03/18/2024 - 06/07/2024
  JACOB HYLEN – Special Education Teacher - WBLAHS - South Campus
  1.0 FTE BA Step 1 $6,925.91
  Effective Date: 03/05/2024 - 04/16/2024
  ALLYSON NELSON – 1st Grade Teacher - Matoska International
  1.0 FTE BA Step 1 $15,134.41
  Effective Date: 03/20/2024 - 06/07/2024

e) Quarterly investment update.
Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Student Recognition - Students in the middle school and high school Knowledge Bowl clubs, boys and girls wrestling, boys swim and dive, girls basketball, and boys hockey were recognized and congratulated for participating in state and national competitions and events.

D. DISCUSSION ITEMS

1. Update on Sale of 2024A General Obligation School Building and Facilities Maintenance Bonds - Shelby McQuay from Ehlers Public Finance Advisors reported on the sale of 2024A Facility Maintenance Bonds.
2. Immersion Programming Study Group - Tim Wald, Assistant Superintendent for Finance and Operations gave an update on the formation of an Elementary World Language Immersion Steering Committee that will begin the study of language immersion at the elementary level.
3. First Reading of School Board Policies: a. 403, Discipline, Suspension and Dismissal of School District Employees; b. 498, Respectful Workplace; c. 502, Search of Student Lockers, Desks, Personal Possessions and Student's Person; d. 606.5, Library Materials; e. 801, Equal Access to Facilities of Secondary Schools; and f. 910, Awarding of Honorary Diploma. The policies listed above will be on the May 13, 2024 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Thompson moved and Beloyed seconded to approve the sale of the 2024A General Obligation School Building and Facilities Maintenance Bonds in the amount of $42,835,000. ***Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.***
2. Newmaster moved and Daniels seconded to accept the fiscal year 2022-23 federal single audit. ***Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.***
3. Arcand moved and Newmaster seconded to authorize the Superintendent and/or the Assistant Superintendent for Finance and Operations to accept the bids for the Highway 61/8th Street/Division Ave Project in the total amount of $1,994,307. Acceptance of the bids by the Superintendent and/or the Assistant Superintendent for Finance and Operations is contingent upon approval of the project by the White Bear Lake City Council on April 9, 2024. ***Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.***
4. Beloyed moved and Daniels seconded to approve the Resolution Proposing Placement of Continuing Contract Teachers on Unrequested Leave of Absence. ***Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.***
5. Daniels moved and Streiff Oji seconded to approve the proposed 2023-25 Master Agreement with the Confidential Employee Group. ***Roll call vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.***
6. Thompson moved and Daniels seconded to approve the action on School Board policies a. 609, Religion; b. 901, Community Education; c. 903, Visitors to School District Property and Facilities; d. 905, Advertising; and e. 906, Community Notification of Predatory Offenders ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.***

F. BOARD FORUM

G. ADJOURNMENT - Arcand moved and Daniels seconded to adjourn the meeting at 6:23 p.m. ***Voice vote: Ayes, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.***

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Submitted by: Scott Arcand, clerk

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A work session of the White Bear Lake Area School Board was held on **Monday, April 22, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order - Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Thompson, Arcand, Daniels, Ellison, Newmaster. Absent: Beloyed, Streiff Oji.

B. DISCUSSION ITEMS

1. Teaching and Learning Update: Standards Based Learning - Jen Babiash, Director of Teaching and Learning, Russ Reetz, Principal of White Bear Lake Area High School, and Dr. Christina Pierre, Principal of Sunrise Park Middle School presented an update on standards based learning at the secondary schools.
2. Teaching and Learning Update: Activities and Athletics - Brian Peloquin, Activities Director, and Adrian Turner, Assistant Activities Director presented an update on the Activities Department at White Bear Lake Area High School.
3. Teaching and Learning Update: Career Pathways - Jen Babiash, Director of Teaching and Learning, Russ Reetz, Principal of White Bear Lake Area High School, Katy Olson, Career Pathways Coordinator, and Briana Santoscoy, Student and Family Engagement Coordinator presented an update on the Career Pathways Program at White Bear Lake Area High School.
4. Construction Update - Tim Wald, Assistant Superintendent for Finance and Operations, and Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning presented a construction update. They also discussed the impacts that the construction and renovations have had on teaching and learning.

C. OPERATIONAL ITEMS

1. Thompson moved and Daniels seconded to approve the action on Action on Course Proposal. ***Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.***

D. ADJOURNMENT - Arcand moved and Daniels seconded to adjourn the meeting at 7:48 p.m. ***Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.***

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Submitted by: Scott Arcand, clerk

Consent Agenda Item A-5b
May 13, 2024
School Board Meeting

AGENDA ITEM:	**Monthly Check Registers**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Action Item**
CONTACT PERSON(S):	**Tim Wald, Assistant Superintendent of Finance and Operations;** **Andi Johnson, Director of Finance**

BACKGROUND:

Enclosed in this packet are the monthly check registers for the previous period.

RECOMMENDED ACTION:

Administration recommends that the Board approve the payments itemized in the check registers.

White Bear Lake Area Schools
Electronic Transfers - April 2024

		4/15/2024	4/30/2024
Direct Deposit	900703712 - 900705174	2,399,586.29	
Direct Deposit	900705175 - 900706627		2,395,290.37

Check Number	Vendor	Amount	Check Date	Check Type
102913	HUSAK, BRANDON J.	($4,400.00)	4/30/2024	V
103349	AYINDE, WAHEED	($60.00)	4/29/2024	V
103504	LUPELOW, CHRISTINA	($3.99)	4/30/2024	V
104017	MARCUS CINEMAS OF WISCONSIN, LLC	($605.00)	4/30/2024	V
104215	RETT UNIVERSITY	($35.00)	4/30/2024	V
104364	ANDERSON, SAMANTHA	($5.00)	4/30/2024	V
104470	HOENIGSCHMIDT, KAYLEA	($82.00)	4/29/2024	V
104802	HOPKINS GIRLS BASKETBALL	($60.00)	4/30/2024	V
105179	BRIH DESIGN	($397.50)	4/30/2024	V
105789	VAIL, STEVEN D.	($98.00)	4/29/2024	V
106205	GRADOZ, COLETTE	($34.00)	4/29/2024	V
106265	LARSEN, BRAD J.	($163.00)	4/30/2024	V
107029	SOURCEWELL TECHNOLOGY	($538.00)	4/30/2024	V
107145	BRADSHAW, NICHOLAS L.	($163.00)	4/29/2024	V
107288	MN YOUTH READING AWARDS	($15.00)	4/30/2024	V
107310	POSTMASTER	($1,100.00)	4/30/2024	V
107379	URBAN AIR	($1,194.83)	4/29/2024	V
107548	MATHISON, ANDREA	($4.00)	4/30/2024	V
107824	REED, DOUG	($10.00)	4/30/2024	V
107848	TESSIER, NEIL	($90.00)	4/29/2024	V
108051	NORDSTROM, KELLY	($73.00)	4/30/2024	V
108105	THE FUN LAB	($100.00)	4/30/2024	V
108236	CURTIS, CHRISTOPHER C.	($371.00)	4/30/2024	V
108370	KOHNEN, JENNIFER	($118.80)	4/29/2024	V
108429	MN LOONS LACROSSE	($840.00)	4/30/2024	V
108706	CHU, JOSEPH	($22.85)	4/30/2024	V
108750	FISHER, REBECCA	($100.00)	4/29/2024	V
108761	GIESEMANN, JESSICA	($40.00)	4/30/2024	V
108774	HALKO, JONATHON	($40.00)	4/29/2024	V
108778	HARJES, DANIEL	($40.00)	4/30/2024	V
108885	POWELL, RENEE	($80.00)	4/30/2024	V
108910	SEAVEY, ERIK B.	($110.00)	4/30/2024	V
108917	SITZ, MICHAEL	($40.00)	4/30/2024	V
109156	SMITH, TIFFANY	($20.40)	4/30/2024	V
109704	SANTA MONICA COLLEGE	($1,000.00)	4/30/2024	V
135811	MESA ALFREDO	($162.00)	4/5/2024	V
138912	MESA ALFREDO	($84.00)	4/5/2024	V
138918	MWASSA, NAMBI N.	($85.00)	4/24/2024	V
139241	BURGRAFF, HALEY	($682.50)	4/5/2024	V
139578	MCBRIDE, STACIE R.	($287.07)	4/22/2024	V
139728	TEACHERS' CURRICULUM INSTITUTE	($15,968.00)	4/29/2024	V
140054	GREATER TWIN CITIES UNITED WAY	$15.00	4/2/2024	R
140055	IUOE LOCAL 70	$1,411.50	4/2/2024	R
140056	MINNESOTA TEAMSTERS NO. 320	$524.00	4/2/2024	R
140057	SCHOOL SERVICE EMPLOYEES	$0.00	4/2/2024	C

140058	SCHOOL SERVICE EMPLOYEES	$8,427.20	4/2/2024	R
140059	WBLA EDUCATIONAL FOUNDATION	$490.29	4/2/2024	R
140060	GURSTEL CHARGO ATTORNEYS AT LAW	$368.16	4/2/2024	R
140061	MESSERLI & KRAMER PA	$702.06	4/2/2024	R
140062	SCHWEIGERT, KLEMIN & MCBRIDE, P.C.	$266.15	4/2/2024	R
140063	ALL STRINGS ATTACHED	$930.00	4/3/2024	R
140064	AMAZON CAPITAL SERVICES	$0.00	4/3/2024	C
140065	AMAZON CAPITAL SERVICES	$0.00	4/3/2024	C
140066	AMAZON CAPITAL SERVICES	$0.00	4/3/2024	C
140067	AMAZON CAPITAL SERVICES	$0.00	4/3/2024	C
140068	AMAZON CAPITAL SERVICES	$0.00	4/3/2024	C
140069	AMAZON CAPITAL SERVICES	$0.00	4/3/2024	C
140070	AMAZON CAPITAL SERVICES	$0.00	4/3/2024	C
140071	AMAZON CAPITAL SERVICES	$3,910.37	4/3/2024	R
140072	BEST BUY BUSINESS ADVANTAGE ACCT	$619.98	4/3/2024	R
140073	BRIGHTSTAR CARE OF ST PAUL	$3,600.00	4/3/2024	R
140074	BROCKINGTON, DREW	$3,400.00	4/3/2024	R
140075	CAPITAL ONE TRADE CREDIT	$137.31	4/3/2024	R
140076	CARBONES PIZZERIA	$970.75	4/3/2024	R
140077	CAROLINA BIOLOGICAL SUPPLY	$348.19	4/3/2024	R
140078	CINTAS CORP	$146.40	4/3/2024	R
140079	CITY OF WHITE BEAR LAKE	$88,073.31	4/3/2024	R
140080	CITY OF WHITE BEAR LAKE	$162,843.00	4/3/2024	R
140081	CONTINENTAL CLAY CO	$487.45	4/3/2024	R
140082	DARK KNIGHT SOLUTIONS	$400.00	4/3/2024	R
140083	DILLON, ROBERT	$2,400.00	4/3/2024	R
140084	DEFINITIVE TECHNOLOGY SOLUTIONS	$12,454.37	4/3/2024	R
140085	ECKROTH MUSIC	$374.33	4/3/2024	R
140086	EDUCATION LOGISTICS	$34,320.00	4/3/2024	R
140087	EMI AUDIO	$765.99	4/3/2024	R
140088	FLAHERTY'S ARDEN BOWL	$300.00	4/3/2024	R
140089	FS.COM INC	$341.00	4/3/2024	R
140090	GEPHART TRUCKING	$13,375.00	4/3/2024	R
140091	GROTH MUSIC CO	$40.00	4/3/2024	R
140092	HUGO FEED MILL & HARDWARE	$6.98	4/3/2024	R
140093	JOSTENS INC	$176.00	4/3/2024	R
140094	JW PEPPER & SON INC	$0.00	4/3/2024	C
140095	JW PEPPER & SON INC	$1,855.92	4/3/2024	R
140096	KEYSTONE INTERPRETING SOLUTIONS	$74.00	4/3/2024	R
140097	MATCO TOOLS	$253.24	4/3/2024	R
140098	MEADOWOOD TOOL CO	$1,814.74	4/3/2024	R
140099	METRO SOUND AND LIGHTING	$104.00	4/3/2024	R
140100	METROPOLITAN TRANSPORTATION NETWORK	$147,802.26	4/3/2024	R
140101	MN CHILD CARE HEALTH CONSULTANTS	$275.00	4/3/2024	R
140102	MN PARENT PUBLICATIONS	$1,600.00	4/3/2024	R
140103	NAPA GENUINE AUTO PARTS	$73.81	4/3/2024	R
140104	NCS PEARSON INC	$123.90	4/3/2024	R

140105	NEWTRAX	$5,500.50	4/3/2024	R
140106	NORTH CENTRAL TRUCK EQUIPMENT	$124,577.81	4/3/2024	R
140107	NORTH CENTRAL INTERNATIONAL, LLC	$627.18	4/3/2024	R
140108	NORTHEAST METRO INTERMEDIATE DISTRICT 916	$1,320.00	4/3/2024	R
140109	O'REILLY AUTOMOTIVE INC	$0.00	4/3/2024	C
140110	O'REILLY AUTOMOTIVE INC	$305.08	4/3/2024	R
140111	PITNEY BOWES PURCHASE POWER	$34.02	4/3/2024	R
140112	PREMIER BIOTECH	$222.00	4/3/2024	R
140113	PRESENTATION SYSTEMS INC.	$835.00	4/3/2024	R
140114	PRO-ED INC	$86.90	4/3/2024	R
140115	QUADIENT LEASING	$474.42	4/3/2024	R
140116	RIVERSIDE INSIGHTS	$789.28	4/3/2024	R
140117	SCHMITT MUSIC COMPANY	$43.00	4/3/2024	R
140118	SCHOOL HEALTH CORPORATION	$4.99	4/3/2024	R
140119	SCOTT ELECTRIC	$354.00	4/3/2024	R
140120	SHUTTERFLY LIFETOUCH	$1,322.45	4/3/2024	R
140121	SKOW, KAREN L.	$495.00	4/3/2024	R
140122	SOLIANT HEALTH, LLC	$2,812.50	4/3/2024	R
140123	STIMULUS ATHLETIC LLC	$190.00	4/3/2024	R
140124	STRAUSS SKATES AND BICYCLES	$139.98	4/3/2024	R
140125	TALAMANTES, JESSICA	$27.98	4/3/2024	R
140126	TEACHER SYNERGY LLC	$18.12	4/3/2024	R
140127	TEACHERS ON CALL	$0.00	4/3/2024	C
140128	TEACHERS ON CALL	$39,554.97	4/3/2024	R
140129	TRI-STATE BOBCAT	$1,315.84	4/3/2024	R
140130	VERIZON WIRELESS	$640.22	4/3/2024	R
140131	WPS	$104.50	4/3/2024	R
140132	XCEL ENERGY	$43.22	4/3/2024	R
140133	ZAYO GROUP LLC	$7,578.99	4/3/2024	R
140134	BURGRAFF, HALEY	$682.50	4/5/2024	R
140135	MESA ALFREDO	$246.00	4/5/2024	R
140136	ACME TOOLS	$488.00	4/10/2024	R
140137	ACOUSTICS ASSOCIATES INC	$4,881.01	4/10/2024	R
140138	ADVANCED SYSTEMS INTEGRATION, LLC	$32,456.00	4/10/2024	R
140139	AJ MOORE ELECTRIC INC	$32,395.00	4/10/2024	R
140140	ALL STATE COMMUNICATIONS	$30,500.00	4/10/2024	R
140141	ARAMARK UNIFORM SERVICES	$0.00	4/10/2024	C
140142	ARAMARK UNIFORM SERVICES	$736.48	4/10/2024	R
140143	ATC GROUP SERVICES LLC	$501.00	4/10/2024	R
140144	BARTHOLD	$3,073.95	4/10/2024	R
140145	BATTERIES PLUS BULBS	$44.14	4/10/2024	R
140146	BERWALD ROOFING COMPANY INC	$10,087.66	4/10/2024	R
140147	CAPITAL ONE TRADE CREDIT	$0.00	4/10/2024	C
140148	CAPITAL ONE TRADE CREDIT	$242.58	4/10/2024	R
140149	CENTRAL ROOFING COMPANY	$19,647.90	4/10/2024	R
140150	CENTURY FENCE COMPANY	$16,425.00	4/10/2024	R
140151	CFS INTERIORS & FLOORING	$9,128.95	4/10/2024	R

140152	CL BENSEN CO INC	$245.76	4/10/2024	R
140153	CLIA LABORATORY PROGRAM	$248.00	4/10/2024	R
140154	CONSTRUCTION SYSTEMS, INC	$25,051.38	4/10/2024	R
140155	CONTINENTAL RESEARCH CORP	$59.33	4/10/2024	R
140156	CRAWFORD DOOR SALES	$898.48	4/10/2024	R
140157	CUSTOM DRYWALL INC	$7,600.00	4/10/2024	R
140158	DALCO CORPORATION	$0.00	4/10/2024	C
140159	DALCO CORPORATION	$0.00	4/10/2024	C
140160	DALCO CORPORATION	$0.00	4/10/2024	C
140161	DALCO CORPORATION	$0.00	4/10/2024	C
140162	DALCO CORPORATION	$0.00	4/10/2024	C
140163	DALCO CORPORATION	$0.00	4/10/2024	C
140164	DALCO CORPORATION	$19,027.10	4/10/2024	R
140165	DOOR SERVICE COMPANY	$863.81	4/10/2024	R
140166	EBERT INC	$5,263.00	4/10/2024	R
140167	ECCO MIDWEST INC	$79,700.00	4/10/2024	R
140168	FULL COMPASS SYSTEMS LTD	$12,260.81	4/10/2024	R
140169	GRAINGER	$245.96	4/10/2024	R
140170	HALLBERG ENGINEERING INC	$1,972.54	4/10/2024	R
140171	HUGO EQUIPMENT CO	$16.99	4/10/2024	R
140172	INNOVATIVE OFFICE SOLUTIONS	$857.04	4/10/2024	R
140173	INSTITUTE FOR ENVIRONMENTAL	$2,303.25	4/10/2024	R
140174	JOHN HENRY FOSTER	$867.81	4/10/2024	R
140175	JAYTECH INC	$500.00	4/10/2024	R
140176	KFI ENGINEERS	$37,028.44	4/10/2024	R
140177	KONE INC	$944.52	4/10/2024	R
140178	KRAFT MECHANICAL LLC	$0.00	4/10/2024	C
140179	KRAFT MECHANICAL LLC	$0.00	4/10/2024	C
140180	KRAFT MECHANICAL LLC	$19,758.13	4/10/2024	R
140181	KULLY SUPPLY COMPANY	$92.81	4/10/2024	R
140182	LINDE GAS & EQUIPMENT INC	$77.68	4/10/2024	R
140183	LTG POWER EQUIPMENT	$24.00	4/10/2024	R
140184	LVC COMPANIES INC	$2,699.82	4/10/2024	R
140185	MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	$3,780.10	4/10/2024	R
140186	MEDCO SUPPLY CO	$24,106.25	4/10/2024	R
140187	MVP & ASSOCIATES	$2,700.00	4/10/2024	R
140188	NAC MECHANICAL & ELECTRICAL SERV	$8,885.00	4/10/2024	R
140189	NALOXBOX	$361.32	4/10/2024	R
140190	NARDINI FIRE EQUIPMENT CO INC	$903.80	4/10/2024	R
140191	OLSON'S SEWER SERVICE, INC	$732.00	4/10/2024	R
140192	PETERSON BROS ROOFING & CONST	$826.96	4/10/2024	R
140193	PRESS PUBLICATIONS	$2,386.80	4/10/2024	R
140194	PRODUCTIVITY INC	$489.88	4/10/2024	R
140195	RAMSEY COUNTY ENVIRONMENTAL HEALTH DIVISION	$0.00	4/10/2024	C
140196	RAMSEY COUNTY ENVIRONMENTAL HEALTH DIVISION	$0.00	4/10/2024	C
140197	RAMSEY COUNTY ENVIRONMENTAL HEALTH DIVISION	$1,586.50	4/10/2024	R
140198	ROOF SPEC INC	$17,134.10	4/10/2024	R

140199	SVL SERVICE CORPORATION	$1,175.76	4/10/2024	R
140200	TR ENVIRONMENTAL CONSULTING LLC	$5,538.00	4/10/2024	R
140201	TRI-STATE BOBCAT	$133.76	4/10/2024	R
140202	TRUE NORTH CONSULTING GROUP	$1,435.00	4/10/2024	R
140203	TWIN CITY JANITOR SUPPLY CO	$1,186.00	4/10/2024	R
140204	TWIN CITY HARDWARE COMPANY INC	$0.00	4/10/2024	C
140205	TWIN CITY HARDWARE COMPANY INC	$6,293.87	4/10/2024	R
140206	VAL PRO WINDOWS, LLC	$20,299.64	4/10/2024	R
140207	VIKING AUTOMATIC SPRINKLER CO	$1,205.00	4/10/2024	R
140208	VIKING ELECTRIC SUPPLY	$0.00	4/10/2024	C
140209	VIKING ELECTRIC SUPPLY	$1,471.83	4/10/2024	R
140210	WHITE BEAR LOCKSMITH INC	$44.00	4/10/2024	R
140211	WL HALL COMPANY	$1,550.00	4/10/2024	R
140212	WOLD ARCHITECTS AND ENGINEERS	$0.00	4/10/2024	C
140213	WOLD ARCHITECTS AND ENGINEERS	$86,332.34	4/10/2024	R
140214	A-1 HYDRAULIC SALES & SERVICE INC	$94.53	4/10/2024	R
140215	ACCLAIM SERVICES INC	$288.50	4/10/2024	R
140216	AMAZON CAPITAL SERVICES	$0.00	4/10/2024	C
140217	AMAZON CAPITAL SERVICES	$0.00	4/10/2024	C
140218	AMAZON CAPITAL SERVICES	$0.00	4/10/2024	C
140219	AMAZON CAPITAL SERVICES	$1,261.24	4/10/2024	R
140220	AMERICAN MESSAGING SERVICES	$28.88	4/10/2024	R
140221	ANDERSON, PATRICIA M.	$54.40	4/10/2024	R
140222	ARAMARK	$620.72	4/10/2024	R
140223	ARVIG	$1,972.20	4/10/2024	R
140224	ASL INTERPRETING SERVICES INC	$264.00	4/10/2024	R
140225	BATTERIES PLUS BULBS	$35.70	4/10/2024	R
140226	BEST BUY BUSINESS ADVANTAGE ACCT	$119.94	4/10/2024	R
140227	BEVSO	$0.00	4/10/2024	C
140228	BEVSO	$15,807.47	4/10/2024	R
140229	BOLDT, JAMES R.	$100.00	4/10/2024	R
140230	BOLDT, MARY C.	$50.00	4/10/2024	R
140231	BRIGHTSTAR CARE OF ST PAUL	$2,880.00	4/10/2024	R
140232	BSN SPORTS, LLC	$2,406.63	4/10/2024	R
140233	BURCH, JOHN C.	$64.00	4/10/2024	R
140234	CAMBRIDGE-ISANTI HIGH SCHOOL	$119.00	4/10/2024	R
140235	CARDINAL, KATHLEEN T.	$239.19	4/10/2024	R
140236	CARROLL, RUTH	$56.80	4/10/2024	R
140237	CDW GOVERNMENT INC	$348.00	4/10/2024	R
140238	CEL PUBLIC RELATIONS, INC	$2,000.00	4/10/2024	R
140239	COMMERCIAL KITCHEN SERVICES	$1,590.31	4/10/2024	R
140240	COMMITTEE FOR CHILDREN	$1,875.00	4/10/2024	R
140241	CONTINENTAL CLAY CO	$148.63	4/10/2024	R
140242	CONTINENTAL RESEARCH CORP	$97.95	4/10/2024	R
140243	CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	$0.00	4/10/2024	C
140244	CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	$285.00	4/10/2024	R
140245	CRAFT, PATRICIA S.	$31.45	4/10/2024	R

140246	DEJARLAIS, MARILYN	$212.93	4/10/2024	R
140247	DELLWOOD COUNTRY CLUB	$1,565.75	4/10/2024	R
140248	DEMCO INC	$241.84	4/10/2024	R
140249	DOMEIER, MARILYN	$28.90	4/10/2024	R
140250	DOMINO'S PIZZA	$116.25	4/10/2024	R
140251	DOUGLAS, SANDRA L.	$350.00	4/10/2024	R
140252	DEFINITIVE TECHNOLOGY SOLUTIONS	$242.50	4/10/2024	R
140253	ECKROTH MUSIC	$92.50	4/10/2024	R
140254	FESTIVAL FOODS-KNOWLAN'S	$97.55	4/10/2024	R
140255	FINN SISU	$163.59	4/10/2024	R
140256	FIRST STUDENT INC	$355,570.39	4/10/2024	R
140257	FISCHER, THOMAS	$200.00	4/10/2024	R
140258	FRATZKE, BETH	$97.60	4/10/2024	R
140259	GARVEY, PATRICIA	$132.60	4/10/2024	R
140260	GIA PUBLICATIONS INC	$241.33	4/10/2024	R
140261	GOPHER STAGE LIGHTING	$202.00	4/10/2024	R
140262	GRUNDHAUSER, CECELIA	$107.25	4/10/2024	R
140263	GUIDINGER, MOLLY S.	$1,275.38	4/10/2024	R
140264	HAAG, LOIS	$47.60	4/10/2024	R
140265	HAINLIN, ROBERTA	$154.40	4/10/2024	R
140266	HALO TRANSPORTATION	$23,448.00	4/10/2024	R
140267	HAMER, KAREN	$130.48	4/10/2024	R
140268	HERWIG, TYLER	$200.00	4/10/2024	R
140269	HOPPE, LOUANN	$32.00	4/10/2024	R
140270	HUBBARD, MICHELLE K.	$37.60	4/10/2024	R
140271	IFD	$0.00	4/10/2024	C
140272	IFD	$0.00	4/10/2024	C
140273	IFD	$0.00	4/10/2024	C
140274	IFD	$0.00	4/10/2024	C
140275	IFD	$0.00	4/10/2024	C
140276	IFD	$211,425.39	4/10/2024	R
140277	INNOVATIVE OFFICE SOLUTIONS	$121.65	4/10/2024	R
140278	INTERMEDIATE DISTRICT 287	$2,980.80	4/10/2024	R
140279	INTERMIX BEVERAGE	$309.35	4/10/2024	R
140280	JANSEN, GLORIA K.	$100.00	4/10/2024	R
140281	JENSEN, ETOILE W.	$69.60	4/10/2024	R
140282	JOHN DEERE FINANCIAL	$370.22	4/10/2024	R
140283	JOSTENS INC	$77.78	4/10/2024	R
140284	JUNIOR LIBRARY GUILD	$127.49	4/10/2024	R
140285	JW PEPPER & SON INC	$248.57	4/10/2024	R
140286	KAYT JOYCE DESIGN	$150.00	4/10/2024	R
140287	KEYSTONE INTERPRETING SOLUTIONS	$1,316.00	4/10/2024	R
140288	LABORE, JULIE L.	$70.10	4/10/2024	R
140289	LAKESHIRTS	$1,829.61	4/10/2024	R
140290	LAKESHORE LEARNING MATERIALS	$183.96	4/10/2024	R
140291	LANGUAGE LINE SERVICES	$1,004.55	4/10/2024	R
140292	LIFE TIME	$112.00	4/10/2024	R

140293	LITCH, KARLA K.	$204.00	4/10/2024	R
140294	LOCKMAN, MARY C.	$51.20	4/10/2024	R
140295	LONG, MARTY D.	$100.00	4/10/2024	R
140296	LUNDGREN, JOANNE M.	$191.68	4/10/2024	R
140297	MAC RUNNEL, MINDY L.	$414.16	4/10/2024	R
140298	MACKIN EDUCATIONAL RESOURCES	$349.25	4/10/2024	R
140299	MATRIOUS, VICKI	$59.20	4/10/2024	R
140300	MAYERON, JACK	$100.00	4/10/2024	R
140301	MEDCO SUPPLY CO	$197.04	4/10/2024	R
140302	MEDTOX LABORATORIES	$110.00	4/10/2024	R
140303	METRO MEALS ON WHEELS INC	$333.30	4/10/2024	R
140304	METRO SOUND AND LIGHTING	$273.99	4/10/2024	R
140305	MILLIGAN, THERESA	$454.96	4/10/2024	R
140306	MN ZOO	$726.00	4/10/2024	R
140307	MOBILE RADIO ENGINEERING INC	$916.15	4/10/2024	R
140308	MRI SOFTWARE LLC	$705.00	4/10/2024	R
140309	MUMBLEAU, JANE L.	$100.00	4/10/2024	R
140310	MUMBLEAU, RICHARD T.	$100.00	4/10/2024	R
140311	MUSIC IS ELEMENTARY	$59.95	4/10/2024	R
140312	NATL INDIVIDUAL EVENTS TOURNAMENT OF CHAMPION	$425.00	4/10/2024	R
140313	NEWTRAX	$4,053.00	4/10/2024	R
140314	NORTH CENTRAL TRUCK EQUIPMENT	$228.04	4/10/2024	R
140315	O'NEIL, LOIS	$28.90	4/10/2024	R
140316	OLSON, SUZANNE K.	$97.75	4/10/2024	R
140317	ORTIZ, KLEBER I.	$4,700.00	4/10/2024	R
140318	OUTFRONT MN COMM SERVICES	$270.00	4/10/2024	R
140319	OXYGEN SERVICE COMPANY INC	$90.39	4/10/2024	R
140320	PAN-O-GOLD	$3,740.94	4/10/2024	R
140321	PARISIEN, LORI	$875.00	4/10/2024	R
140322	PARR SMESTAD, ELIZABETH	$50.00	4/10/2024	R
140323	PARTS TOWN, LLC	$75.79	4/10/2024	R
140324	PAULSON, JULIANNE	$100.00	4/10/2024	R
140325	PAULSON, MICHAEL J.	$125.60	4/10/2024	R
140326	PAULSON, THOMAS M.	$500.00	4/10/2024	R
140327	PERSOON, JOHN	$200.00	4/10/2024	R
140328	PICARD, ANNE	$41.60	4/10/2024	R
140329	PICKERING AND SCHAITBERGER	$88.80	4/10/2024	R
140330	PIONEER MANUFACTURING CO	$5,520.00	4/10/2024	R
140331	PITTENGER, VICKI	$51.60	4/10/2024	R
140332	WALSER POLAR CHEVROLET	$32.58	4/10/2024	R
140333	PRO-ED INC	$46.20	4/10/2024	R
140334	PROPIO LS, LLC	$40.00	4/10/2024	R
140335	QUISTAD, IDA	$76.50	4/10/2024	R
140336	RAMSEY COUNTY	$6,194.00	4/10/2024	R
140337	ROETTGER, DEBRA	$136.85	4/10/2024	R
140338	ROETTGER, DORIS	$378.25	4/10/2024	R
140339	SCHMITT MUSIC COMPANY	$399.00	4/10/2024	R

140340	SCHROEDER, JULIE	$70.25	4/10/2024	R
140341	SCHULTZ, PAUL	$200.00	4/10/2024	R
140342	SHERMAN, JULIE	$243.00	4/10/2024	R
140343	SHOWS, TIMOTHY	$175.00	4/10/2024	R
140344	SKOW, KAREN L.	$396.00	4/10/2024	R
140345	SOURCEWELL	$831.25	4/10/2024	R
140346	STAPLES	$0.00	4/10/2024	C
140347	STAPLES	$283.91	4/10/2024	R
140348	STOLTZ, STEVEN J.	$100.00	4/10/2024	R
140349	SYNOVIA SOLUTIONS	$4,273.01	4/10/2024	R
140350	TEACHERS ON CALL	$0.00	4/10/2024	C
140351	TEACHERS ON CALL	$24,487.78	4/10/2024	R
140352	TRADE PRESS INC	$884.00	4/10/2024	R
140353	TRI-STATE BOBCAT	$2,626.78	4/10/2024	R
140354	TRIO SUPPLY COMPANY	$0.00	4/10/2024	C
140355	TRIO SUPPLY COMPANY	$8,540.14	4/10/2024	R
140356	TURNITIN LLC	$693.41	4/10/2024	R
140357	TWIN CITY TRANSPORTATION INC	$157,157.23	4/10/2024	R
140358	TWIN CITIES DOTS AND POP, LLC	$877.20	4/10/2024	R
140359	VLASIN, DAWN	$257.60	4/10/2024	R
140360	WALKER, DEBRA R.	$41.60	4/10/2024	R
140361	WARREN, MICHELE	$368.40	4/10/2024	R
140362	WHITE BEAR CENTER FOR THE ARTS	$6,375.00	4/10/2024	R
140363	WHITE BEAR LAWN & SNOW	$19,740.00	4/10/2024	R
140364	WHITE BEAR LAKE ROTARY CLUB	$480.00	4/10/2024	R
140365	XCEL ENERGY	$31.30	4/10/2024	R
140366	AGPARTS WORLDWIDE INC	$5,747.50	4/17/2024	R
140367	AI TECHNOLOGIES LLC	$5,627.88	4/17/2024	R
140368	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140369	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140370	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140371	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140372	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140373	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140374	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140375	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140376	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140377	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140378	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140379	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140380	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140381	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140382	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140383	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140384	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140385	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140386	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C

140387	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140388	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140389	AMAZON CAPITAL SERVICES	$0.00	4/17/2024	C
140390	AMAZON CAPITAL SERVICES	$14,923.65	4/17/2024	R
140391	ANDERSON, TRACY	$2.80	4/17/2024	R
140392	ARNDT, ERIKA M.	$150.00	4/17/2024	R
140393	ASL INTERPRETING SERVICES INC	$132.00	4/17/2024	R
140394	BIDDLE, JUDITH L.	$150.00	4/17/2024	R
140395	BLADE, JULIE M.	$485.94	4/17/2024	R
140396	BLUE CROSS / BLUE SHIELD OF MN	$8,728.50	4/17/2024	R
140397	BOB ROGERS TRAVEL	$2,319.00	4/17/2024	R
140398	BOLDT, JAMES R.	$50.00	4/17/2024	R
140399	BOLDT, MARY C.	$50.00	4/17/2024	R
140400	BRIGHT WORKS	$195.00	4/17/2024	R
140401	BRIGHTSTAR CARE OF ST PAUL	$3,600.00	4/17/2024	R
140402	BSN SPORTS, LLC	$14,283.02	4/17/2024	R
140403	CAPITAL ONE TRADE CREDIT	$84.96	4/17/2024	R
140404	CAPITAL ONE TRADE CREDIT	$179.40	4/17/2024	R
140405	CAPOCASA, WILLIAM J.	$77.00	4/17/2024	R
140406	CAREER COMMUNICATIONS	$192.85	4/17/2024	R
140407	CDW GOVERNMENT INC	$227.69	4/17/2024	R
140408	CENTER FOR RESPONSIVE SCHOOLS	$1,718.00	4/17/2024	R
140409	CERTIFIED LABORATORIES	$151.80	4/17/2024	R
140410	CHARGEPOINT, INC	$2,861.10	4/17/2024	R
140411	CINTAS CORP	$146.40	4/17/2024	R
140412	COMCAST	$306.52	4/17/2024	R
140413	CUB FOODS OF WHITE BEAR TWSHP	$289.16	4/17/2024	R
140414	DERAAD, MAX D.	$535.70	4/17/2024	R
140415	DEVORE, DREW	$86.00	4/17/2024	R
140416	DONATELLI'S	$353.50	4/17/2024	R
140417	DREWS, CHRISTOPHER	$61.00	4/17/2024	R
140418	DEFINITIVE TECHNOLOGY SOLUTIONS	$164.50	4/17/2024	R
140419	DEFINITIVE TECHNOLOGY SOLUTIONS	$10,323.00	4/17/2024	R
140420	EAGAN FORENSICS BOOSTERS	$32.00	4/17/2024	R
140421	EDSTROM HOLDINGS	$185.00	4/17/2024	R
140422	FESTIVAL FOODS-KNOWLAN'S	$515.01	4/17/2024	R
140423	FIDELITY SECURITY LIFE INSURANCE CO	$5,547.17	4/17/2024	R
140424	FISCHER, THOMAS	$50.00	4/17/2024	R
140425	FLIPS GYMNASTICS LLC	$3,075.00	4/17/2024	R
140426	FRISCHMAN, JAMES	$86.00	4/17/2024	R
140427	GEIB, SCOTT	$85.00	4/17/2024	R
140428	GEORGAKOPOULOS, TESS	$90.00	4/17/2024	R
140429	GOLDCOM INC	$355.11	4/17/2024	R
140430	GREATAMERICA FINANCIAL SERVICES	$349.85	4/17/2024	R
140431	GROUP MEDICAREBLUE RX	$11,570.00	4/17/2024	R
140432	HANSEN, BRIAN	$86.00	4/17/2024	R
140433	HENRY, GINA	$60.00	4/17/2024	R

140434	HERR, CHAD	$86.00	4/17/2024	R
140435	HICKS, SUSAN L.	$50.00	4/17/2024	R
140436	HINRICHS, PETER E.	$86.00	4/17/2024	R
140437	HISDAHL INC	$11.50	4/17/2024	R
140438	HUGO EQUIPMENT CO	$137.46	4/17/2024	R
140439	IFD	$153.29	4/17/2024	R
140440	INNOVATIVE OFFICE SOLUTIONS	$118.91	4/17/2024	R
140441	JANSEN, GLORIA K.	$50.00	4/17/2024	R
140442	JW PEPPER & SON INC	$16.00	4/17/2024	R
140443	K2 TROPHIES AND AWARDS LLC	$106.50	4/17/2024	R
140444	KEYSTONE INTERPRETING SOLUTIONS	$881.00	4/17/2024	R
140445	LEARNING OPPORTUNITIES	$301.16	4/17/2024	R
140446	LIGHT SWITCH LLC	$14.95	4/17/2024	R
140447	LISA'S PHOTOGRAPHY	$1,380.00	4/17/2024	R
140448	LORENZ RECOGNITION CO	$99.70	4/17/2024	R
140449	MACKIN EDUCATIONAL RESOURCES	$22.00	4/17/2024	R
140450	MALLEY, DAVID	$66.00	4/17/2024	R
140451	MARCO TECHNOLOGIES LLC	$3,327.17	4/17/2024	R
140452	MART, JACKIE	$1,470.00	4/17/2024	R
140453	MASE	$618.00	4/17/2024	R
140454	MAYER ARTS, INC.	$1,296.00	4/17/2024	R
140455	MAYERON, JACK	$50.00	4/17/2024	R
140456	MCCORMICK, ED	$150.00	4/17/2024	R
140457	MCNERTNEY, HOWARD	$170.00	4/17/2024	R
140458	MEUWISSEN, PAUL W.	$300.00	4/17/2024	R
140459	MN DEPT OF EMPLOY & ECON DEV	$11,865.93	4/17/2024	R
140460	MN STATE HIGH SCHOOL MATH LEAGUE	$600.00	4/17/2024	R
140461	MN STATE UNIV MANKATO	$6,600.00	4/17/2024	R
140462	MN SWORD PLAY	$1,190.00	4/17/2024	R
140463	MORITZ, CLAIRE S.	$1,730.10	4/17/2024	R
140464	MUMBLEAU, JANE L.	$50.00	4/17/2024	R
140465	MUMBLEAU, RICHARD T.	$100.00	4/17/2024	R
140466	NCS PEARSON INC	$268.89	4/17/2024	R
140467	NELSON, DARCY	$86.00	4/17/2024	R
140468	NORTH CENTRAL TRUCK EQUIPMENT	$204.21	4/17/2024	R
140469	NORTH CENTRAL INTERNATIONAL, LLC	$1,127.40	4/17/2024	R
140470	O'REILLY AUTOMOTIVE INC	$0.00	4/17/2024	C
140471	O'REILLY AUTOMOTIVE INC	$975.46	4/17/2024	R
140472	ON SITE SANITATION INC	$909.64	4/17/2024	R
140473	ORI LEARNING	$520.00	4/17/2024	R
140474	OXYGEN SERVICE COMPANY INC	$17.36	4/17/2024	R
140475	PAR INC	$1,014.96	4/17/2024	R
140476	PARR SMESTAD, ELIZABETH	$50.00	4/17/2024	R
140477	PAULSON, JULIANNE	$50.00	4/17/2024	R
140478	PAULSON, THOMAS M.	$250.00	4/17/2024	R
140479	PAYDHEALTH	$36,053.17	4/17/2024	R
140480	PERNSTEINER CREATIVE GROUP	$725.00	4/17/2024	R

140481	PERSOON, JOHN	$100.00	4/17/2024	R
140482	PICTURE THAT!	$130.00	4/17/2024	R
140483	PREMIER BIOTECH	$216.20	4/17/2024	R
140484	PROFESSIONAL WIRELESS COMM	$2,171.40	4/17/2024	R
140485	PURINTON, KEITH	$77.00	4/17/2024	R
140486	QUADIENT LEASING	$474.42	4/17/2024	R
140487	R & R SPECIALTIES INC	$40.00	4/17/2024	R
140488	RAY, CHELSEA	$147.00	4/17/2024	R
140489	RIVERSIDE INSIGHTS	$168.83	4/17/2024	R
140490	SACCOMAN, JOHN	$61.00	4/17/2024	R
140491	SCHIMETZ, SCOTT	$77.00	4/17/2024	R
140492	SCHOOL HEALTH CORPORATION	$58.36	4/17/2024	R
140493	SCHULTZ, PAUL	$100.00	4/17/2024	R
140494	SCIENCE MUSEUM OF MINNESOTA	$768.00	4/17/2024	R
140495	SOLIANT HEALTH, LLC	$4,312.50	4/17/2024	R
140496	ST GEORGE, PAUL	$85.00	4/17/2024	R
140497	STANDARD INSURANCE COMPANY	$40,036.23	4/17/2024	R
140498	STRAUSS SKATES AND BICYCLES	$84.99	4/17/2024	R
140499	SUPERIOR AUTOMOTIVE	$25,792.00	4/17/2024	R
140500	T-MOBILE	$1,940.00	4/17/2024	R
140501	TEACHER SYNERGY LLC	$7.00	4/17/2024	R
140502	TEACHERS ON CALL	$0.00	4/17/2024	C
140503	TEACHERS ON CALL	$37,669.33	4/17/2024	R
140504	TECH ACADEMY	$225.00	4/17/2024	R
140505	THE FINDING HUMAN INSTITUTE	$2,733.00	4/17/2024	R
140506	TRADE PRESS INC	$24.00	4/17/2024	R
140507	TRI-STATE BOBCAT	$498.22	4/17/2024	R
140508	TURNITIN LLC	$13,270.00	4/17/2024	R
140509	VIKING ELECTRIC SUPPLY	$90.01	4/17/2024	R
140510	WHITE BEAR LAWN & SNOW	$489.00	4/17/2024	R
140511	WBL ARCHERY BOOSTER CLUB	$220.00	4/17/2024	R
140512	WHITE BEAR LAKE ROTARY CLUB	$160.00	4/17/2024	R
140513	WHITE BEAR LAKE SPORTS CENTER	$3,332.50	4/17/2024	R
140514	WEISS, GREGORY A.	$77.00	4/17/2024	R
140515	WOHLFEIL, KRISTINA L.	$100.00	4/17/2024	R
140516	XCEL ENERGY	$0.00	4/17/2024	C
140517	XCEL ENERGY	$71,994.32	4/17/2024	R
140518	ZABADAL, GEORGE J.	$77.00	4/17/2024	R
140519	ROYAL NISSAN INC	$35,687.59	4/22/2024	R
140520	GREATER TWIN CITIES UNITED WAY	$15.00	4/22/2024	R
140521	IUOE LOCAL 70	$1,411.50	4/22/2024	R
140522	MINNESOTA TEAMSTERS NO. 320	$524.00	4/22/2024	R
140523	SCHOOL SERVICE EMPLOYEES	$7,605.33	4/22/2024	R
140524	WBLA EDUCATIONAL FOUNDATION	$490.29	4/22/2024	R
140525	GURSTEL CHARGO ATTORNEYS AT LAW	$337.13	4/22/2024	R
140526	MESSERLI & KRAMER PA	$651.04	4/22/2024	R
140527	SCHWEIGERT, KLEMIN & MCBRIDE, P.C.	$202.60	4/22/2024	R

140528	STENGER & STENGER, P.C.	$517.12	4/22/2024	R
140529	MCBRIDE, STACIE R.	$287.07	4/22/2024	R
140530	AALLWAYS ASSOCIATES INC	$2,802.32	4/24/2024	R
140531	ACCLAIM SERVICES INC	$1,127.00	4/24/2024	R
140532	ACT INC	$24,672.00	4/24/2024	R
140533	AGL CONSULTING	$1,600.00	4/24/2024	R
140534	AMAZON CAPITAL SERVICES	$0.00	4/24/2024	C
140535	AMAZON CAPITAL SERVICES	$0.00	4/24/2024	C
140536	AMAZON CAPITAL SERVICES	$0.00	4/24/2024	C
140537	AMAZON CAPITAL SERVICES	$0.00	4/24/2024	C
140538	AMAZON CAPITAL SERVICES	$0.00	4/24/2024	C
140539	AMAZON CAPITAL SERVICES	$0.00	4/24/2024	C
140540	AMAZON CAPITAL SERVICES	$0.00	4/24/2024	C
140541	AMAZON CAPITAL SERVICES	$0.00	4/24/2024	C
140542	AMAZON CAPITAL SERVICES	$0.00	4/24/2024	C
140543	AMAZON CAPITAL SERVICES	$15,015.83	4/24/2024	R
140544	ANDERSON, JIM	$100.00	4/24/2024	R
140545	ARAMARK	$661.20	4/24/2024	R
140546	ARNDT, ERIKA M.	$50.00	4/24/2024	R
140547	ASCD	$89.00	4/24/2024	R
140548	ASL INTERPRETING SERVICES INC	$0.00	4/24/2024	C
140549	ASL INTERPRETING SERVICES INC	$2,871.00	4/24/2024	R
140550	AVS COMPANIES	$281.25	4/24/2024	R
140551	BEER, NOAH	$61.00	4/24/2024	R
140552	BIDDLE, JUDITH L.	$50.00	4/24/2024	R
140553	BOLDT, JAMES R.	$50.00	4/24/2024	R
140554	BOLDT, MARY C.	$50.00	4/24/2024	R
140555	BOWMAN, DON	$77.00	4/24/2024	R
140556	BRIGHT WORKS	$15.00	4/24/2024	R
140557	BRIGHTSTAR CARE OF ST PAUL	$3,600.00	4/24/2024	R
140558	BRUNNER, AARON PAUL	$86.00	4/24/2024	R
140559	BSN SPORTS, LLC	$301.04	4/24/2024	R
140560	CAPITAL ONE TRADE CREDIT	$1,788.80	4/24/2024	R
140561	CAPITAL ONE TRADE CREDIT	$189.97	4/24/2024	R
140562	CDW GOVERNMENT INC	$1,606.00	4/24/2024	R
140563	CHLAN, MAXWELL C.	$86.00	4/24/2024	R
140564	COMMERCIAL KITCHEN SERVICES	$1,050.33	4/24/2024	R
140565	COMSTOCK & SONS INC	$797.50	4/24/2024	R
140566	CONSTANTINE DANCE CLASSES	$1,404.00	4/24/2024	R
140567	CONTINENTAL CLAY CO	$898.56	4/24/2024	R
140568	DELL MARKETING LP	$5,168.76	4/24/2024	R
140569	DERAAD, MAX D.	$535.70	4/24/2024	R
140570	DIXON, RALFORD	$84.00	4/24/2024	R
140571	DONATELLI'S	$104.00	4/24/2024	R
140572	DEFINITIVE TECHNOLOGY SOLUTIONS	$106.50	4/24/2024	R
140573	FARMHOUSE STYLE FURNITURE	$480.00	4/24/2024	R
140574	FEDERAL SUPPLY USA	$323.08	4/24/2024	R

140575	FISCHER, THOMAS	$50.00	4/24/2024	R
140576	GEBEKE, JILL	$50.00	4/24/2024	R
140577	GRANDMA'S BAKERY INC	$279.50	4/24/2024	R
140578	HAAS MUSICAL INSTRUMENT REPAIR	$160.00	4/24/2024	R
140579	HANSON, GENO	$154.00	4/24/2024	R
140580	HICKS, SUSAN L.	$50.00	4/24/2024	R
140581	INNOVATIVE OFFICE SOLUTIONS	$291.53	4/24/2024	R
140582	ISD #832 MAHTOMEDI SCHOOL DIST	$5,063.08	4/24/2024	R
140583	JANSEN, GLORIA K.	$50.00	4/24/2024	R
140584	JOSTENS INC	$127.66	4/24/2024	R
140585	JW PEPPER & SON INC	$893.50	4/24/2024	R
140586	KEYSTONE INTERPRETING SOLUTIONS	$165.00	4/24/2024	R
140587	LANDGRAFF, MARCIA J.	$586.30	4/24/2024	R
140588	LANIGAN, CHERYL D.	$267.85	4/24/2024	R
140589	LDA MINNESOTA	$2,147.20	4/24/2024	R
140590	LONG, MARTY D.	$100.00	4/24/2024	R
140591	MACGILLIS, JAMES	$147.00	4/24/2024	R
140592	MACKIN EDUCATIONAL RESOURCES	$1,500.00	4/24/2024	R
140593	MALLOY/MONTAGUE/KARNOWSKI & CO	$19,500.00	4/24/2024	R
140594	MAYERON, JACK	$50.00	4/24/2024	R
140595	MCNERTNEY, HOWARD	$85.00	4/24/2024	R
140596	MEUWISSEN, PAUL W.	$100.00	4/24/2024	R
140597	MIDAMERICA BOOKS	$302.39	4/24/2024	R
140598	MILLER, JEFFREY A.	$86.00	4/24/2024	R
140599	MINNESOTA HOSA	$400.00	4/24/2024	R
140600	MINNESOTA REVENUE	$433.00	4/24/2024	R
140601	MUMBLEAU, JANE L.	$50.00	4/24/2024	R
140602	MUMBLEAU, RICHARD T.	$100.00	4/24/2024	R
140603	NCPERS GROUP LIFE INS	$96.00	4/24/2024	R
140604	NORTH CENTRAL TRUCK EQUIPMENT	$41.28	4/24/2024	R
140605	NORTH HOMES, INC	$35,000.00	4/24/2024	R
140606	NORTHEAST METRO INTERMEDIATE DISTRICT 916	$61,017.39	4/24/2024	R
140607	ODAA TRANSPORTATION SERVICES	$72,225.00	4/24/2024	R
140608	OPITZ, LAURIE A.	$2,222.80	4/24/2024	R
140609	PAI	$616.00	4/24/2024	R
140610	PARR SMESTAD, ELIZABETH	$50.00	4/24/2024	R
140611	PAULSON, JULIANNE	$50.00	4/24/2024	R
140612	PAULSON, THOMAS M.	$250.00	4/24/2024	R
140613	PERSOON, JOHN	$100.00	4/24/2024	R
140614	PROFORMA	$0.00	4/24/2024	C
140615	PROFORMA	$1,968.58	4/24/2024	R
140616	RED LUNA	$974.75	4/24/2024	R
140617	REVOLUTION SPORTING GOODS	$500.00	4/24/2024	R
140618	RICHFIELD HIGH SCHOOL	$100.00	4/24/2024	R
140619	RIVARD COMPANIES	$2,257.00	4/24/2024	R
140620	SAMUELSON, RICHARD T.	$50.00	4/24/2024	R
140621	SCHMEICHEL, RUSS	$100.00	4/24/2024	R

140622	SCHOLASTIC BOOK FAIRS	$2,508.38	4/24/2024	R
140623	SCHOOL SPECIALTY LLC	$352.83	4/24/2024	R
140624	SCHULTZ, PAUL	$100.00	4/24/2024	R
140625	SCIENCE MUSEUM OF MINNESOTA	$350.00	4/24/2024	R
140626	SKOW, KAREN L.	$495.00	4/24/2024	R
140627	SOLARWINDS	$1,146.00	4/24/2024	R
140628	SOLIANT HEALTH, LLC	$2,662.50	4/24/2024	R
140629	SOUZA, HOLLY M.	$147.00	4/24/2024	R
140630	STOLTZ, STEVEN J.	$50.00	4/24/2024	R
140631	STRATEGIC STAFFING SOLUTIONS	$24,290.50	4/24/2024	R
140632	TEACHER SYNERGY LLC	$14.63	4/24/2024	R
140633	TEACHERS ON CALL	$0.00	4/24/2024	C
140634	TEACHERS ON CALL	$45,291.78	4/24/2024	R
140635	TEKVISIONS	$2,477.00	4/24/2024	R
140636	TRADE PRESS INC	$188.00	4/24/2024	R
140637	TRANSLANGUAGES, LLC	$3,735.31	4/24/2024	R
140638	US OMNI & TSACG COMPLIANCE SERVICES, INC	$956.30	4/24/2024	R
140639	USA FOXX & FURS	$645.00	4/24/2024	R
140640	WBLHS BOYS LACROSSE BOOSTER CLUB	$1,450.00	4/24/2024	R
140641	ZABADAL, GEORGE J.	$77.00	4/24/2024	R
140642	ACME TOOLS	$2,812.65	4/24/2024	R
140643	ADVANCE TERRAZZO & TILE CO INC	$139,706.97	4/24/2024	R
140644	AJ MOORE ELECTRIC INC	$42,845.00	4/24/2024	R
140645	AMAZON CAPITAL SERVICES	$4,616.40	4/24/2024	R
140646	ANCHOR SOLAR INVESTMENTS LLC	$2,353.24	4/24/2024	R
140647	ARAMARK UNIFORM SERVICES	$0.00	4/24/2024	C
140648	ARAMARK UNIFORM SERVICES	$0.00	4/24/2024	C
140649	ARAMARK UNIFORM SERVICES	$777.42	4/24/2024	R
140650	ARK SPORTS INC	$1,782.50	4/24/2024	R
140651	AXEL H OHMAN INC	$9,835.04	4/24/2024	R
140652	BATTERIES PLUS BULBS	$31.90	4/24/2024	R
140653	BSN SPORTS, LLC	$1,900.00	4/24/2024	R
140654	CAPITAL ONE TRADE CREDIT	$0.00	4/24/2024	C
140655	CAPITAL ONE TRADE CREDIT	$331.80	4/24/2024	R
140656	CHAPPELL CENTRAL INC	$41,764.04	4/24/2024	R
140657	CITY OF WHITE BEAR LAKE	$0.00	4/24/2024	C
140658	CITY OF WHITE BEAR LAKE	$4,349.34	4/24/2024	R
140659	COMMERCIAL DRYWALL INC	$307,456.53	4/24/2024	R
140660	CONNEY SAFETY PRODUCTS LLC	$190.76	4/24/2024	R
140661	COSNEY CORPORATION	$46,670.65	4/24/2024	R
140662	DALCO CORPORATION	$0.00	4/24/2024	C
140663	DALCO CORPORATION	$0.00	4/24/2024	C
140664	DALCO CORPORATION	$0.00	4/24/2024	C
140665	DALCO CORPORATION	$11,955.25	4/24/2024	R
140666	EAGLE BROOK CHURCH	$11,257.37	4/24/2024	R
140667	EARTHCAM INC	$404.53	4/24/2024	R
140668	EBERT INC	$156,193.30	4/24/2024	R

140669	FIX IT!, LLC	$1,759.99	4/24/2024	R
140670	FLYNN MIDWEST LP	$12,160.00	4/24/2024	R
140671	FRANSEN DECORATING INC	$100,876.43	4/24/2024	R
140672	FULL COMPASS SYSTEMS LTD	$6,755.87	4/24/2024	R
140673	GRAINGER	$956.15	4/24/2024	R
140674	H2I GROUP INC	$12,350.00	4/24/2024	R
140675	IDEAL ENERGIES SOLAR LEASING LLC	$10,645.86	4/24/2024	R
140676	JACON LLC	$25,148.91	4/24/2024	R
140677	JOHN A DALSIN & SON INC	$16,102.25	4/24/2024	R
140678	JOHN FOLEY MASONRY INC	$21,124.04	4/24/2024	R
140679	JW PEPPER & SON INC	$1,539.99	4/24/2024	R
140680	JWOOD SPORTS FLOORING LLC	$14,226.25	4/24/2024	R
140681	KELLINGTON CONSTRUCTION INC	$7,600.00	4/24/2024	R
140682	KIEFER USA	$34,056.42	4/24/2024	R
140683	KRAFT MECHANICAL LLC	$240,160.00	4/24/2024	R
140684	KRAUS ANDERSON CONSTRUCTION CO	$608,173.02	4/24/2024	R
140685	LLOYD'S CONSTRUCTION SERVICES INC	$14,250.00	4/24/2024	R
140686	LVC COMPANIES INC	$11,341.18	4/24/2024	R
140687	MEISINGER CONSTRUCTION COMPANY	$19,380.00	4/24/2024	R
140688	MINNESOTA ACOUSTICS INC	$72,523.00	4/24/2024	R
140689	MN DEPT OF PUBLIC SAFETY	$5,021.78	4/24/2024	R
140690	MN DEPT OF LABOR & INDUSTRY	$300.00	4/24/2024	R
140691	MOHAWK LIFTS LLC	$84,758.01	4/24/2024	R
140692	MULCAHY NICKOLAUS LLC	$20,135.25	4/24/2024	R
140693	MURPHY WINDOW AND DOOR COMMERCIAL INC	$283,431.19	4/24/2024	R
140694	MUSKA ELECTRIC COMPANIES	$708,794.95	4/24/2024	R
140695	NASSEFF MECHANICAL CONTRACTORS INC	$10,775.85	4/24/2024	R
140696	NEW LOOK CONTRACTING INC	$25,468.84	4/24/2024	R
140697	O'NEILL ELECTRIC INC	$85,975.00	4/24/2024	R
140698	PETERSON COMPANIES INC	$2,238.28	4/24/2024	R
140699	PHASOR ELECTRIC COMPANY	$12,350.00	4/24/2024	R
140700	PRESS PUBLICATIONS	$160.93	4/24/2024	R
140701	PRIME CONSTRUCTION SOLUTIONS LLC	$157.50	4/24/2024	R
140702	RACHEL CONTRACTING LLC	$420,102.61	4/24/2024	R
140703	RAMSEY COUNTY	$0.00	4/24/2024	C
140704	RAMSEY COUNTY	$0.00	4/24/2024	C
140705	RAMSEY COUNTY	$0.00	4/24/2024	C
140706	RAMSEY COUNTY	$0.00	4/24/2024	C
140707	RAMSEY COUNTY	$0.00	4/24/2024	C
140708	RAMSEY COUNTY	$0.00	4/24/2024	C
140709	RAMSEY COUNTY	$0.00	4/24/2024	C
140710	RAMSEY COUNTY	$0.00	4/24/2024	C
140711	RAMSEY COUNTY	$0.00	4/24/2024	C
140712	RAMSEY COUNTY	$27,676.84	4/24/2024	R
140713	RED CEDAR STEEL ERECTORS INC	$11,595.70	4/24/2024	R
140714	RISK PROGRAM ADMINISTRATORS	$55,224.00	4/24/2024	R
140715	SA JORDAN CONSTRUCTION	$18,108.01	4/24/2024	R

140716	SKOLD SPECIALTY CONTRACTING LLC	$70,566.00	4/24/2024	R
140717	SUMMIT FIRE PROTECTION	$18,672.82	4/24/2024	R
140718	SUPERSET TILE & STONE	$54,756.10	4/24/2024	R
140719	TIM'S CONSTRUCTION GROUP LLC	$24,302.90	4/24/2024	R
140720	TRAFERA LLC	$153.98	4/24/2024	R
140721	TWIN CITY JANITOR SUPPLY CO	$744.00	4/24/2024	R
140722	TWIN CITY HARDWARE COMPANY INC	$24,975.85	4/24/2024	R
140723	TWIN PINES IMPRINTING	$109.44	4/24/2024	R
140724	VIKING ELECTRIC SUPPLY	$316.37	4/24/2024	R
140725	WEIDNER PLUMBING & HEATING CO	$422,722.45	4/24/2024	R
140726	WURZER, MARY JO	$400.00	4/24/2024	R
140727	XCEL ENERGY	$139,752.86	4/24/2024	R
140728	MWASSA, NAMBI N.	$85.00	4/24/2024	R
140729	AYINDE, WAHEED	$60.00	4/29/2024	R
140730	BRADSHAW, NICHOLAS L.	$163.00	4/29/2024	R
140731	FISHER, REBECCA	$100.00	4/29/2024	R
140732	GRADOZ, COLETTE	$34.00	4/29/2024	R
140733	HALKO, JONATHON	$40.00	4/29/2024	R
140734	HOENIGSCHMIDT, KAYLEA	$82.00	4/29/2024	R
140735	KOHNEN, JENNIFER	$118.80	4/29/2024	R
140736	TEACHERS' CURRICULUM INSTITUTE	$15,968.00	4/29/2024	R
140737	TESSIER, NEIL	$90.00	4/29/2024	R
140738	URBAN AIR	$1,194.83	4/29/2024	R
140739	VAIL, STEVEN D.	$98.00	4/29/2024	R
9995722	BMO	$0.00	4/23/2024	C
9995723	BMO	$0.00	4/23/2024	C
9995724	BMO	$0.00	4/23/2024	C
9995725	BMO	$0.00	4/23/2024	C
9995726	BMO	$0.00	4/23/2024	C
9995727	BMO	$0.00	4/23/2024	C
9995728	BMO	$0.00	4/23/2024	C
9995729	BMO	$0.00	4/23/2024	C
9995730	BMO	$0.00	4/23/2024	C
9995731	BMO	$0.00	4/23/2024	C
9995732	BMO	$0.00	4/23/2024	C
9995733	BMO	$0.00	4/23/2024	C
9995734	BMO	$0.00	4/23/2024	C
9995735	BMO	$0.00	4/23/2024	C
9995736	BMO	$0.00	4/23/2024	C
9995737	BMO	$0.00	4/23/2024	C
9995738	BMO	$0.00	4/23/2024	C
9995739	BMO	$0.00	4/23/2024	C
9995740	BMO	$0.00	4/23/2024	C
9995741	BMO	$0.00	4/23/2024	C
9995742	BMO	$0.00	4/23/2024	C
9995743	BMO	$0.00	4/23/2024	C
9995744	BMO	$0.00	4/23/2024	C

9995745	BMO	$0.00	4/23/2024	C
9995746	BMO	$0.00	4/23/2024	C
9995747	BMO	$0.00	4/23/2024	C
9995748	BMO	$0.00	4/23/2024	C
9995749	BMO	$0.00	4/23/2024	C
9995750	BMO	$65,395.74	4/23/2024	R
9995750	BMO	($65,395.74)	4/25/2024	V
9995751	SAM'S CLUB/SYNCHRONY BANK	$0.00	4/20/2024	C
9995752	SAM'S CLUB/SYNCHRONY BANK	$0.00	4/20/2024	C
9995753	SAM'S CLUB/SYNCHRONY BANK	$0.00	4/20/2024	C
9995754	SAM'S CLUB/SYNCHRONY BANK	$0.00	4/20/2024	C
9995755	SAM'S CLUB/SYNCHRONY BANK	$4,382.14	4/20/2024	R
9995756	BMO	$0.00	4/25/2024	C
9995757	BMO	$0.00	4/25/2024	C
9995758	BMO	$0.00	4/25/2024	C
9995759	BMO	$0.00	4/25/2024	C
9995760	BMO	$0.00	4/25/2024	C
9995761	BMO	$0.00	4/25/2024	C
9995762	BMO	$0.00	4/25/2024	C
9995763	BMO	$0.00	4/25/2024	C
9995764	BMO	$0.00	4/25/2024	C
9995765	BMO	$0.00	4/25/2024	C
9995766	BMO	$0.00	4/25/2024	C
9995767	BMO	$0.00	4/25/2024	C
9995768	BMO	$0.00	4/25/2024	C
9995769	BMO	$0.00	4/25/2024	C
9995770	BMO	$0.00	4/25/2024	C
9995771	BMO	$0.00	4/25/2024	C
9995772	BMO	$0.00	4/25/2024	C
9995773	BMO	$0.00	4/25/2024	C
9995774	BMO	$0.00	4/25/2024	C
9995775	BMO	$0.00	4/25/2024	C
9995776	BMO	$0.00	4/25/2024	C
9995777	BMO	$0.00	4/25/2024	C
9995778	BMO	$0.00	4/25/2024	C
9995779	BMO	$0.00	4/25/2024	C
9995780	BMO	$0.00	4/25/2024	C
9995781	BMO	$0.00	4/25/2024	C
9995782	BMO	$0.00	4/25/2024	C
9995783	BMO	$0.00	4/25/2024	C
9995784	BMO	$65,395.74	4/25/2024	R
9995785	AIG	$5,970.06	4/15/2024	R
9995786	AMERICAN FUNDS	$80,343.56	4/15/2024	R
9995787	AMERIPRISE FINANCIAL SERVICES	$27,174.98	4/15/2024	R
9995788	AXA EQUITABLE	$30,677.42	4/15/2024	R
9995789	BENEFIT RESOURCE, INC	$0.00	4/15/2024	C
9995790	BENEFIT RESOURCE, INC	$87,156.17	4/15/2024	R

9995791	EDUCATION MN ESI BILLING TRUST	$32,018.25	4/15/2024	R
9995792	INTERNAL REVENUE SERVICE	$0.00	4/15/2024	C
9995793	INTERNAL REVENUE SERVICE	$0.00	4/15/2024	C
9995794	INTERNAL REVENUE SERVICE	$0.00	4/15/2024	C
9995795	INTERNAL REVENUE SERVICE	$0.00	4/15/2024	C
9995796	INTERNAL REVENUE SERVICE	$0.00	4/15/2024	C
9995797	INTERNAL REVENUE SERVICE	$0.00	4/15/2024	C
9995798	INTERNAL REVENUE SERVICE	$0.00	4/15/2024	C
9995799	INTERNAL REVENUE SERVICE	$0.00	4/15/2024	C
9995800	INTERNAL REVENUE SERVICE	$0.00	4/15/2024	C
9995801	INTERNAL REVENUE SERVICE	$0.00	4/15/2024	C
9995802	INTERNAL REVENUE SERVICE	$0.00	4/15/2024	C
9995803	INTERNAL REVENUE SERVICE	$0.00	4/15/2024	C
9995804	INTERNAL REVENUE SERVICE	$799,577.17	4/15/2024	R
9995805	METROPOLITAN LIFE	$1,483.76	4/15/2024	R
9995806	MN DEPT OF HUMAN SERVICES	$2,987.30	4/15/2024	R
9995807	MN DEPT OF REVENUE	$0.00	4/15/2024	C
9995808	MN DEPT OF REVENUE	$0.00	4/15/2024	C
9995809	MN DEPT OF REVENUE	$125,334.91	4/15/2024	R
9995810	MN REVENUE	$743.27	4/15/2024	R
9995811	MN STATE RETIREMENT	$4,239.51	4/15/2024	R
9995812	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$4,882.37	4/15/2024	R
9995813	PUBLIC EMP RETIREMENT ASSOC	$0.00	4/15/2024	C
9995814	PUBLIC EMP RETIREMENT ASSOC	$0.00	4/15/2024	C
9995815	PUBLIC EMP RETIREMENT ASSOC	$0.00	4/15/2024	C
9995816	PUBLIC EMP RETIREMENT ASSOC	$144,930.47	4/15/2024	R
9995817	TEACHERS RETIREMENT ASSOC	$0.00	4/15/2024	C
9995818	TEACHERS RETIREMENT ASSOC	$429,697.11	4/15/2024	R
9995819	VANGUARD SMALL BUSINESS SERVICES	$44,926.93	4/15/2024	R
9995820	WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	$40,372.70	4/15/2024	R
9995821	AIG	$5,439.85	4/30/2024	R
9995822	AMERICAN FUNDS	$80,485.24	4/30/2024	R
9995823	AMERIPRISE FINANCIAL SERVICES	$27,174.98	4/30/2024	R
9995824	AXA EQUITABLE	$0.00	4/30/2024	C
9995825	AXA EQUITABLE	$31,239.12	4/30/2024	R
9995826	BENEFIT RESOURCE, INC	$0.00	4/30/2024	C
9995827	BENEFIT RESOURCE, INC	$100,197.06	4/30/2024	R
9995828	EDUCATION MN ESI BILLING TRUST	$31,464.09	4/30/2024	R
9995829	INTERNAL REVENUE SERVICE	$0.00	4/30/2024	C
9995830	INTERNAL REVENUE SERVICE	$0.00	4/30/2024	C
9995831	INTERNAL REVENUE SERVICE	$0.00	4/30/2024	C
9995832	INTERNAL REVENUE SERVICE	$0.00	4/30/2024	C
9995833	INTERNAL REVENUE SERVICE	$0.00	4/30/2024	C
9995834	INTERNAL REVENUE SERVICE	$0.00	4/30/2024	C
9995835	INTERNAL REVENUE SERVICE	$794,714.29	4/30/2024	R
9995836	METROPOLITAN LIFE	$1,483.76	4/30/2024	R
9995837	MN DEPT OF HUMAN SERVICES	$3,021.30	4/30/2024	R

9995838	MN DEPT OF REVENUE	$0.00	4/30/2024	C
9995839	MN DEPT OF REVENUE	$124,942.61	4/30/2024	R
9995840	MN REVENUE	$1,064.27	4/30/2024	R
9995841	MN STATE RETIREMENT	$4,239.51	4/30/2024	R
9995842	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$0.00	4/30/2024	C
9995843	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$4,982.37	4/30/2024	R
9995844	PUBLIC EMP RETIREMENT ASSOC	$0.00	4/30/2024	C
9995845	PUBLIC EMP RETIREMENT ASSOC	$0.00	4/30/2024	C
9995846	PUBLIC EMP RETIREMENT ASSOC	$147,205.08	4/30/2024	R
9995847	TEACHERS RETIREMENT ASSOC	$0.00	4/30/2024	C
9995848	TEACHERS RETIREMENT ASSOC	$443,292.52	4/30/2024	R
9995849	VANGUARD SMALL BUSINESS SERVICES	$45,510.51	4/30/2024	R
9995850	WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	$40,092.10	4/30/2024	R
232400967	ADRIAN, KAREN	$130.00	4/10/2024	A
232400968	ALI, OMAR S.	$81.41	4/10/2024	A
232400969	ALLEN, HANNAH M.	$24.12	4/10/2024	A
232400970	ANDERSON, JON C.	$65.00	4/10/2024	A
232400971	BABIASH, JENNIFER M.	$695.00	4/10/2024	A
232400972	BACON, CAROL A.	$130.00	4/10/2024	A
232400973	BARTH, CARRIE M.	$377.09	4/10/2024	A
232400974	BASHORE, MEGAN L.	$94.82	4/10/2024	A
232400975	BERLIN, KATHERINE L.	$52.00	4/10/2024	A
232400976	CAVERZAGIE, BRIANNA	$121.28	4/10/2024	A
232400977	CLYNE, KRISTINE L.	$199.43	4/10/2024	A
232400978	DERBY, SARA A.	$93.12	4/10/2024	A
232400979	DESJARDINS, RUTH E.	$10.05	4/10/2024	A
232400980	DOEBLER, DAYNE W.	$455.22	4/10/2024	A
232400981	DOMSCHOT, KATHLEEN S.	$195.00	4/10/2024	A
232400982	DURAND, JENNIFER A.	$284.78	4/10/2024	A
232400983	EDWARDS, LANNIE J.	$94.27	4/10/2024	A
232400984	EIBS, GRETCHEN M.	$44.38	4/10/2024	A
232400985	ENGSTRAN, PAUL A.	$65.00	4/10/2024	A
232400986	FUHRMAN, SARAH J.	$163.85	4/10/2024	A
232400987	GALYON, AMY R.	$48.91	4/10/2024	A
232400988	GILE, KRISTI L.	$109.88	4/10/2024	A
232400989	GILLESPIE, ALISON C.	$195.00	4/10/2024	A
232400990	GRAMMOND, GUNNAR P.	$3.35	4/10/2024	A
232400991	GUSTAFSON, CYNTHIA	$130.00	4/10/2024	A
232400992	GUTHRIE, ASHLEY M.	$164.84	4/10/2024	A
232400993	HELD, KATELIN E.	$378.67	4/10/2024	A
232400994	JORGENSON, AMY L.	$547.86	4/10/2024	A
232400995	KAROUSO, ZEEBO B.	$32.98	4/10/2024	A
232400996	KUEMMEL, JANEEN E.	$40.00	4/10/2024	A
232400997	KUMMER, JEANELLE M.	$112.00	4/10/2024	A
232400998	LAMWERS, DAVID H.	$54.11	4/10/2024	A
232400999	LANDA, ALICIA	$105.46	4/10/2024	A
232401000	LEHN, BRIDGET N.	$400.59	4/10/2024	A

232401001	LILLIE, KRISTEN	$61.42	4/10/2024	A
232401002	LUNDBLAD, ANGELA C.	$650.00	4/10/2024	A
232401003	MACIEJ, LYNNEA B.	$25.20	4/10/2024	A
232401004	MARTINSON, KARA S.	$497.38	4/10/2024	A
232401005	MUELLER, CYNTHIA J.	$471.27	4/10/2024	A
232401006	NASVIK, CRAIG S.	$467.49	4/10/2024	A
232401007	NGUYEN, HUY K.	$213.95	4/10/2024	A
232401008	OTTAVIANI, AMY M.	$199.41	4/10/2024	A
232401009	OUREN, LISA M.	$195.00	4/10/2024	A
232401010	PELOQUIN, BRIAN F.	$792.80	4/10/2024	A
232401011	PIERRE, CHRISTINA K.	$354.88	4/10/2024	A
232401012	QUIRK, CHRISTINE N.	$445.58	4/10/2024	A
232401013	RANCOUR, RACHEL	$106.88	4/10/2024	A
232401014	REED, TAMMY L.	$65.33	4/10/2024	A
232401015	REEVES, BROOKE E.	$26.53	4/10/2024	A
232401016	REMITZ, KYLE P.	$130.00	4/10/2024	A
232401017	RODRIGUEZ, SANDRA A.	$56.99	4/10/2024	A
232401018	SCHMID, NICOLE R.	$128.65	4/10/2024	A
232401019	SCHUSTER, HEIDI	$72.98	4/10/2024	A
232401020	SHAVERS, BRENTON D.	$195.00	4/10/2024	A
232401021	STAFKI, RACHAEL N.	$650.00	4/10/2024	A
232401022	STOFFEL, JAMES E.	$459.30	4/10/2024	A
232401023	SVIR, SARA A.	$46.70	4/10/2024	A
232401024	THOMAS, DAVID G.	$195.00	4/10/2024	A
232401025	THOMPSON, NATHAN G.	$81.07	4/10/2024	A
232401026	ULVIN, JOHN M.	$489.00	4/10/2024	A
232401027	VETTE, MARISA A.	$195.00	4/10/2024	A
232401028	VO, SANG T.	$201.00	4/10/2024	A
232401029	WILLITS, ROBERT E.	$173.88	4/10/2024	A
232401030	XU, HUI	$30.99	4/10/2024	A
232401031	YOUNG, MATTHEW V.	$195.00	4/10/2024	A
232401032	ADRIAN, KAREN	$46.92	4/24/2024	A
232401033	ANDERSON, JON C.	$103.18	4/24/2024	A
232401034	ARREGUIN, JONATHAN L.	$6.03	4/24/2024	A
232401035	ATKINS, SARAH A.	$63.82	4/24/2024	A
232401036	BARTH, CARRIE M.	$829.77	4/24/2024	A
232401037	BLASKE, JULIE L.	$451.36	4/24/2024	A
232401038	BLODGETT, TRACY S.	$381.58	4/24/2024	A
232401039	CARLEY, ANDREA J.	$137.24	4/24/2024	A
232401040	DEEN, DENISE T.	$135.61	4/24/2024	A
232401041	EIBS, GRETCHEN M.	$67.37	4/24/2024	A
232401042	ERICKSON, PATRICE M.	$28.47	4/24/2024	A
232401043	GARCIA, RACHEL M.	$24.12	4/24/2024	A
232401044	GILL, PATRICIA C.	$58.97	4/24/2024	A
232401045	HARRIMAN, DION D.	$550.55	4/24/2024	A
232401046	HARRIMAN, GRETCHEN E.	$550.55	4/24/2024	A
232401047	HENNESSEY, ALEXANDER M.	$167.51	4/24/2024	A

232401048	HENSEL, JENNIFER B.	$23.45	4/24/2024	A
232401049	HOLMAN, DUSTIN D.	$363.68	4/24/2024	A
232401050	IMMEL, COLLEEN M.	$182.92	4/24/2024	A
232401051	JOHNSON, KRISTEN M.	$195.00	4/24/2024	A
232401052	JORGENSON, AMY L.	$93.00	4/24/2024	A
232401053	KAZMIERCZAK, WAYNE A.	$213.73	4/24/2024	A
232401054	KERBAGE, STEPHANIE A.	$35.98	4/24/2024	A
232401055	KILGO, GRACE C.	$132.06	4/24/2024	A
232401056	KRUSEMARK, CARY L.	$385.31	4/24/2024	A
232401057	LARGENT, ERICA A.	$107.20	4/24/2024	A
232401058	LIEKIS, KENNETH J.	$50.53	4/24/2024	A
232401059	MEIER, ALYCIA M.	$22.38	4/24/2024	A
232401060	MERSCH, NICOLE A.	$45.02	4/24/2024	A
232401061	OLSON, KATHLEEN F.	$70.80	4/24/2024	A
232401062	OSWALD, NICOLE M.	$293.82	4/24/2024	A
232401063	PIERRE, CHRISTINA K.	$230.07	4/24/2024	A
232401064	RASCH, KIMBERLY M.	$939.51	4/24/2024	A
232401065	RAYMOND, MELISSA M.	$33.96	4/24/2024	A
232401066	SAMPOANG, DESSERAY R.	$223.52	4/24/2024	A
232401067	SCHMID, NICOLE R.	$69.01	4/24/2024	A
232401068	SCHROEDER, AMANDA S.	$289.57	4/24/2024	A
232401069	SCHURR, JEREMY	$105.20	4/24/2024	A
232401070	TOLONEN, CLAY S.	$153.42	4/24/2024	A
232401071	TORONTO, ERIKA	$33.43	4/24/2024	A
232401072	ULVIN, JOHN M.	$245.23	4/24/2024	A
232401073	VAN AKKEREN, AMY J.	$2,276.95	4/24/2024	A
232401074	VANG, JULIE	$77.45	4/24/2024	A
232401075	WALD, TIMOTHY A.	$390.00	4/24/2024	A
232401076	WALSH, HEIDI A.	$84.51	4/24/2024	A
232401077	WARD, PETER J.	$195.00	4/24/2024	A
232401078	ZAITSEV, ROMAN	$500.00	4/24/2024	A
		$11,332,195.20		

Consent Agenda Item A-5c
May 13, 2024
School Board Meeting

RESOLUTION FOR ACCEPTANCE OF GIFTS

WHEREAS, the School Board believes it necessary and appropriate to accept the gifts that are reflected upon the following pages; and

WHEREAS, these gifts are consistent with State laws, School Board policy, and administrative practices; and

WHEREAS, acceptance of these gifts are consistent with the mission and educational programs of the White Bear Lake Area Schools; and

THEREFORE BE IT RESOLVED, that the School Board authorizes the acceptance and use of the following gifts:

Consent Agenda Item A-5c
May 13, 2024
School Board Meeting

AGENDA ITEM: **Acceptance of Gifts**

MEETING DATE: **May 13, 2024**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of Finance and Operations;**
Andi Johnson, Director of Finance

Donation	Donor	Recipient
$28.78	Lakeaires PTO	Lakeaires Elementary
$667.66	Lakeaires PTO	Lakeaires Elementary
$300.42	Lakeaires PTO	Lakeaires Elementary
$26.20	Box Tops for Education	Lakeaires Elementary
$2,000.00	WBLAEF	WBLAHS - South Campus Black Student Union
$300.00	Joe's Sporting Goods- Ski Shop, Inc	WBLAHS - South Campus Alpine Ski Team
$500.00	White Bear Lake Lions Club	WBLAHS - South Campus Senior All Night Party
$50.00	Janet Bowser	The Senior Center
$3,000.00	White Bear Lake Lions Club	The Senior Center & Meals on Wheels
$10.00	Mary & Kevin Wolfley	Meals on Wheels

RECOMMENDED ACTION:

Approve.

Consent Agenda Item A-5d
May 13, 2024
School Board Meeting

AGENDA ITEM: **Field Trip Request**

MEETING DATE: **May 13, 2024**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

BACKGROUND:

School Board Policy #610 – Field Trips, requires School Board approval of any overnight field trip. The following field trips are being presented by the administration to the School Board for approval.

Date and Destination	Requesting Staff Member	Grade/ Team	School Days Missed	Students Attending	Total Cost per Student	Total Cost of Trip and Source of Revenue	Trans-portation
4/26 - 4/27/2024 Detroit Lakes, MN	Craig Nasvik and Mark Misgen	Girls Golf	1	6	$60.00	$900 Fundraiser	School bus
Purpose: To compete in a 2 day event for the Girls Golf team.							
5/18 - 5/20/2024 Washington, D.C.	Huy Nguyen	SPMS 7th grade U.S. History	1	55	$1,900.00	$1,900/student Families	Flight and tour bus
Purpose: This is an enrichment opportunity that exposes and engages our citizen scholars with hands-on learning connected to our year long study of the nation's history. This also provides a personal growth beyond the traditional classroom walls to complete their educational experience.							

4/3 - 4/6/2025 Chicago, IL	Shannon Anderson	9-12 Band	2	100-200	$999.00	$999/student Families and fundraisers	Flight and tour bus
Purpose: This is a performance and educational tour which will include an exchange concert, a clinic, and a public performance. Students will also see two shows and the sights of Chicago.							

RECOMMENDED ACTION:

Approve the field trips listed as recommended by the administration.

Consent Agenda Item A-5e
May 13, 2024
School Board Meeting

RESOLUTION FOR HUMAN RESOURCES ITEMS

WHEREAS, the School Board believes it necessary and appropriate to approve the human resources items that are reflected upon the following pages; and

WHEREAS, that human resources items, A-5(e), as revised be approved on the premise that they conform to previously Board approved actions or contractual agreements.

THEREFORE BE IT RESOLVED, that the School Board authorizes the approval of the human resources items listed in Consent Agenda Items A-5(e).

INDEPENDENT SCHOOL DISTRICT NO.624

May 2024

Department of Human Resource

RESIGNATION/TERMINATION/NON-RENEWAL - CLASSIFIED STAFF

MEGAN BASHORE – OST Site Supervisor - North Star Elementary
Employed by District 624 since 08/23/2021
Effective Date: 05/21/2024

STEPHANIE BECHER – Paraeducator - Normandy Park
Employed by District 624 since 09/04/2023
Effective Date: 04/25/2024

JULIE CORBETT – Nutrition Services Production Lead - Sunrise Park Middle School
Employed by District 624 since 04/01/2024
Effective Date: 04/24/2024

LEAH GOLDEN – OST Program Assistant - Birch Lake Elementary
Employed by District 624 since 08/28/2023
Effective Date: 06/06/2024

JOSEPH GUIAMOY – Nutrition Services Assistant - WBLAHS - North Campus
Employed by District 624 since 04/23/24
Effective Date: 04/26/2024

KARA HAYNE – Early Childhood Assistant - Normandy Park
Employed by District 624 since 09/09/2021
Effective Date: 04/05/2024

SUSAN LANGE – OST Program Assistant - Lincoln Elementary
Employed by District 624 since 10/18/2023
Effective Date: 06/06/2024

IBTISAM OMAR – OST Program Assistant - Lakeaires Elementary
Employed by District 624 since 09/21/2023
Effective Date: 04/09/2024

MAGON LINDBLOM – OST Assistant & Lunchroom Supervisor - Lincoln Elementary
Employed by District 624 since 09/09/2021
Effective Date: 04/05/2024

HEIDI NEWPOWER – Nutrition Services Production Lead - WBLAHS - North Campus
Employed by District 624 since 10/22/2018
Effective Date: 04/05/2024

SARAH SCHMIDT – OST Program Assistant - Oneka Elementary
Employed by District 624 since 10/20/2023
Effective Date: 11/16/2023

RESIGNATION/TERMINATION/NON-RENEWAL - CERTIFIED STAFF

RYAN ABRAHAMSON – Special Education Teacher - Central Middle School
Employed by District 624 since 08/29/2022
Effective Date: 06/07/2024

DANIELLE CARTER – Special Education Teacher - Willow Lane Elementary
Employed by District 624 since 08/28/2023
Effective Date: 06/07/2024

KARLIE GROVES – Special Education Teacher - WBLAHS - North Campus
Employed by District 624 since 08/28/2023
Effective Date: 06/07/2024

JENNIFER HENSEL – Art Teacher - Central Middle School
Employed by District 624 since 08/28/2023
Effective Date: 06/07/2024

SHELBY KOTOSKI – Speech Language Pathologist - Matoska & Central Middle School
Employed by District 624 since 08/29/2022
Effective Date: 06/07/2024

STEPHANIE MAKI – Preschool Teacher - Normandy Park
Employed by District 624 since 08/29/2022
Effective Date: 06/07/2024

CHRISTINE MOREN – Language Arts Teacher - Central Middle School
Employed by District 624 since 08/22/2016
Effective Date: 06/07/2024

SIRI NELSON – Spanish Teacher - Lincoln Elementary
Employed by District 624 since 08/30/2021
Effective Date: 06/07/2024

ALOYSIUS QUAYE – Special Education Teacher - WBLAHS - North Campus
Employed by District 624 since 08/30/2021
Effective Date: 06/07/2024

PAUL SEEBA – Social Studies Teacher - WBLAHS - North Campus
Employed by District 624 since 08/30/1999
Effective Date: 06/07/2024

PAMELA SCHEUERELL – Special Education Teacher - WBLAHS - North Campus
Employed by District 624 since 04/22/2015
Effective Date: 06/07/2024

SHANNON WALSH – Speech Language Pathologist - Otter Lake Elementary
Employed by District 624 since 08/30/2021
Effective Date: 06/07/2024

ETHAN WILLIAMS – Music Teacher - Birch Lake Elementary
Employed by District 624 since 10/02/2023
Effective Date: 06/07/2024

ETHAN WILLIAMS – Special Education Teacher - Central Middle School
Employed by District 624 since 10/02/2023
Effective Date: 06/07/2024

GANNON YOUAKIM – Language Arts Teacher - Sunrise Park Middle School
Employed by District 624 since 08/24/2020
Effective Date: 06/07/2024

RESIGNATION/TERMINATION/NON-RENEWAL - NON-AFFILIATED

ANGELA LUNDBLAD – HR Specialist - District Center
Employed by District 624 since 12/13/2021
Effective Date: 04/19/2024

DION WILSON – Student Success Coordinator - ALC
Employed by District 624 since 09/03/2019
Effective Date: 06/30/2024

RESIGNATION/TERMINATION/NON-RENEWAL - PROFESSIONAL STAFF

DARCY RODRIGUEZ – Early Childhood Coordinator - Normandy Park
Employed by District 624 since 06/01/2020
Effective Date: 06/24/2024

RETIREMENT - CLASSIFIED STAFF

ROSALBA ESS – Paraeducator - WBLAHS - South Campus
Employed by District 624 since 01/28/2002
Effective Date: 06/06/2024

DAVID SCHWARTZ – Truck Driver - District Wide
Employed by District 624 since 03/19/2012
Effective Date: 08/02/2024

RETIREMENT - CERTIFIED STAFF

JANET CHARBONNEAU – Special Education Teacher - WBLAHS - South Campus
Employed by District 624 since 08/24/2000
Effective Date: 06/07/2024

CHERYL EK – Special Education Teacher - Willow Lane Elementary
Employed by District 624 since 11/05/2018
Effective Date: 06/07/2024

KRISTIN FRY – Language Arts Teacher - WBLAHS - South Campus
Employed by District 624 since 08/21/1997
Effective Date: 06/07/2024

KELLY KNUTSON – Business Education Teacher - WBLAHS - South Campus
Employed by District 624 since 08/24/2015
Effective Date: 06/07/2024

DAVID MEUWISSEN – Physical Education - WBLAHS - North Campus
Employed by District 624 since 08/24/1998
Effective Date: 05/28/2024

JILL PETERSON – 3rd Grade Teacher - Otter Lake Elementary
Employed by District 624 since 08/21/1986
Effective Date: 06/07/2024

JEREMY ROCKFORD – Music Teacher - WBLAHS - North/South Campus
Employed by District 624 since 08/24/1998
Effective Date: 06/07/2024

JAMES SMITH – Special Education Teacher - TEC
Employed by District 624 since 08/24/2006
Effective Date: 08/24/2006

SUSAN STEPHAN – Math Teacher - WBLAHS - South Campus
Employed by District 624 since 08/22/2002
Effective Date: 06/07/2024

RETIREMENT - PROFESSIONAL STAFF

DONALD BOSCH – Principal - WBLAHS - South Campus
Employed by District 624 since 07/01/2009
Effective Date: 06/30/2024

DION HARRIMAN – Principal - WBLAHS - North Campus
Employed by District 624 since 08/26/1991
Effective Date: 06/30/2024

GRETCHEN HARRIMAN – Principal - WBLAHS - Area Learning Center
Employed by District 624 since 07/01/2012
Effective Date: 06/30/2024

CHANGE IN ASSIGNMENT - CLASSIFIED STAFF

JAMES BARTNESS – Bus Driver - Bus Garage
From 25 hrs. To 37.5 hrs. Per week
Effective Date: 03/18/2024

KELLY GLARATON – From NS Assistant to NS Production Lead - WBLAHS - North Campus
From 18.75 hrs. To 35 hrs. Per week
Effective Date: 04/05/2024

CHANGE IN ASSIGNMENT - NON-AFFILIATED

DAVID JOHNSON – From Interim Director of Transportation - Bus Garage
To Director of Transportation - Bus Garage
Effective Date: 04/17/2024
Annual Salary $117,000

TEMPORARY CHANGE IN ASSIGNMENT - CLASSIFIED STAFF

ISABELLA CIRELLI – NS Assistant - Sunrise Park Middle School
Temporary increase in hours
From 18.75 hours per wk. to 22.5 hours per wk.
Effective Date: 04/23/24 to TBD

JULIE CORBETT – NS Assistant - Sunrise Park Middle School
Temporary increase in hours
From 18.75 hours per wk. to 22.5 hours per wk.
Effective Date: 04/23/24 to TBD

CARISSA NELOMS – NS Assistant - Sunrise Park Middle School
Temporary increase in hours
From 18.75 hours per wk. to 22.5 hours per wk.
Effective Date: 04/23/24 to TBD

JENNIFER SCHULENBERG – NS Assistant - Sunrise Park Middle School
Temporary increase in hours
From 18.75 hours per wk. to 21.25 hours per wk.
Effective Date: 04/23/24 to TBD

FULL-TIME LEAVE OF ABSENCE - CLASSIFIED STAFF

HEATHER STEINER - Health Assistant - Matoska International
Employed by District 624 since 01/04/2016
Effective Date: 2024-2025 School Year

FULL-TIME LEAVE OF ABSENCE - CERTIFIED STAFF

SHAINA FAUTSCH – 3rd Grade Teacher - Matoska International
Employed by District 624 since 08/28/2023
Effective Date: 2024-2025 School Year

NICHOLAS VAN LOH – Music Teacher - Central Middle School
Employed by District 624 since 08/23/2023
Effective Date: 04/04/2024 - 06/07/2024

FULL-TIME LEAVE OF ABSENCE - NON-AFFILIATED STAFF

JENNIFER FUNK – Chemical Health Specialist - WBLAHS - North Campus
Employed by District 624 since 08/24/2014
Effective Date: 01/12/2024 through 4/12/2024

NEW PERSONNEL - NON-AFFILIATED

ANGELA CUNNINGHAM– Human Resources Specialist - District Center
40 hrs. Wk. $76,632 annually
Effective Date: 05/20/2024

NEW PERSONNEL - CLASSIFIED STAFF

TIMOTHY BELL – Tier I Field Tech Certified - District-Wide
$25.45 per hr. 40 hrs. per wk.
Effective Date: 05/01/2024

JOSEPH DERVIE – Grounds - WBLAHS - North Campus
$22.74 per hr. 40 hrs. per wk.
Effective Date: 05/1/2024

JOSEPH GUIAMOY – NS Assistant - WBLAHS - North Campus
$17.50 per hr. 18.75 hrs. per wk.
Effective Date: 04/23/2024

ALLISON KNUTH – NS Assistant - Central Middle School
$17.50 per hr. 18.75 hrs. per wk.
Effective Date: 04/23/2024

CARLOS LAUREANO – Tier I Field Tech Certified - District-Wide
$26.18 per hr. 40 hrs. per wk.
Effective Date: 05/01/2024

CASEY VAN OVERBEKE – Program Assistant - Lakeaires Elementary
$18.50 per hr. 20.00 hrs. per wk.
Effective Date: 04/22/2024

CASEY VAN OVERBEKE – Lunchroom/Playground - Matoska International
$20.02 per hr. 12.5 hrs. per wk.
Effective Date: 04/22/2024

KAGAI VANG – AA Technology - Admin Office
$21.80 per hr. 40 hrs. per wk.
Effective Date: 04/15/2024

NEW PERSONNEL - CERTIFIED STAFF

HANNA HONERMAN – Special Education Teacher - Willow Lane Elementary
1.0 FTE BA Step 4 $54,390
Effective Date: 08/26/2024

ANNA LEINTZ – Speech Language Pathologist - Otter Lake Elementary
1.0 FTE MA Step 2 $57,850
Effective Date: 08/26/2024

NICOLE PAGE – Special Education Teacher - Vadnais Heights Elementary
1.0 FTE MA Step 4 $61,201
Effective Date: 08/26/2024

SARAH ROSENBERG – Special Education Teacher - Lakeaires Elementary
1.0 FTE BA Step 3 $53,185
Effective Date: 08/26/2024

LONG-TERM SUBSTITUTE - CERTIFIED STAFF

KYLE DAHLEN – 2nd Grade Teacher - Lakeaires Elementary
1.0 FTE MA Step 1 $8,685.30
Effective Date: 04/29/2024 - 06/07/2024

COREY LARSON – Special Education Teacher - Sunrise Park Middle School
1.0 FTE BA Step 1 $12,056.22
Effective Date: 04/04/2024 - 06/07/2024

JENNA PETERSON – Special Education Teacher - Birch Lake Elementary
1.0 FTE BA Step 1 $8,978.04
Effective Date: 04/22/2024 - 06/07/2024

JENNA PETERSON – Special Education Teacher - Birch Lake Elementary
1.0 FTE BA Step 2 $52,272
Effective Date: 2024-2025 School Year

ERIN SAMUELS – 2nd Grade Teacher - Matoska International
1.0 FTE MA+60 Step 1 $8,741.85
Effective Date: 04/30/2024 - 06/07/2024

B. PUBLIC FORUM

Listed below are the procedures for addressing the School Board on a topic of interest or concern.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District, or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized. Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.
5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

Agenda Item C-1
May 13, 2024
School Board Meeting

AGENDA ITEM: **Student Recognition**

MEETING DATE: **May 13, 2024**

SUGGESTED DISPOSITION: **Informational Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent; Marisa Vette, Director of Communication and Community Relations**

BACKGROUND:

We will recognize students who represented the district at a state or national level during tonight's meeting. Certificates and Bear pins have been distributed to the students. Congratulations, students!

Honoree Name	Honor
Mia Binsfeld, 12th grade	2024 MN Scholastic Art Awards 4 Gold Keys, 2 Silver Keys, and an Honorable Mention in Digital Art, and Drawing & Illustration
Isabella Femrite, 12th grade	2024 MN Scholastic Art Awards Gold Key, and Silver Key in Drawing & Illustration, and Painting
Sophia Sagerer, 12th grade	2024 MN Scholastic Art Awards Honorable Mention in Drawing & Illustration
Nadine Francheska Leonado, 8th grade	2024 MN Scholastic Art Awards Honorable Mention in Drawing & Illustration
Gracelyn Drake, 7th grade	2024 MN Scholastic Art Awards Honorable Mention in Mixed Media
Sam Ellerman, 7th grade	2024 MN Scholastic Art Awards Silver Key in Drawing & Illustration
Daniel Arrowood, 7th grade	2024 MN State History Day Honorable Mention and the Minnesota's Laws and Courts Topical Prize Award in the Group Exhibit Category for, *"1st Ban On Cigarette Vending Machines"*
Julia Davis, 7th grade	2024 MN State History Day Honorable Mention in the Group Exhibit Category for, *"The Love Canal"*

Amelia Fondrk, 7th grade	2024 MN State History Day Honorable Mention in the Individual Documentary Category for, *"First Human Heart Transplant"*
Sammy Hadley, 7th grade	2024 MN State History Day Champions - 1st Place & National History Day Qualifiers in the Group Exhibit Category for, *"Brown v. Board of Education: Turning Segregation Into Integration"*
Rory Larson, 7th grade	2024 MN State History Day Participant in the Individual Exhibit Category for, *"Jonas Salk & The Polio Vaccine"*
Miles Lindgren, 7th grade	2024 MN State History Day Runner Up - 2nd Place & National History Day Qualifiers in the Group Exhibit Category for, *"Click It - Buckle Up America: Turning Resistance to Seat Belts Into Safety For All"*
Nick Mersch, 7th grade	2024 MN State History Day Honorable Mention in the Group Website Category for, *"Jonas Salk & The Polio Vaccine"*
Logan Metzger, 7th grade	2024 MN State History Day Honorable Mention and the Minnesota's Laws and Courts Topical Prize Award in the Group Exhibit Category for, *"1st Ban On Cigarette Vending Machines"*
Maia Monette, 7th grade	2024 MN State History Day Honorable Mention in the Group Exhibit Category for, *"The Love Canal"*
Dylan Morse, 7th grade	2024 MN State History Day Champions - 1st Place & National History Day Qualifiers in the Group Exhibit Category for, *"Brown v. Board of Education: Turning Segregation Into Integration"*
Sam Nowak, 7th grade	2024 MN State History Day Champions - 1st Place & National History Day Qualifiers in the Group Exhibit Category for, *"Brown v. Board of Education: Turning Segregation Into Integration"*
Natalie Perry, 7th grade	2024 MN State History Day Honorable Mention in the Individual Research Paper Category for, *"The Equal Opportunity Act of 1972"*
Weston Perry, 7th grade	2024 MN State History Day 5th Place in the Individual Website Category for, *"The Mayo Clinic"*
Elliot Prigelmeier, 7th grade	2024 MN State History Day Honorable Mention in the Group Website Category for, *"Jonas Salk & The Polio Vaccine"*
Harrison Ross, 7th grade	2024 MN State History Day Runner Up - 2nd Place & National History Day Qualifiers in the Group Exhibit Category for, *"Click It - Buckle Up America: Turning Resistance to Seat Belts Into Safety For All"*
Noelle Tocko, 7th grade	2024 MN State History Day Participant in the Individual Exhibit Category for, *"1980 Olympic Boycott"*
Chloe Utzka, 7th grade	2024 MN State History Day 3rd Place and the Environmental Topical Prize Award in the Individual Exhibit Category for, *"Rachel Carson's Silent Spring"*
Tyler Wickum, 7th grade	2024 MN State History Day Champions - 1st Place & National History Day Qualifiers in the Group Exhibit Category for, *"Brown v. Board of Education: Turning Segregation Into Integration"*

Parker Wolfe, 7th grade	2024 MN State History Day Runner Up - 2nd Place & National History Day Qualifiers in the Group Exhibit Category for, *"Click It - Buckle Up America: Turning Resistance to Seat Belts Into Safety For All"*
Joyce Lee, 12th grade	MAAP STARS State Conference Participant
Kara Windish, 12th grade	MAAP STARS LifeSmarts Nationals Participant
Kory Windish, 12th grade	MAAP STARS LifeSmarts Nationals Participant
Gabriella Forst, 11th grade	MAAP STARS LifeSmarts Nationals Participant and State Conference Participant
Priscilla Garza, 11th grade	MAAP STARS State Conference Participant
Malibu Larson, 11th grade	MAAP STARS State Conference Participant
Alexandra Miller 11th grade	MAAP STARS LifeSmarts Nationals Participant and State Conference Participant
Alaina Olson, 11th grade	MAAP STARS LifeSmarts Nationals Participant
Liz Ortiz, 10th grade	MAAP STARS State Conference Participant

Agenda Item C-2
May 13, 2024
School Board Meeting

AGENDA ITEM:	**Student Liaisons to the School Board Recognition**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Information Item**
CONTACT PERSON(S):	**Jessica Ellison, School Board Chair**

BACKGROUND:

The White Bear Lake Area School Board would like to commend and recognize **Arianna Vann-Cook,** 12th grade student, and **Lydia Kleinhans,** 11th grade student, for their outstanding roles as the 2023-24 Student Representatives on the School Board.



Arianna Vann-Cook



Lydia Kleinhans

Agenda Item C-3
May 13, 2024
School Board Meeting

AGENDA ITEM: **Superintendent's Report**

MEETING DATE: **May 13, 2024**

SUGGESTED DISPOSITION: **Information Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

Dr. Kazmierczak will provide information on current issues and events pertaining to the White Bear Lake Area Schools.

D. DISCUSSION ITEMS

Agenda Item D-1
May 13, 2024
School Board Meeting

AGENDA ITEM:	**Community Services & Recreation Summer Programming Report**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON:	**Tim Maurer, Director of Community Services and Recreation**

BACKGROUND:

Tim Maurer, Director of Community Services and Recreation will be joined by Darcy Rodriguez, Early Childhood Coordinator, Nicole Oswald, Out of School Time Programs Coordinator, Jon Anderson, Adult Programs & Facilities Coordinator, and Matt Reibow, Rec Sports & Middle Schools Athletics Coordinator to provide an update on summer learning programs and summer opportunities offered through Community Services & Recreation.

Community Services & Recreation
2024 Summer Programs

Early Childhood Education

Preschool, ECFE, EC Screening,
Community Outreach & Home Visiting









Next Step Kindergarten

- Following a similar camp model to last year
- Students will be both invited (Targeted Services) or allowed to pay
- Three sites and two sessions
- Staffed by early childhood teachers and paras
- Transportation available
- All students will be provided free lunch
- Able to serve up to 100 students entering K in the fall

GO BEARS



Playground Playgroups

- ECFE will provide outdoor summer playgroups for EC families staffed by an early childhood teacher and para
- Classes will take place at West Park
- Family field trips every 3rd week: Tamarack Nature Center, Memorial Beach and Normandy Park Playground
- Doubled in size this year- offering 2 class times each month to serve up to 36 families per session

GO BEARS

Out of School Time Programs

2024 SUMMER HIGHLIGHTS!

EXTENDED DAY (K-5)	FLEX PROGRAM (6-8)
• 130-200 students/site/day • Locations include Oneka, Otter Lake, Matoska • Open 7:00am - 5:30pm Daily	• 28 more students than 2023 • Location: Lincoln Elementary • Open 7:30am - 5:00pm Daily
CAMP SUMMER & SUMMER U	**YOUTH ENRICHMENT**
• Invitations and Registration went out 1st week in May All teachers are hired!	• 69 additional course offerings from 2023 • Horse riding, coding, sports samplers, archery, food decorating, drawing, STEAM, and many more!





GO BEARS

Out of School Time Programs

Extended Day, Youth Enrichment & Development

Extended Day # of Contracts	Spring 2023	Fall 2023-24	Current	Summer 2022	Summer 2023	Summer 2024
	854	753	1021	579	705	711

- Accepted 263 contracts since the start of the school year!
- Extended Day fall staff team is largest yet, consisting of 106 leadership, assistants, and paras.
- Although # of contracts remains similar from 2023 to 2024 summer, the overall daily attendance numbers at sites have increased, meaning students have increased participation and days in program.

FLEX # of SUMMER 6-8th Contracts	2022	2023	2024
	61	56	71

- Updated hours this summer will be 7:30am to 5:00pm
- Summer programming hosted along with YE/YD at Lincoln

Out of School Time Programs

Youth Enrichment

Youth Enrichment & Development	2023		2024	
	Courses	Participants at Summer End	Courses	Enrolled as of 5/7/2024
	131	1005	200	979

- Provided an art class in partnership with a community vendor that was available at no cost to students and families at Lakeaires.
- Excited to see growth over the summer and school year with participation and offerings.
- Attempting to target market classes at buildings to show all of the amazing opportunities!

GO BEARS

CDF Freedom Schools at Willow Lane

- Registration is open!
  - Invitations sent and we are accepting up to 120 scholars this summer
- Program Information:
  - Location: Willow Lane Elementary
  - Dates: July 1-August 9; Mon-Fri - 8:30am-3:30pm
  - Staff are hired
    - Integrated Teacher Model + Licensed Staff
    - May 18: MN Sites Training Day
    - May 28-June 1: National Training for Site Coordinators and Servant Leader Interns
- 12 Team Members attending in Knoxville at CDF Haley Farms
- Field Trips
- Parent Engagement Nights

children's defense fund
FREEDOM SCHOOLS®



MDE After-School and Community Learning Grant

- We have been awarded an After-School and Community Learning Grant from MDE.
- Purpose: Connect schools and communities to offer culturally affirming and enriching after-school and summer experiences that meet the needs of students and families.
- Objectives
- Provides $1.4 million dollars over three years
- Orientation upcoming along with formal approval

GO BEARS

NEW!

Spring MS Intramurals

Boys Volleyball



Flag Football



Ultimate Frisbee



Soccer



Summer Youth Recreation & Camps!

Youth Recreation Sports Leagues	Summer Camps & Clinics - Combination of partnerships with our high school coaches, community associations, and more	
• T-ball • Baseball • Softball • Tennis	• Basketball • Flag football • Track & Field • Volleyball • Cheerleading	• Nordic ski • Golf • Soccer • Lacrosse • Speed and Strength







GO BEARS

Adult Programs & Facilities



We are working hard to support our Adult Bears!
Adult Enrichment, Senior Programming, and Facility Users

Adult Programs and Senior Center Information:

- Average monthly member attendance: 525 (high 708 Oct, low 468 Dec)
- Current Senior Center membership of 362
  - Over 6,600 participants have come through our doors since July 1, 2023.
- Community Events, July-March: 2586 attendance
  - Footcare, Parking Lot Sales, Open Houses, Craft Boutique, Senior Housing Day, Sr BBQ, TGIF meals, Travel Shows, Veterans Day, MOW lunches, Bingo
  - Footcare, July-March: 702 clients, Important services offered, Doctors are referring clients
  - TGIF Senior Dinners: 4 events have averaged 82 meals per event
- Meals on Wheels: We average 45 meals daily to our clients throughout the District
  - All meals are delivered by volunteers. We are seeing an increase in meals due to a new funding source with Ramsey County.
- Upcoming Community Events
  - Parking Lot Sale, May 18th: 51 sellers of fine curated treasures from garages and basements
  - Summer BBQ, Aug 9th, 11am-1pm: indoor or outdoor, WBL Lions will be grilling and providing music

Adult Programs & Facility

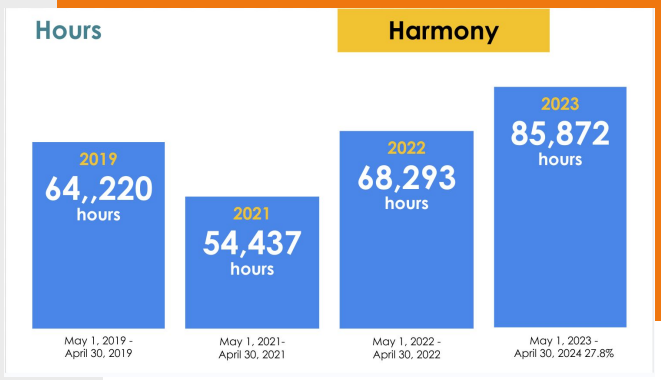
We are working hard to support our Adult Bears!
Adult Enrichment, Adult Recreation, Adult Basic Education, & Senior Programming

- Adult Enrichment programs are seeing increased participants with a number classes offered filling up.
  - Over 2,134 participated in adult programs over the past year
  - Up over 1,000 participants from previous year
- 55+ Drivers Classes - 327 participants
  - Dropping due to younger population wanting online classes
- Facilities
  - Walking Track at Field House - Open walking Mon-Thu, 6-9pm
    - January alone we had over 800 walkers!
  - Field house - very busy all winter long
  - Turf fields - very popular, extreme benefit to our community
  - Summer Use
- Adults With Disabilities - Community Bridge Consortium
  - We offer monthly classes which serve about 15 per class
  - Planning to expand with additional funding



GO BEARS





Adult Basic Education

Family Literacy

- 19 families enrolled
- Topics and information covered in class for beginner and advanced learners
- Currently have 6 different languages in the class
- Connection to Community Resources
- WBLAF Grant - Parents Night Out Painting Class

Area Learning Center - Student connection to advocating pathway options to meet student need

Community Classes

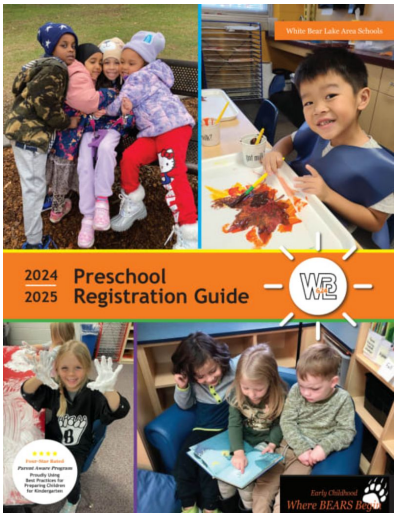
Connection with Educational Equity & Achievement

GO BEARS

Current & Upcoming Publications

2024 Fall Catalog Scheduled for Mid August









Publications & Upcoming Events





GO BEARS

THANK YOU!

White Bear Lake Area Schools
ISD 624
Community Services & Recreation

GO BEARS

AGENDA ITEM:	**Policy 517, Student Recruiting**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

BACKGROUND:

School Board Policy 517, Student Recruiting, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in section IV, and the cross references.

The purpose of this policy is to prevent school district employees from exerting undue influence for purposes of securing or retaining the attendance of a student in a school.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the June 10, 2024 or a subsequent School Board meeting agenda for action.

Adopted: August 12, 1996
Revised: June 11, 2001
Revised: January 11, 2021
Revised: _____

517 STUDENT RECRUITING

I. PURPOSE

The purpose of this policy is to prevent school district employees from exerting undue influence for purposes of securing or retaining the attendance of a student in a school.

II. GENERAL STATEMENT OF POLICY

A. The policy of the school district is to encourage employees to make available to all interested people information regarding the school district, its schools, programs, policies, and procedures. The purpose of such activity is to assist in the process of fully informed decision making regarding school enrollment and to enhance the visibility and image of the school district.

B. At the same time, the school district recognizes that the scope of such activity is limited by statutory authority and bylaws of the Minnesota State High School League. Accordingly, it shall be a violation of this policy for employees to exert undue influence for purposes of securing or retaining the attendance of a student in a school or to compete with another school district for the enrollment of students.

C. Employees are further prohibited from encouraging others to engage in such conduct on behalf of the school district.

III. DEFINITION

A. The terms “undue influence” or “competing for enrollment” shall include initiating any oral or written contact with a student from another school district who participates in a school-sponsored sport.

B. The terms shall also include the awarding of tuition, allowance for board and/or room, allowance for transportation, priority in assignments of jobs, cash or gifts in any form, or any other privilege or consideration if not similarly available to all students.

IV. PROCEDURES

A. The School Board shall adopt, by resolution, specific standards for acceptance and rejection of applications for open enrollment. Standards may include the capacity of a program, class, school building, or the

statutory limits to nonresident enrollment in a particular grade level. Standards may not include previous academic achievement, athletic or other extracurricular ability, disabling conditions, proficiency in the English language, ~~or~~ previous disciplinary proceedings, or the student's district of residence.

B. Employees who violate the provisions of the policy shall be subject to disciplinary action as appropriate. Any such disciplinary action shall be made pursuant to and in accordance with statutory authority, collective bargaining agreements, school district policies, and the bylaws of the Minnesota High School League, as applicable.

Legal References: Minn. Stat. § 124D.03 (Enrollment Options Program)
Minn. State High School League Bylaws

Cross References: WBLASB Policy 509 (Enrollment of Nonresident Students)
~~MSBA Service Manual Chapter 6, District Education Program (A-6: Enrollment Options Program)~~

AGENDA ITEM:	**Policy 518, DNR-DNI Orders**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Lisa Ouren, Director of Student Support Services**

BACKGROUND:

School Board Policy 518, DNR-DNI Orders, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in section II.

The purpose of this policy is to provide guidance to school district staff and parents or guardians in these situations.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the June 10, 2024 or a subsequent School Board meeting agenda for action.

518 DNR-DNI ORDERS

I. PURPOSE

The school district recognizes that it is serving students with complex health needs. The school district also recognizes that school district staff may be confronted with requests to withhold emergency care of a student in the event of a life-threatening situation at school or school activities or be presented with Do Not Resuscitate/Do Not Intubate (DNR-DNI) orders. The purpose of this policy is to provide guidance to school district staff and parents or guardians in these situations.

II. GENERAL STATEMENT OF POLICY

A. The primary mission of the school district is education. DNR-DNI orders are medical documents. School district staff will not accept or honor requests to withhold emergency care or DNR-DNI orders. The school district will not convey such orders to emergency medical personnel.

B. School district staff will provide reasonable emergency care and assistance when a student is undergoing a medical emergency during school or school activities.

C. School district staff will activate emergency medical services (911) as soon as possible when a student is undergoing a medical emergency during school or school activities.

D. The parent/guardian will be notified of the emergency as soon as possible.

E. Notwithstanding this school district policy, IEP and ~~§~~ Section 504 teams must develop individualized medical emergency care plans for students when appropriate ~~indicated~~ in compliance with state and federal law.

F. Parents/guardians who request that emergency care be withheld for their child or who present DNR-DNI orders shall be advised of and shall be given a copy of this policy.

Legal References: 29 U.S.C. § 794 *et seq.* (Rehabilitation Act of 1973, § 504)
42 U.S.C. §§ 12101-12213 (Americans with Disabilities Act)

AGENDA ITEM:	**Policy 519, Interviews of Students by Outside Agencies**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning;** **Tim Wald, Assistant Superintendent for Finance and Operations; and** **Matt Mons, Director of Human Resources and General Counsel**

BACKGROUND:

School Board Policy 519, Interviews of Students by Outside Agencies, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in sections I, II, and III, and the legal and cross references.

The purpose of this policy is to establish the procedures for access to students by authorized individuals during the school day.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the June 10, 2024 or a subsequent School Board meeting agenda for action.

519 INTERVIEWS OF STUDENTS BY OUTSIDE AGENCIES

I. PURPOSE

There are occasions in which persons other than school district officials and employees find it necessary to speak with a student during the school day. Student safety and disruption of the educational program are ~~is~~ of concern to the school district. The purpose of this policy is to establish the procedures for access to students by authorized individuals during the school day.

II. GENERAL STATEMENT OF POLICY

A. Generally, students may not be interviewed during the school day by persons other than a student's parent or guardian, school district officials, employees, and/or agents, except as otherwise provided by law and/or this policy.

B. Requests from law enforcement officers and those other than parents or guardians, school district officials, employees, and/or agents to interview students shall be made through the principal's office. Upon receiving a request, it shall be the responsibility of the principal to determine whether the request will be granted. Prior to granting a request, the principal shall attempt to contact the parents or guardians to inform them of the request, except where otherwise prohibited by law.

III. INTERVIEWS CONDUCTED UNDER THE MALTREATMENT OF MINORS ACT

A. In the case of an investigation pursuant to the Reporting of Maltreatment of Minors Act, Minnesota Statutes, Chapter 260E, ~~Minn. Stat. § 626.556, Subd. 10,~~ a local welfare agency, the agency responsible for investigating the report, and a local law enforcement agency may interview, without parental consent, an alleged victim and any minors who currently reside with or who have resided with the alleged perpetrator. The interview may take place at school and during school hours. School district officials will work with the local welfare agency, the agency responsible for investigating the report, or law enforcement agency to select a place appropriate for the interview. The interview may take place outside the presence of the perpetrator or parent, legal custodian, guardian, or school district official.

B. If the interview took place or is to take place on school district property, an order of the juvenile court pursuant to Minnesota Statutes, Chapter 260E ~~Minn. Stat. § 626.556, Subd. 10 (c)~~ may specify that school district

officials may not disclose to the parent, legal custodian, or guardian the contents of the notification of intent to interview the child on school district property and/or any other related information regarding the interview that may be a part of the child's record. The school district official must receive a copy of the order from the local welfare or law enforcement agency.

C. When the local welfare agency, local law enforcement agency, or agency responsible for investigating a report of maltreatment determines that an interview should take place on school district property, school district officials must receive written notification of intent to interview the child on school district property prior to the interview. The notification shall include the name of the child to be interviewed, the purpose of the interview, and a reference to the statutory authority to conduct an interview on school district property. Where the interviews are conducted by the local welfare agency, the notification must be signed by the chair of the local social services agency or the chair's designee. The notification is private educational data on the student. School district officials may not disclose to the parent, legal custodian, or guardian the contents of the notification or any other related information regarding the interview until notified in writing by the local welfare or law enforcement agency that the investigation or assessment has been concluded~~,~~ unless a school employee or agent is alleged to have maltreated the child. Until school district officials receive said notification, all inquiries regarding the nature of the investigation or assessment should be directed to the local welfare or law enforcement agency, or the agency responsible for assessing or investigating a report of maltreatment shall be solely responsible for any disclosures regarding the nature of the assessment or investigation.

D. School district officials shall have discretion to reasonably schedule the time, place, and manner of an interview by a local welfare or local law enforcement agency on school district premises. However, where the alleged perpetrator is believed to be a school district official or employee, the local welfare or local law enforcement agency will have discretion to determine where the interview will be held. The interview must be conducted not more than 24 hours after the receipt of the notification unless another time is considered necessary by agreement between the school district officials and the local welfare or law enforcement agency. However, school district officials must yield to the discretion of the local welfare or law enforcement agency concerning other persons in attendance at the interview. School district officials will make every effort to reduce the disruption to the educational program of the child, other students, or school staff when an interview is conducted on school district premises.

E. Students shall not be taken from school district property without the consent of the principal and without proper warrant.

Legal Reference: Minn. Stat. § 13.32 (Educational Data)
Minn. Stat. Ch. 260E (Reporting of Maltreatment of MInors)~~§ 626.556, Subd. 10(c) and (d) (Duties of Local Welfare Agency and Local Law enforcement agency upon receipt of a report)~~

Cross Reference: WBLASB Policy 103 (Complaints - Students, Employees, Parents, Other Persons)
WBLASB Policy 414 (Mandated Reporting of Child Neglect or Physical or Sexual Abuse)
WBLASB Policy 515 (Protection and Privacy of Student ~~Pupil~~ Records)

AGENDA ITEM:	**Policy 705, Investments**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Tim Wald, Assistant Superintendent for Finance and Operations**

BACKGROUND:

School Board Policy 705, Investments, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in sections IV, V, VI, VII, VIII, IX, X, XI, XII, XIII, XIV, XV, and XVI, and the legal and cross references.

The purpose of this policy is to establish guidelines for the investment of school district funds.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the June 10, 2024 or a subsequent School Board meeting agenda for action.

Adopted: April 28, 1997
Revised: September 14, 2009
Revised: January 10, 2011
Revised: October 12, 2020

White Bear Lake Area
School District #624 Policy 705

Revised: _____

705 INVESTMENTS

I. PURPOSE

The purpose of this policy is to establish guidelines for the investment of school district funds.

II. GENERAL STATEMENT OF POLICY

The policy of this school district is to comply with all state laws relating to investments and to guarantee that investments meet certain primary criteria.

III. SCOPE

This policy applies to all investments of the surplus funds of the school district, regardless of the fund accounts in which they are maintained, unless certain investments are specifically exempted by the School Board through formal action.

IV. AUTHORITY; OBJECTIVES

A. The funds of the school district shall be deposited or invested in accordance with this policy, Minnesota Statutes, Chapter ~~Minn. Stat. CH.~~ 118A, and any other applicable law or written administrative procedures.

B. The primary criteria for the investment of the funds of the school district, in priority order, are as follows:

1. Safety and Security. Safety of principal is the first priority. The investments of the school district shall be undertaken in a manner that seeks to ensure the preservation of the capital in the overall investment portfolio.

2. Liquidity. The funds shall be invested to assure that funds are available to meet immediate payment requirements, including payroll, accounts payable, and debt service.

3. Return and Yield. The investments shall be managed in a manner to attain a market rate of return through various economic and

budgetary cycles, while preserving and protecting the capital in the investment portfolio and taking into account constraints on risk and cash flow requirements.

V. DELEGATION OF AUTHORITY

A. The Assistant Superintendent for Finance and Operations of the school district is designated as the investment officer of the school district and is responsible for investment decisions and activities under the direction of the School Board. The investment officer shall operate the school district's investment program consistent with this policy. The investment officer may delegate certain duties to a designee or designees~~,~~ but shall remain responsible for the operation of the program.

B. All officials and employees who ~~that~~ are a part of the investment process shall act professionally and responsibly as custodians of the public trust.~~, and~~ They shall refrain from personal business activity that could conflict with the investment program or which could reasonably cause others to question the process and integrity of the investment program. The investment officer shall avoid any transaction that could impair public confidence in the school district.

VI. STANDARD OF CONDUCT

The standard of conduct regarding school district investments to be applied by the investment officer shall be the "prudent person standard." Under this standard, the investment officer shall exercise that degree of judgment and care, under the circumstances then prevailing, that persons of prudence, discretion, and intelligence would exercise in the management of their own affairs, investing not for speculation and considering the probable safety of their capital as well as the probable investment return to be derived from their assets. The prudent person standard shall be applied in the context of managing the overall investment portfolio of the school district. The investment officer, acting in accordance with this policy and exercising due diligence, judgment, and care commensurate with the risk, shall not be held personally responsible for a specific security's performance or for market price changes. Deviations from expectations shall be reported in a timely manner, and appropriate actions shall be taken to control adverse developments.

VII. MONITORING AND ADJUSTING INVESTMENTS

The investment officer shall routinely monitor existing investments and the contents of the school district's investment portfolio, the available markets, and the relative value of competing investment instruments.

VIII. INTERNAL CONTROLS

The investment officer shall establish a system of internal controls, which shall be documented in writing. The internal controls shall be reviewed by the School Board and shall be annually reviewed for compliance by the school district's independent auditors. The internal controls shall be designed to prevent and control losses of public funds due to fraud, error, misrepresentation, unanticipated market changes, or imprudent actions by officers, employees, or others. The internal controls may include, but shall not be limited to, provisions relating to control of collusion, separation of functions, separation of transaction authority from accounting and record keeping, custodial safekeeping, avoidance of bearer form securities, clear delegation of authority to applicable staff members, limitations regarding securities losses and remedial action, written confirmation of telephone transactions, supervisory control of employee actions, minimizing the number of authorized investment officials, and documentation of transactions and strategies.

IX. PERMISSIBLE INVESTMENT INSTRUMENTS

The school district may invest its available funds in those instruments specified in Minnesota Statutes, sections ~~Minn. Stat. §§~~118A.04 and 118A.05, as those sections may be amended from time to time, or any other law governing the investment of school district funds.

The assets of ~~another~~ an Other ~~p~~Post-~~e~~Employment ~~b~~Benefits (OPEB) trust or trust account established pursuant to Minnesota Statutes, section ~~Minn. Stat. §~~471.6175 to pay post-employment benefits to employees or officers after their termination of service, with a trust administrator other than the Public Employees Retirement Association, may be invested in instruments authorized under Minnesota Statutes, Chapter ~~Minn. Stat. Ch.~~ 118A or Minnesota Statutes, section ~~§~~ 356A.06, subdivision ~~Subd.~~ 7.

Investment of funds in an OPEB trust or trust account under Minnesota Statutes, section ~~§~~ 356A.06, subdivision ~~Subd.~~ 7, as well as the overall asset allocation strategy for OPEB trust investments, shall be governed by the district's Investment Policy Statement (IPS) developed in conjunction with the district's Finance Committee and the trust administrator.

X. PORTFOLIO DIVERSIFICATION; MATURITIES

A. Limitations on instruments, diversification, and maturity scheduling shall depend on whether the funds being invested are considered short-term or long-term funds. All funds shall normally be considered short-term except those reserved for building construction projects or specific future projects and any unreserved funds used to provide financial-related managerial flexibility for future fiscal years.

B. The school district shall diversify its investments to avoid incurring unreasonable risks inherent in over-investing in specific instruments, individual financial institutions, or maturities.

1. The investment officer shall prepare and present a table to the School Board for its review and approval. The table shall specify the maximum percentage of the school district's investment portfolio that may be invested in a single type of investment instrument, such as U.S. Treasury Obligations, certificates of deposit, repurchase agreements, banker's acceptances, commercial paper, etc.

2. Investment maturities shall be scheduled to coincide with projected school district cash flow needs, taking into account large routine or scheduled expenditures~~, as well as~~ and anticipated dates of receipt of anticipated revenues. Maturities for short-term and long-term investments shall be timed according to anticipated needs. Within these parameters, portfolio maturities shall be staggered to avoid undue concentration of assets and a specific maturity sector. The maturities selected shall provide for stability of income and reasonable liquidity.

XI. COMPETITIVE SELECTION OF INVESTMENT INSTRUMENTS

Before the school district invests any surplus funds in a specific investment instrument, a competitive bid or quotation process shall be utilized. If a specific maturity date is required, either for cash flow purposes or for conformance to maturity guidelines, quotations or bids shall be requested for instruments that ~~which~~ meet the maturity requirement. If no specific maturity is required, a market trend analysis, which includes a yield curve, will normally be used to determine which maturities would be most advantageous. Quotations or bids shall be requested for various options with regard to term and instrument. The school district will accept the quotation or bid that ~~which~~ provides the highest rate of return within the maturity required and within the limits of this policy. Generally, all quotations or bids will be computed on a consistent basis, i.e., a 360-day or a 365-day yield. Records will be kept of the quotations or bids received, the quotations or bids accepted, and a brief explanation of the decision that was made regarding the investment. If the school district contracts with an investment advisor, bids are not required in those circumstances specified in the contract with the advisor.

XII. QUALIFIED INSTITUTIONS AND BROKER-DEALERS

A. The school district shall maintain a list of the financial institutions that are approved for investment purposes.

B. Prior to completing an initial transaction with a broker, the school district shall provide to the broker a written statement of investment restrictions, which shall include a provision that all future investments are to be made in accordance with Minnesota Statutes governing the investment of public funds. The broker must acknowledge receipt of the statement of investment restrictions and agree to handle the school district's account in accordance with these restrictions. The school district may not enter into a transaction with a broker until the broker has provided this written agreement to the school district. The notification form to be used shall be ~~that~~ prepared by the State Auditor. A copy of this investment policy, including any amendments to it ~~thereto~~, shall be provided to each such broker.

XIII. SAFEKEEPING AND COLLATERALIZATION

A. All investment securities purchased by the school district shall be held in third-party safekeeping by an institution designated as custodial agent. The custodial agent may be any Federal Reserve Bank, any bank authorized under the laws of the United States or any state to exercise corporate trust powers, a primary reporting dealer in United States Government securities to the Federal Reserve Bank of New York, or a securities broker-dealer defined in Minnesota Statutes, section ~~§~~ 118A.06. The institution or dealer shall issue a safekeeping receipt to the school district listing the specific instrument, the name of the issuer, the name in which the security is held, the rate, the maturity, serial numbers and other distinguishing marks, and other pertinent information.

B. Deposit-type securities shall be collateralized as required by Minnesota Statutes, section ~~§~~ 118A.03 for any amount exceeding FDIC, SAIF, BIF, or FCUA, or other federal deposit coverage.

C. Repurchase agreements shall be secured by the physical delivery or transfer against payment of the collateral securities to a third party or custodial agent for safekeeping. The school district may accept a safekeeping receipt instead of requiring physical delivery or third-party safekeeping of collateral on overnight repurchase agreements of less than $1,000,000.

XIV. REPORTING REQUIREMENTS

A. The investment officer shall generate transaction reports for management purposes, as needed. In addition, the School Board shall be

provided a quarterly report that shall include data on investment instruments being held as well as any narrative necessary for clarification.

B. The investment officer shall prepare and submit to the School Board a quarterly investment report that summarizes recent market conditions, economic developments, and anticipated investment conditions. The report shall summarize the investment strategies employed in the most recent quarter and describe the investment portfolio in terms of investment securities, maturities, risk characteristics, and other features. The report shall summarize changes in investment instruments and asset allocation strategy approved by the investment officer for an OPEB trust in the most recent quarter. The report shall explain the quarter's total investment return and compare the return with budgetary expectations. The report shall include an appendix that discloses all transactions during the past quarter. Each quarterly report shall indicate any areas of policy concern and suggested or planned revisions of investment strategies. Copies of the report shall be provided to the school district's auditor.

C. Within ninety (90) days after the end of each fiscal year of the school district, the investment officer shall prepare and submit to the School Board a comprehensive annual report on the investment program and investment activity of the school district for that fiscal year. The annual report shall include 12-month and separate quarterly comparisons of return and shall suggest revisions and improvements that might be made in the investment program.

D. If necessary, the investment officer shall establish systems and procedures to comply with applicable federal laws and regulations governing the investment of bond proceeds and funds in a debt service account for a bond issue. The record-keeping system shall be reviewed annually by the independent auditor or ~~by~~ another party contracted or designated to review investments for arbitrage rebate or penalty calculation purposes.

XV. DEPOSITORIES

The School Board shall annually designate one or more official depositories for school district funds. The treasurer or the chief financial officer of the school district may also exercise the power of the School Board to designate a depository. The School Board shall be provided notice of any such designation by its next regular meeting. The school district and the depository shall each comply with the provisions of Minnesota Statutes, section ~~§~~ 118A.03, and any other applicable law, including any provisions relating to the designation of a

depository, qualifying institutions, depository bonds, and approval, deposit, assignment, substitution, addition and withdrawal of collateral.

XVI. ELECTRONIC FUNDS TRANSFER OF FUNDS FOR INVESTMENT

The school district may make electronic fund transfers for investments of excess funds upon compliance with Minnesota Statutes, section ~~§~~ 471.38.

Legal References: Minn. Stat. § 118A.01 (Definitions ~~Public Funds; Depositories and Investments~~)
Minn. Stat. § 118A.02 (Depositories; Investing; Sales, Proceeds, Immunity ~~Authorization for Deposit and Investment~~)
Minn. Stat. § 118A.03 (When and What Collateral Required ~~Depositories and Collateral~~)
Minn. Stat. § 118A.04 (Investments)
Minn. Stat. § 118A.05 (Contracts and Agreements)
Minn. Stat. § 118A.06 (~~Delivery and~~ Safekeeping; Acknowledgements)
Minn. Stat. § 356A.06, Subd. 7 (Investments; Additional Duties ~~Authorized Investment Securities~~)
Minn. Stat. § 471.38 (Claims)
Minn. Stat. § 471.6175 (Trust for Postemployment Benefits)

Cross References: WBLASB Policy 703 (Annual Audit)
~~MSBA Service Manual, Chapter 7, Education Funding~~
Minnesota Legal Compliance Audit Guide for School Districts ~~p~~Prepared by the Office of the State Auditor

E. OPERATIONAL ITEMS

AGENDA ITEM:	**Action on Nutrition Services Prime Vendor**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Tim Wald, Assistant Superintendent for Finance and Operations;** **Bridget Lehn, Director of Nutrition Services**

BACKGROUND:

The US Department of Agriculture (USDA) administers the National School Lunch Program (NSLP). As part of the NSLP, at least every four years school districts must prepare a Request for Proposal (RFP) to secure a prime food vendor that will supply grocery items, supplies and USDA commodity products to nutrition services departments. In consultation with the Minnesota Department of Education's School Nutrition Program Administration, the method of analysis used in White Bear Lake's RFP process placed emphasis on the annual cost of a sample market basket and annual fixed fees.

The District received offers from four vendors to establish a prime vendor contract for furnishing and delivering grocery items, supplies and commodity products for a 1-year period, beginning July 1, 2024 through June 30, 2025, with the option to renew for up to three years. Price was the most heavily weighted factor; other considerations included computer capabilities, completeness of product line, customer service, operational plan, distributor experience and qualifications and ancillary services. The following companies submitted proposals and were scored out a possible 100 points:

Nutrition Services Prime Vendor	**Points**
IFD Foodservice Distributor	95.14
Upper Lakes Foods	81.50

Sysco Western Minnesota	74.48
Performance Food Group - Twin cities	Incomplete

Based on the results of the RFP process, the District's Nutrition Services Department requests authorization to establish a contract with IFD Foodservice Distributor for a 1-year period beginning July 1, 2024 through June 30, 2025, for an estimated value of $1.8 million with the option to renew for up to three additional years.

RECOMMENDED ACTION:

Approve the action on the award of Prime Food Vendor to IFD Foodservice Distributor for the period of July 1, 2024 through June 30, 2025, at an estimated value of $1.8 million with an option to renew for up to three additional years.

Proposed Pricing
Maximum Score **40**
Bid Scoring Analysis

Fixed fee evaluation

	Fixed fee	Total Commodity Fixed Fee	Annual commercial cases total	Annual commodity cases total	Extended fixed fee - Fee * annual cases	Percent of lowest total	Total Possible Points	Awarded Points Fixed fee
Detail from distributors responses								
IFD note $0.18 per pound catch wt	$ 1.20	$ 5.75	$ 58,404.00	$ 19,550.00	$ 77,954.00	99%	10	9.91
PFG	$ 1.19	$ 5.93	$ 57,917.30	$ 20,162.00	$ 78,079.30	99%	10	9.89
Sysco	$ 1.65	$ 6.25	$ 80,305.50	$ 21,250.00	$ 101,555.50	76%	10	7.60
Upper Lakes	$ 1.15	$ 6.25	$ 55,970.50	$ 21,250.00	$ 77,220.50	100%	10	10.00

Fixed fee price difference between two lowest with annual cases:
$ 733.50

Commodity Fixed	Additional	SY24 State	Total	Storage Fee	May/Will
$ 1.80	$ 1.70	$ 2.25	$ 5.75	$ -	NA
$ 1.98	$ -	$ 3.95	$ 5.93	NA	NA
$ 3.25	$ 0.75	$ 2.25	$ 6.25	$ 1.00	Will
$ 4.00	$ -	$ 2.25	$ 6.25	negotiated	

SY 24 Est	Estimated number of annual cases purchased	48,670
	Estimated number of commodity cases allocated	3,400

Market Basket Price evaluation

	Market Basket total dollars	Percent of lowest total	Total Possible Points	Awarded Points Fixed fee
Detail from distributors responses				
IFD	$ 1,098,621.00	97%	30	29.24
PFG	$ 1,237,195.40	87%	30	25.96
Sysco	$ 1,217,629.20	88%	30	26.38
Upper Lakes	$ 1,070,677.00	100%	30	30.00

Total for price evaluation 105 possible points

	IFD	**PFG**	**Sysco**	**Upper Lakes**	
Market basket point total - 30	29.24	25.96	26.38	30.00	Lowest price receives 30 points
					Next lowest receives the percentage different in points
					Next lowest receives the percentage different in points
	IFD	**PFG**	**Sysco**	**Upper Lakes**	Lowest price receives 10 points
Fixed fee point total -10	9.91	9.89	7.60	10.00	Next lowest receives the percentage different in points
					Next lowest receives the percentage different in points
Pricing total points of 40	**39.14**	**35.85**	**33.98**	**40.00**	

Service Evaluation - Suggestive evaluation of history and responses of proposers

	IFD	**PFG***	**Sysco**	**Upper Lakes**	pts available
Criterion 1 Pricing	39.14	35.85	33.98	40.00	40
Criterion 2 Computer capabilities	17	7	14	11	20
Criterion 3 Completeness of product line	15	0	9	10.5	15
Criterion 4 Customer Service	9	0	8	9	10
Criterion 5 Operational Plan	5	1	3	2	5
Criterion 6 Distributor Experience & Qualifications	5	1	4.5	5	5
Citerion 7 Degree of Ancillary services	5	1	2	4	5
Service total	**56**	**10**	**40.5**	**41.5**	
Grand total	**95.14**	**45.85**	**74.48**	**81.50**	**100**

*Incomplete

Agenda Item E-2
May 13, 2024
School Board Meeting

AGENDA ITEM:	**Action on Sunrise Park Security Package**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Tim Wald, Assistant Superintendent for Finance and Operations;** **Kevin Fernandez, Director of Building Operations**

BACKGROUND:

Attached please find the recommendation letter and bid tabulation sheet for the Sunrise Park Center Security Package. Bids were opened on April 2, 2024. After reviewing the bids with our project designer at True North Consulting Group, it is recommended we award the bid to the low bidder, Systematic, with a bid of $299,883. The highest bid for the project was $427,344.

RECOMMENDED ACTION:

Accept the overall bid for the Sunrise Park Center Security Package as presented, to Systematic in the amount of $299,883.

April 4, 2024

Kevin Fernandez
White Bear Lake Area Schools

Re: White Bear Lake Area Schools District Wide Security Upgrades, Sunrise - Letter of Recommendation for Bid Award

Kevin,
On April 02, 2024 the District received bids from LVC for $427,344.00 and Systematic for $299,883.00.

The bid pack included complete building wide interior/exterior video surveillance systems, electronic access door control systems, door intercom systems, intrusion detection systems, and lock down systems for the Sunrise facility including the areas under construction. TNCG's opinion of probable costs was $422,450.

True North Consulting Group (TNCG) has evaluated the bids received by the two companies and all meet the minimum qualifications and submitted all the correct documents. Based on the bids received with Systematic being the lowest responsible bidder, TNCG recommends the District pursue a contract with Systematic for $299,833.

Systematic meets or exceeds all the minimum level of qualifications and certifications required to install, support and service the District's Avigilon security systems and the Bosch intrusion detection system. Additionally, Systematic is already under contract under KA for the low voltage data systems at Sunrise adding some efficiencies. Systematic provided their bid bond, insurance, Minnesota responsible contractor forms and is using prevailing wages.

Thank you,

Brandon Frazier
Director | Security Technologies
True North Consulting Group

WBLAS District Wide Security Upgrades - Sunrise - Bid Tab Sheet

Bidder	Bid Amount	Bid Bond	Insurance	Responsible Contractor Forms	Technology Useage Agreement	Tennessen Notice	Site Visits	Qualifications
LVC	$ 427,344.00	X	X	X	X	X	X	X
Systematic	$ 299,883.00	X	X	X	X	X	X	X

AGENDA ITEM:	**Action on Tentative Agreement – 2023-25 Fiscal Years Bus Drivers and Bus Aides Teamsters Local 320**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Matthew Mons, Director of Human Resources and General Counsel**

BACKGROUND:

The District has reached a tentative agreement with the Bus Drivers and Bus Aides Teamsters Local 320 for the 2023-2025 contract period. The Union voted to ratify the agreement in April, 2024.

Matthew Mons will be available to answer questions.

RECOMMENDED ACTION:

Approve the proposed 2023-2025 Bus Drivers and Bus Aides Teamsters Local 320 tentative agreement by passing the following resolution.

RESOLUTION:

WHEREAS, the Bus Drivers and Bus Aides Teamsters Local 320 have voted in support of the tentative agreement;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2023-2025 contract and authorizes the Chair and Clerk to execute the agreement on behalf of the School Board.

Agenda Item E-4
May 13, 2024
School Board Meeting

AGENDA ITEM:	**Action on Tentative Agreement – 2023-25 Fiscal Years International Union of Operating Engineers Local No. 70 Custodial Unit**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Matthew Mons, Director of Human Resources and General Counsel**

BACKGROUND:

The District has reached a tentative agreement with the International Union of Operating Engineers Local No. 70 Custodial Unit for the 2023-2025 contract period. The Union voted to ratify the agreement in April, 2024.

Matthew Mons will be available to answer questions.

RECOMMENDED ACTION:

Approve the proposed 2023-2025 International Union of Operating Engineers Local No. 70 Custodial Unit tentative agreement by passing the following resolution.

RESOLUTION:

WHEREAS, the International Union of Operating Engineers Local No. 70 Custodial Unit have voted in support of the tentative agreement;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2023-2025 contract and authorizes the Chair and Clerk to execute the agreement on behalf of the School Board.

Agenda Item E-5
May 13, 2024
School Board Meeting

AGENDA ITEM:	**Action on Tentative Agreement – 2023-25 Fiscal Years White Bear Lake School Nutrition Association**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Matthew Mons, Director of Human Resources and General Counsel**

BACKGROUND:

The District has reached a tentative agreement with the White Bear Lake School Nutrition Association for the 2023-2025 contract period. The Association ratified the agreement in April, 2024.

Matthew Mons will be available to answer questions.

RECOMMENDED ACTION:

Approve the proposed 2023-2025 White Bear Lake School Nutrition Association tentative agreement by passing the following resolution.

RESOLUTION:

WHEREAS, the White Bear Lake School Nutrition Association have approved the tentative agreement;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2023-2025 contract and authorizes the Chair and Clerk to execute the agreement on behalf of the School Board.

Agenda Item E-6a
May 13, 2024
School Board Meeting

AGENDA ITEM:	**Policy 403, Discipline, Suspension and Dismissal of School District Employees**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Matt Mons, Director of Human Resources and General Counsel**

BACKGROUND:

School Board Policy 403, Discipline, Suspension and Dismissal of School District Employees, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes recommended to this policy are in sections I, II, III, IV, and V and the legal and cross references.

The purpose of this policy is to achieve effective operation of the school district's programs through the cooperation of all employees under a system of policies and rules applied fairly and uniformly.

RECOMMENDED ACTION:

Approve School Board Policy 403, Discipline, Suspension and Dismissal of School District Employees, as recommended by the School Board Policy Committee and Cabinet.

403 DISCIPLINE, SUSPENSION AND DISMISSAL OF SCHOOL DISTRICT EMPLOYEES

I. PURPOSE

The purpose of this policy is to achieve ~~the~~ effective operation of the school district's programs through the cooperation of all employees under a system of policies and rules applied fairly and uniformly.

II. GENERAL STATEMENT OF POLICY

The disciplinary process described herein is designed to utilize progressive steps, where appropriate, to produce positive corrective action. While the school district intends that, in most cases, progressive discipline will be administered, the specific form of discipline chosen in a particular case and/or the decision to impose discipline in a manner otherwise~~,~~ is solely within the discretion of the school district.

III. DISCIPLINE

A. Violation of School Laws and Rules.

The form of discipline imposed for violations of school laws and rules may vary from a written reprimand to termination of employment or discharge, depending upon factors such as the nature of the violation, whether the violation was intentional, knowing and/or willful, and whether the employee has been the subject of prior disciplinary action of the same or a different nature. School laws and rules to which this provision applies include:

1. policies of the school district;

2. directives and/or job requirements imposed by the administration and/or the employee's supervisor; and

3. federal, state, and local laws, rules and regulations, including, but not limited to, the rules and regulations adopted by federal and state agencies.

B. Substandard Performance.

An employee's substandard performance may result in the imposition of discipline ranging from a written reprimand to termination of

employment. In most instances, discipline imposed for the reason of substandard performance will follow a progressive format.

C. Misconduct.

Misconduct of an employee will result in the imposition of discipline consistent with the seriousness of the misconduct. Conduct which falls into this category includes, but is not limited to:

1. unprofessional conduct;

2. failure to observe rules, regulations, policies, and standards of the school district and/or directives and orders of supervisors and any other act of an insubordinate nature;

3. continuing neglect of duties in spite of directives, written warnings, and/or other forms of discipline;

4. personal and/or immoral misconduct;

5. use of illegal drugs, alcohol, or any other chemical substance on the job or any use off the job which impacts the employee's performance;

6. deliberate and serious violation of the rights and freedoms of other employees, students, parents, or other persons in the school community;

7. activities of a criminal nature relating to the fitness or effectiveness of the employee to perform the duties of the position;

8. failure to follow the canons of professional and personal ethics;

9. falsification of credentials and experience;

10. unauthorized destruction of school district property;

11. neglect of duty;

12. violation of the rights of others as provided by federal and state laws related to human rights.

13. other sufficient grounds relating to any other act constituting inappropriate conduct;

IV. FORMS OF DISCIPLINE

A. The forms of discipline that may be imposed by the school district include, but are not limited to:

1. written warning or reprimand;

2. disciplinary suspension, demotion, or leave of absence without pay; and

3. dismissal/termination or discharge from employment.

B. Other forms of discipline, including any combination of the forms described in paragraph A above, may be imposed if, in the judgment of the administration, another form of discipline will better accomplish the school district's objective of stopping or correcting the offending conduct or improving the employee's performance.

V. PROCEDURES FOR ADMINISTERING POLICY

A. ~~In an instance where~~ When any form of discipline is imposed, the employee's supervisor will:

1. Advise the employee of any inadequacy, deficiency or conduct which is the cause of the discipline in writing. If given orally, the supervisor will document the fact that an oral warning was given to the employee, specifying the date, time, and nature of the oral warning.

2. Provide directives to the employee to correct the conduct or performance.

3. Forward copies of all writings to the administrator in charge of personnel for filing in the employee's personnel file.

4. Allow a reasonable period of time, when appropriate, for the employee to correct or remediate the performance or conduct.

5. Specify the expected level of performance or modification of conduct to be required from the employee.

B. The school district retains the right to immediately discipline, terminate, or discharge an employee as appropriate, subject to relevant governing law and collective bargaining agreements when ~~where~~ applicable.

Legal References: Minn. Stat. § 122A.40 (~~Teachers –~~ Employment; Contracts; Termination)
Minn. Stat. § 122A.41 (Teacher Tenure Act; Cities of the First Class)

Minn. Stat. § 122A.44 (Contracting with Teachers; Substitute Teachers)
Minn. Stat. § 122A.58 (Coaches; Termination of Duties)
Minn. Stat. § 123B.02, Subd. 14 (General Powers of Independent School Districts ~~Employees; Contracts for Services~~)
Minn. Stat. § 123B.143 (Superintendent)
Minn. Stat. § 123B.147 (Principals)
Minn. Stat. § 197.46 *et. seq.* (Veterans Preference Act)

Cross References: ~~MSBA Service Manual, Chapter 3, Employees~~

Agenda Item E-6b
May 13, 2024
School Board Meeting

AGENDA ITEM:	**Policy 498, Respectful Workplace**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Matt Mons, Director of Human Resources and General Counsel**

BACKGROUND:

School Board Policy 498, Respectful Workplace, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes recommended to this policy are in sections I, II, III, and IV.

The purpose of this policy is to maintain an environment that fosters mutual respect, prevents bullying, and promotes harmonious, productive working relationships.

RECOMMENDED ACTION:

Approve School Board Policy 498, Respectful Workplace, as recommended by the School Board Policy Committee and Cabinet.

498 RESPECTFUL WORKPLACE

I. PURPOSE

The school district strives to maintain an environment that fosters mutual respect, prevents bullying, and promotes harmonious, productive working relationships. Our district believes in going beyond what is required by law. It ~~and~~ expects school personnel to treat each other and students in a manner in which they would like to be treated and to give ~~to~~ others the respect that is due to every individual, whether it is a fellow employee, School Board member, member of administration, agent, volunteer, student or visitor to our premises. As a result, school personnel are prohibited from engaging in behavior that substantially interferes with a professional, productive, respectful working environment, including behavior that is disrespectful, obscene, inappropriate, offensive, or an act of bullying.

It is the responsibility of the administration of the school district to implement this policy and support it through positive leadership and personal example. Further, it is the responsibility of the administration to contribute to the maintenance of a work environment that is consistent with this policy.

II. DEFINITIONS

A. "Retaliation" – includes but is not limited to any form of intimidation, reprisal, or harassment.

B. "School Personnel" – includes School Board members, school employees, agents, volunteers and contractors subject to the supervision and control of the school district.

III. REGULATIONS

A. The school district expects that everyone will act responsibly to establish a pleasant and friendly work environment. However, if any school personnel or student feels they have been subjected to any form of disrespectful or bullying behavior by school personnel other than the Superintendent or a School Board member, the person should report that conduct to their immediate supervisor, another member of administration, or Human Resources within three calendar days of the offense. While written reports are encouraged, a complaint may be made orally. All school personnel should notify a member of administration regarding any disrespectful or bullying behavior that they witness or are told another person received. No personnel of the school district shall permit, condone, or tolerate disrespectful or bullying

behavior. Any school personnel receiving a complaint shall advise the immediate supervisor, the Director of Human Resources, or the Superintendent of the complaint.

B. Depending upon the nature and seriousness of the complaint, the supervisor or other administrator receiving the complaint shall determine the nature and scope of the investigation or follow-up procedures. If the complaint involves serious allegations, the matter shall promptly be referred to the Superintendent who shall determine what type of investigation should be conducted. The Superintendent shall determine the nature and scope of the investigation and designate the person responsible for the investigation or follow-up relating to the complaint. The designated investigator shall ascertain details concerning the complaint and respond promptly to the appropriate administrator concerning the status or outcome of the matter.

C. Any school district action taken pursuant to this policy will be consistent with the requirements of applicable collective bargaining agreements, contracts, Minnesota Statutes, and school district policies. The school district will take such disciplinary action it deems necessary and appropriate, including warning, suspension, or termination to end and prevent any further occurrences of disrespectful or bullying behavior.

D. A timely resolution of each complaint will be reached and communicated to the complaining party. The Superintendent shall be copied on the correspondence and consulted in advance of the written response when appropriate. The response to the complaining party shall be consistent with the rights of others pursuant to the applicable provisions of Minnesota Statutes, Chapter 13 (Minnesota Government Data Practices Act) or other law.

E. The school district will take appropriate action with any school personnel who retaliates against any person who makes a good faith report to this policy.

F. The school district reserves the right to determine whether any type of behavior is disrespectful and injurious to the morale of the organization.

G. In the case of a concern or complaint against the Superintendent or a School Board member, the preceding provisions A through F, of this section do not apply and are replaced by the following:

1. The concern or complaint should be brought directly to the attention of the School Board Chair (or Vice Chair if the Board Chair is the subject of the complaint). If the complaint is made to a supervisor or administrator, the School Board Chair (or Vice Chair) shall be advised of the complaint as soon as reasonably possible.

2. The School Board Chair (or Vice Chair if the Board Chair is the subject of the complaint) shall determine the type of investigation to be conducted, the nature and scope of the investigation and the person responsible for the investigation or follow-up relating to the concern or complaint.

3. Upon completion of the investigation, the School Board Chair (or Vice Chair if the Board Chair is the subject of the complaint) shall bring the concern or complaint and the findings of the investigation to the School Board for resolution.

4. The School Board will communicate to the complaining party a resolution to the concern or complaint in a timely manner. The response to the complaining party shall be consistent with the rights of others pursuant to the applicable provisions of Minnesota Statutes, Chapter 13 (Minnesota Government Data Practices Act) or other law.

5. Any School Board action taken pursuant to this policy will be consistent with the requirements of Minnesota Statutes, and school district policies.

6. The School Board will take appropriate action with the Superintendent or any School Board member who retaliates against any person who makes a good faith report pursuant to this policy.

7. The School Board reserves the right to determine whether any type of behavior by the Superintendent or a School Board member is disrespectful and injurious to the morale of the school district.

H. Complaints which fall under school district Policy No. 413: Harassment and Violence, should be filed pursuant to that policy.

IV. TRAINING AND EDUCATION

A. The school district will annually provide education, information, and training to school district personnel regarding this policy.

Legal References: Minn. Stat. § 13 (Minnesota Government Data Practices Act)

Cross References: WBLASB Policy 209 (Code of Ethics)
WBLASB Policy 215 (School Board Member Code of Conduct)
WBLASB Policy 413, (Harassment & Violence Policy)
WBLASB Policy 514 (Bullying Prevention Policy)

Agenda Item E-6c
May 13, 2024
School Board Meeting

AGENDA ITEM:	**Policy 502, Search of Student Lockers, Desks, Personal Possessions and Student's Person**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

BACKGROUND:

School Board Policy 502, Search of Student Lockers, Desks, Personal Possessions and Student's Person, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes recommended to this policy are in sections I, III, IV, and V and the legal references.

The purpose of this policy is to provide a safe and healthful educational environment by enforcing the school district's policies against contraband.

RECOMMENDED ACTION:

Approve School Board Policy 502, Search of Student Lockers, Desks, Personal Possessions and Student's Person, as recommended by the School Board Policy Committee and Cabinet.

Adopted: July 22, 1996
Revised: June 11, 2001
Revised: June 8, 2009
Revised: January 11, 2010
Revised: _____

White Bear Lake Area
School District #624 Policy 502

Revised: May 10, 2021

502 SEARCH OF STUDENT LOCKERS, DESKS, PERSONAL POSSESSIONS AND STUDENT'S PERSON

I. PURPOSE

The purpose of this policy is to provide ~~for~~ a safe and healthful educational environment by enforcing the school district's policies against contraband.

II. GENERAL STATEMENT OF POLICY

A. Lockers and Personal Possessions Within a Locker

Pursuant to Minnesota statutes, school lockers are the property of the school district. At no time does the school district relinquish its exclusive control of lockers provided for the convenience of students. Inspection of the interior of lockers may be conducted by school authorities for any reason at any time, without notice, without student consent, and without a search warrant. The personal possessions of students within a school locker may be searched only when school officials have a reasonable suspicion that the search will uncover evidence of a violation of law or school rules. As soon as practicable after the search of a student's personal possessions, the school officials must provide notice of the search to students whose lockers were searched unless disclosure would impede an ongoing investigation by police or school officials.

B. Desks

School desks are the property of the school district. At no time does the school district relinquish its exclusive control of desks provided for the convenience of students. Inspections of the interior of desks may be conducted by school officials for any reason at any time, without notice, without student consent, and without a search warrant.

C. Personal Possessions and Student's Person

The personal possession of students and/or a student's person may be searched when school officials have a reasonable suspicion that the search will uncover a violation of law or school rules. The search will be reasonable in its scope and intrusiveness.

D. Searches

To support our efforts to keep our schools safe and drug-free, school administrators may use dogs trained to detect contraband, including drugs or weapons, to conduct random searches of school district property including, but not limited to, buildings, student lockers, grounds, parking lots, and vehicles parked on school grounds.

E. A violation of this policy occurs when students use lockers and desks for unauthorized purposes or to store contraband. A violation occurs when students carry contraband on their person or in their personal possessions.

III. DEFINITIONS

A. "Contraband" means any unauthorized item possession of which is prohibited by school district policy and/or law. It includes but is not limited to weapons and "look-alikes," alcoholic beverages, controlled substances and "look-alikes," and other materials belonging to the school district, and stolen property.

B. "Personal possessions" include~~s~~ but are ~~is~~ not limited to purses, backpacks, bookbags, packages, and clothing.

C. "Reasonable suspicion" means that a school official has grounds to believe that the search will result in evidence of a violation of school district policy, rules, and/or law. Reasonable suspicion may be based on a school official's personal observation, a report from a student, parent, or staff member, a student's suspicious behavior, a student's age, and past history or record of conduct, or other reliable sources of information.

D. "Reasonable scope" means that the scope and/or intrusiveness of the search is reasonably related to the objectives of the search. Factors to consider in determining what is reasonable include the seriousness of the suspected infraction, the reliability of the information, the necessity of acting without delay, the existence of exigent circumstances necessitating an immediate search and further investigation (e.g. to prevent violence, serious and immediate risk of harm or destruction of evidence), and the age of the student.

IV. PROCEDURES

A. School officials may inspect the interiors of lockers and desks for any reason at any time, without notice, without student consent, and without a search warrant.

B. A school official conducting any search may determine when it is appropriate to have a second official present as an observer.

C. School officials may inspect the personal possessions of a student and/or a student's person based on a reasonable suspicion that the search will uncover a violation of law or school rules. A search of personal possessions of a student and/or a student's person will be reasonable in its scope and intrusiveness.

D. Administrators (or principal designee) may conduct searches with the use of metal detection devices. School officials may scan a student's personal belongings and/or scan a student's person.

E. School administrators may use dogs trained to detect contraband, including drugs or weapons, to conduct random searches of school district property including, but not limited to, buildings, student lockers, grounds, parking lots, and vehicles parked on school grounds. When conducting a canine search, a qualified and authorized canine trainer and school administrator shall accompany the dogs. If a dog indicates that contraband, including drugs or weapons, is present on school property, school administrators will conduct a further search.

F. As soon as practicable after a search of personal possessions within a locker pursuant to this policy, the school authorities must provide notice of the search to students whose possessions were searched unless disclosure would impede an ongoing investigation by police or school officials.

G. Whenever feasible, a search of a person shall be conducted in private by a school official of the same ~~sex~~ gender. A second school official of the same ~~sex~~ gender shall be present as an observer during the search of a person whenever feasible.

H. A strip search is a search involving the removal of coverings or clothing from private areas. Mass strip searches~~,~~ or body cavity searches~~,~~ are prohibited. Strip searches will be conducted by a school administrator only in circumstances involving imminent danger.

I. Passive breath alcohol sensor devices may be used to screen students and student's guests for evidence of alcohol consumption at school sponsored events.

J. Administration with reasonable suspicion of student use of alcohol during the school day may use the passive breath alcohol sensor device to determine alcohol consumption.

K. A copy of this policy will be printed in the student handbook or disseminated in any other way which school officials deem appropriate. The school district shall provide a copy of this policy to a student when the student is given use of a locker.

V. DIRECTIVES AND GUIDELINES

School administration may establish reasonable directives and guidelines which address specific needs of the school district, such as use of tape in lockers, standards of cleanliness and care, posting of pin-ups and posters that ~~which~~ may constitute sexual harassment, etc.

VI. SEIZURE OF CONTRABAND

If a search yields contraband, school officials will seize the item and, where appropriate, turn it over to law enforcement officials for ultimate disposition.

VII. VIOLATIONS

A student found to have violated this policy and/or the directives and guidelines implementing it shall be subject to discipline in accordance with the school district's Student Discipline Policy, which may include suspension, exclusion, or expulsion, and the student may, when appropriate, be referred to law enforcement officials.

Legal References: U.S. Const.~~itution~~, amend. IV ~~Fourth Amendment~~
Minn. Const., art. I, § 10
Minn. Stat. § 121A.72 (School Locker Policy)
New Jersey v. T.L.O., 469 U.S. 325, 105 S.Ct. 733, 83 L.Ed.2d 720 (1985)
G.C. v. Owensboro Public Schools, 711 F.3d 623 (6th Cir. 2013)

Cross Reference: WBLASB Policy 417 (Chemical Use and Abuse)
WBLASB Policy 418 (Drug-Free Workplace/Drug-Free School)
WBLASB Policy 501 (School Weapons)
WBLASB Policy 506 (Student Discipline)

AGENDA ITEM:	**Policy 606.5, Library Materials**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

BACKGROUND:

School Board Policy 606.5, Library Materials, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. This is a new policy and it is being recommended for adoption.

The purpose of this policy is to provide direction regarding the initial selection of library materials and the review of library materials when removal has been requested.

RECOMMENDED ACTION:

Adopt School Board Policy 606.5, Library Materials, as recommended by the School Board Policy Committee and Cabinet.

606.5 LIBRARY MATERIALS

I. PURPOSE

The School Board recognizes that library materials are a vital component of a student's education. The library should serve as a marketplace of ideas that go beyond the prescribed curriculum. Students are generally required to utilize curriculum materials. In contrast, students are generally free to access specific library materials that match their interests. Accordingly, library materials should provide opportunities for learning and enrichment that aligns with the needs and broad interests of students in the school.

The School Board endorses the inclusion of library materials that present different points of view for students to consider, including differing views on controversial issues. The School Board also endorses the inclusion of library materials that reflect our diverse society and the contributions that countless groups and individuals have made to our country and the world. The School Board believes that the inclusion of these types of materials promotes critical thinking and encourages lifelong learning.

The purpose of this policy is to provide direction regarding the initial selection and review of library materials when removal has been requested. The Superintendent is responsible for implementing this policy. To that end, the Superintendent or a designee may establish additional procedures for responding to requests to remove library materials.

II. DEFINITIONS

A. "Library" means a media center/learning commons that is located in a district school and contains library materials for students to access and use free of charge and on an equitable basis. A library may also provide access to electronic materials. This policy does not govern access to electronic materials that are accessed through the internet.

B. "Library materials" are the books, periodicals, newspapers, manuscripts, films, prints, documents, videotapes, subscription content, electronic and digital materials (including e-books, audiobooks, and databases), and related items made available to students in a library or through access to electronic materials. "Library materials" do not include materials made available to students as part of the curriculum.

C. "Library media specialist" is a person who holds a Library Media Specialist teaching license from the Professional Educator Licensing and Standards Boards and who is trained to deliver library services to students.

D. "Obscene" means that the work which, taken as a whole, appeals to the prurient interest in sex and depicts or describes in a patently offensive manner sexual conduct and which, taken as a whole, does not have serious literary, artistic, political, or scientific value.

III. INITIAL SELECTION OF LIBRARY MATERIALS

A. Primary Responsibility for Initial Selection. In consultation with professional staff and within budgeted amounts, the library media specialist is primarily responsible for the initial selection of library materials. The library media specialist will apply the selection criteria stated in this policy.

B. Selection Criteria. When considered as a whole, library materials should:

1. enrich, support, or supplement the curriculum;

2. promote reading for pleasure by responding to a broad array of personal needs and interests of a diverse student body;

3. reflect the needs, ages, and maturity levels of students in the building in which the library is located;

4. reflect artistic value, literary value, educational significance;

5. promote critical thinking in daily living or in areas of general importance to members of society, including, but not limited to, politics, science, history, religion, medicine, law, economics, or safety; or

6. promote equity or an understanding of the views, triumphs, or struggles of others.

C. Prohibited Criteria. Library materials must not be excluded from the initial selection because of the race, nationality, religion, sex, gender, gender identity, or political views of the author.

D. Donations. The District will not accept donated materials for inclusion in its libraries. The District will accept monetary donations.

IV. REQUESTS TO REMOVE SPECIFIC LIBRARY MATERIALS

A. Eligible Individuals. The following individuals are eligible to initiate a review process to determine whether a specific library material will be removed: an eighteen-year-old student who attends the school in which the library material is located; the parent or guardian of a student who

is less than eighteen years of age and attends the school in which the library material is located; the principal of the building in which the library material is located; the district's Superintendent; a quorum of the School Board as evidenced by a vote of the School Board at an open meeting.

B. Limited Number of Requests. Because of the time required to process a request for removal, the District will process no more than nine requests (one for each full month that school is in session) for removal per school year.

C. Meeting Required. Before requesting the removal of a specific library material, an eighteen-year-old student or the parent or guardian of a student who is less than eighteen years of age must meet (virtually or in person) with the library media specialist and building principal to state the objections to the specific library material and to give the library media specialist and the principal an opportunity to respond.

D. Request for Removal. An eligible individual may request removal of a specific library material by submitting a written request to the Superintendent's office on a form developed by the Superintendent or a designee. The form must be completed in its entirety. The Superintendent will not process the request if the specific material has been the subject of a request for removal during the previous five years or if the form is not completed in its entirety.

E. Appointment of Review Committee. Within a reasonable period of time after receiving the request for removal, the Superintendent or a designee will appoint a Review Committee to consider the request for removal. The Superintendent or designee is encouraged, but not required, to include the following individuals on the Review Committee:

1. A member of the school district administration;

2. A principal or associate principal;

3. A teacher;

4. A library media specialist;

5. A community member with no direct connection to the request;

6. Any other person(s) who, in the view of the Superintendent, would be helpful in considering the objection, applying the review criteria, and evaluating whether the specific library material should be removed.

F. Continued Access to Material. Absent extraordinary circumstances, the

District will not deny students access to the library material until the review process is completed. Out of practical necessity, however, copies of the library material may be taken from the library so they can be reviewed by the Review Committee.

G. Legal Standard. In *Board of Education v. Pico*, 457 U.S. 853 (1982), the U.S. Supreme Court held that School Boards generally have discretion to remove books from school libraries as long as the removal does not violate the First Amendment. Whether a removal violates the First Amendment depends on the motivation for removing the book. School Boards "may not remove books from the school library shelves simply because they dislike the ideas contained in those books and seek by their removal to 'prescribe what shall be orthodox in politics, nationalism, religion, or other matters of opinion.'" However, the First Amendment does not prohibit School Boards from removing books for other legitimate reasons. For example, the Supreme Court noted that School Boards may remove books on the grounds that they are "vulgar" or lack "educational suitability." The U.S. Supreme Court has also held that the First Amendment does not prohibit school officials from regulating speech in the educational environment that is "obscene," "vulgar," "lewd," or "plainly offensive." *See Bethel School District No. 403 v. Fraser*, 478 U.S. 675 (1986); *Morse v. Frederick*, 551 U.S. 393 (2007) (interpreting *Fraser*).

H. Review Criteria. The Review Committee may decide to remove a specific library material if the material is: (1) obscene; (2) vulgar or lewd to a degree that it is educationally unsuitable for students in the school given their ages and levels of maturity; (3) educationally unsuitable because it does not meet the initial selection criteria; or (4) objectively inaccurate as a whole. The committee may not vote to remove specific library material because the committee, the School Board, school officials, or any other person dislikes the ideas contained in the library material or wants to remove the material in an effort to prescribe what is orthodox in the reporting of history or in religion, politics, nationalism, or other matters of opinion.

I. Review and Report. The Review Committee will review the specific library material as a whole and will apply the review criteria outlined in this policy. The Review Committee may consult with individuals who have relevant professional knowledge. After this process is complete, the Review Committee will vote, in a manner that records each member's vote, on whether to remove the material in question. A meeting is not required. After voting, the Review Committee will submit a brief written report to the Superintendent containing the Review Committee's decision to retain or remove the specific library material and the basis for the decision.

J. Notice of Decision. The Superintendent or a designee will provide notice

of the Review Committee's decision to the person who requested the removal of a specific library material.

K. Appeal. The requestor may appeal the Review Committee's decision by submitting a written appeal to the Superintendent within fourteen calendar days after receiving notice of the decision. The written appeal must state all the reasons why the requester believes the committee's decision is incorrect. The Superintendent or a designee will review the specific library material in question, apply the review criteria outlined in this policy, and then affirm or reverse the Review Committee's decision. The decision of the Superintendent is final unless a quorum of the School Board votes at an open meeting to initiate the process to determine whether a specific library material should be reviewed. If a quorum of the School Board initiates the review process, the Superintendent's decision may be appealed to the School Board. On review, the School Board is bound by the review criteria outlined in this policy.

V. ADMINISTRATIVE REMOVAL

This policy does not prohibit a library media specialist or other administrators from removing specific library material because it has not been utilized by any student for an extended period of time or it has been utilized rarely, it is damaged or in poor physical condition, or there are other similar reasons unrelated to content.

Legal References: Minn. Stat. § 120A.22, Subd. 9 (Compulsory Instruction)
Minn. Stat. § 123B.02 (General Powers of Independent School Districts)
Minn. Stat. § 123B.09 (School Board Responsibilities)
Minn. Stat. § 124D.901 (Public School Libraries and Media Centers)
Minn. Rules Part 8710.4550 (Library Media Specialists)
Board of Education v. Pico, 457 U.S. 853 (1982)
Virginia State Bd. of Educ. v. Barnette, 319 U.S. 624 (1943)

Cross References: WBLASB Policy 524 (Electronic Technologies Acceptable Use Policy)
WBLASB Policy 606 (Textbooks and Instructional Materials)

Agenda Item E-6e
May 13, 2024
School Board Meeting

AGENDA ITEM:	**Policy 801, Equal Access to Facilities of Secondary Schools**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Tim Wald, Assistant Superintendent for Finance and Operations**

BACKGROUND:

School Board Policy 801, Equal Access to Facilities of Secondary Schools, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes recommended to this policy are in sections II, V and the legal and cross references.

The purpose of this policy is to implement the Equal Access Act by granting equal access to secondary school facilities for students who wish to conduct a meeting for religious, political, or philosophical purposes during non-instructional time.

RECOMMENDED ACTION:

Approve School Board Policy 801, Equal Access to Facilities of Secondary Schools, as recommended by the School Board Policy Committee and Cabinet.

801 EQUAL ACCESS TO FACILITIES OF SECONDARY SCHOOLS

I. PURPOSE

The purpose of this policy is to implement the Equal Access Act by granting equal access to secondary school facilities for students who wish to conduct a meeting for religious, political, or philosophical purposes during non-instructional time.

II. GENERAL STATEMENT OF POLICY

A. The policy of the school district is not to deny equal access or a fair opportunity to, or to discriminate against, students who wish to conduct a meeting~~,~~ on the basis of the religious, political, philosophical, or other content of the speech at such meetings.

B. The School Board has created a limited open forum for students enrolled in secondary schools during which non-curriculum related student groups shall have equal access and a fair opportunity to conduct meetings during non-instructional time.

C. Student use of facilities under this policy does not imply school district sponsorship, approval, or advocacy of the content of the expression at such meetings.

D. The school district retains its authority to maintain order and discipline on school premises, to protect the well-being of students and faculty, and to assure that attendance of students at meetings is voluntary.

E. In adopting and implementing this equal access policy, the school district will NOT:

1. influence the form or content of any prayer or other religious activity;

2. require any person to participate in prayer or other religious activity;

3. expend public funds beyond the incidental cost of providing the space for student-initiated meetings;

4. compel any school agent or employee to attend a school meeting if the content of the speech at the meeting is contrary to the beliefs of the agent or employee;

5. sanction meetings that are otherwise unlawful;

6. limit the rights of groups of students based on the size of the group;

7. abridge the constitutional rights of any person.

III. DEFINITIONS

A. "Limited open forum" means that the school grants an offering to or opportunity for one or more non-curriculum related student groups to meet on school premises during non-instructional time.

B. "Meeting" includes activities of student groups which are permitted under a limited open forum and are not directly related to the school curriculum. Distribution of literature does not constitute a meeting protected by the Equal Access Act.

C. "Non-instructional time" means time set aside by the school before actual classroom instruction begins or after actual classroom instruction ends.

D. "Secondary school" means any school with enrollment of pupils ordinarily in grades 6 through 12 or any portion thereof.

E. "Sponsorship" includes the act of promoting, leading, or participating in a meeting. The assignment of a school employee for custodial, observation, or maintenance of order and discipline purposes does not constitute sponsorship of the meeting.

IV. FAIR OPPORTUNITY CRITERIA

Secondary schools in this school district shall uniformly provide that:

A. A meeting held pursuant to this policy is voluntary and student-initiated;

B. There is no sponsorship of the meeting by the school or its agents or employees;

C. Employees or agents of the school are present at religious meetings only in a non-participatory capacity:

D. The meeting does not materially and substantially interfere with the orderly conduct of educational activities within the school; and

E. Non-school persons may not direct, control, or regularly attend activities of student groups.

V. PROCEDURES

A. Any student who wishes to initiate a meeting under this policy shall apply to the principal of the building at least 48 hours in advance of the time of the activity or meeting. The student must agree to the following:

1. All activities or meetings must comply with existing policies, regulations, and procedures that govern the operation of school-sponsored activities.

2. The activities or meetings are voluntary and student-initiated. The principal may require assurances of this fact.

B. Student groups meeting under this policy must comply with the following rules:

1. Those attending must not engage in any activity that is illegal, dangerous, or which materially and substantially interferes with the orderly conduct of the educational activities of the school. Such activities shall be grounds for discipline of an individual student and grounds for a particular group to be denied access.

2. The groups may not use the school name, school mascot name, school emblems, the school district name, or any name that might imply school or district sponsorship or affiliation in any activity, including fundraising and community involvement.

3. The groups must comply with school policies, regulations, and procedures governing school-sponsored activities.

C. Students applying for use of school facilities under this policy must provide the following information to the principal:

1. time and date of meeting;

2. estimated number of students in attendance; and

3. special equipment needs.

D. The building principal has responsibility to:

1. Keep a log of application information;

2. Find and assign a suitable room for the meeting or activity. The number of students in attendance will be limited to the safe capacity of the meeting space.

3. Note the condition of the facilities and equipment before and after use.

4. Assure proper supervision. Assignment of staff to be present in a supervisory capacity does not constitute school district sponsorship of the meeting or activity.

5. Assure that the meeting or activity does not interfere with the school's regular instructional activities.

E. The school district shall not expend public funds for the benefit of students meeting pursuant to this policy beyond the incidental cost of providing space. The school district will provide no additional or special transportation.

F. Nonschool persons may not direct, conduct, control, or regularly attend meetings and activities held pursuant to this policy.

G. School district employees or agents may not promote, lead, participate in, or otherwise sponsor meetings or activities held pursuant to this policy.

H. A copy of this policy and procedures shall be made available to each student who initiates a request to use school facilities.

Legal References: 20 U.S.C. §§ 4071-74 (Equal Access Act)
20 U.S.C. § 7905 (Boy Scouts of America Equal Access Act)
Board of Educ. Of Westside Community Schools v. Mergens, 496 U.S. 226~~, 1105 S.Ct. 2356~~ (1990)
Good News Club v. Milford Central School, 553 U.S. 98~~, 1215 S.Ct. 2093~~ (2001)
Child Evangelism Fellowship of Minnesota v. Special School Dist. 1, 690 F.3d 996 (8th Cir. 2012)
Child Evangelism Fellowship of Minnesota v. Elk River Area School Dist. 728, 599 F.Supp. 2d 1136 (D. Minn. 2009)

Cross References: WBLASB Policy 902 (Use of School District Facilities and Equipment)
~~MSBA Service Manual, Chapter 13 (School Law Bulletin "O") (Equal Access Act)~~

Agenda Item E-6f
May 13, 2024
School Board Meeting

AGENDA ITEM:	**Policy 910, Awarding of Honorary Diploma**
MEETING DATE:	**May 13, 2024**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Tim Maurer, Director of Community Services and Recreation**

BACKGROUND:

School Board Policy 910, Awarding of Honorary Diploma, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes recommended to this policy are in section V.

The purpose of this policy is to provide guidelines for the awarding of honorary diplomas.

RECOMMENDED ACTION:

Approve School Board Policy 910, Awarding of Honorary Diploma, as recommended by the School Board Policy Committee and Cabinet.

910 AWARDING OF HONORARY DIPLOMA

I. PURPOSE

The purpose of this policy is to provide guidelines for the awarding of honorary diplomas.

II. GENERAL STATEMENT OF POLICY

In the interest of recognizing individuals who have attended the White Bear Lake Area Public Schools or those schools which subsequently were made part of the White Bear Lake Public Schools, the School Board may, by approval of the Board at a regularly scheduled meeting, honor such individuals by the designation of an honorary diploma.

III. DEFINITION

An honorary diploma shall be a recognition bestowed upon an individual consistent with the criteria in this policy. An honorary diploma shall not be a substitute for a regular diploma, nor shall it carry with it the meaning of a White Bear Lake Area Schools diploma as specified in Policy 613, Graduation Requirements.

IV. LEGAL AUTHORITY FOR GRANTING AN HONORARY DIPLOMA

The authority to grant an honorary diploma shall be consistent with the applied powers granted by Minnesota State Statutes, and as described in Policy 201, Legal Status of the School Board.

V. CRITERIA FOR AWARDING AN HONORARY DIPLOMA

The School Board may, at its discretion, award an honorary diploma to an individual who meets all of the following criteria.

A. Attendance at a White Bear Lake Area Schools elementary or secondary school, or a school which subsequently was made a part of the school district~~,~~ but did not graduate from a White Bear Lake High School; and

B. Demonstrated lifelong exemplary service to the community, state, or nation; and

C. Demonstrates through this lifelong service character consistent with the School District's mission statement and core values.

Cross References: WBLASB Policy 201 (Legal Status of the School Board)
WBLASB Policy 613 (Graduation Requirements)