

Regular Meeting
KILLINGLY BOARD OF EDUCATION
Wednesday, May 8, 2024
7:00 PM
Killingly Town Hall, 172 Main St.
2nd Floor, Community Mtg. Room

MINUTES

Present: Ms. Laura Dombkowski, Ms. Susan Lannon, Ms. Laura Lawrence, Ms. Misty Murdock, Ms. Meredith Giambattista, Mr. Kevin Marcoux, Ms. Kelly Martin, Mr. Kyle Napierata, Mr. Danny Rovero. Student Board member, Melody Kettle.

Others Present: Superintendent Susan Nash-Ditzel, Asst. Superintendent Mr. Jeffrey Guiot and Keely Doyle, Recording Secretary.

1. **CALL TO ORDER & PLEDGE OF ALLEGIANCE**

Board Chairperson, Susan Lannon called the meeting to order at 7:01pm.

2. **ROLL CALL-** See above

3. **BOARD SHOUT-OUTS-**Meredith Gimbattista did a shout out to all of our school nurses, and teachers in celebration of National Teacher Appreciation Week and National Nurses Appreciation Week.

4. **REPORT BY STUDENT BOARD MEMBER**

Student Board Member, Melody Kettle shared the following information about recent and upcoming events in the district.

Goodyear: Step Up Day is on May 31st for children transitioning to KCS.

End of Year Family Celebration is on June 13th 5:30-6:30. BOE members welcome!

KCS: Mrs. Parsell's kindergarten students are learning about the sun and its impact on Earth. During Purposeful Play, students brainstormed ways to protect themselves from the sun's rays.

KIS finished SBAC testing. Students are excited about prizes that they can win for being on time for each test, a giving their best effort, and for attending all testing sessions.

KHS hosted a Financial Reality Fair sponsored by Charter Oak Credit Union. Other schools were invited to attend and participated in the Financial Reality Fair.

The Musical, *How to Succeed in Business Without Really Trying* is taking place Friday, May 17th -May 19th. Tickets can be purchased at the KHS main office.

The KHS Art Show will take place in the small gym the week of May 28th - May 30th.

The annual Career Pathway Celebration takes place on Wednesday, May 29th at 8AM.

The Quiet Corner Film Festival will take place on Wednesday, May 29th beginning at 5:30pm. The Music Department Collage Concert will be held at 7pm on Thursday, May 30th featuring solo and small group performances. Tickets will be available in advance or at the door for \$5.

5. **PUBLIC COMMENTS-** Michelle Murphy asked if the Board received legal council regarding a conflict of interest with Misty Murdock as a Board member and a signer on the 10-4b complaint.

6. **TOWN COUNCIL LIAISON REPORT**

Michelle Murphy, Town Council Liaison to the Board of Education shared that the Town did make many cuts to their budget and Ms. Murphy read line items that were decreased. The mill rate now stands at 21.15.

7. **BOARD CHAIR AND COMMITTEE & LIAISON & ADHOC UPDATES**

- A. Curriculum Committee- No recent meetings, no report.
- B. Facilities Committee- There will be a meeting next week, May 15 at KHS at 4:30
- C. Fiscal Committee-
- D. Policy Committee- No recent meetings, no report
- E. AdHoc Committee to Discuss District-wide Mascot
Kevin Marcoux shared that the committee has met twice and decided on their goals. The committee met with with Nick Caruso from CAFE. The committee would rather wait until a budget is passed before they bring any possible changes before the Board. Kelly Martin asked what the cost was for Mr. Caruso. Dr. Nash clarified that Mr. Caruso is not a paid consultant, and his services are free through our membership with CAFE. Ms. Martin said that this (mascot topic) is something the Board does not want to go through every couple of years.
- F. AdHoc Committee to Discuss District-wide Bullying
- G. Personnel Committee- The committee met on April 25 and those items will be discussed during executive session (below), followed by possible approval of the full Board.

8. **EXECUTIVE SESSION TO REVIEW AND DISCUSS THE FOLLOWING PERSONNEL ITEMS:**

- MOA for Director of Mental Health and Wellness Position
- MOA for Revised Stipend Position, Middle School Social Media Coordinator
- MOA for Student Information System Position
- Employee Sick Bank Request
- Non-Affiliated Salaries

MOTION: by Kevin Marcoux, seconded by Misty Murdock to enter into Executive session with invite to Dr. Nash, Mr. Guiot, and Ms. Kim Burnham, Director Of Human Resources.

Unanimous, motion carries.

The Board entered Executive session at 7:23pm.

The Board came out of executive session and resumed their meeting at 7:57pm.

9. **POSSIBLE ACTION OF THE MOA FOR THE DIRECTOR OF MENTAL HEALTH AND WELLNESS POSITION**

MOTION: by Kyle Napierata, seconded by Kevin Marcoux to approve the MOA for the Director of Mental Health and Wellness Position as presented.

Unanimous, motion carries

10. POSSIBLE ACTION OF THE MOA FOR THE MIDDLE SCHOOL MEDIA COORDINATOR POSITION

MOTION: by Kyle Napierata, seconded by Kevin Marcoux to approve the MOA of the Middle School Media Coordinator position.
Unanimous, motion carries.

11. POSSIBLE ACTION REGARDING THE STUDENT INFORMATION SYSTEM POSITION

MOTION: by Kyle Napierata, seconded by Kevin Marcoux to approve the student information system position.
Unanimous, motion carries.

12. POSSIBLE ACTION OF AN EMPLOYEE SICK BANK REQUEST

MOTION: by Laura Lawrence, seconded by Misty Murdock to approve an employee sick bank request, of up to 40 days.
Unanimous, motion carries.

13. POSSIBLE ACTION REGARDING NON-AFFILIATED SALARIES

MOTION: by Misty Murdock, seconded by Kyle Napiera to approve non-affiliated salaries.
Unanimous, motion carries.

14. REVIEW & POSSIBLE ACTION OF SYSTEM OBJECT REPORT & MONTHLY CHECK AUTHORIZATIONS

MOTION: by Kevin Marcoux, seconded by Meredith Giambattista to approve the April 2024 monthly check authorizations and system object report.
Unanimous, motion carries.

15. SUPERINTENDENT'S UPDATE

A. Curriculum Update

Dr. Nash shared that the district is making progress towards the Board's #1 Goal (Academic Achievement) with the implementation of Proficiency Based Learning (PBL). She reminded the Board that PBL is not grading. PBL is implemented in all grades and is a means in providing continuity through-out grade levels, streamlining teaching to be efficient as possible, being transparent with the community, and being consistent by providing academic feedback throughout the year to students and families. Principals shared some highlights of how PBL is put into practice in their buildings.

KMS established PBL report cards and overall 79% of students and families feel the standards-based report card is informative. The report card better explains learning goals for each student as well as what emerging, progressing and proficient means. KCS uses the SEL framework that supports the development of Habits of Work.

KIS implements a Habits of Work rubric, that measures a student's level of perseverance, organization, and social awareness, which further defines a student's status of self-motivation, being an active learner, using self-management, personal behavior and collaboration.

The high school's implementation of PBL is somewhat different due to academic focus and structure. Habits of Work academic rubrics are used to provide specific feedback to students and families, delving deeper into student performance indicators.

Rubrics also provide better data in special education, tracking work habits and academic progress, helping to ascertain where the areas of struggles are for those students. GECC focuses on early learning experiences to help strengthen a child's progressive learning and their social and emotional development.

B. Budget Update

Dr. Nash shared a document containing data from the past ten years of excess cost reimbursement and how this is credited to BOE expenditures. The audited budget surplus history showed how much ECR was added to the budget surplus and returned to the Town.

16. CONSENT AGENDA

- A. April 24, 2024 Board Meeting Minutes
- B. May 1, 2024 Student Enrollment
- C. May 2024 Employee of the Month Nominee
- D. KHS Field Trip Request to Roger Williams Park, Providence, RI
- E. Killingly Childcare Program, Summer Out-of-State Field Trip Requests (7)
 - 2 Field Trips to Mohegan Bowl in Webster, MA
 - 2 Field Trips to Southwick Zoo in Mendon, MA
 - 1 Field Trip to Monster Mini Golf in Seekonk, MA
 - 1 Field Trip to Biomes Marine Biology Ctr. in N. Kingston R.I
 - 1 Field Trip to Sturbridge Village in Sturbridge, MA

Consent item 16.A, April 24, Board meeting minutes was pulled from the consent agenda.

MOTION: by Kyle Napierata, seconded by Meredith Giambattista to approve consent items 16.B through 16.E
Unanimous, motion carries.

MOTION: by Kyle Napierata, seconded by Meredith to approve Consent Item 16.A, April 24, 2024 Board meeting minutes.
Yes- 6
Abstain-3, Laura Dombkowski, Laura Lawrence and Danny Rovero.
Motion carries.

17. ADJOURNMENT

MOTION: by Kyle Napierata, seconded by Kevin Marcoux to adjourn at 8:49pm.
Unanimous, motion carries.

Respectfully submitted by,
Keely Doyle
Recording Secretary