

GUAJOME SCHOOLS
CLASSIFIED HOURLY OCCUPATIONAL THERAPIST SALARY SCHEDULE
2024-25
NON- EXEMPT
EXEMPT
GROUP 14

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	43.00	45.15	47.41	49.78	52.27	54.88

Job Title	Range
Occupational Therapist	1

GUAJOME SCHOOLS
MANAGEMENT SALARY SCHEDULE (ANNUAL)
EXEMPT
2024-25
BASED ON 225 CALENDAR DAYS
GROUP 27

	STEP	STEP	STEP	STEP	STEP	STEP	STEPS	STEPS	STEPS	STEPS	STEP
Range	1	2	3	4	5	6	7-9	10-14	15-19	20-24	25
52	64,330	67,546	70,923	74,470	78,193	82,103	86,208	90,518	95,044	99,796	104,786

Job Classification	Range	Days
Plant Manager	52	225

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

GUAJOME SCHOOLS
MANAGEMENT SALARY SCHEDULE (ANNUAL)
EXEMPT
2024-25
BASED ON 220 CALENDAR DAYS
GROUP 28

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
60	111,821	115,735	119,785	123,978	128,317	132,808	137,457	142,267	147,247	152,401	157,735

Job Classification	Range	Days
Directors	60	220

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

GUAJOME SCHOOLS
MANAGEMENT SALARY SCHEDULE (ANNUAL)
EXEMPT
2024-25
BASED ON 205 CALENDAR DAYS
GROUP 36

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
50	62,375	65,494	68,768	72,207	75,817	79,608	83,589	87,768	92,156	96,764	101,602

Job Classification	Range	Days
Site Manager	50	205

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

**GUAJOME SCHOOLS
MANAGEMENT SALARY SCHEDULE (ANNUAL)**

EXEMPT

2024-25

BASED ON 205 CALENDAR DAYS

GROUP 38

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
57	91,836	95,050	98,377	101,820	105,384	109,072	112,890	116,841	120,931	125,163	129,544

Job Classification	Range	Days
Coordinators	57	205

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

GUAJOME SCHOOLS
SALARY SCHEDULE (ANNUAL)
NON EXEMPT
2024-25
BASED ON 205 CALENDAR DAYS
GROUP 37

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
30	53,396	56,066	58,869	61,812	64,903	68,148	71,555	75,133	78,890	82,834	86,976
31	69,380	72,849	76,491	80,316	84,332	88,548	92,976	97,625	102,506	107,631	113,013

Job Classification	Range	Days
Accountant Specialist	30	205
Human Resources Specialist	30	205
Fiscal Services Specialist	31	205

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL)
NON- EXEMPT
2024-25
BASED ON 215 CALENDAR DAYS
GROUP 40

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
27	63,167	66,325	69,642	73,124	76,780	80,619	84,650	88,882	93,326	97,993	102,892

Job Classification	Range	Days
Student Data Syststems Specialist	27	215

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL)
NON- EXEMPT
2024-25
BASED ON 210 CALENDAR DAYS
GROUP 41

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
29	46,925	49,271	51,735	54,322	57,038	59,890	62,884	66,028	69,330	72,796	76,436
58	67,127	70,483	74,008	77,708	81,593	85,673	89,957	94,455	99,177	104,136	109,343

Job Classification	Range	Days
GESS Manager	29	210
Registrar	29	210
Executive Assistant	58	210

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL)
NON- EXEMPT
2024-25
BASED ON 200 CALENDAR DAYS
GROUP 42

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
19	32,032	33,634	35,315	37,081	38,935	40,882	42,926	45,072	47,326	49,692	52,177

Job Classification	Range	Days
Kitchen Manager	19	200

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL)
NON- EXEMPT
2024-25
BASED ON 195 CALENDAR DAYS
GROUP 43

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
22	38,058	39,961	41,959	44,057	46,260	48,573	51,001	53,551	56,229	59,040	61,992

Job Classification	Range	Days
Media Services Tech	22	195
Office Assistant	22	195

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

**GUAJOME SCHOOLS
OFFICE/TECHNICAL SALARY SCHEDULE (ANNUAL)
NON- EXEMPT
2024-25
BASED ON 185 CALENDAR DAYS
GROUP 45**

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
21	29,900	31,395	32,964	34,613	36,343	38,160	40,068	42,072	44,175	46,384	48,703
22	36,414	38,235	40,146	42,154	44,261	46,475	48,798	51,238	53,800	56,490	59,315
23	38,021	39,922	41,918	44,013	46,214	48,525	50,951	53,499	56,174	58,982	61,931
24	38,983	40,932	42,979	45,128	47,384	49,754	52,241	54,853	57,596	60,476	63,500
33	36,107	37,912	39,808	41,798	43,888	46,082	48,386	50,806	53,346	56,013	58,814

Job Classification	Range	Days
Library Technician	21	185
Health Services Technician	22	185
Health Services Specialist	23	185
HR / Finance Technician	24	185
Administrative Assisstant	24	185
Attendance Technician	33	185
Family & Community Liaison	33	185
Office Assistant	33	185

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

GUAJOME SCHOOLS
PARAPROFESSIONAL SALARY SCHEDULE (ANNUAL)
NON- EXEMPT
2024-25
BASED ON 175 CALENDAR DAYS
GROUP 47

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
12	26,779	28,118	29,524	31,000	32,550	34,178	35,887	37,681	39,565	41,543	43,621
13	32,482	34,106	35,812	37,602	39,483	41,457	43,529	45,706	47,991	50,391	52,910
15	39,388	41,358	43,425	45,597	47,877	50,270	52,784	55,423	58,194	61,104	64,159

Job Classification	Range	Days
Instructional Assistant I	12	175
Instr. Asst. SpEd I	12	175
Instructional Assistant II	13	175
Instr. Asst. SpEd II	13	175
Campus Security I	13	175
Campus Security II	15	175

Note: Salaries will be prorated using the listed rates for contracts that contain more or fewer days than what is listed.

**GUAJOME SCHOOLS
CLASSIFIED HOURLY SALARY SCHEDULE
NON- EXEMPT
2024-25
GROUP 35**

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEPS 7-9	STEPS 10-14	STEPS 15-19	STEPS 20-24	STEP 25
9	16.00	16.80	17.64	18.52	19.45	20.42	21.44	22.51	23.64	24.82	26.06
10	17.06	17.92	18.81	19.75	20.74	21.78	22.87	24.01	25.21	26.47	27.79
12	19.13	20.08	21.09	22.14	23.25	24.41	25.63	26.92	28.26	29.67	31.16
13	23.20	24.36	25.58	26.86	28.20	29.61	31.09	32.64	34.28	35.99	37.79
15	28.13	29.54	31.01	32.56	34.19	35.90	37.70	39.58	41.56	43.64	45.82
16	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
17	24.40	25.62	26.90	28.24	29.65	31.14	32.69	34.33	36.04	37.85	39.74
18	26.34	27.66	29.04	30.49	32.02	33.62	35.30	37.06	38.92	40.86	42.91

Job Classification	Range
Student Worker	9
CNS Assistant	10
After School Instructional Assistant	10
GPPA Lunchtime Supervision	10
Instructional Assistant I	12
Instructional Assistant II	13
Instructional Assistant SpEd I	12
Instructional Assistant SpEd II	13
GESS SITE Lead	13
Campus Security I	13
Campus Security II	15
Enrichment Support	16
Hourly Office Assistant Support	17
Hourly HR / Finance Technician	18