



# Northmont City School District Board Meeting Agenda

## Mission Statement

The mission of Northmont City Schools is to provide our students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting  
Northmoor Elementary

May 13, 2024  
6:00 p.m.

### I. ROLL CALL

Mrs. Blum \_\_\_\_ Dr. Espeleta \_\_\_\_ Mr. Orrill \_\_\_\_ Mr. Pulos \_\_\_\_ Mrs. Woodie \_\_\_\_ Mr. Hobbs \_\_\_\_

### II. PLEDGE OF ALLEGIANCE

### III. ADOPTION OF AGENDA

Motion \_\_\_\_\_ Vote: B \_\_\_\_ E \_\_\_\_ O \_\_\_\_ P \_\_\_\_ W \_\_\_\_ H \_\_\_\_

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

### IV. RESOLUTION OF APPRECIATION

**Jacob Hobbs**

Student Board Representative 2023-2024

### V. SPECIAL PRESENTATION

**Academic Challenge Team**

Mr. David Jones

### VI. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

### VII. TREASURER'S REPORT

### VIII. APPROVE TO DISPENSE WITH THE READING OF THE MINUTES.

Motion \_\_\_\_\_ Vote: B \_\_\_\_ E \_\_\_\_ O \_\_\_\_ P \_\_\_\_ W \_\_\_\_ H \_\_\_\_

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

### IX. TREASURER'S AGENDA

- A. Approve the minutes of the regular meeting of April 22, 2024
- B. Approve the minutes of the special meeting of April 25, 2024.
- C. Approve the financial the report for April 2024.
- D. Approve the five year forecast for fiscal year 2024.
- E. Approve the amended appropriations for fiscal year 2024.
- F. Approve the amended estimated resources for fiscal year 2024.

*Continued*

G. Approve the resolution for faithful performance duty policy in lieu of bond for the district treasurer and other bonded officers.

H. Approve the Then and Now Certificates:

Invoice No.	Purchase Date	Purchase Order	Vendor	Amount
Shook Construction	4/15/2024	1118273	Shook Construction	\$64,048.36
2509619	4/22/2024	1145426	I Am Boundless	\$ 8,084.00

Motion \_\_\_\_\_ Vote: B\_\_\_\_ E\_\_\_\_ O\_\_\_\_ P\_\_\_\_ W\_\_\_\_ H\_\_\_\_

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

X. PERSONNEL AGENDA

**ATTACHMENT #1**

Motion \_\_\_\_\_ Vote: B\_\_\_\_ E\_\_\_\_ O\_\_\_\_ P\_\_\_\_ W\_\_\_\_

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

XI. PUBLIC MEETING ---RETIRE/REHIRE

Public Notice

Board Comments/Recommendations

Public Comments/Board Discussion

RETIRE/REHIRE

John Combs SERS Retirement---Effective 5/31/24 ; Re-employment as MS Head Custodian,  
8 Hrs. Per Day, Step 10---Effective 6/2/24

Motion \_\_\_\_\_ Vote: B\_\_\_\_ E\_\_\_\_ O\_\_\_\_ P\_\_\_\_ W\_\_\_\_

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

XII. CONSENT AGENDA

- A. Approve school fees for the 2024-2025 school year.
- B. Approve compensation policies for 2024-2025 and 2025-2026 school years.
- C. Approve resolution for the abolishment of position for financial reasons.
- D. Accept cash donation of \$4,073 from the Northmont District Education Association to the Northmont Middle School for the "Every Kid Eats" fundraiser.
- E. Accept public cash donation of \$100 to the Northmont High School After Prom from B&B Investments, LLC - Bubble Brush Car Wash.
- F. Approve the 2024-2025 Extracurricular Code of Conduct.
- G. Approve course registration cost for Matt Shaltry to attend AP Biology training at Western Kentucky University, June 24 - 28, 2024.
- H. Review Board Policies: 0100, 0165.1, 2431, 2623, 2623.02, 3120.04, 3140, 4140, 5310, 6218, 8600, 8600.04, 8640, 8650, 8660, 9211.

- I. Approve the adoption of the grades 4-6 Science curriculum "Ohio Science Explorers" and "Studies Weekly, Ohio Science" in the amount of \$6,050 to be paid out of permanent improvement funds.
- J. Approve the revision of the 2025-2026 school year calendar.
- K. Approve the proposal amount of \$68,600 from App Architecture for professional architectural and engineering services for the YMCA leased space renovation. All design costs will be covered from ESSER funds.

Motion \_\_\_\_\_ Vote: B\_\_\_ E\_\_\_ O\_\_\_ P\_\_\_ W\_\_\_ H\_\_\_

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

XIII. REPORTS

- A. Board Report
- B. Superintendent's Report

XIV. NEW BUSINESS

XV. OLD BUSINESS

XVI. EXECUTIVE SESSION

XVII. ADJOURN

Special Meeting

5:30 p.m.

May 28, 2024

Board of Education Office  
4001 Old Salem Road, Englewood

Next Regular Meeting

6:00 p.m.

June 24, 2024

Northwood Elementary PDC  
6200 Noranda Drive, Dayton



**RETIREMENTS/RESIGNATIONS - NON CLASSIFIED**

Joan Crosby                      Resignation as Transportation Supervisor, Effective 7/12/24 - SC

**RETIREMENTS/RESIGNATIONS - CLASSIFIED**

Dawn Estes	Resignation as Substitute Bus Driver Trainee, Effective 5/31/23 - SC
Richard Garcia	Resignation as 3rd Shift Custodian, Effective 5/31/24 - MS
Rhonda Hayes	Retirement as Food Service Cashier, Effective 6/1/24 - MS
Marissa Holley	Resignation as Clinic Nurse, Effective 7/31/24 - HS
Ian Holliman	Resignation as 1st Shift Custodian, Effective 5/24/24 - HS
Jordan Lander	Resignation as Clinic Nurse, Effective 7/31/24 - NM
Cheryl Peters	Resignation as 2nd Shift Custodian, Effective 5/17/24 - MS
Elizabeth Spencer	From Retirement to Resignation as Paraprofessional, Effective 5/17/24 - CTC
Douglas Terlau	Resignation as Substitute Bus Driver Trainee, Effective 4/18/24 - SC

**REDUCTION IN FORCE - NON CLASSIFIED**

Cecily Parker                      Administrative Assistant for Enrollment, Effective 6/30/24 - CO

**NEW CONTRACTS/APPOINTMENTS - CERTIFIED**

Logann Jackson	Substitute Teacher, As Needed, Effective 4/30/24 - DS
Nicholas Luttrell	Teacher-Intervention Specialist, Bachelors, 3 Yrs. Exp., Effective 8/12/24 - UN

**NEW CONTRACTS/APPOINTMENTS - CLASSIFIED**

Richard Garcia	Substitute Custodian, As Needed, Effective 6/3/24 - MS
Marissa Holley	Substitute Nurse, As Needed, Effective 8/1/24 - DS
Julie Mathis	Custodian 3rd Shift, 8 Hrs. Per Day, 6 Yrs. Exp., Effective 5/13/24 - HS
Kelly Stanley	Substitute Secretary, Assistant Secretary, MultiMedia, As Needed, Effective 4/16/24 - DS

**CHANGE IN CONTRACTS/APPOINTMENTS - CLASSIFIED**

Lori Cain	From Educational Assistant to Paraprofessional, 6.5 Hrs. Per Day, 8 Yrs. Exp., Effective 8/12/24 - NM
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**SUPPLEMENTAL CONTRACT 2023 - 2024 DISTRICT**

Seth Forrest	2nd Semester Detention, Cat. 19, 100%, 5 Yrs, Exp
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**SCIENCE OF READING STIPEND**

Leslie Borgmeier	Kimberlee Leis
Kristin Delk	Jessica Pahl
Beth Detrick	Joshua Shafer
Terri Forest	Allison Shively
Olivia Henderson	Jennifer Siehl
Molly Holt	Kelly Wagner
Melinda Hoover	Holly Warrell

*Continued*

## **YOUTH LEADERSHIP GRANT STIPEND**

Lisa Chromick  
Brittany Trevino

## **YOUTH LED PREVENTION GRANT STIPEND**

Nicholas Ferreri  
Amanda Schroeder

## **EXTENDED DAYS 2023-2024 SCHOOL YEAR - CLSD**

### **10 ADDITIONAL DAYS**

Nathan Hannahan  
Krista Turner  
Jennifer Zumwalt

## **Summer School Staff 2024 for BOE Approval**

<b>Teacher</b>	<b>Subject</b>	<b>Hours</b>
Abels, Katherine	Credit Recovery	19
Booth, Chelsey	Credit Recovery	66.5
Detrick, Beth	Intervention Specialist	85.5
Ferreri, Nicolas	Credit Recovery	61.75
Galaise, Chrissy	Credit Recovery	61.75
Henderson, Kristen	Credit Recovery	76
Lucas, Samantha	Healthful Living Session 1/2	134.5
Mays, Mark	Credit Recovery	76
Marshall, Julie	Precalculus	134.5
McKee, Jourdan	Credit Recovery	9
Myers, Jacob	PE Session 1	67.5
Pahl, Jessica	Intervention Specialist/Credit Recovery	76
Popp, Jeanne	World History	134.5
Reinke, Katherine	Credit Recovery	85.5

## **SUMMER SCHOOL SECRETARY - June 3-21, 2024 and June 24-July 12, 2024**

Nicole Nicholas 240.0

## **SUMMER SCHOOL SUBSTITUTES**

Champ, Christina  
Fister, Jenna  
Henderson, Dwayne  
Wagner, Eric  
Zender, Aron

## **SUBSTITUTE TEACHER NON RENEWAL**

Appelblatt, David  
Barnes, Christina  
Barnhill, Mark  
Barry, Deborah  
Bergin, Bryce  
Bleicher, Natalie  
Bowling, Allie  
Breig, Christine  
Brenner, Cheryl  
Brinkerhoff, Steven  
Brown, Chelsea  
Brumley, Hailey  
Carter, Beverly  
Champ, Chirstina  
Childers-Tyree, Kimberly  
Christian, Jalen  
Collins, Calandra  
Collins, Paige  
Cooper, Kristina  
Copeland, Sydney  
Crowder, Jazmine  
Davis, Rebecca  
Dawson, Kathleen  
Dear, Mackenzie  
Diehl, Sarah  
Dixon, Olivia  
Dorsten, Andrew  
Espy, Michael  
Fire, Lauren  
Fister, Jenna  
Fowler, Leonard  
Goble, Jaclyn  
Good, Michael  
Griffith, Logan  
Grone, Kimberly  
Hager, Linda  
Hansen-Palmus, Connie

Harbut, Sarah  
Harris, Jillianne  
Helton, Alex  
Henderson, Dwayne  
Hess, Rita  
Hibbard, Melissa  
Hoover, Amy  
Jackson, Logann  
Kacmar, Kara  
King, David  
King, Jeremy  
Klawer, Karen  
Kleptz, Lisa  
Kuehl, Susan  
Larson, William Tanner  
Lefler, Denise  
Long, Darline  
Lucas, Julie  
Mangen, Erin  
McCoppin, Larry  
McNary, Sean  
Mitchell, Sierra  
Montanaro, Pasquale  
Maysa Moreb  
Morgan, Jon  
Mutter, Lindsey  
Oakley, Pamela  
Oliver, Mary  
Patrick, Michael  
Patterson, Amanda  
Patterson, Eleanor  
Paugh, Molly  
Penfield, Kathy  
Preston, Juanita  
Pritchard, Corey  
Ramey, Larry  
Reeves, Richard

Reid, Diana  
Rhoads, Jerry  
Richards, Susan  
Rucker, Robin  
Rudman, Jaimie  
Scher, Jodie  
Schmidt, Suzanne  
Schuh, Jayne  
Shade, Natalie  
Shively, Lynn  
Smith, Jessica  
Strader, Marjorie  
Stefanoff, McKenzie  
Stemley, Megan  
Swartzbaugh, Janet  
Tarkany, Brianna  
Thomas, Fred  
Thomas, Linda  
Troehler, ,Kathleen  
Trottier, Ryan  
Tucker, Dustin  
Tyler, Christopher  
Tyler, Kathleen  
Via, Jamie  
Vossler, Tara  
Wagner, Meagan  
Walden, Ashley  
Wang, Ying  
Warner, Thanh  
Warren-White, Darlene  
Weaver, Olivia  
Webb, Clarissa  
Wenig, Jessica  
Williamson, Robynn  
Wilson, Emily  
Worley, Phyllis



## **SUBSTITUTE TEACHER RENEWAL**

David Appelblatt	Jillianne Harris	Jodie Scher
Christina Barnes	Dwayne Henderson	Jayne Schuh
Mark Barnhill	Rita Hess	Natalie Shade
Deborah Barry	Emily Hockenberry	Lynn Shively
Bryce Bergin	Amy Hoover	McKenzie Stefanoff
Christine Breig	Logann Jackson	Megan Stemley
Cheryl Brenner	Kara Kacmar	Marjorie Strader
Steven Brinkerhoff	Jeremy King	Janet Swartzbaugh
Chelsea Brown	Lisa Michelle Kleptz	Fred Thomas
Beverly Carter	Susan Kuehl	Linda Thomas
Christina Champ	William Tanner Larson	Kathleen Troeheler
Kimberly Childers-Tyree	Denise Lefler	Ryan Trottier
Jalen Christian	Darline Long	Dustin Tucker
Calandra Collins	Julie Lucas	James Turben
Paige Collins	Larry McCoppin	Kathleen Tyler
Sydney Copeland	Sean McNary	Jamie Via
Kathleen Dawson	Sierra Mitchell	Tara Vossler
Mackenzie Dear	Pasquale Montanaro	Ashley Walden
Andrew Dorsten	Maysa Moreb	Ying Wang
Michael Espy	Jon Morgan	Thanh Warner
Lauren Fire	Michael Patrick, Sr.	Darlene Warren-White
Jenna Fister	Amanda Patterson	Olivia Weaver
Leonard Fowler	Molly Paugh	Clarissa Webb
Jenae Gordon	Kathy Penfield	Jessica Wenig
Jim Griffin	Juanita Preston	Robynn Williamson
Logan Griffith	Larry Ramey	Emily Wilson
Kimberly Grone	Richard Reeves	Phyllis Worley
Linda Hager	Diana Reid	
Connie Hansen-Palmus	Susan Richards	

## **UNPAID ABSENCES - CERTIFIED**

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

### **Dock Days for 4/25/24 Pay:**

Crowder, Jasmine: 1 day dock - 4/5  
Dale, Janie: 2 days dock - 4/2, 4/3

### **Dock Days for 5/10/24 Pay:**

Geiger, Kristy: 1.75 days dock - 4/10 (.75), 4/12

### **UNPAID ABSENCES - CLASSIFIED**

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

#### **Dock Days for 4/25/24**

Ellis, Craig:	.25 day dock - 3/29 (.25)
Garcia, Richard:	10 days dock - 3/25-4/5
Kovacs, Robert:	3 days dock - 3/25-3/26, 4/2

#### **Dock Days for 5/10/24 Pay:**

Bridenbaugh, Matthew:	3 days dock - 4/10-4/12
Fenton, Jeanette:	.25 day dock - 4/11 (.25)
Maiden, Samantha:	.50 day dock - 4/12 (.50)