

## BISD Administrative Pay Structure

Pay Grade and Job Title	Calendar	Daily Rate	Minimum	Midpoint	Maximum
<b>1 Pay Grade 1</b>		<b>Daily</b>	<b>\$179.45</b>	<b>\$222.00</b>	<b>\$264.55</b>
Behavior Instruction Specialist	193	193 Days	34,634	42,846	51,058
District PEIMS Specialist	220	220 Days	39,479	48,840	58,201
Warehouse Supervisor	240	240 Days	43,068	53,280	63,492
<b>2 Pay Grade 2</b>		<b>Daily</b>	<b>\$245.18</b>	<b>\$300.84</b>	<b>\$356.50</b>
<b>3 Pay Grade 3</b>		<b>Daily</b>	<b>\$258.67</b>	<b>\$317.39</b>	<b>\$376.11</b>
Director of Transportation	220	220 Days	56,907	69,826	82,744
Speech Therapy Assistant	193	193 Days	49,923	61,256	72,589
Physical Therapy Assistant	193	193 Days	49,923	61,256	72,589
<b>4 Pay Grade 4</b>		<b>Daily</b>	<b>\$278.07</b>	<b>\$341.19</b>	<b>\$404.31</b>
Diagnostician	203	203 Days	56,448	69,262	82,075
LSSP	193	193 Days	53,668	65,850	78,032
Physical Therapist	193	193 Days	53,668	65,850	78,032
Speech Therapist	193	193 Days	53,668	65,850	78,032
District Testing Coordinator	220	220 Days	61,175	75,062	88,948
Network Administrator	220	220 Days	61,175	75,062	88,948
<b>5 Pay Grade 5</b>		<b>Daily</b>	<b>\$298.93</b>	<b>\$366.78</b>	<b>\$434.63</b>
Assistant Principal-Elementary and Intermediate	203	203 Days	60,683	74,456	88,230
Assistant Principal-High School and Junior High	220	220 Days	65,765	80,692	95,619
Principal-Compass/Horizon Academy	203	203 Days	60,683	74,456	88,230
Chief of Police	203	203 Days	60,683	74,456	88,230
<b>6 Pay Grade 6</b>		<b>Daily</b>	<b>\$322.84</b>	<b>\$396.12</b>	<b>\$469.40</b>
Director of Athletics	220	220 Days	71,025	87,146	103,268
Director of CATE	220	220 Days	71,025	87,146	103,268
Director of Federal and Special Programs	220	220 Days	71,025	87,146	103,268
Principal-Elementary School	203	203 Days	65,537	80,412	95,288
Principal-Intermediate School	203	203 Days	65,537	80,412	95,288
<b>7 Pay Grade 7</b>		<b>Daily</b>	<b>\$338.98</b>	<b>\$415.93</b>	<b>\$492.88</b>
Director of Maintenance and Operations	240	240 Days	81,355	99,823	118,291
Principal-Junior High	220	220 Days	74,576	91,505	108,434
<b>8 Pay Grade 8</b>		<b>Daily</b>	<b>\$369.04</b>	<b>\$436.73</b>	<b>\$504.42</b>
Principal-High School	220	220 Days	81,189	96,081	110,972
Director of Special Education	220	220 Days	81,189	96,081	110,972
Director of Student and Staff Services	220	220 Days	81,189	96,081	110,972
<b>9 Pay Grade 9</b>		<b>Daily</b>	<b>\$391.55</b>	<b>\$463.37</b>	<b>\$535.19</b>
Executive Director of Finance	220	220 Days	86,141	101,941	117,742

**Board Approved August 22, 2022**