

# INTERNATIONAL SCHOOL OF BEIJING STAFF BENEFITS

	Expatriate Faculty	Host Country Faculty	Expatriate Support Staff	Host Country Support Staff
Degree Stipend (Master or Doctorate)	✓	✓	✓	✓
Relocation Allowance	✓	✓	✗	✗
House Set-up Allowance	✓	✗	✗	✗
Flexible Benefits Account	✓	✗	✗	✗
Housing Allowance	✓	✓	✗	✗
Professional Development Allowance	✓	✓	✓	✓
Medical/Dental Insurance	✓	✓	✓	✓
Visa/Work Permit	✓	✗	✓	✗
Home Leave Air Transportation Allowance	✓	✗	✗	✗
ISB Scholarship*	✓	✓	✗	✗
Personal Leave	✓	✓	✓	✓
Sick Leave/ Sick Leave Bank	✓	✓	✓	✓
Bereavement Leave	✓	✓	✓	✓
Emergency Leave	✓	✓	✓	✓
PD Leave	✓	✓	✓	✓
Family Leave (Maternity/Paternity Leave)*	✓	✓	✓	✓
Longevity Bonus	✓	✓	✓	✓