

VOLUME 9
MAY, 2024

THE GUSD PRESENTS... THE GROOVE

With unconditional commitment, we inspire lifelong learning and resilience, overcoming barriers to success.

INSIDE THIS ISSUE OF THE GROOVE!

HIGHLIGHTS & BEST OF THE 2023-24 SCHOOL YEAR

BEST OF & **THE GUSD STRATEGIC PLAN**
2023-24

CONGRATULATIONS

Shasta County Office of Education Award Winners



JOSH RAYBISCH AND CVHS



@officialgusd



GUSD Gateway Unified School District



NEW BUSES



WELCOME BACK TEACHER RALLY



GUSD COMMUNITY NIGHT



NEW GUSD WEBSITE AND SOCIAL MEDIA



NEW NUTRITIONAL SERVICES VEHICLES



CALIFORNIA DISTINGUISHED SCHOOL WINNER



**BELIEVE
IN
I BELIEVE IN YOU
VIDEO**



**GUSD AWARD &
RETIREE RECOGNITION**



**NEW SIGNAGE AND BRANDING
THROUGHOUT THE GUSD**



**STRATEGIC PLANNING
WORKSHOPS**



**CONNECTING WITH
SERVICE GROUPS**



**EXPANDED LEARNING
OPPORTUNITIES**



MUSIC IN OUR SCHOOLS!

A Message From Superintendent Kyle Turner

As we near the end of the 2023-24 school year, I am thrilled to reflect on our incredible journey together. The past academic year has been nothing short of amazing, filled with achievements, growth, and memorable moments that define the spirit of our school district.

One of the most significant milestones of this year was the development of our strategic plan. This comprehensive roadmap has provided us with a clear direction and focus, guiding our efforts toward continuous improvement and excellence in all areas of education. Through the collective dedication and hard work of our staff, students, parents, board, and community members, we will make remarkable progress in achieving the goals outlined in our strategic plan as we work in concert. You can find that plan in this edition of *The Groove* as it will be something we consistently lean on as we move forward together.

I am incredibly proud of the countless honors and accolades that our students, teachers, and staff have earned throughout the year. From academic achievements to athletic victories, artistic and musical performances to community service projects, our school community has consistently demonstrated a commitment to excellence and a passion for learning. These accomplishments are a testament to the hard work, talent, and dedication of everyone involved in our district.

Moreover, the range of activities and programs offered in the Gateway Unified School District has enriched the educational experience of our students and fostered a sense of community and belonging. Whether it be through clubs, sports, fine arts, or extracurricular activities, our students have had boundless opportunities to explore their interests, develop their skills, and build lasting friendships. I was privileged to attend last week's Shasta County Office of Education Award Ceremony. I was beyond proud of Josh Raybisch and Central Valley High School for receiving the Employee of the Year in Technology and the California Distinguished School Awards. These are only two of the many honors received this year, and I know every site has a lot to celebrate. Yet, as with any thriving organization, we must also focus on where we can grow. Our continuous goal will be to set a high standard of excellence for our District in every area. Undoubtedly, this will be achieved through hard work, collaboration and dedication.

As we look ahead to the upcoming school year, I am filled with excitement and optimism for what the future holds. With the momentum we have gained this year, we will continue to strive for excellence, innovation, and growth in all that we do. The foundation we have laid this year will serve as a springboard for even greater achievements and successes in the 2024-25 academic year. We have big plans for next year as we work side by side to reveal the GUSD as a diamond in our area and surrounding communities.

I want to express my heartfelt gratitude to each and every member of our school community for their unwavering support and commitment to the success of our students. Together, we have created a vibrant and thriving educational environment where every student can learn, grow, and succeed.

KT

GATEWAY UNIFIEDED SCHOOL DISTRICT

GUUSD

STRATEGIC PLAN

GUSD

PROMISE STATEMENT

In the Gateway Unified School District, we promise to ignite curiosity and hope in every student through engaging educational experiences. Together, with our families and community, we will promote student agency and self-belief. We promise to drive every student's discovery of purpose, empowering all to significantly and positively contribute to their communities. With unconditional commitment, we inspire lifelong learning and resilience, overcoming barriers to success.



OUR PRIORITIES

In January of 2024, a dedicated group of faculty, administration, parents and community members assembled from all Gateway Unified School District Schools over two days of intensive study and prioritization of our schools. Upon review of our findings, the District has determined five priorities on which to focus as we align our goals within the following areas:

- Student Achievement**
- Student Experience**
- Collaborative Communication**
- Workforce Development**
- Facilities Optimization**



G

**STRATEGIC
PLAN**

STRATEGIC INITIATIVES

Strategic initiatives are carefully planned actions and programs designed to achieve specific goals and objectives outlined in the GUSD Strategic Plan. These initiatives are proactive measures that guide the overall direction of our District.

By implementing strategic initiatives, the Gateway Unified School District can address challenges, seize opportunities, and continuously improve its performance to provide a high-quality learning experience for students.

The Gateway Unified School District will work to address each initiative with the ability to alter specific goals dependent upon its fiscal capacity. These initiatives are crucial in driving positive change and fostering a culture of innovation and excellence within the District's educational setting.



1. STUDENT ACHIEVEMENT

WE WILL ACHIEVE ACADEMIC EXCELLENCE BY SETTING HIGH STANDARDS FOR IMPROVEMENT AND IMPLEMENTING EFFECTIVE SYSTEMS, STRATEGIES, AND CURRICULUM TO SUPPORT STUDENT ACHIEVEMENT AND GROWTH IN ALL AREAS OF LEARNING.



STRATEGIC INITIATIVES

- a. Appropriately revise and update the curriculum, curriculum supports, and curriculum framework to ensure alignment with best practices, educational standards, and college/career skill demands.
- b. Ensure coherence and alignment of assessments across grade levels and subjects to accurately measure student progress and inform instructional planning.
- c. Continue to refine Professional Learning Communities (PLCs) to analyze evidence of student learning and collaboratively plan targeted instruction and interventions to enhance student achievement.
- d. Develop a K-12 College and Career Continuum program to provide students with the necessary skills and resources for post-secondary success in high-demand fields.
- e. Invest in professional development opportunities for educators to stay versed in best curriculum design, assessment, and instructional practices.



2. STUDENT EXPERIENCE

WE WILL FOCUS ON STUDENTS' OVERALL DEVELOPMENT BY PROVIDING ENRICHING AND CAPTIVATING EXPERIENCES WITHIN AND BEYOND THE TRADITIONAL CLASSROOM SETTING.



STRATEGIC INITIATIVES

- a. Implement Career and Technical Education (CTE) programs designed to pique student interest and foster enrollment, equipping students with practical skills for future success.
- b. Cultivate a thriving school culture that supports student well-being, promotes a sense of belonging, and encourages academic and personal growth.
- c. Expand extracurricular and co-curricular activities to provide students diverse opportunities for exploration, leadership development, and skill enhancement.
- d. Organize frequent celebrations and events to recognize student achievements, cultivate school spirit, and strengthen community bonds.
- e. Develop meaningful connections in concert with the local community through collaborative initiatives that positively impact student learning and societal well-being.



3. COLLABORATIVE COMMUNICATION

WE WILL BUILD COMMUNICATION CHANNELS AND STRATEGIES TO ENSURE EFFECTIVE INFORMATION FLOW THROUGHOUT THE DISTRICT, BETWEEN STAFF, STUDENTS, PARENTS, AND THE COMMUNITY.



STRATEGIC INITIATIVES

- a. Create and maintain a communications team to organize and streamline essential information, data, and events for our school community.
- b. Establish feedback mechanisms to bolster input from parents, students, staff, and community members, ensuring their voices are heard and valued.
- c. Strengthen two-way communication between schools and families by promoting opportunities to gather input and providing timely information on events, curriculum updates, and student progress.
- d. Implement a comprehensive communication strategy by enhancing digital platforms to streamline the communication processes, including a district-wide calendar and mobile platforms for easy access to information.
- e. Promote student, school, and District successes to enhance public relations and increase the school/District profile.



4. WORKFORCE DEVELOPMENT

WE WILL ATTRACT, RETAIN, AND CULTIVATE A TEAM OF EXCEPTIONAL EDUCATORS AND SUPPORT STAFF COMMITTED TO DELIVERING EXEMPLARY EDUCATION AND SUPPORT SERVICES TO OUR STUDENTS.



STRATEGIC INITIATIVES

- a. Develop targeted recruitment strategies to attract diverse and highly qualified candidates who embody our District's values and mission.
- b. Implement initiatives to increase staff retention, including professional growth opportunities, competitive compensation packages, and a supportive work environment.
- c. Provide comprehensive training and professional development programs to empower staff members with the skills, knowledge, and resources necessary to excel in their roles and support student success.
- d. Foster a collaborative work culture across the district that values staff input, promotes teamwork, and celebrates achievements as we work together to serve our students.



5. FACILITIES OPTIMIZATION

WE WILL IMPROVE AND MAINTAIN THE APPEARANCE AND FUNCTIONALITY OF OUR FACILITIES TO CREATE A SAFE, WELCOMING, OPTIMAL LEARNING AND WORKING ENVIRONMENT FOR ALL STUDENTS AND STAFF.



STRATEGIC INITIATIVES

- a. Conduct a comprehensive assessment of current facilities to identify areas for improvement and prioritize renovation projects.
- b. Pursue funding opportunities to modernize and improve existing facilities, ensuring they meet the evolving needs of our educational community.
- c. Investigate innovative approaches to reconfiguring the utilization of our facilities to best support staff, students, and GUSD's diverse educational programs and initiatives.
- d. Enhance our campuses' aesthetic appeal, safety, and functionality to create a welcoming and engaging environment for students, staff, and visitors.
- e. Upgrade athletic facilities to provide student-athletes with safe and high-quality spaces for physical activity, training, and competition, fostering individual skill development and team spirit.
- f. Collaborate with community partners to leverage resources and support facility improvement initiatives.

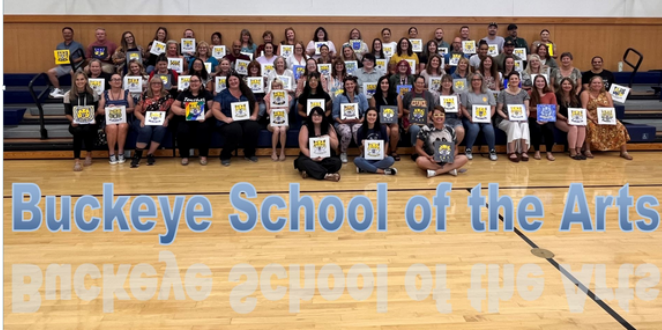


A stack of four books is shown against a solid blue background. The top book has a red cover with gold-tooled patterns. The second book has a dark cover, the third has a brown cover, and the bottom book has a red cover. The text 'SCHOOL & DEPARTMENT REPORTS' is overlaid on the books. 'SCHOOL' is in a blue-outlined, white-filled serif font on the top book. '&' is in a blue-outlined, white-filled serif font on the second book. 'DEPARTMENT' is in a blue-outlined, white-filled serif font on the third book. 'REPORTS' is in a red-outlined, white-filled serif font on the bottom book.

SCHOOL
&
DEPARTMENT
REPORTS



BUCKEYE SCHOOL



Buckeye School of the Arts
BSA STAFF WELCOME BACK



MUSIC IN OUR SCHOOLS



SPELLING BEE



TURTLE BAY



PUMPKIN PATCH



CHRISTMASSING-A-LONG



TK



HALLOWEEN PARADE

FEEL THE FALCON PRIDE!



CENTRAL VALLEY HIGH SCHOOL



Robotic Competitions



The Seuss Odyssey



ASB Events



Athlete Recognitions



Student Spirit Days



Senior Nights



Club Sponsored Events



CVibe



Student Recognitions



CVHS Staff Silliness



GRAND OAKS ELEMENTARY SCHOOL

WHAT AN INCREDIBLE SCHOOL YEAR!



GOES STAFF



SPELLING BEE



HALLOWEEN



FIRST DAY ASSEMBLY



SAILS



CROSS COUNTRY



HARVEST FESTIVAL



HAT DAY



MOUNTAIN LAKES GATEWAY EDUCATIONAL OPTIONS/COMMUNITY DAY SCHOOL

WHAT A GREAT 2023-2024 SCHOOL YEAR!



DOOR DECORATIONS



GARDEN RENOVATION



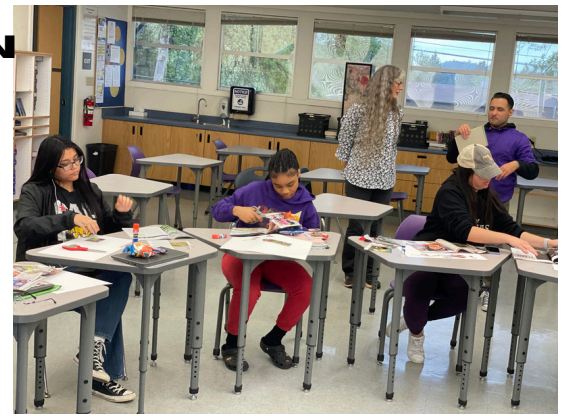
MLHS ICE SKATING



ASHLAND TRIP



GEO ART LAB



HOPE CITY VISION BOARDS

Student of session 1



MLHS DANCE



HALLOWEEN FUN



SHASTA LAKE SCHOOL

WHAT A GREAT 2023-2024 SCHOOL YEAR!



NEW STAFF, 1ST DAY!



WINNERS OF GUSD GAME



SO MANY POSITIVE OFFICE REFERRALS



KINDERGARTENERS & LEAVES



LITERACY NIGHT



CLASS TIME FUN!



SO MANY STUDENT AWARDS!



FIRE SAFETY ASSEMBLY



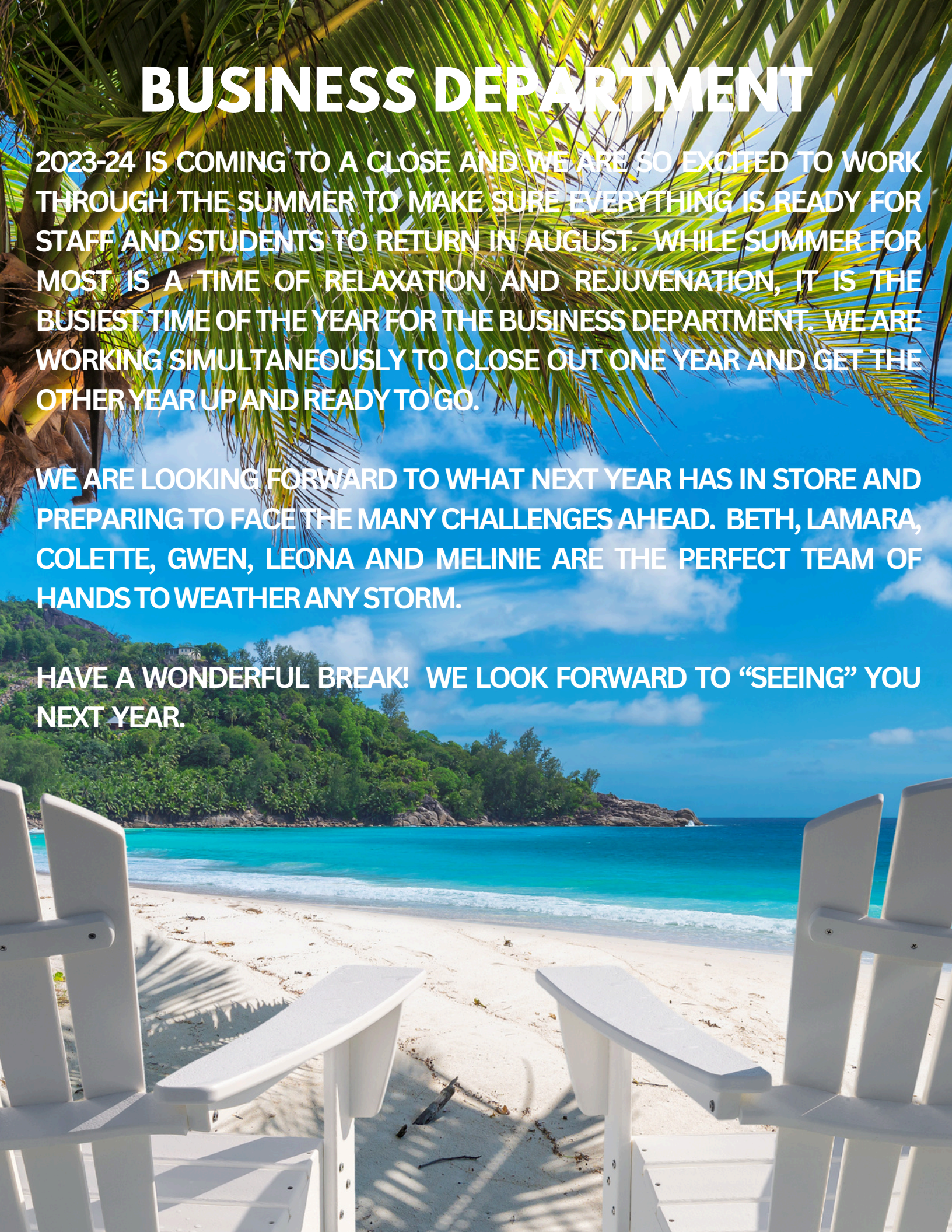
MR DOTSON, IS THAT YOU?

BUSINESS DEPARTMENT

2023-24 IS COMING TO A CLOSE AND WE ARE SO EXCITED TO WORK THROUGH THE SUMMER TO MAKE SURE EVERYTHING IS READY FOR STAFF AND STUDENTS TO RETURN IN AUGUST. WHILE SUMMER FOR MOST IS A TIME OF RELAXATION AND REJUVENATION, IT IS THE BUSIEST TIME OF THE YEAR FOR THE BUSINESS DEPARTMENT. WE ARE WORKING SIMULTANEOUSLY TO CLOSE OUT ONE YEAR AND GET THE OTHER YEAR UP AND READY TO GO.

WE ARE LOOKING FORWARD TO WHAT NEXT YEAR HAS IN STORE AND PREPARING TO FACE THE MANY CHALLENGES AHEAD. BETH, LAMARA, COLETTE, GWEN, LEONA AND MELINIE ARE THE PERFECT TEAM OF HANDS TO WEATHER ANY STORM.

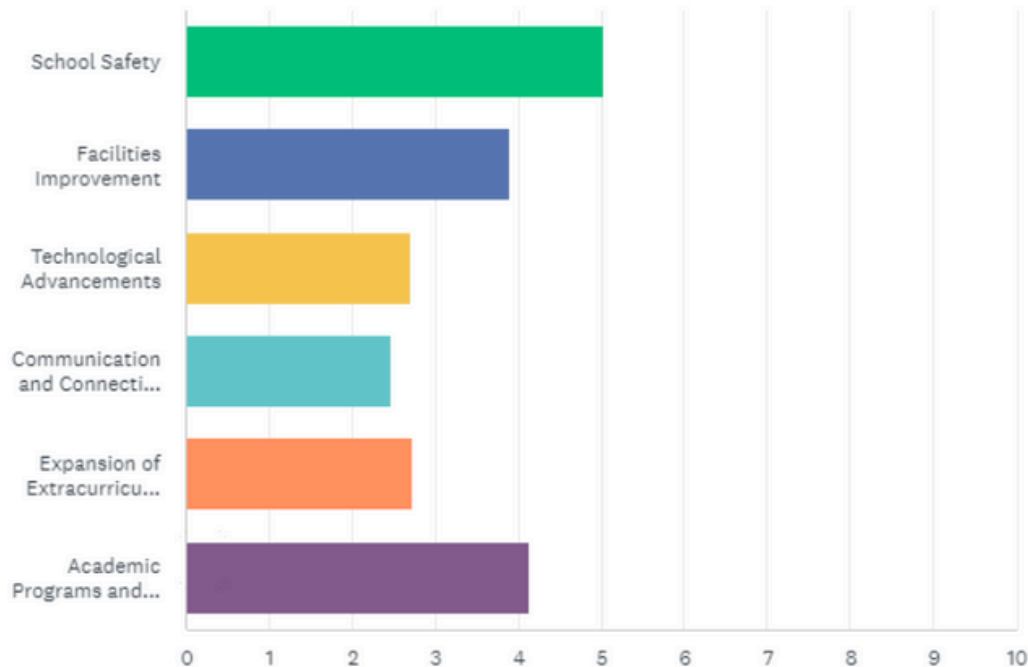
HAVE A WONDERFUL BREAK! WE LOOK FORWARD TO “SEEING” YOU NEXT YEAR.



Instructional SERVICES

Thank you to all who completed the parent, community, staff, or student LCAP survey. Respondents were asked to rank what they believe should be our focus priorities moving forward.

SURVEY RESULTS: FUTURE FOCUS



We're currently using your input as we add action items to our Local Control and Accountability Plan (LCAP), all of which align with the GUSD strategic plan. We'll share a draft at the Parent Advisory Council and at the District Advisory Council on **May 23rd**. Check the District Calendar for times and locations and reach out to your site if you'd like to participate. Exciting things are ahead for our district!

MAINTENANCE AND OPERATION FOOD SERVICES DEPARTMENT



HIGHSCHOOL SALAD
BAR



ASHBY CORNER LOT WORK
CVHS



Student SERVICES



Our Counselors :)



Indian Education



A HUGE
Thank you to
our NURSES
FOR THEIR SUPPORT OF
OUR STUDENTS THIS
YEAR!



SAILS
&
ELOP

Offering Summer School
AND ELOP CAMP!
June 10 - 28



Technology Department



STAFF CHANGES AND ACHIEVEMENTS

THIS YEAR, THE GATEWAY TECHNOLOGY DEPARTMENT HAS SEEN REMARKABLE CONTRIBUTIONS AND SIGNIFICANT CHANGES IN OUR STAFF. WE ARE THRILLED TO ACKNOWLEDGE THESE INDIVIDUALS FOR THEIR OUTSTANDING DEDICATION AND HARD WORK.

JEREMY GILBERT HAS TAKEN ON A NEW CHALLENGE AS A CAREER AND TECHNICAL EDUCATION (CTE) TEACHER AT CENTRAL VALLEY HIGH SCHOOL. HIS EXPERTISE AND PASSION FOR TRADE SKILLS ARE ASSETS THAT HAVE GREATLY BENEFITED THE STUDENTS AND FACULTY AT CENTRAL VALLEY THIS SCHOOL YEAR.

WILL NORRIS HAS BEEN PROMOTED TO A LEVEL II TECHNICIAN. HIS ADVANCEMENT IS A TESTAMENT TO HIS EXCEPTIONAL SKILL SET AND RELENTLESS COMMITMENT TO OUR TECHNOLOGY SOLUTIONS.

JOSH RAYBISCH HAS BEEN HONORED AS THE SCOE CLASSIFIED EMPLOYEE OF THE YEAR. JOSH'S COMMITMENT AND EXCELLENCE HAVE NOT ONLY ENHANCED OUR OPERATIONS BUT HAVE ALSO SET A HIGH STANDARD FOR ALL OF US.

BRENDA WALLACE DESERVES AN HONORABLE MENTION FOR HER METICULOUS EFFORTS IN KEEPING OUR DEPARTMENT ORGANIZED. HER MANAGEMENT OF NUMEROUS PROCESSES HAS BEEN CRUCIAL IN MAINTAINING OUR DEPARTMENT'S EFFICIENCY.

NATHAN JOHNSON, IN HIS SECOND YEAR WITH US, HAS DEVELOPED NUMEROUS AUTOMATED TASKS, SAVING COUNTLESS MAN-HOURS FOR OUR TECHNOLOGY STAFF AND ENHANCING OUR OPERATIONAL EFFICIENCY. HIS INNOVATIVE APPROACHES CONTINUE TO PUSH THE BOUNDARIES OF WHAT WE CAN ACHIEVE.

SAN PHAN TOOK THE LEAD ROLE IN ROLLING OUT OUR NEW SCHOOL AND DISTRICT WEBSITES, AMONG OTHER HIGH-END PROJECTS. HIS LEADERSHIP AND TECHNICAL ACUMEN HAVE BEEN INSTRUMENTAL IN THESE CRITICAL INITIATIVES.

WE ARE IMMENSELY FORTUNATE TO HAVE SUCH A DEDICATED AND HARD-WORKING TEAM. EACH MEMBER HAS CONTRIBUTED TO MAKING THE GATEWAY TECHNOLOGY DEPARTMENT A CORNERSTONE OF CUSTOMER SERVICE AND INNOVATION.

TRANSPORTATION



MONICA OROZCO
"HOMETOWN HERO!"



EVERYDAY HEROES!



ANNUAL SAFETY INSERVICE TRAINING!

WORKSHOPS & NEW EMPLOYMENT!



FIELD TRIP TIME!



E.L.O.P. CAMP!



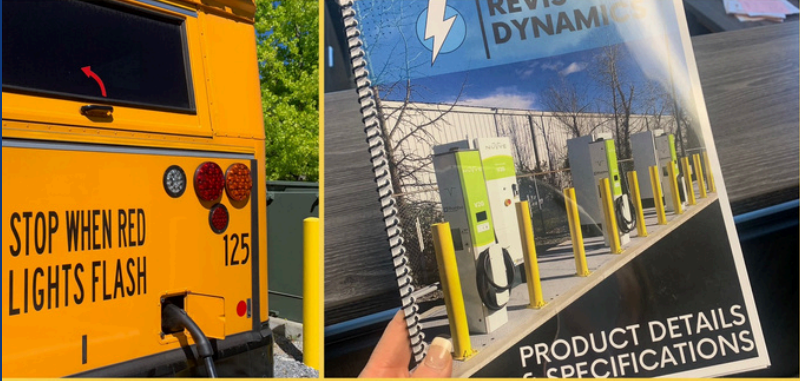
C.S.E.A AWARDS!



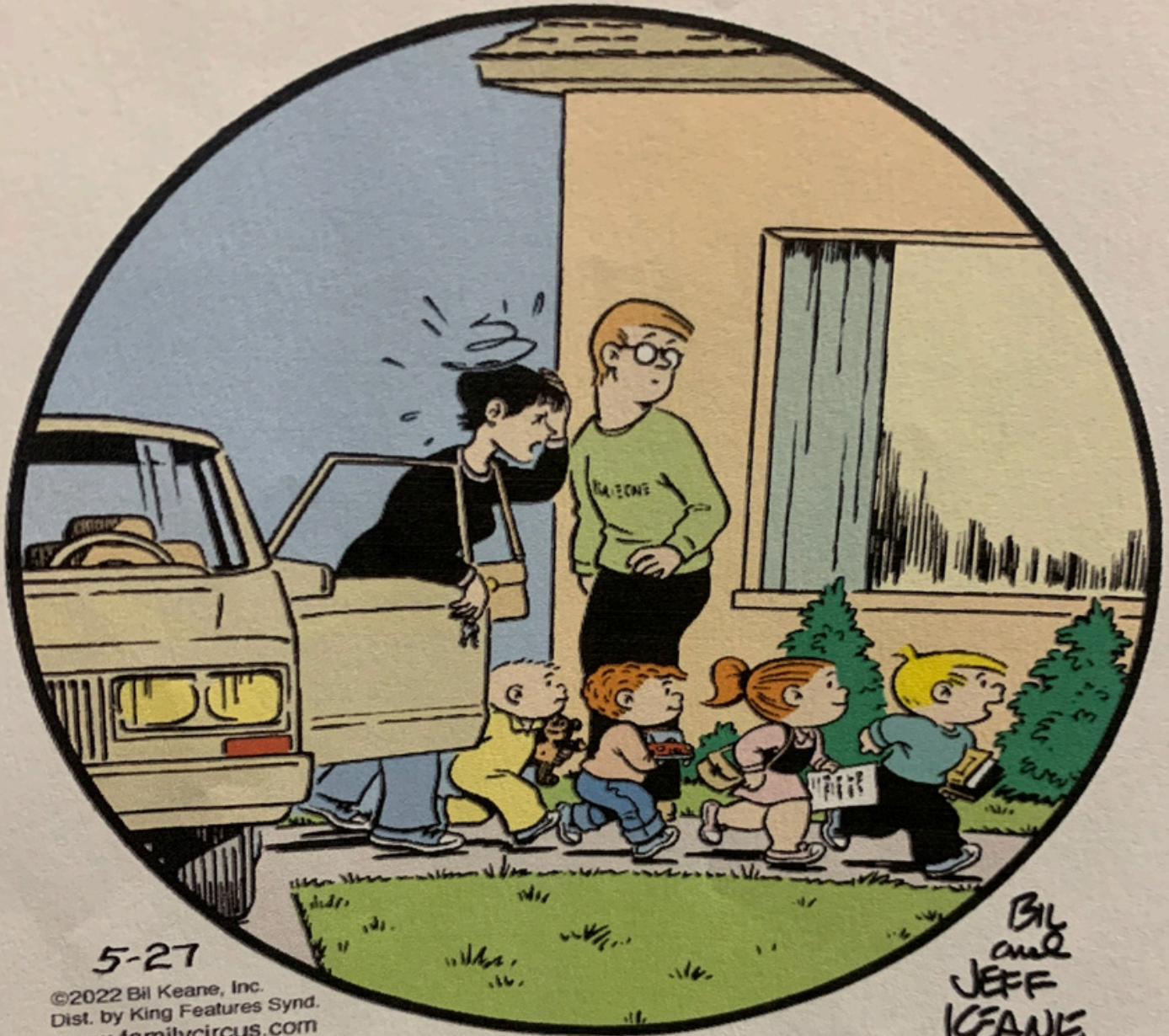
STAYING FRESH!



NEWLY ADDED!



ELECTRIFIED!
1st In The North State!



5-27

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BIL
and
JEFF
KEANE

“I’d never last as a school bus driver.”

WILL TRAIN!



GUSD

LET'S CONNECT!

