



**THE  
OAKRIDGE  
SCHOOL**

**Position:** Upper School Biology Teacher

**Reports to:** Head of Upper School

The Oakridge School seeks a subject-area expert to teach Upper School Biology and AP Biology for the 2024-2025 school year. The ideal candidate grows through professional networking and lifelong learning, models outstanding character, integrity, and empathy with upper school-aged children at the core. This is an exciting opportunity to contribute to a supportive and professional learning community where excellence and student growth are at the heart of everything we do.

**Responsibilities:**

- Design and deliver engaging, standards-aligned curriculum for on-level Biology, honors Biology and AP Biology courses.
- Foster a challenging and nurturing learning environment that encourages critical thinking and meaningful discussions.
- Establish strong and appropriate rapport with students.
- Communicate effectively with students, parents, and colleagues to ensure an optimum educational experience for our students.
- Implement innovative pedagogical strategies, incorporating technology and diverse learning styles to personalize student learning, making learning relevant and authentic.
- Implement authentic lab experiences that prioritize safety and inquiry-based learning.
- Provide formative and summative assessments, offering clear and personalized feedback to support student progress.
- Be a curious life-long learner and provide experiences that allow students to see the relevance and applicability of the course material.
- Foster a welcoming and inclusive classroom environment, supporting students from diverse backgrounds and experiences.
- Invest in the Oakridge community by attending events, supporting students, and speaking positively about the school.
- Engage in, and seek out professional development opportunities that contribute to the ongoing growth and reflection of classroom practices and contributions to the science department.

**A Qualified Candidate Will Possess:**

- Bachelor's degree (required) or Master's degree in Science (Biology preferred) or a related field, with a strong understanding of secondary science curriculum and pedagogy.

- Three years of successful teaching experience in an Upper School setting, grades 9-12 (preferable).
- Demonstrated excellence in planning lessons and implementing engaging instructional strategies.
- Proven ability to effectively assess student learning and provide constructive feedback.

**Other Job Functions:**

- Attend all required meetings and perform assigned duties by the Head of Upper School and Administration.
- Take all reasonable necessary precautions to protect students, equipment, materials, and facilities.
- Maintain accurate, complete and correct records as required by school policy.
- Serve on committees as assigned.

**School Mission:**

The Oakridge School's mission is to inspire students to seek their full potential in academics, the arts, and athletics in a challenging and nurturing environment that cultivates social responsibility, mutual respect, and personal integrity.