

SUMMIT BOARD OF EDUCATION

MISSION STATEMENT

The Summit Board of Education operates with the commitment to excellence and the expectation that each student will strive to excel beyond the NJ Student Learning Standards, which set forth a minimum level of achievement for all students at all grade levels. The Summit Public Schools, in partnership with the community, will support and sustain an excellent system of learning that engages all students in compelling work; educates them to their highest intellectual, creative, and individual potential; promotes pride in diversity; and results in responsible and productive citizens of the highest integrity and quality.

REORGANIZATION/REGULAR MEETING AGENDA

Monday, May 13, 2024 – 6:30 PM

LCJ Summit Middle School Auditorium

I. CALL TO ORDER AND FLAG SALUTE

II. PUBLIC NOTICE - BOARD SECRETARY

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Meeting were sent to all concerned individuals, associations and sent to Union County Local Source in accordance with Chapter 231, P.L. 1975.”

III. OUTGOING PRESIDENT’S MESSAGE – Mr. Yon Cho

IV. OATH OF OFFICE Administered by Derek J. Jess, School Business Administrator/Board Secretary:

- A. Melanie Cohn - Returning Board Member
- B. Walidah Justice - Returning Board Member
- C. J. Carlos Mahecha - New Board Member

V. ROLL CALL

Board Members	Present	Absent
Mr. Yon Cho		
Ms. Melanie Cohn		
Ms. Jennifer Erday		
Ms. Walidah Justice		
Ms. Eileen Kelly		
Mr. Carlos Mahecha		
Ms. Kelly Stanton		

Others Present:

Mr. Scott Hough, Superintendent of Schools

Mr. Robert Gardella, Director of Human Resources

Dr. Joseph Cordero, Director of Curriculum & Instruction

Ms. Kathy Sarno, Asst. Business Administrator

Mr. Derek J. Jess, Business Administrator/Bd Secretary

Ms. Doreen Babis, Director of Special Services

Dr. Crystal Marr, Dir. of Student Personnel Services

Ms. Laurene Dickinson, Communications Officer

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
MAY 13, 2024**

June Meeting

**Thursday, June 13, 2024 - 6:30 PM
LCJ Summit Middle School Auditorium**

VI. ELECTION OF PRESIDENT

BE IT RESOLVED, that _____ is hereby elected as President of the Board of Education, effective May 13, 2024, for a term prescribed by law

Motion by _____, seconded by _____
Stanton Mahecha Kelly Justice Erday Cohn Cho

VII. ELECTION OF VICE PRESIDENT

BE IT RESOLVED, that _____ is hereby elected as Vice President of the Board of Education, effective May 13, 2024, for a term prescribed by law

Motion by _____, seconded by _____
Stanton Mahecha Kelly Justice Erday Cohn Cho

VIII. PRESENTATION

Summit Educational Foundation - Spring 2024 Grants
Chelle Donnelly - Grants Chair & Susan Daniel - Assistant Grants Chair

Approval to accept the Summit Educational Foundation Spring 2024 Grants in the amount of \$ _____

Motion by _____, seconded by _____
Stanton Mahecha Kelly Justice Erday Cohn Cho

IX. STUDENT BOARD REPRESENTATIVE REPORT

Grace Epstein, Student Representative

X. NEW PRESIDENT'S ADDRESS

XI. REORGANIZATION APPOINTMENTS AND DESIGNATIONS

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

SUMMIT BOARD OF EDUCATION MEETING AGENDA
MAY 13, 2024

A. Approval of the following Board of Education Committees for 2024-2025:

1. Communications Committee
Melanie Cohn, Chair
Yon Cho
Carlos Mahecha
Jen Erday, alt.
2. Education & Student Activities/Services Committee
Kelly Stanton, Chair
Walidah Justice
Eileen Kelly
Yon Cho, alt.
3. Negotiations & Personnel Committee
Walidah Justice, Chair
Jen Erday
Yon Cho
Melanie Cohn, alt.
4. Operations Committee
Eileen Kelly, Chair
Melanie Cohn
Yon Cho
Kelly Stanton, alt.
5. Policy Committee
Jen Erday, Chair
Carlos Mahecha
Kelly Stanton
Eileen Kelly, alt.

B. Approval of the following Liaison Assignments:

1. Community Liaison - Walidah Justice
2. Garden State Coalition - Melanie Cohn
3. SEF Board - Kelly Stanton
4. Union County Ed Services Commission - Walidah Justice
5. N.J. School Boards Delegate - Walidah Justice
6. Union County School Boards Delegate - Yon Cho
7. PTO President's Council - Walidah Justice
8. City of Summit Athletic Field User Fee Group - Executive & Management -
Walidah Justice and Melanie Cohn

SUMMIT BOARD OF EDUCATION MEETING AGENDA
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- C. Approval of the following designations:
1. Board Secretary - Derek J. Jess
 2. Custodian of Records - Derek J. Jess
 3. Public Agency Compliance Officer - Derek J. Jess
 4. School Safety Specialist - Robert Gardella
 5. Treasurer of School Moneys - Tamara Baldwin
 6. Attendance Officer - Laura Schetlick
 7. Affirmative Action Officer - Robert Gardella
 8. ADA/504 Compliance Officer - Doreen Babis
 9. Homeless Liaison - Crystal Marr
 10. Asbestos Hazard Emergency Response Act - Karl & Associates/Michael Martino
 11. Right to Know/IAQ/IPM - Michael Martino
 12. Substance Abuse Coordinator - Amy Herber
 13. Title IX Coordinator - Robert Gardella
 14. Anti-Bullying Coordinator - Crystal Marr
 15. District State Testing Coordinator - Joseph Cordero
 16. ESEA Coordinator - Joseph Cordero
 17. Bilingual/ESL/ELS - Crystal Marr
 18. District Educational Stability Specialist - Doreen Babis
 19. Data Coordinator - Laura Schetlick
 20. Early Childhood - Joseph Cordero
- D. Approval to appoint the newly-elected Board President, _____ and newly appointed Chair of the Operations Committee, _____, as Board of School Estimate members to complete the 2024 calendar year, effective May 13, 2024
- E. Approval of Notice for 2024-2025 Board of Education Meeting Dates (as per attached)
- F. Approval of Payroll Schedule for the 2024-2025 school year (as per attached)
- G. Approval of 2024-2025 Holiday Schedule for 12-Month Employees (as per attached)
- H. Approval of appointment of Derek J. Jess as Qualified Purchasing Agent, Kathy Sarno as alternate Qualified Purchasing Agent, and Establishment of Bidding Threshold resolution (as per attached)
- I. BOARD POLICIES - Be it Resolved that the written By-Laws, Board Policies, Regulations, and Job Descriptions previously and duly adopted contained in the Board of Education Policy Book, are hereby adopted by the Board and shall govern all actions and business to come before this Board

SUMMIT BOARD OF EDUCATION MEETING AGENDA
MAY 13, 2024

- J. DISTRICT-WIDE CURRICULUM - Be it Resolved that the Summit Board of Education approves all existing curriculum, textbooks and school programs adopted to this date, which shall remain in effect. The Board may adjust the curriculum as the school year progresses
- K. Business Office Purchasing Manual & Standard Operating Procedures Manual - Be it Resolved that the Business Office Purchasing Manual and Standard Operating Procedures Manual previously and duly adopted by the Board shall govern all purchases and procedures that fall under the responsibility of the School Business Administrator
- L. Approval of appointment of Derek J. Jess as Fund Commissioner to the Diploma Joint Insurance Fund, and Kathy Sarno, Alternate
- M. Approval for Summit Public Schools to continue as a member of the Schools Health Insurance Fund (SHIF)
- N. Approval of appointment of Derek J. Jess as a Fund Commissioner to the Schools Health Insurance Fund (SHIF), and Kathy Sarno, Alternate
- O. Approval of the Schools Health Insurance Fund (SHIF) Indemnity and Trust Agreement effective July 1, 2024 to June 30, 2025
- P. Approval of reappointment of Arthur J. Gallagher as "Broker of Record for Health Benefits" for the 2024-2025 school year at a cost of \$89,000
- Q. Approval of reappointment of Willis, LLC, as "Broker of Record for Property Casualty" for the 2024-2025 school year
- R. Approval of reappointment of Chasan, Lamparello, Mallon & Cappuzzo as Special Counsel for negotiations for the 2024-2025 school year at the rate of \$170/hour
- S. Approval of reappointment of Porzio, Bromberg & Newman, P.C., as district board attorneys for the 2024-2025 school year at the rate of \$225/hour for attorneys and \$155/hour for paraprofessionals
- T. Approval of reappointment of John B. Comegno II, Esquire, Comegno Law Group, P.C. as Special Counsel for the 2024-2025 school year at the rate of \$225/hour for partners; \$195/hour for associate attorneys and \$100/hour for paralegals
- U. Approval of reappointment of EI Associates as district Architect of Record for the 2024-2025 school year at a cost of \$205/hour for principal architects and \$180/hour for senior associates

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
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- V. Approval of reappointment of Parette Somjen Architects as district Architect of Record for the 2024-2025 school year at the rate of \$183/hour for partners, \$174/hour for senior associates
- W. Approval of reappointment of Edwards Engineering Group as district Engineer of Record for the 2024-2025 school year at the project-based rate of \$180/hour
- X. Approval of reappointment of Nisivoccia, LLP as district auditors for the 2024-2025 school year, and they are hereby authorized to carry out the 2023-2024 Annual Comprehensive Financial Review (ACFR) for the district at a cost of \$77,500 plus hourly rates
- Y. Approval of reappointment of PenServ Plan Services, Inc. to serve as third party administrator (TPA) for the district's 403(b) and 457(b) plans for the 2024-2025 school year
- Z. Approval of AFLAC (American Family Life Assurance Company of Columbus) to offer voluntary paid supplemental insurance to all Summit School District full-time employees for the 2024-2025 school year
- AA. Approval for Legacy Benefits Group, LLC to provide Voluntary Life Insurance, Voluntary Long-Term Disability Insurance, and Voluntary Long-Term Care Insurance through New York Life to the employees of Summit Public Schools
- BB. Approval to appoint All Risk Property Damage Restoration, 501 Kennedy Blvd., Somerdale, NJ 08083 as district emergency restoration company as needed for the 2024-2025 school year under N.J. State Approved Co-op Bid ESCNJ 1718-34
- CC. Bank Depositories -

ACCOUNT	BANK	SIGNATORIES
General Account	Citizens Bank	Board Pres./Board Sec./Treas. School Moneys
Benefits - Main Acct. (Aetna)	Citizens Bank	Deposit Only
Benefits - Aetna Reserve	Citizens Bank	Deposit Only
Benefits - FSA Account	Citizens Bank	Deposit Only
Payroll	Citizens Bank	Board Secretary/Treas. School Moneys
Payroll Agency	Citizens Bank	Board Secretary/Asst. Bus. Admin.
Cafeteria	Citizens Bank	Board Secretary/Asst. Bus. Admin.

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
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Critchfield Scholarship	Citizens Bank	Board President/Board Secretary
Gottesman Family Foundation Scholarship	Citizens Bank	Board President/Board Secretary
Mame Louise Reynolds McGeorge Scholarship Fund	Citizens Bank	Board President/Board Secretary
Tom O'Rourke Scholarship Fund	Citizens Bank	Board Secretary/Asst. Bus. Admin.
Unemployment	Citizens Bank	Board Secretary/Asst. Bus. Admin.
FLASH	Citizens Bank	Board Secretary/Asst. Bus. Admin.
SHS Athletics Account	Citizens Bank	Board Secretary/Asst. Bus. Admin.
NJ/ARM Joint Account	U.S.Bank, N.A.	Board Secretary/Asst. Bus. Admin.
NJ Cash Management Fund	State Street Bank	Board Secretary/Asst. Bus. Admin.

DD. Establishment of Procedure for Signing of Checks

Whereas, the Summit Board of Education desires to establish procedures for authorized signatures to be placed on the various categories of checks issued by the Board;

Be It Resolved, that the signatures of the Board President, the Board Secretary and the Treasurer of School Moneys shall be required on checks issued in payment of bills; and

Be It Further Resolved, that the signature of the Treasurer of School Moneys shall be required on all checks issued with respect to payroll

EE. Approval of Petty Cash Fund

Whereas, the Board of Education has established a petty cash fund for the purpose of making immediate payments of comparatively small amounts; and

Whereas, the State Board of Education has amended N.J.A.C. 6:20-2.10 to establish requirements which strengthen the fiscal control and accountability for petty cash funds;

Be It Resolved, upon recommendation of the Business Administrator that the Summit Board of Education approve the following Petty Cash Accounts to be established and replenished by the rules and regulations for Petty Cash Funds:

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BUSINESS OFFICE - \$100.00 - Signatory: School Business Administrator/Asst. Business Administrator. Individual reimbursements not to exceed \$50.00

OFFICE OF SPECIAL SERVICES - \$100 - Director of Special Services and School Business Administrator. Individual reimbursements not to exceed \$50.00

FF. Designation of Official Newspapers for Legal Notices

Be It Resolved, that the newspapers for the Board's legal ads to be hereby established as Union County Local Source (primary) and the Star Ledger (secondary)

GG. Tax Sheltered Annuity Companies

Be It Resolved, that upon the recommendation of the Business Administrator, the current Tax Sheltered Annuity Companies, in accordance with the district's agreement with PenServ Plan Services, Inc., as third party administrators, open for enrollment to any Summit Board of Education employee for the 2024-2025 school year:

- Equitable Advisors
- Lincoln Investment
- Corebridge Financial
- Vanguard

HH. Approval of Agreement for Participation and Coordinated Transportation Services for the 2024-2025 school year with:

- Union County Educational Services Commission (UCESC)
- Morris Union Jointure Commission (MUJC)
- Educational Services Commission of New Jersey (ESCNJ)
- Sussex County Regional Transportation Cooperative (SCRTC)
- Hunterdon County Educational Services Commission
- Educational Services Commission of Morris County
- Monmouth Ocean County Educational Services Commission
- Mercer County Educational Services Commission
- Delaware Valley Board of Education

II. Approval of procurement of goods and services through state agencies (state contracts on file and active with the N.J. Department of Treasury, Division of Purchase & Property)

JJ. Approval of Nonpublic Agreements with Educational Services Commission of New Jersey for the 2024-2025 school year for the following:

1. Nonpublic Title III Limited English Proficient Services Contract
2. Nonpublic Title III Immigrant Services Contract
3. Nonpublic Public Law 1988 Chapters 192-193 Agreement
4. Nonpublic Individuals with Disabilities Education Act - B Initiative
5. Nonpublic Nursing Services Agreement

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6. Nonpublic Security Aid Program
7. Nonpublic Technology Initiative Program
8. Nonpublic Textbook Services Agreement

KK. Approval of continued participation in various state and national cooperative contracts as a method of procurement in accordance with Chapter 139 PL 2011 as referenced in Local Finance Notice 2012-10, May 14, 2012 at no cost for the 2024-2025 school year to include:

- Educational Services Commission of NJ (ESCNJ)
- TCPN (The Cooperative Purchasing Network) Houston, TX
- GSA.GOV (United States General Services Administration) Washington, DC
- PEPPM Technology Bidding & Purchasing Program, Milton, PA
- US Commodities, Gaithersburg, MD
- Hunterdon County Educational Services Commission, Lebanon, NJ
- NASPO ValuePoint Cooperative Purchasing Organization
- National Joint Powers Alliance (NJPA) Staples, MN
- The Interlocal Purchasing System (TIPS) Pittsburg, TX
- 1 Government Procurement Alliance (1GPA) Phoenix, AZ
- Monmouth-Ocean Educational Services Commission (MOESC)
- GOVMVMT Cooperative Purchasing
- OMNIA Partners
- NCPA (National Cooperative Purchasing Alliance)
- E&I Cooperative Services, Inc.

Further be it resolved, that the QPA be authorized to procure goods and services through state agencies under state contracts that have been properly bid and awarded in accordance with public purchasing laws

LL. Approval for the purpose of recognizing liability coverage for a board-sponsored activity or event for any organization affiliated with and supporting the schools that is recognized by the Board of Education, at the discretion and approval of the Superintendent of Schools and School Business Administrator. Furthermore, the officers and members of the organization, but only with respect to their liability for activities they perform on behalf of the designated organization, are hereby covered under the district's insurance, subject to the policy terms and conditions; however, this insurance is excess over any other insurance, whether primary, excess or any other basis

MM. Approval of Indoor Air Quality Plan revised July 21, 2018 in compliance with the Public Employees Occupational Safety and Health (PEOSH) Program, Indoor Air Quality (IAQ) Standard (N.J.A.C. 12:100-13)(2007)

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NN. Approval to utilize the Kim Marshall Teacher and Principal Evaluation Models for professional evaluations during the 2024-2025 school year

Motion by _____, seconded by _____
Stanton Mahecha Kelly Justice Erday Cohn Cho

RECESS (Estimated time: 8:15 – 8:30)

XII. SUPERINTENDENT'S COMMENTS

XIII. SUPERINTENDENT'S REPORT

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval to affirm the Superintendent's decision following receipt of reports of Harassment, Intimidation and Bullying:

1. 4/09/2024 - 3711
2. 4/01/2024 - 3499
3. 3/21/2024 - 3482
4. 4/01/2024 - 3481
5. 3/22/2024 - 2980
6. 3/21/2024 - 2947
7. 3/13/2024 - 2544
8. 3/15/2024 - 2524
9. 3/12/2024 - 2229

B. Approval to review the following reports of Harassment, Intimidation and Bullying:

1. 4/04/2024 - 3540
2. 4/08/2024 - 3622
3. 4/09/2024 - 3705
4. 4/04/2024 - 3711
5. 4/11/2024 - 3977
6. 4/15/2024 - 4020
7. 4/15/2024 - 4046
8. 4/17/2024 - 4220
9. 4/17/2024 - 4323
10. 4/19/2024 - 4452
11. 4/25/2024 - 4696
12. 4/26/2024 - 4794
13. 4/29/2024 - 4934
14. 5/01/2024 - 5114
15. 4/24/2024 - 5368
16. 5/07/2024 - 5466

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
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C. Suspensions - April 2024

Summit High School

<u>Date</u>	<u>State ID#</u>	<u>Days Suspended</u>
4/01/2024	5302980353	6
4/08/2024	1819968170	1
4/05/2024	3616857378	6
4/10/2024	7105973748	6
4/10/2024	8038430346	3
4/17/2024	7105973748	3
4/25/2024	8003397762	1
4/25/2024	4524571368	1

LCJ Summit Middle School

<u>Date</u>	<u>State ID#</u>	<u>Days Suspended</u>
4/02/2024	5188593355	1
4/09/2024	9319125848	1
4/12/2024	2497258868	1 in-school
4/19/2024	9319125848	1
4/19/2024	7366173822	2
4/19/2024	2497258868	1

Motion by _____, seconded by _____
Stanton Mahecha Kelly Justice Erday Cohn Cho

XIV. ADDITIONS/REVISIONS TO THE AGENDA

XV. COMMITTEE REPORTS

- A. Education & Student Activities/Services Committee
- B. Operations Committee
- C. Policy Committee
- D. Communications Committee
- E. Negotiations & Personnel Committee
- F. Liaison Reports

XVI. PUBLIC COMMENT

- A. Comments on Items on the Agenda
- B. Comments on Items not on the Agenda

Motion by _____, seconded by _____ (to close following public comment)

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
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XVII. APPROVAL OF BOARD MINUTES

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of Minutes of the following meetings:

1. April 18, 2024 - Regular Meeting

Motion by _____, seconded by _____
Stanton Mahecha Kelly Justice Erday Cohn Cho

XVIII. CURRICULUM / INSTRUCTION / PROGRAM

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

- A. Approval to set the last day of school for students PreK through 12th grade - single session on June 14, 2024 and last day for staff on June 14, 2024
- B. Approval of Memorandum of Agreement with Montclair State University, Upper Montclair, NJ 07043 for students enrolled in the School Psychology Program to provide intern services to the district during the 2024-2025 school year
- C. Approval of Affiliation Agreement with Seton Hall University, 400 South Orange Avenue, South Orange, NJ 07079 to provide students in its School of Health and Medical Sciences, through their Clinical Education Program, clinical training in the field of speech-language pathology from June 1, 2024 to May 31, 2029
- D. Approval of Agreement with Panorama Education, Inc., 24 School Street, 4th Floor, Boston, MA 02108 to provide the district with a platform for online student surveys, intervention tracking and professional development during the 2024-2025 school year at a cost of \$23,000
- E. Approval of the recommendations from the Office of Curriculum and Instruction (list attached)
- F. Approval to pay the Montclair State University contract for ESL certification funded through ARP ESSER in the amount of \$37,260.

Motion by _____, seconded by _____
Stanton Mahecha Kelly Justice Erday Cohn Cho

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
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XIX. FINANCE

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of the May Bills List as listed below:

1. Regular Bills	Fund 10	\$1,544,174.42
2. Special Revenue	Fund 20	\$ 631,777.27
3. Capital Projects	Fund 30	\$ 565,619.52
4. Enterprise Fund	Fund 60	\$ 428.02
Sub Total All Funds		\$2,741,999.23
5. Food Service	Fund 61	\$ 318,002.49
Total All Bills		\$3,060,001.72

B. Approval of the monthly payroll for April 2024 - \$5,319,479.16

C. Approval of budget adjustments and line item transfers for March 2024

D. Approval of Secretary and Treasurer's Report for March 2024

E. Monthly Budgetary Line item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of March 2024 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

F. Approval of travel for staff members (as per attached)

G. Approval of the Nonpublic School Security Aid Program spending plans for the participating schools located within this district as follows:

Kent Place School	\$16,100.37
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H. Approval of the following donations for the District Wellness Symposium held on April 10, 2024:

1. Shaping Summit Together	\$3,500
2. Summit High School PTO	\$ 300

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
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3. Lincoln-Hubbard PTO \$ 200

- I. Approval of the donation in the amount of \$4,285.19 from the Wilson Primary Center PTO to purchase (4) outdoor tables/umbrellas
- J. Approval of Contract for Services with Bergen County Special Services School District, 540 Farview Avenue, Paramus, NJ 07652 to provide augmentative/alternative communication services for student #6351012155 at a cost of \$680 for a maximum of (4) hours during the 2023-2024 school year, and an augmentative communication evaluation at a cost of \$1,100
- K. Approval of agreement with Learning Specialist/Tomasso Educational Services, 201 Grove Street East, Westfield, NJ to provide educational evaluations during the 2023-2024 school year at a cost of \$550/evaluation
- L. Approval of Special Education Tuition Contract with Union County Education Services Commission, 45 Cardinal Drive, Westfield, NJ 07090 covering any and all students attending one or more schools operated by UCESC during the 2024-2025 school year
- M. Approval of Tuition Agreement with Union County Vocational-Technical Schools, 1776 Raritan Road, Scotch Plains, NJ 07076 for students attending UCVTS for the 2024-2025 school year
- N. Approval of Proposal dated 4/3/24 from Ben Schaffer Recreation, P.O. Box 844, Lake Hopatcong, NJ 07849 for playground equipment for Brayton School in the amount of \$19,620.56 as per ESCNJ 20/21-22; Co-op #65MCESCCPS Note: Funded by a donation from the Brayton School PTO
- O. Approval of Agreement with Morris-Union Jointure Commission, 340 Central Avenue, New Providence, NJ 07974 for student #1455330957 to attend DLC - Warren for 2024 ESY at a cost of \$17,479 and the 2024-2025 school year at a cost of \$104,875
- P. Approval of Tuition Contract with Celebrate the Children, 230 Diamond Spring Road, Denville, NJ 07834 for student #3552153376 to attend for the 2024-2025 school year beginning July 1, 2024 at a cost of \$136,822
- Q. Approval of Tuition Contracts with Cornerstone Day School, 12 Commerce Dr, Cranford, NJ 07016 for students #7856253002 and #3140908925 to attend for the 2024-2025 school year beginning July 8, 2024 at a cost of \$104,500 each
- R. Approval of Agreement with Romana Kulikova, MD, 400 Center Street, Garwood, NJ 07027 to provide neurological/neurodevelopmental evaluations for the 2024-2025 school year, as needed, at a cost of \$600/evaluation in the office and \$650/evaluation in the school

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- S. Approval of the School-Based Agreement for Occupational/Physical Therapy Related Services with Children's Specialized Hospital D/B/A Children's Specialized Hospital School Services, 150 New Providence Road, Mountainside, NJ 07092 to provide OT/PT services for the 2024-2025 school year, as needed, at a cost of \$89.70/hour
- T. Approval of Contract with Advancing Opportunities, 610 Beverly Rancocas Road, Willingboro, NJ 08046 for evaluations for the 2024-2025 school year, as needed, at a cost of \$1200 per Assistive Technology evaluations and \$1400 per AAC evaluation
- U. Approval of Renewals with Frontline Education for the 2024-2025 school year for subscriptions to the 504 Program Management and IEP Direct systems at a cost of \$13,540.25; and Frontline Central Solution, including applicant tracking and absence & substitute management at a cost of \$36,090.31
- V. Approval of Quote from RethinkEd, 49 West 27th Street, Floor 8, New York, NY 10001 for unlimited access to RethinkEd Bundle: District Wide Access Unlimited Virtual Coaching for the 2024-2025 school year at a cost of \$26,720 Note: Funded by IDEA
- W. Approval of Agreement with Cross County Clinical & Educational Services, P.O. Box 150, Ringwood, NJ 07456 for translation/interpreter services for the 2024-2025 school year at a cost of \$100-\$250/hour with a minimum of two hours/day
- X. Approval of Agreement with Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc., 18 Sheppard Place, Suite G, Edison, NJ 08817 to provide evaluations for the 2024-2025 school year, as needed, at a cost of \$800/evaluation in Spanish and \$850/evaluation in other languages
- Y. Approval of Agreement with Califon Consultants, LLC, 86 Annin Road, West Caldwell, NJ 07006 to provide Seniority Management Services for the 2024-2025 school year at a cost of \$3,450
- Z. Approval of the proposal dated April 23, 2024 from Centurion Printing, 352 Market Street, Kenilworth, NJ 07033 for the 2024-2025 Printed Materials at a cost of \$9,095.50
Additional quote requested:
Print Media, Springfield, NJ - No quote

Motion by _____, seconded by _____
Stanton Mahecha Kelly Justice Erday Cohn Cho

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
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XX. SCHOOL BOARD OPERATIONS

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

- A. Approval of the following recommendation for the 2024-2025 school year:
1. District Anti-Bullying Coordinator: Crystal Marr
 2. Summit High School, Anti-Bullying Specialist: Elizabeth Aaron, Brian Murtagh, Laura Kaplan
 3. LCJ Summit Middle School, Anti- Bullying Specialist: Monica Galasso, Laura Muller, Jenna Colineri
 4. Brayton Elementary School, Anti-Bullying Specialist: Alexis Esposito
 5. Franklin Elementary School, Anti-Bullying Specialist: Lea Audino
 6. Jefferson Elementary School, Anti-Bullying Specialist: Lauren Mortenson
 7. Lincoln-Hubbard Elementary School, Anti-Bullying Specialist: Erica Dorsey
 8. Washington Elementary School, Anti-Bullying Specialist: Andrea Sadow
 9. Wilson Primary Center, Anti-Bullying Specialist: Sydnie Burnett
 10. Jefferson Primary Center, Anti-Bullying Specialist: Lauren Mortenson

B.

**SUMMIT BOARD OF EDUCATION
FOOD SERVICE 2024-2025
MANAGEMENT FEE LANGUAGE**

BE IT RESOLVED, that the Summit Board of Education "SFA" approves the award of the Food Services Management Company contract with Pomptonian Food Service, "FSMC" for the food service operation for 2024-2025

1. FSMC Fee:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$169,540.72 to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in 10 monthly installments of \$16,954.07 per month. The SFA guarantees the payment of such costs and fees to the FSMC.

2. There is a guaranteed financial performance of \$50,000

3. Total Cost of Contract: Total expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
MAY 13, 2024**

The Total Cost of Contract is \$2,078,150.76

Motion by _____, seconded by _____
Stanton Mahecha Kelly Justice Erday Cohn Cho

XXI. PERSONNEL

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

- A. Approval of reappointment of Certificated and Non-Certificated Staff for the 2024-2025 school year (list attached)
- B. Approval of reappointment of Central Administration, Certificated Administration, and Non-Represented Staff for the 2024-2025 school year (list attached)
- C. Approval to appoint all certificated staff to provide home instruction for the 2024-2025 school year at the home instruction rate of \$50/hour
- D. Approval to appoint all staff members to work as Athletic Event Workers, as needed, for the 2024-2025 school year
- E. Approval to appoint all certificated staff to participate in summer 2024 IEP meetings at the curriculum rate, as needed
- F. Approval to appoint all aides in-district to support special education students in after-school activities, as needed, at the appropriate hourly rate for the 2024-2025 school year to be paid via timesheet (IDEA Funded)
- G. Approval to appoint Ann Zanelli as the district nurse coordinator for the 2024-2025 school year at the SEA negotiated rate
- H. Approval to appoint staff for the ESY 2024 positions per hour rate (list attached)
- I. Approval of the Special Services recommendations for summer 2024 employment (list attached)
- J. Approval to appoint the recommended staff members to teach at the Summit High School Summer Academy Program (list attached)
- K. Approval to appoint the following new staff, pending criminal history review, background checks are required by law, and ability to obtain appropriate NJ certification:

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
MAY 13, 2024**

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Step/ Salary</u>	<u>Effective</u>	<u>Replacing</u>
Anna Kisker	Kindergarten Teacher	JPC/WPC	BA+15-Step-4-5, \$64,660.00 (if MA degree by 8/15/24, MA-Step-4-5, \$69,255.00)	August 28, 2024 (for the 2024-2025 school year)	Suzanne Shire
Alexa Butrico	Special Education Teacher	LCJSMS	MA-Step-3, \$67,980	August 28, 2024 (for the 2024-2025 school year)	Brooke McLuskey

L. Approval to extend Scott Sinclair, Leave Replacement English Teacher, Lawton C. Johnson Summit Middle School, through January 23, 2025, MA-Step-2, \$66,730 (prorated)

M. Approval to appoint the following substitute teachers, pending criminal history review, background checks as required by law, and the ability to obtain NJ substitute teacher credentials:

Name	Pay Rate	Effective Date
Colleen Waller	\$125/day	May 14, 2024

N. Approval of the following Changes of Assignment:

1. Cristina Colineri, from Special Education Teacher, Lawton C. Johnson Summit Middle School, to Reading Strategies Teacher, Lawton C. Johnson Summit Middle School, effective August 28, 2024, for the 2024-2025 school year
2. Aysha Hussain, from ELA Teacher, Lawton C. Johnson Summit Middle School, to Reading Strategies Teacher, Lawton C. Johnson Summit Middle School, effective August 28, 2024, for the 2024-2025 school year
3. Kerry Cahaly, from Reading Strategies, Lawton C. Johnson Summit Middle School, to ELA Teacher, Lawton C. Johnson Summit Middle School, effective August 28, 2024, for the 2024-2025 school year
4. Lisa Bolton, from Part-Time Special Education Teacher, Washington Elementary School, to Full-Time Special Education Teacher, Washington Elementary School, MA-Step-13, \$76,435, effective August 28, 2024, for the 2024-2025 school year
5. Hollyn Sabato, from Part-Time Special Education Teacher, Lincoln-Hubbard Elementary School, to Full-Time Special Education Teacher, Lincoln-Hubbard Elementary School, MA-Step-4-5, \$69,255, effective August 28, 2024 for the 2024-2025 school year

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
MAY 13, 2024**

- O. Approval to appoint the following support staff, pending criminal history review and background checks as required by law:

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Step</u>	<u>Salary</u>	<u>Effective</u>	<u>Replacing</u>
Marilyn Nacci	Inclusion Aide	WPC	Aide-Step-1	\$38,915. (prorated)	May 30, 2024 (or sooner) for the 2023-2024 school year	N/A
Alexander Melendez	Part-Time Custodian	LCJSMS	N/A	\$25,412 (prorated from \$40,659.)	May 17, 2024 (or sooner) for the 2023-2024 school year	Tom Hillas

- P. Approval to appoint the following support staff substitutes, pending criminal history review and background checks as required by law:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Karen Frino	Clerical Substitute	\$18/hour	August 28, 2024
Clara Rodwell	Bus Driver Substitute	\$30/hour	May 14, 2024 (or sooner)

- Q. Approval to accept the resignation of the following staff:

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Ryann Amiano	Special Education Teacher	SHS	June 30, 2024
Tiffany Guzman	Secretary	LCJSMS	June 30, 2024
Alexander Gentul	Math Teacher	SHS	June 30, 2024
Mary Durnin	Part-Time Library Secretary/Aide	LHES	June 30, 2024
Rachel Kane	Grade 5 Teacher	FES	June 30, 2024
Althea Orrico	Inclusion Aide	LHES	June 3, 2024
Rebecca Penza	Special Education Teacher	BES	June 30, 2024
Samantha Carrington	French Teacher	LCJSMS	June 30, 2024

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
MAY 13, 2024**

Craig Gianinno	Physical Education Teacher	JES	June 30, 2024
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- R. Approval of maternity leave/family leave for the following staff:
1. Caroline Bandelli, Math Teacher, Summit High School, paid leave effective, August 28, 2024 through September 26, 2024, unpaid leave effective, September 27, 2024 through November 27, 2024, unpaid child care leave effective, December 2, 2024 through January 24, 2025
 2. Jacqueline DellaPietro, STEAM Teacher, Franklin Elementary School, paid leave effective, April 15, 2024 through May 17, 2024, unpaid leave effective, May 20, 2024 through October 29, 2024 (*revised* from the December 14, 2023 and April 18, 2024 Agendas)
 3. Linda Paserchia, Senior Accounts Clerk, Central Office, unpaid leave effective, April 17, 2024 through May 21, 2024
 4. Maria Ramsay, Orchestra Teacher, Jefferson, Lincoln-Hubbard and Washington Elementary Schools, paid leave effective, August 28, 2024 through September 19, 2024, unpaid leave effective, September 20, 2024 through January 9, 2025
 5. Mariana Godoy-Salerno, Spanish Teacher, Lincoln-Hubbard Elementary School, paid leave effective, April 1, 2024 through May 6, 2024, unpaid leave effective, May 7, 2024 through October 16, 2024 (*revised* from the February 22, 2024, March 21, 2024, and April 18, 2024 Agendas)
 6. Alexis Nelson, Social Studies Teacher, Summit High School, paid leave effective April 29, 2024 through May 6, 2024, unpaid leave effective, May 7, 2024 through October 16, 2024 (*revised* from the February 22, 2024 Agenda)
- S. Approval of Rebecca Mongioj to receive \$1,500.00, for drill design for the Summit High School Marching Band in the 2024-2025 school year
- T. Approval of David Levental, Inclusion Aide, to provide bus support on the Union County Vocational-Tech bus, 30 minutes per day at \$28.20/hour, for the 2023-2024 school year
- U. Approval to pay the following Summit High School staff for teaching an extra 6th Social Studies period, effective April 29, 2024 through the end of the school year (*revised* from the April 18, 2024 Agenda):
1. Andrea Laquerre - \$98.86/per class
 2. Richard Groner - \$63./per class
 3. Frank Harpster - \$61.83/per class
 4. Jessica Pietracatella - \$60.67/per class
 5. William O'Regan - \$91.01/per class
- V. Approval of Karen Forgione, Supervisor of Fine, Performing and Practical Arts, as the Administrator on duty for the Summit High School International Fringe Festival trip to Scotland, August 2024, 8 days at the per diem rate of \$556.44

SUMMIT BOARD OF EDUCATION MEETING AGENDA
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- W. Approval of William Rohrbach, Teacher, Lawton C. Johnson Summit Middle School, to pack up the LCJSMS Engineering Lab/Woodshop and associated storage spaces for construction to begin, up to 25 hours at \$50/hour, paid via timesheet
- X. Approval of the coach recommendations for the summer/fall 2024 (list attached)
- Y. Approval to appoint Susan Clamser as a Home Instruction Tutor, District, \$50/hour, effective May 13, 2024, paid via timesheet
- Z. Approval of the following Summit High School staff to be paid for any hours worked outside of their contractual hours to proctor the AP Exams at \$19/hour, paid via timesheet:
1. Lara Drewes
 2. Jennifer Illis
- AA. Approval to appoint the following as AP Proctors during the 2023-2024 school year, \$19/hour, paid via timesheet:
1. Rachel Cohen
 2. Catherine Laney
 3. Margaret McCullough
 4. Tatyana Melendez
 5. Louis Milano
 6. Anastasia Ristova
 7. Nicole Segura
- BB. Approval of the following Summit High School staff to be paid up to 25 hours each, at the curriculum rate of \$50/hour, for work completed to pack up the Summit High School classrooms (248, 249, and 228) in preparation for construction to take place this summer, paid via timesheet:
1. David Field
 2. Anne Poyner
 3. Mary-Lynn Rhodes

Motion by _____, seconded by _____
Stanton Mahecha Kelly Justice Erday Cohn Cho

XXII. POLICIES & REGULATIONS

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

- A. First Reading
R 2200 - Curriculum Content (M) Revised

SUMMIT BOARD OF EDUCATION MEETING AGENDA
MAY 13, 2024

B. Second Reading

- P 1140 - Educational Equity Policies/Affirmative Action (M) (Revised)
- P 2260 - Equity in School and Classroom Practices (M) (Revised)
- R 2260 - Equity in School and Classroom Practices Complaint Procedure
(M) (Revised)
- P & R - 5530 Substance Abuse - Students (internal updates)
- P 5570 - Sportsmanship (Revised)

Motion by _____, seconded by _____
Stanton Mahecha Kelly Justice Erday Cohn Cho

XXIII. ADJOURNMENT

Motion by _____, seconded by _____, and carried to adjourn the meeting at
_____ PM.

**SUMMIT BOARD OF EDUCATION
MEETING DATES
2024-2025 SCHOOL YEAR**

DATE	MEETING	TIME	LOCATION
Thursday, August 22, 2024	Board Retreat	4:00 PM	LCJSMS Library
	Regular Meeting	6:30 PM	LCJSMS Auditorium
Thursday, September 12, 2024	Regular Meeting	6:30 PM	LCJSMS Auditorium
Thursday, October 10, 2024	Regular Meeting	6:30 PM	LCJSMS Auditorium
Thursday, November 14, 2024	Regular Meeting	6:30 PM	LCJSMS Auditorium
Thursday, December 12, 2024	Regular Meeting	6:30 PM	LCJSMS Auditorium
Thursday, January 16, 2025	Regular Meeting	6:30 PM	LCJSMS Auditorium
Thursday, February 13, 2025	Regular Meeting	6:30 PM	LCJSMS Auditorium
Thursday, March 20, 2025	Regular Meeting	6:30 PM	LCJSMS Auditorium
Thursday, April 24, 2025	Regular Meeting	6:30 PM	LCJSMS Auditorium
Tuesday, May 13, 2025	Reorganization/ Regular Meeting	6:30 PM	LCJSMS Auditorium
Thursday, June 12, 2025	Regular Meeting	6:30 PM	LCJSMS Auditorium

- NOTE:
1. Budget Meetings to be scheduled/held during first & last weeks of March 2025 – subject to NJDOE Budget Calendar.
 2. Special Public Meetings where official action is taken will be scheduled as needed with proper notice.
 3. Closed Executive Sessions with the public excluded for discussion of personnel, legal matters, negotiations, child placements or any other exception as defined in NJSA 10:4-12 will be authorized as needed by resolution during public meetings or by special notice.

SUMMIT BOARD OF EDUCATION

Payroll Schedule 2024-2025

<u>MONTH</u>	<u>PAY DATE</u>	<u>PAY DAY</u>	<u>TIMESHEETS DUE to Payroll</u>
JULY 12 months	15 31	Monday Wednesday	JULY 8 JULY 23
AUGUST 12 months	15 30	Thursday Friday	AUGUST 7 AUGUST 22
SEPTEMBER 10/12 months	13 30	Friday Monday	SEPTEMBER 6 SEPTEMBER 23
OCTOBER 10/12 months	15 31	Tuesday Thursday	OCT 7 OCT 23
NOVEMBER 10/12 months	15 29	Friday Friday	NOVEMBER 7 NOVEMBER 22
DECEMBER 10/12 months	13 20	Friday Friday	DECEMBER 6 DECEMBER 17 BY 12 NOON
JANUARY 10/12 months	15 31	Wednesday Friday	JANUARY 7 JANUARY 23
FEBRUARY 10/12 months	14 28	Friday Friday	FEBRUARY 7 FEBRUARY 21
MARCH 10/12 months	14 31	Friday Monday	MARCH 7 MARCH 24
APRIL 10/12 months	15 30	Tuesday Wednesday	APRIL 7 APRIL 22
MAY 10/12 months	15 30	Thursday Friday	MAY 7 MAY 22
JUNE 10/12 months	13 30	Friday Monday	JUNE 6 JUNE 23

NO LATE TIMESHEETS ARE EVER ACCEPTED

Calendar information and updates can be found on the district website

ALL CONTRACTED 10-MONTH EMPLOYEES ARE PAID 20 EQUAL GROSS PAYCHECKS
FROM SEPTEMBER THROUGH JUNE.

THE FIRST PAY OF THE MONTH COVERS THE 1ST THROUGH THE 15TH AND THE SECOND COVERS THE 16TH
THROUGH THE END OF THE MONTH.

SUBSTITUTES ARE PAID IN THE PAY PERIOD AFTER THEY WORK (2 WEEKS BEHIND).

(184/209/240/260 days)

XI - F

2024-2025 Holiday Schedule
(12-Month Employees)

Thursday, July 4	Independence Day
Friday, July 5	12th Designated Holiday
Monday, September 2	Labor Day
Thursday, November 28	Thanksgiving Day
Friday, November 29	Thanksgiving Recess
Tuesday, December 24	Christmas Eve
Wednesday, December 25	Christmas Day
Wednesday, January 1	New Year's Day
Monday, January 20	Martin Luther King Day
Monday, February 17	President's Day
Friday, April 18	Good Friday
Monday, May 26	Memorial Day
Friday, June 20	Juneteenth (13th Designated Holiday)



14 Beekman Terrace, Summit, NJ 07901

Summit Board of Education Approval of Travel and Related Expense Reimbursement Form

Board of Education Meeting Date:

13-May-24

NOTES:

1. All reimbursable expenses listed below are in compliance with NJOMB Circular letter 06-02 or OMB Circular A-87 unless noted otherwise.
2. Any "Other Expenses" listed under reimbursable Expenses below will be explained under "Explanation".

Types of Travel

- Staff Training & Seminar
Conventions/Conference
Regular District Business
Retreat**

Code

- | 1 | 2 | 3 | 4 |
|---|---|---|---|
|---|---|---|---|

[illegible]

* Or as determined in accordance with board of education travel policy.

From the Office of Curriculum and Instruction:

May 13, 2024

Approval of the following staff members to receive the curriculum rate of \$50./hour for up to 20 hours each for the development of the Reading Strategies 6/7 and Reading Strategies 7/8 curriculum (paid via timesheet).

1. Diedre Kennedy
2. Kerry Cahaly

Approval of the following staff members to receive the curriculum rate of \$50/hr for up to 10 hours total for the revisions of the ESL Writing Workshop 6 Curriculum (paid via timesheet).

1. Maria Duran Sierra
2. Gabrielle Altstadter

Approval of the following staff members to receive the curriculum rate of \$50/hr for up to 10 hours total for the revisions of the ESL Writing Workshop 7 Curriculum (paid via timesheet).

1. Maria Duran Sierra
2. Gabriell Altstadter

Approval of the following staff members to receive the curriculum rate of \$50/hr for up to 10 hours total for revising the ESL Writing Workshop 8 Curriculum (paid via timesheet).

1. Maria Duran Sierra
2. Gabrielle Altstadter

Approval of the following staff members to receive the curriculum rate of \$50/hr for up to 75 hours each for Instructional Facilitator work (paid via timesheet).

1. Amy Sweeney
2. Dena Leslie

Approval of the following staff member to receive the curriculum rate of \$50/hr for up to 20 hours for summer curriculum work on Information Literacy (paid via timesheet).

1. Rebecca Zarabi

Approval to pay the following Washington Elementary School staff members to teach Extended School Year, at the curriculum rate of \$50/hour up to 60 hours each, (paid via timesheet through Title I):

1. Jennifer Lowe
2. Diana Doolittle
3. Jeff Fluharty

Approval to pay the following Jefferson Elementary School staff to teach Extended School Year, at the curriculum rate of \$50/hour up to 60 hours each, (paid via timesheet through Title I):

1. Katie George
2. Jessica Iandiorio
3. Marija Landeka
4. Bianca Ratner
5. Alyssa Roncallo
6. Heidi Pilla (Sub)

Approval to pay the following Brayton Elementary School staff to teach Extended School Year, at the curriculum rate of \$50/hour up to 60 hours each, (paid via timesheet through Title I):

1. Chris Wisbeski
2. Eric Corea
3. Chris Miller
4. Kathy Gawyrs
5. Emma Tafe

Approval to pay the following Lawton C. Johnson Middle School staff to teach Extended School Year at the curriculum rate of \$50/hour up to 75 hours each, (paid via timesheet):

1. Ashley Raven
2. Hannah Gallagher
3. Alizea Ramalhosa
4. Margaret Reynolds

Teacher Reappointments for 2024-2025 School Year

Last Name	First Name	Location
BREZNAK	JESSICA	BES
COREA	ERIN	BES
DAWES	LILLIAN	BES
DEFILIPPIS	JOANNA	BES
DORIEUX	KARIN	BES
DUNN	CAITLIN	BES
ESPOSITO	ALEXIS	BES
FESSOCK	PAUL	BES
GANNON	ROBERT	BES
GAWRYS	KATHY	BES
GILBERT	AARON	BES
GLEASON	MICHAEL	BES
GRECO	DANIELLE	BES
HADLEY	SAMANTHA	BES
INGHILTERRA	CHRISTINA	BES
JOHNSON	NICOLE	BES
KACZYNSKI	COURTNEY	BES
KAPLAN	STACI	BES
LEARY	KIMBERLEY	BES
LEPORATI	JEAN	BES
LEPORE	ELIZABETH	BES
LOPEZ-COHEN	GERTRUDIS	BES
MACMOYLE	LISA	BES
MAJOR	STEFANIE	BES
MCLAUGHLIN	DENNIS	BES
MILLER	CHRISTOPHER	BES
MURPHY	JOHN	BES
NUGENT	CARRIE	BES
SCHACHTEL	MATTHEW	BES
SIMAO	CHELSEA	BES
TAFE	EMMA	BES
TOUHEY	DENISE	BES
TUCKER	NAOMI	BES
WEINSTEIN	BONNIE	BES
WERTHMANN	CRISTINA	BES
WISBESKI	CHRISTOPHER	BES
ALBANESE	ALANA	FES
ALBERICO	CATHERINE	FES
ALFONE	LORI	FES

AUDINO	LEA	FES
BARROWS	SAMANTHA	FES
BAYKIR	ANDREA	FES
BENET	CELINE	FES
BURR	LAURA	FES
DECASTRO	MICHELLE	FES
DELLAPIETRO	JACQUELINE	FES
DOUGLAS	KIRSTEN	FES
GARAVENTE	MARIA	FES
HANS	HEATHER	FES
HARTER	CATHERINE	FES
LAPINSKI	RACHEL	FES
LOCONTE	GENEVA	FES
LUTHER	KERI	FES
MACK	DANIELLE	FES
MALLORY	AIMEE	FES
MCCUE	MEGAN	FES
MCMAHON	ASHLEY	FES
MILLS	JILL	FES
NG	KAITLYN	FES
SCHWARZENBEK	JENNIFER	FES
SEFRANSKY	ANDREW	FES
SHIN	MYUNG	FES
STARK	EMMA	FES
STEVENS	VICTORIA	FES
WANG	ELEANOR	FES
WHITE	ALLISON	FES
WINCHESTER-KARPINSKI	ASHLEY	FES
ZANELLI	ANN	FES
AMIEL	THEODORA	JPC
CICCARELLI	JULIA	JPC
GIBBONS	FRANCINE	JPC
JORDAN	VICTORIA	JPC
KILEY	CAROLYN	JPC
LOOLOIAN	JACQUELINE	JPC
MCARDLE	CATHERINE	JPC
ROBBINS	KRISTINE	JPC
SALEY	KARA	JPC
SLEVENS	JONATHAN	JPC
ACABOU	MELISSA	JES
ALULEMA	CINDY	JES

BELL	IAN	JES
CRIMMINS	CAITLIN	JES
CUSKIE	JESSICA	JES
DREISBACH	DIANE	JES
FLUHARTY	JEFFREY	JES
FUSARI	MELISSA	JES
GEORGE	KATELYN	JES
HOLLINGSWORTH	HANNAH	JES
IANDIORIO	JESSICA	JES
KATZ	RANDI	JES
KAUFMAN	MARISSA	JES
LANDEKA	MARIJA	JES
LIEBERMAN	LAUREN	JES
MENDEZ	BEATRIZ	JES
MORTENSON	LAUREN	JES
MULDOON	LAURA	JES
PILLA	HEIDI	JES
RATNER	BIANCA	JES
RODGERS	ARTHUR	JES
RONCALLO	ALYSSA	JES
SHUMAN	KRISTEN	JES
VINCE	NATALIE	JES
WILLIAMS	SHEA	JES

ALTSTADTER	GABRIELLE	LCJSMS
AMATO	DANA	LCJSMS
ANDERSON	ROBERT	LCJSMS
ANDUGALA	ESTHER	LCJSMS
APPELL	DANA	LCJSMS
BALAK	CHRISTINE	LCJSMS
BALZER	OLYMPIA	LCJSMS
BENNETT	TIFFANY	LCJSMS
BIGAS	JEFFREY	LCJSMS
BREIVOGEL	COLIN	LCJSMS
BURKE	BERNADETTE	LCJSMS
CAHALY	KERRY	LCJSMS
CARAVANO	SHANNON	LCJSMS
CASANI	CRISTINA	LCJSMS
CHISMARK	JENNY	LCJSMS
CICCHINO	JULIA	LCJSMS
CITERA	PETER	LCJSMS
CLARK	RILEY	LCJSMS
COHEN	MEREDITH	LCJSMS

COLINERI	CRISTINA	LCJSMS
CUEVAS	BRITTANY	LCJSMS
DALY	MELISSA	LCJSMS
DEMARCO	DANIEL	LCJSMS
DEVITO	BRIANA	LCJSMS
DOHERTY	KAREN	LCJSMS
DURAN SIERRA	MARIA	LCJSMS
ETTINGER	LAUREN	LCJSMS
FERRANTE	ANTHONY	LCJSMS
FINNEGAN	NICOLE	LCJSMS
FOUT	JENNIFER	LCJSMS
FRANCISCO	MAUREEN	LCJSMS
GALASSO	MONICA	LCJSMS
GALLAGHER-LUCA	HANNAH	LCJSMS
GENUA	LISA	LCJSMS
GRIGORIAN	EUGENIA	LCJSMS
HARTLEY	LUZ MARIA	LCJSMS
HITCHEN	EMILY	LCJSMS
HUSSAIN	AYSHA	LCJSMS
HYMAN-CAMPBELL	DEBBION	LCJSMS
JOHNSON	LAWRENCE	LCJSMS
JURISTA	STEFANIE	LCJSMS
KEANE	MICHELLE	LCJSMS
KROPA	AMELIA	LCJSMS
LACHMAN	MATTHEW	LCJSMS
LISS	JUSTIN	LCJSMS
LODZIATO	JACEK	LCJSMS
LORIOT-APRUZZESE	EMMANUELLE	LCJSMS
LUFTIG	ELKE	LCJSMS
MARCANTONIO	DENNIS	LCJSMS
MARTIN	THERESA	LCJSMS
MCCORMACK	LAURIE	LCJSMS
MCDONALD	MARY ELLEN	LCJSMS
MCGINLEY	DANIELLE	LCJSMS
MITTERKO	JENNIFER	LCJSMS
MONGIOJ	REBECCA	LCJSMS
MOORE	BRIDGETTE	LCJSMS
MORLEY	JESSICA	LCJSMS
MORTILLARO	MALLORY	LCJSMS
MULE	ALICIA	LCJSMS
PERCHAK	AIMEE	LCJSMS
PIEPOLI	JOHN	LCJSMS
POLLES	KATE	LCJSMS

POMEROY	REBECCA	LCJSMS
RAMALHOSA	ALIZEA	LCJSMS
RAMCHANDRAN	SUBHADRA	LCJSMS
RAMSAY	TONYA MARIE	LCJSMS
RAMSTEDT	MATTHEW	LCJSMS
RAND	MARILYN	LCJSMS
RAVEN	ASHLEY	LCJSMS
RODRIGUEZ	JUANA	LCJSMS
ROHRBACH	WILLIAM	LCJSMS
ROMMEL	MARIA	LCJSMS
ROSS	JOHN	LCJSMS
SARRACINO	MELISSA	LCJSMS
SEIFERT	ASHLEY	LCJSMS
SHARMA	NEAL	LCJSMS
SHEEHAN	JENNIFER	LCJSMS
STEGER	BRIAN	LCJSMS
STEPHENS	KIMBERLY	LCJSMS
SWEENEY	AMY	LCJSMS
THOMAS	BETH MARIE	LCJSMS
TRENCH	DANIEL	LCJSMS
TRENCH	KATARINA	LCJSMS
WANNAMAKER	WARREN	LCJSMS
WELSH	ISAAC	LCJSMS
WHITE	SAMANTHA	LCJSMS
WHITESIDE	ALEXANDER	LCJSMS
ZALESKI	KEVIN	LCJSMS
ZHANG	XIA	LCJSMS
ZIELENIEWSKI	JEFFREY	LCJSMS

ALLEGRA	GABRIELLA	LHES
BEAN	EMILY	LHES
BRENNAN	CHERYL	LHES
BRESLAUER	NICOLE	LHES
CACICEDO	KRISTIN	LHES
CAPONE	CARA	LHES
CAPUTO	JULIE	LHES
COOPER	EMILY	LHES
DIAKOS	KALIOPE	LHES
DORSEY	ERICA	LHES
DURKIN	MEGAN	LHES
EMERSON	ABIGAIL	LHES
FANO	CHERYLIN	LHES
FUCHS	ASHLEY	LHES

GABRIELE	CAITLIN	LHES
GODOY SALERNO	MARIANA	LHES
JORDAN	CHELSEA	LHES
LESLIE	DENA	LHES
MELILLI	KATHERINE	LHES
NELSON	COURTNEY	LHES
PALAZZO-KOVACH	ROSALINA	LHES
PODSIEBIERSKI	OLIVIA	LHES
RAMSAY	MARIA	LHES
REYNOLDS	MARGARET	LHES
RUSERT	KIMBERLY	LHES
SABATO	HOLLYN	LHES
SCHODERBEK	COLLEEN	LHES
SCHWARTZ	BRITTANY	LHES
STUBECK	CAROLE	LHES
SULLIVAN	ALEXANDRA	LHES
TEPPER	BROOKE	LHES
VALLES	CARMELA	LHES
VAN RIPER	CARLI	LHES
WELLER	LORI	LHES
YENDRICK	DEBORAH	LHES
YOSPIN	ASHLEY	LHES

ADAIR	CHERYL	SHS
AKIAN	KRISTEN	SHS
ALLIAN	CHRISTINA	SHS
ALOIA	NICOLETTE	SHS
BAKER	GINA	SHS
BANDELLI	CAROLINE	SHS
BARAGONA	FRANK	SHS
BARTLETT	MONIKA	SHS
BASKERVILLE	SIMONE	SHS
BENDER	ANGELIQUE	SHS
BERBERICH	ELIZABETH	SHS
BETANCES	DAMIEN	SHS
BLANTON	HELENE	SHS
BOCCHINO	ALEXANDER	SHS
BOHAN	CHRISTINE	SHS
BOJOVIC	NEVENA	SHS
BOVERY	NOREEN	SHS
BUETTNER	ELIZABETH	SHS
BUSSIÈRE	ROLAND	SHS
CAETTA	WINIFRED	SHS

CAMA	EDWARD	SHS
CARPENTER	NATALIE	SHS
CONNOLLY	PETER	SHS
CONTRERAS	LIZBETH	SHS
CUMMINGS	DANIEL	SHS
DA SILVA	ANGELICA	SHS
DIETEL	KATHERINE	SHS
DONAT	WENDY	SHS
DOOLEY	ANN	SHS
DREWES	LARA	SHS
DRISCOLL	MARY	SHS
DUFFY	DANIEL	SHS
EPSTEIN	CATHERINE	SHS
FARINELLA	NICHOLAS	SHS
FIELD JR.	DAVID	SHS
FIGUEROA	SAMANTHA	SHS
FISCHER	BENJAMIN	SHS
FLOCKHART	ALLISON	SHS
FOGARTY	ERIN	SHS
FOTIADES	NICOLE	SHS
FRIEDMAN	JODI	SHS
GALLAWAY	KATHERINE	SHS
GIBSON	LAURA	SHS
GLEASON	STEPHANIE	SHS
GONCALVES	STEPHANIE	SHS
GRILL	ALISON	SHS
GRONER	RICHARD	SHS
GUINEE	CAROLINE	SHS
HARPSTER	FRANK	SHS
HERBER	AMY	SHS
HERNANDEZ	VANESSA	SHS
ILLIS	JENNIFER	SHS
INGRAM	KAREN	SHS
KACZKA	MEGAN	SHS
KOBILARCIK	GRACE	SHS
KORMELUK	MELISSA	SHS
KOSTIBOS	KEVIN	SHS
KRATCH	JOHN	SHS
KRESS	SHANE	SHS
LAQUERRE	ANDREA	SHS
LEE	TINA	SHS
LEVY	CHIARA	SHS
LIBERATO	JOHN	SHS

LOPEZ	YERI	SHS
LU	ZHONGQI	SHS
MAGDALENSKI	MICHAEL	SHS
MALDONADO	EMILY	SHS
MALYSA	DANIELLE	SHS
MANSFIELD	MICHELE	SHS
MARANHAO	JACK	SHS
MARDER	JENNIFER	SHS
MARTINS	ANTONIO	SHS
MATTOON	JACQUELINE	SHS
MAYES	MICHAEL	SHS
MILANO	ASHLEY	SHS
MOHLMANN	MORGAN	SHS
MONGNO	ELIZABETH	SHS
MORENO	TIFFANY	SHS
MORMAN	JEREMY	SHS
MORSE	LINDSAY	SHS
MURRAY	HEATHER	SHS
NELSON	ALEXIS	SHS
NOBLE	KATHERINE	SHS
NOVAK	MELISSA	SHS
O'REGAN	WILLIAM	SHS
ODGERS LAX	CARRIE	SHS
ORGEIRA	MARIA	SHS
PASCAL	GARY	SHS
PATELLA	CHRISTINA	SHS
PIETRACATELLA	JESSICA	SHS
PONZIO	LAUREN	SHS
POYNER	ANNE	SHS
PRITCHETT	JENNIFER	SHS
PROCOPIO	JOHN	SHS
REILLY	CAITLIN	SHS
REINHOLT	CHRISTINE	SHS
RENN	JENNIFER	SHS
RHODES	MARY-LYNN	SHS
ROTHSTEIN	HANNAH	SHS
SANCHEZ	ELIZABETH	SHS
SCHULTZ	JENNIFER	SHS
SCOZZARI	MEGHAN	SHS
SHIELDS	KARLA	SHS
SHUE	JUDITH	SHS
SIMANDL	BROOKE	SHS
SIMONELLI	CHRISTIAN	SHS

SINK	CASEY	SHS
SIRACUSA	JAMES	SHS
STANDING	DONALD	SHS
STELMACH	CHRISTINE	SHS
TARTAGLIA	NICOLE	SHS
VASEGHI	AZALIA	SHS
VEINBERG	JAMIE	SHS
VICENTE	SILVIA	SHS
VISWANATH	SUNITA	SHS
WALLERSTEIN	VIOLET	SHS
WEISGERBER	ANNE	SHS
WEISSBERG	LAUREN	SHS
WOLKISER	ANGELA	SHS
WOLLESEN	ASHLEY	SHS
WRIGHT	KELLY	SHS
YURGA	KATHERINE	SHS
ZARABI	REBECCA	SHS

BLUM	LAURA	SS
BROWN	ALLISON	SS
BUSH	KENDALL	SS
CALLAWAY	STACY	SS
CURCIO DELLA PENNA	JENNIFER	SS
DIAZ-ROMERO	LUCIA	SS
GITLITZ	MELISSA	SS
HORETSKY	BRENDA	SS
KATZENBERGER	JAMIE	SS
LIBERATO	MOLLY	SS
LESHIN	CARRIE	SS
MONTESANO	GABRIELLE	SS
NADKAR	RUPA	SS
SACHS	LAUREN	SS
SARA	CHRISTINA	SS
SCANLON	RACHEL	SS
SZALANCZI	DANIELA	SS
ZADIK	SUZANNE	SS

ABRAMOV	CINDY	WES
ANDERLE	DONNA	WES
BOLTON	LISA	WES
CARDER	MATTHEW	WES
DEROBERTIS	FREDERICK	WES
DIGIOVANNI	TARA	WES

DOEHNER	KRISTIN	WES
DONOHUE	LARA	WES
DOOLITTLE	DIANA	WES
FINE	KYLIE	WES
FOX	ELIZABETH	WES
GOMEZ	ANNA	WES
HAMMOND-ALBERT	ANNE	WES
JEREZ	AWILDA	WES
LEEDS	SAMANTHA	WES
LOWE	JENNIFER	WES
MADDEN	LAURA	WES
MALLANEY	NORAH	WES
O'CONNOR	JESSICA	WES
PETRYK	DANIELLE	WES
PILIPSKI	SUZANNE	WES
RUIZ	GLISSETTE	WES
SADOW	ANDREA	WES
SILVESTER	DIANE	WES
STANZIALE	LINDA	WES
SUMMERVILLE	BRADLEY	WES
TOLEDO	STEPHANIE	WES
VENEZIO	JULIANA	WES
WARMINGTON	MEREDITH JANE	WES

ALEO	STEPHANIE	WPC
BURNETT	SYDNE	WPC
CALKINS SHIUE	MEGAN	WPC
CHAMBERS	AMY	WPC
CURRAN	JENNILEE	WPC
DEL PIANO	DANIEL	WPC
DIGRICOLI	AMANDA	WPC
DORSEY	LYNETTE	WPC
DUAN	CHELDA	WPC
KILLEEN	RACHEL	WPC
KLAIF	KELLY	WPC
MEADOWS	SARAH	WPC
NASSANEY	MELISSA	WPC
PARIS	ANNE	WPC
VACCARO	ERIN	WPC
WILSON	CHRISTOPHER	WPC

Aide Reappointments for 2024-2025 School Year

Last Name	First Name	Location	Job Title
BARNES	SHELLEY	BES	Playground Aide
CIARDELLA	KRISTIN	BES	Playground Aide
DELAGARDE	SHARON	BES	Inclusion Aide
DELP	SUSAN	BES	Inclusion Aide
GRAZIANO	NATALIA	BES	Inclusion Aide
HOLMES	SANDRA	BES	Playground Aide
LEVITT	DANIEL	BES	Inclusion Aide
MILLEN	CARLI	BES	Playground Aide
OTIENDE	CHRISTINE	BES	Playground Aide
SCOZZARRO	PATRICIA	BES	Inclusion Aide
VOGELSANG	MARIA	BES	Playground Aide
WILLIAMS	MARIE	BES	Inclusion Aide
CORNELISON	ROBIN	FES	Inclusion Aide
FLETCHER	ANGELINE	FES	Inclusion Aide
GALLAGHER	ELIZABETH	FES	Inclusion Aide
GONZALEZ	FANNY	FES	Playground Aide
LEBRON	BEATRIZ	FES	Playground Aide
LOVELL	MARIA	FES	Playground Aide
NAGAR	JENNIFER	FES	Inclusion Aide
PADILLA	LESLEY	FES	Inclusion Aide
PURDUE	ASHLEY	FES	Inclusion Aide
RASCON INZUNZ	LUISZEIDA	FES	Cafeteria Aide
SALAZAR MENA	SULEYMA	FES	Playground Aide
SHERIDAN	KIMBERLY	FES	Inclusion Aide
STORY	DAVID	FES	Inclusion Aide
TEIXEIRA	GRETA	FES	Playground Aide
VEGA	ALEXANDER	FES	Inclusion Aide
AMMATURO	CAREN	JPC	Cafeteria Aide
ATTANASIO	NANCY	JPC	Transition Aide
BRANDON	CHRISTOPHER	JPC	Inclusion Aide
CASANO-BORIS	CATHY	JPC	Inclusion Aide
CHIAROLANZIO	JESSICA	JPC	Inclusion Aide
EDMISTON	CARLA	JPC	Inclusion Aide
GABRIELLI-SCHE	STEPHANIE	JPC	Inclusion Aide
HARRIS	MELISSA	JPC	Cafeteria Aide
MANION	COLLEEN	JPC	Inclusion Aide
MONDELLI	ELIZABETH	JPC	Inclusion Aide
SHAH	ARCHANA	JPC	Inclusion Aide

ACITELLI	SANDRA	JES	Playground Aide
BRICE	MARIE	JES	Inclusion Aide
CORIGLIANO	TARA	JES	Inclusion Aide
DEPHILLIPS	KAREN	JES	Inclusion Aide
DEWALD	BETTINA	JES	Playground Aide
DRISKA	SHEILA	JES	Inclusion Aide
NEDO	KAREN	JES	Inclusion Aide
PERLZAK	TROY	JES	Inclusion Aide
POGGI	GUY	JES	Inclusion Aide
RUNO	HELGA	JES	Transition Aide
SICOLA	TYLER	JES	Inclusion Aide
TURNER	PAMELA	JES	Inclusion Aide
VINCENT	CYNTHIA	JES	Cafeteria Aide
VLASS	JULIE	JES	Inclusion Aide
WILLIAMS	RACHEL	JES	Inclusion Aide

DEFONZO	MATTHEW	LCJSMS	Inclusion Aide
DINOLA	KELLI	LCJSMS	Inclusion Aide
ENGLISH	PAUL	LCJSMS	Playground Aide
FERIZI	QEF SERE	LCJSMS	Inclusion Aide
FRASCA	PATRICIA	LCJSMS	Inclusion Aide
GALLITELLI	TYLER	LCJSMS	Inclusion Aide
GONCALVES	TIFFANY	LCJSMS	Inclusion Aide
GONNELLA	JENNIFER	LCJSMS	Cafeteria Aide
JO	JULIA	LCJSMS	Inclusion Aide
MACARTHUR	MADALENA	LCJSMS	Inclusion Aide
MILLER	GISSELLE	LCJSMS	Inclusion Aide
MOORE	MARKIYAH	LCJSMS	Inclusion Aide
NASCIMENTO	ANNA MARIA	LCJSMS	Inclusion Aide
RODRIGUEZ	JENNIE	LCJSMS	Cafeteria Aide
SHUKLA	AVANTI	LCJSMS	Inclusion Aide
SINCLAIR	SCOTT	LCJSMS	Inclusion Aide
SIRKIN	KEVIN	LCJSMS	Inclusion Aide
SMITH	DIANE	LCJSMS	Inclusion Aide
VRICELLA-STOKI	GIUSEPPINA	LCJSMS	Inclusion Aide
WILSON	JOHN	LCJSMS	Inclusion Aide

ANGELOS	SHARON	LHES	Inclusion Aide
BARBER	MICHELLE	LHES	Playground Aide
JAVED	ARSHIA	LHES	Playground Aide
KUTIAK	MICHAEL	LHES	Inclusion Aide

LEONARDIS	TINA	LHES	Inclusion Aide
PATEL	BINDIYA	LHES	Playground Aide
SKIFF	TAMMY	LHES	Inclusion Aide
BOYLAN	OCTAVIA ANN	SHS	Cafeteria Aide
BOYLE	JOSEPHINE	SHS	Cafeteria Aide
CONTI	MICHELE	SHS	Inclusion Aide
CRAIG	KAREN	SHS	Inclusion Aide
DIAZ	MOISES	SHS	Inclusion Aide
ELMBLAD	LAUREN	SHS	Cafeteria Aide
FERNANDEZ	JULIA	SHS	Cafeteria Aide
GERGES	NARDIN	SHS	Inclusion Aide
GOMEZ	MANUEL	SHS	Inclusion Aide
GORMAN	MICHAEL	SHS	Inclusion Aide
HANNA	NANCY	SHS	Inclusion Aide
HARMER	GEORGINA	SHS	Inclusion Aide
KARPANTY	KAREN	SHS	Inclusion Aide
LASARACINO	LAURA	SHS	Cafeteria Aide
LEVENTHAL	DAVID	SHS	Inclusion Aide
LIU	JULIE	SHS	Inclusion Aide
LYNAUGH	TINA	SHS	Inclusion Aide
PETERS	PATRICIA	SHS	Cafeteria Aide
RETCHO	CATERINA	SHS	Cafeteria Aide
ZOTTI	FRANK	SHS	Cafeteria Aide
BEARD	MARIA	WES	Playground Aide
DE LA MAZA	KAREN	WES	Inclusion Aide
DILL	PHYLLIS	WES	Playground Aide
HILLABRANT	CLARE	WES	Cafeteria Aide
LORD	KATHERINE	WES	Inclusion Aide
MESHI	VALBONE	WES	Inclusion Aide
PIETRANTUONO	BRIDGET	WES	Inclusion Aide
RAAB	SUPATRA	WES	Inclusion Aide
STAUB	KRISTEN	WES	Inclusion Aide
STEELE	LOUIS	WES	Inclusion Aide
TRAMONTANA	MARIA	WES	Playground Aide
WHITE	JEAN	WES	Playground Aide
BYERS	KATHLEEN	WPC	PSD Aide
CARAVELLA	ELVIA	WPC	Inclusion Aide
COHEN	CARIN	WPC	Inclusion Aide
COREA	SHANNON	WPC	Inclusion Aide
CUCCINIELLO	MICHELLE	WPC	Cafeteria Aide

D'AGOSTINO	PATRICIA	WPC	PSD Aide
DASTI	CAITLIN	WPC	Inclusion Aide
HAURYLUKE	MICHELE	WPC	Inclusion Aide
HUBER	RACHEL	WPC	Inclusion Aide
JACOBS	JESSICA	WPC	Inclusion Aide
LEE	TERESA	WPC	PSD Aide
LEMON	SHEILY	WPC	Cafeteria Aide
LONERO	CARRIE	WPC	Inclusion Aide
MACHIN	ROMY	WPC	Inclusion Aide
MARSZALEK	MELISSA	WPC	Inclusion Aide
OSBORNE	LISA	WPC	PSD Aide
OSMULSKI	DENISE	WPC	Kindergarten Aide
PATANIA	CHERYL	WPC	Inclusion Aide
POLLINGER	HEATHER	WPC	PSD Aide
RAMIREZ	VERONICA	WPC	Inclusion Aide
SHEKARAN	BEELA	WPC	Kindergarten Aide
YELNER	DALE	WPC	Inclusion Aide

Secretary Reappointments for 2024-2025 School Year

Last Name	First Name	Location	Job Title
GINGELESKIE	CATHERINE	BES	Secretary
PALLITTO	CAROLYN	BES	Secretary
BAGLEY	BETH	FES	Secretary
NAPOLES	MARTA	FES	Secretary
CIANCI	MARY	JES	Secretary
VARTAN	DEBORAH	JES	Secretary
BITICI	LORETA	LCJSMS	Secretary
LOAIZA	ADRIANA	LCJSMS	Secretary
NUNEZ	IRIS	LCJSMS	Secretary
PRIOLO	MERCEDES	LCJSMS	Secretary
DOWNEY	ALICIA	LHES	Secretary
ACOSTA DIAZ	PAOLA	SHS	Secretary
CESTONA	LESLI	SHS	Secretary
COATES	DENISE	SHS	Secretary
FALCONI	GEOMAR	SHS	Secretary
PASKAS	CAROLINE	SHS	Secretary
SOLTIS	SANDRA	SHS	Secretary
TERRETT	MARY ANN	SHS	Secretary
ULRICH	LEANNE	SHS	Secretary
ENGLESE	ALICE	SS	Secretary
LOSHIAVO	LAURA	SS	Secretary
MUNDY	LINDA	WES	Secretary
TRAMONTANA	MARIA	WES	Secretary
HEESTERS	KRISTIN	WILSON A	Secretary
PASERCHIA	LINDA	WILSON A	Secretary
RUIZ	KARLA	WILSON A	Secretary
SCHNEIDER	DONNA	WPC	Secretary

Custodian Reappointments for 2024-2025 School Year

Last Name	First Name	Location	Job Title
KEDRA	WALDEMAR	BES	Custodian
RODRIGUEZ	RONALD	BES	Custodian
MCKOY	DAVID	BES	Custodian
PARRA	ROSMIRA	FES	Custodian
PHILLIPS	ADRIAN	FES	Custodian
AMAYA	IRIS	FES	Custodian
NUNEZ	MAYDA	JPC	Custodian
PETRELA	MARVIN	JPC	Custodian
HENNING	PAUL	JES	Custodian
MALHOSKY	WILLIAM	JES	Custodian
BRIDGES	BARRY	LCJSMS	Custodian
CALDERON	ANIBAL	LCJSMS	Custodian
NUNES	JOSE	LCJSMS	Custodian
OCZKOWSKI	NICHOLAS	LCJSMS	Custodian
RUIZ	GERMAN	LCJSMS	Custodian
VELEZ	SOLANGEL	LCJSMS	Custodian
KERSTING	ROBERT	LCJSMS	Custodian
BRINSON	JEMEL	LHES	Custodian
TOPYLKO	OLEH	LHES	Custodian
NASH	GAMEL	LHES	Custodian
ANDRADE	LUIS	SHS	Custodian
CARBALLO	OSCAR	SHS	Custodian
COOPER	RICKY	SHS	Custodian
DE PAZ	MARCO	SHS	Custodian
MANCUSO	ANTHONY	SHS	Custodian
MORALES	DAGOBERTO	SHS	Custodian
PIERRE	JEFFREY	SHS	Custodian
QUIROA MARROQUIN	SHEILY	SHS	Custodian
SEQUEIRA	WILBERTH	SHS	Custodian
WELLBROCK	JAKE	SHS	Custodian
PALOMO	RODRIGO	SHS	Custodian
DELDUCA	NICHOLAS	WES	Custodian
SAVAGE	THOMAS	WES	Custodian

RUSHTON	BRANDY	WES	Custodian
HUGHES	RICHARD	WILSON A	Custodian
INZILLO	VINCENZO	WILSON A	Custodian
MASTERFANO	ANDREW	WILSON A	Custodian
MASTROCOLA	ANTHONY	WILSON A	Custodian
SCOTT	MICHAEL	WILSON A	Custodian
VO	HAITRIEU	WILSON A	Custodian
ANDRADE-POTES	LUZ	WPC	Custodian
VARGAS SALAZAR	WALTER	WPC	Custodian
STANKWICH	ROBERT	WPC	Custodian

Central Administration Reappointments for 2024-2025 School Year

Last Name	First Name	Title
BALDWIN	TAMARA	Treasurer of School Monies
CORDERO	JOSEPH	Director of Curriculum and Instruction/Education
DICKINSON	LAURENE	Communications Officer
GARDELLA	ROBERT	Director of Human Resources
HOUGH	SCOTT	Superintendent
JESS	DEREK	School Business Administrator/Board Secretary
MARR	CRYSTAL	Director of Student Personnel Services
PERITO-BABIS	DOREEN	Director of Special Education Services
SARNO	KATHY	Assistant Business Administrator
TORRES	EMILIO	Staff Accountant

Administration Reappointments for 2024-2025 School Year

Last Name	First Name	Location	Definition
ZEIGLER	SHANE	BES	Principal
LOOR	ESTHER	FES	Principal
FARIAS	NATALY	JES	Principal
CIFERNI	JOHN	LCJSMS	Principal
COLINERI	JENNA	LCJSMS	Assistant Principal
MULLER	LAURA	LCJSMS	Assistant Principal
CARLIN	MATTHEW	LHES	Principal
AARON	ELIZABETH	SHS	Assistant Principal
GRIMALDI	STACY	SHS	Principal
MURTAGH	BRIAN	SHS	Assistant Principal
BANKER	LAUREN	WES	Principal
KOZAK	EVAN	WPC	Principal

Supervisors Reappointments for 2024-2025 School Year

Last Name	First Name	Location	Definition
MARTINO	MICHAEL	WILSON A	Director of Facilities
ORR	DOUGLAS	LCJSMS	District Supervisor of Technology
ALLEN	NICOLE	SHS	Supervisor of Special Education
FONTES	ERIC	SHS	Supervisor of Mathematics
FORGIONE	KAREN	SHS	Supervisor of Fine, Performing and Practical Arts
HEALY	DANIEL	SHS	Director of Athletics & Supervisor of Health & PE
HOWARTH	DAVID	SHS	Supervisor of Social Studies
KAPLAN	LAURA	SHS	Director of School Counseling
O'DOWD	THOMAS	SHS	Supervisor of Science
VENTOSO	ANA	SHS	Supervisor of World Language
WALSH	COREY	SHS	Supervisor of English
HILL	TRANLE	SS	Supervisor of Special Education
SEAVY	ANGELA	SS	Supervisor of Special Education

Technology Reappointments for 2024-2025 School Year

Last Name	First Name	Job Title
BAREFORD	JON	Technology
COOPER	RONALD	Technology
FRACKOVIAK	JAMES	Technology
MONTGOMERY	GREG	Technology
MULLIGAN	SEAN	Technology
SCHETLICK	LAURA	Technology
STURDIVANT	DESMOND	Technology

Non Represented Staff Reappointments for 2024-2025 School Year

Last Name	First Name	Job Title	Department
BOAK	ELIZABETH	Confidential Lead Secretary	BUS
DOTTEN	JEANNINE	Confidential Lead Secretary	BUS
KAPLAN	CASSSANDRA	Confidential Lead Secretary	HR
MURPHY	KATHLEEN	Confidential Lead Secretary	SUPT
BAMPE	VALERIE	Confidential Lead Secretary	HR
GONZALEZ	CELESE	Bus Driver	BUS

Security Reappointments for 2024-2025 School Year

Last Name	First Name	Location	Job Title
ANDRADE	LUIS	SHS	Security
ENGLISH	PAUL	LCJSMS	Security
FROISLAND	JAMES	SHS	Security
MARTIN	RONALD	SHS	Security
WULFF	FRANCIS	LCJSMS	Security

Summit Public Schools – Special Services

MEMORANDUM

TO: Scott Hough
Rob Gardella

FR: Doreen Babis/Evan Kozak

RE: 2024 Extended School Year Employment

Cc: D. Jess
C. Kaplan
E. Torres

The following names are being submitted for board approval for Extended School Year 2024 Positions.

The ABA Extended School Year program (includes MERITS Program) runs from June 24 - July 26 (off July 4 & 5) hours are 8:00 am -1:00 pm.

Teachers (hourly rate): Erin Vaccaro, Lauren Lieberman, Jessica Cuskie, Natalie Carpenter, Lauren Weissberg, Brenda Horetsky

Aides (hourly rate): Veronica Ramirez, Marie Brice, Megan Durkin, Valbone Meshi, Dale Yelner, Helga Runo, Tina Lynaugh, Marie Williams, Heather Pollinger, Mari Carmen Tramontana, Rachel Williams, Michele Hauryluke, Tyler Gallitelli, Diane Smith, Patricia Frasca, Tara Corigliano

The Extended School Year program runs from July 1 – July 26 8:30 am – 12:00 pm
Teachers (hourly rate): Stephanie Aleo, Heather Hans, Linda Stanziale, Tara DiGiovanni, Brooke Simandl, Chelsea Jordan, Madalena MacArthur, Shannon Caravano, Maureen Francisco, Katherine Melilli, Emily Cooper

Aides (hourly rate): Carrie Lonero, Angeline Fletcher, Molly Liberato, Kimberly Sheridan, Anna Nascimento, Julia Jo, Tammy Skiff, Emily Maldonado, Michael Kutiak, Riley Clark, Michelle Conti, Moises Diaz, Troy Pertzak, Elvia Caravella, Markiyah Moore, Karen De la Maza, Qefsere Ferizi, Sharon Angelos

ESY Aide/Teacher Substitute (hourly rate): Julie Liu, Tom Smail, Cathy Casano-Boris

ESY Aide/Teacher Substitute (hourly rate): All district aides as needed

ESY BUS AIDE (hourly rate): Board approval to appoint all Extended School Year Aides/Teachers/Substitutes to work as a bus aide as needed.

ESY Speech/Language Specialists – hourly rate: Melissa Gitlitz, Lauren Sachs
Dates June 24 - July 26 (off July 4 & 5) Hours: 8am-1pm

ESY Behavior Analyst: Rupa Nadkar - hourly rate

ESY program runs from June 24 to July 26, hours are 8am to 1pm (off July 4 & 5)

ESY Secretary @ clerical hourly rate from June 24 to July 26, off July 4 & 5, hours are 8am to 1pm - **Archana Shah**

MEMORANDUM

TO: Scott Hough
Rob Gardella

FR: Doreen Babis

RE: Summer 2024 Employment

Cc: D. Jess
E. Torres
C. Kaplan

1) The following names are being submitted for board approval for Summer 2024 Child Study Team Positions – @per diem rate.

Child Study Team Members Up to 30 days as needed beginning June 17, 2024

1. Gabriela Montesano
2. Christina Sara
3. Allison Brown
4. Angelica DaSilva
5. Cindy Alulema
6. Jacqueline Looloian
7. Daniela Szalanczi
8. Lucia Diaz-Romero
9. Jamie Katzenberger
10. Danielle Mack
11. Brenda Horetsky
12. Kendall Bush

2) Board Approval to appoint all certificated teachers in the district to attend summer CST meetings as needed @curriculum rate.

3) Board Approval for the use of in-district substitute nurses, as needed, for the Extended School Year Program at the board approved hourly rate for substitute nurses.

4) Speech/Language Specialist for Evaluations @\$375.00 per evaluation and to attend Summer IEP meetings as needed @hourly rate

1. Lauren Sachs
2. Melissa Gitlitz
3. Carrie Leshin
4. Jennifer Curcio
5. Molly Liberato
6. Suzanne Zadik

5) Summer 2024 Nurses: 8:30 am to 1pm – @per diem rate base pay - as needed

- 1. Bea Mendez**
- 2. Ann Zanelli**
- 3. Kristen Akian**
- 4. Nicole Johnson**
- 5. MaryEllen McDonald**
- 6. Kaliope Diakos**
- 7. Chelda Duan**
- 8. Glissette Ruiz**
- 9. Mary Beth Driscoll**

6) The following names are being submitted for approval for review of sports physicals prior to submission to the school physician for mandated approvals@ per diem rate.

- 1. MaryEllen McDonald – up to 70 hours**
- 2. Kristen Akian – up to 105 hours**

7) The following names are being submitted for approval for review and prep of the in-district Behavior Program @ hourly rate, up to 3 days.

- 1. Rachel Scanlon**
- 2. Laura Blum**
- 3. Stacy Callaway**
- 4. Rupa Nadkar**

8). The following name is being submitted for approval of supervision of students Structured Learning Experiences (SLE) @ hourly rate, up to 5 days

- 1. Megan Kaczka**



SUMMIT PUBLIC SCHOOLS

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Mrs. Stacy Grimaldi, Principal

Ms. Elizabeth M. Aaron, Asst. Principal

Mr. Brian Murtagh, Asst. Principal

To: Mr. Scott Hough, Superintendent
Mr. Robert Gardella, Director of Human Resources
Dr. Joseph Cordero, Director of Education
Dr. Crystal Marr, Director of Student Personnel Services

From: Stacy Grimaldi, SHS Principal

Re: Summer Academy Staffing Recommendations

Date: May 9, 2024

CC: Mr. Peter Connolly, Summer Academy Coordinator
Mr. Brian Murtagh, SHS Assistant Principal
Ms. Elizabeth Aaron, SHS Assistant Principal

Please accept this as my recommendation to staff the 2024 Summit High School Summer Academy as listed below:

- 1) Peter Connolly, Coordinator, up to 177 hours
- 2) Christina Allian, Mathematics, up to 149.5 hours (pending enrollment, possibly 1 class only)
- 3) Simone Baskerville, Science, up to 149.5 hours
- 4) Grace Kobilarcik, English, up to 149.5 hours
- 5) Emily Maldonado, Special Education, up to 149.5 hours
- 6) Gary Pascal, Special Education, up to 149.5 hours
- 7) Lauren Ponzio, up to 149.5 hours (pending enrollment, possibly 1 class only)
- 8) Casey Sink, Mathematics, up to 149.5 hours

The above teachers should be paid up to the hours listed next to their name. The breakdown of the hours is as follows, for teachers working during the entire Summer Academy session:

- up to 132 hours for teaching
- up to 7.5 hours of planning
- up to 10 hours of curriculum planning prior to the start of Summer Academy



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For teachers working for half of the Summer Academy session:

- up to 66 hours of teaching
- up to 3.75 hours of planning
- up to 5 hours of curriculum planning prior to the start of Summer Academy

The coordinator should be paid an additional 35 hours for his work in organizing and overseeing the programs and events.

The money for these salaries was included in the 2024-2025 budget.

In addition, I would like to recommend the following teachers who will also be working as staff in the 2024 Summit High School Summer Academy, however, their pay will be funded in a different manner, which is listed next to their name.

- 1) Caitlin Reilly, English Language Learning Teacher, funded through Title 3
- 2) Elizabeth Mongno, Geometry for Advancement Teacher, funded through student-paid tuition

The above teachers should be paid for up to 132 hours of teaching with up to 7.5 hours of planning, and up to 10 hours for curriculum work done before the start of Summer Academy; for a total of up to 149.5 hours.

I would like to recommend the following teacher to be approved as a substitute for the Summer Academy Program.

- 1) Lauren Ponzio (pending class enrollment)

All teachers will be required to submit timesheets. Please let me know if you have any questions regarding these recommendations or the Summit High School Summer Academy 2024.

Summer/Fall Coaches 2024 - May 8, 2024							
POSITION	NAME	IN-HOUSE	ADJUNCT	FULL CERT.	STEP	COMMENTS	SALARY
Summer Wt. Rm.	Kevin Kostibos	X		X	N/A	Returning	\$6,276.00
Fall Wt. Rm. Supv.	Adam Fern		X	X	N/A	Returning	\$3,138.00
Cross Country							
Head Varsity Boys	Neal Sharma	X		X	3	Returning	\$9,883.00
Head Varsity Girls	OPEN						
HS Shared Asst.	Jacqueline Mattoon	X		X	2A	Returning	\$7,987.00
MS Head Boys	Kevin Zaleski	X		X	2A	Returning	\$6,735.00
MS Head Girls	Dennis Marcantonio	X		X	2B	Returning	\$6,735.00
MS Shared Asst.	Brooke Simandl	X		X	2A	Returning	\$5,129.00
MS Volunteer	Bruce Fenska	X		X	N/A	Volunteer	
HS Volunteer	Vincent Graziano		X	Sub Exp. 4/13/2028	N/A	Volunteer	
Football							
Head Varsity	Kevin Kostibos	X		X	3	Returning	\$12,902.00
Assistant Football	John Liberato	X		X	3	Returning	\$9,547.00
Assistant Football	Frank Harpster	X		X	2A	Returning	\$9,133.00
Head J.V.	James Siracusa	X		X	3	Returning	\$9,547.00
Assistant Football	Casey Sink	X		X	3	Returning	\$9,547.00
Head Freshman	Matt DeFonzo	X		Sub. Exp. 2/25/2025	1B	Returning	\$8,705.00
Assistant Football	John Power		X	X	2A	Returning	\$9,133.00
Volunteer	Gil Owren		X	Sub Exp. 7/1/2026	N/A	Volunteer	
Volunteer	Drew Nichols		X	Sub Exp. 5/1/2027	N/A	Volunteer	
Volunteer	Richard Carbone		X	Sub Exp. 6/1/2026	N/A	Volunteer	
Volunteer	Matthew Harris		X	Sub Exp. 6/12/2024	N/A	Volunteer	
Volunteer	Vince Termini		X	Sub. Exp. 3/1/2026	N/A	Volunteer	
Volunteer	Thomas Kenny		X	X	N/A	Volunteer	

Summer/Fall Coaches 2024 - May 8, 2024

POSITION	NAME	IN-HOUSE	ADJUNCT	FULL CERT.	STEP	COMMENTS	SALARY
Volunteer	Phil Shyposh		X	Sub. Exp. 11/1/2026	N/A	Volunteer	
Volunteer	Mike Judge		X	X	N/A	Volunteer	
Volunteer	Colm Dougherty		X		Volunteer New		
Volunteer	John (JP) Dougherty		X		Volunteer New		
Boys Soccer							
Head Varsity	Matthew Schachtel	X		X	2A	Returning	\$9,964.00
Junior Varsity	Dan Trench	X		X	3	Returning	\$8,399.00
Freshman	Alexander Whiteside	X		X	2A	Returning	\$7,987.00
Asst. Varsity	Dan Jamnik		X	Sub. Exp. 1/13/2028	2A	Soccer Grant Position	\$7,987.00
Volunteer	Ben Stuart		X	Sub. Exp. 9/1/2026	N/A	Volunteer	
Volunteer	Hunter Gollin		X	Sub. Exp. 9/12/2028	N/A	Volunteer	
Girls Soccer							
Head Varsity	Matthew Carder	X		X	3	Returning	\$10,389.00
Junior Varsity	Lauren Ponzio	X		X	3	Returning	\$8,399.00
Freshman	Anthony Ferrante	X		X	3	Returning	\$8,399.00
Volunteer	Grace Kobilarcik	X		X	N/A	Volunteer	
Volunteer	Rick Martins		X	Sub. Exp. 8/13/2024	N/A	Volunteer	
Volunteer	Kelly Klaif	X		X	N/A	Volunteer	
Field Hockey							
Head Varsity	Jennifer Schwarzenbek	X		X	3	Returning	\$10,389.00
Asst. Varsity	Rachel Killeen	X		X	3	Returning	\$8,399.00
Junior Varsity	Jessica Pietracatella	X		X	2B	Returning	\$7,991.00
Freshman	Alyse Augustine		X	X	2A	Returning	\$7,991.00
MS Head	Samantha White	X		X	1A	Returning	\$6,413.00

Summer/Fall Coaches 2024 - May 8, 2024							
POSITION	NAME	IN-HOUSE	ADJUNCT	FULL CERT.	STEP	COMMENTS	SALARY
MS Asst.	Shannon Caravano	X		X	1A	Returning	\$4,817.00
Volunteer	Dana Sweeney		X	X	N/A	Returning	
Volunteer	Victoria Stevens	X		X	N/A	Returning	
Girls Tennis							
Head Varsity	Vincent Turturiello		X	X	3	Returning	\$9,883.00
Junior Varsity	William O'Regan	X		X	3	Returning	\$7,157.00
Fall Cheerleading							
Head Varsity	Nicole Griffiths		X	Sub. Exp. 7/1/2027	2A	Returning	\$8,242.00
Junior Varsity	Erin Fogarty	X		X	3	Returning	\$8,399.00
MS Intramurals							
Session #1	Dennis Marcantonio	X		X	N/A	Returning	\$1,468.00
Session #2	Anthony Ferrante	X		X	N/A	Returning	\$1,468.00
Sailing							
Volunteer	Anthony Mercurio		X	Sub. Exp. 9/16/2025	N/A	Volunteer	
Volunteer	Kimberly Myer		X	X	N/A	Volunteer	
Volunteer	Jeff Bonanni		X	Sub Exp. 9/21/2025	N/A	Volunteer	
Volunteer	David Shanker		X	Sub. Exp. 12/14/2025	N/A	Volunteer	
Volunteer	John Creel		X	Sub Exp. 8/2/2027	N/A	Volunteer	
Volunteer	Kerry Penque		X	Sub. Exp. 10/19/2027	N/A	Volunteer	
Unified Soccer							

Summer/Fall Coaches 2024 - May 8, 2024

POSITION	NAME	IN-HOUSE	ADJUNCT	FULL CERT.	STEP	COMMENTS	SALARY
Coach	Gary Pascal	X		X	N/A	SONJ Grant	\$1,000.00
Coach	Caitlin Reilly	X		X	N/A	SONJ Grant	\$1,000.00
Girls Volleyball							
Head Varsity	Antonio Martins	X		X	3	Returning	\$10,389.00
Junior Varsity	John Ross	X		X	3	Returning	\$8,399.00
Freshman	Ashley Seifert	X		X	2B	Returning	\$7,987.00
Gymnastics							
Head Varsity	Tracy Claus		X	Sub Exp. 12/2/2027	3	Returning	\$10,389.00
Assistant	Samantha Melworm		X	X	2B	Returning	\$7,987.00