

**St. Mary's Academy
Employment Posting for Faculty**

Job Position: Lower School Music Teacher

St. Mary's Academy Overview:

St. Mary's Academy, located in Englewood, Colorado is Metro Denver's premier Catholic, independent school offering rigorous academics in its co-ed lower and middle schools, and its high school for girls. SMA offers a safe, yet innovative program that embraces all student backgrounds, and fosters character and moral development from Pre-Kindergarten to graduation.

SMA is a close community where faculty and staff serve as role models for the students in accordance with a mission to foster excellence in each child through academic achievement, spiritual development and service. The qualities of a strong work ethic, desire for personal growth, and commitment to life-long learning that St. Mary's Academy expects of students are likewise an expectation for faculty and staff. Each day, too, is an opportunity to live the Loretto School Values of faith, community, justice, and respect.

SMA is committed to recruiting and retaining diverse faculty and staff who are dedicated to their profession and to the well-being and life of the St. Mary's Academy community. St. Mary's Academy does not discriminate on the basis of age, color, sex, disability, marital status, national or ethnic origin, race, sexual orientation, or religion. This policy applies to all areas of student concerns: educational policies, admission policies (historically high school admission is open to women only), scholarship, and grant-in-aid programs, athletic and other school-administered programs as well as employee/personnel concerns. St. Mary's Academy is an equal-opportunity employer.

Job Description:

St. Mary's Academy is seeking an engaging and dynamic teacher who is qualified to lead the General Music program. This is a full-time, 10-month, exempt position reporting to the division principal, beginning in August 2024. Candidates should have experience in developing and implementing purposeful instruction that leads to musically literate and globally mindful students. Our music educators focus on the Colorado Music Standards of expression, creativity, comprehension, and evaluation as they encourage joyful participation. It is vital that candidates exhibit how they create and foster a love of music in students while teaching the foundational skills of rhythm, notation, harmony, style, and interpretation.

Successful candidates will model the Loretto Values of Faith, Community, Justice, and Respect in their classroom, and encourage our students to use music as a tool for communicating and expressing these values. St. Mary's Academy expects excellence from all students but fosters growth through adversity, particularly through the exploration of foundational music skills, basic instrumental techniques, and vocal development. St. Mary's advocates for the work of Diversity, Equity, and Inclusion in the classroom, particularly in the music classroom to expose and perform music of various genres, styles, and cultures.

Major Duties and Responsibilities:

- Teach general music to Preschool - 4th grade students;
- Create a positive classroom culture by incorporating a student-centered and inclusive pedagogy utilizing effective classroom management;
- Be willing to collaborate with colleagues to develop cross-curricular learning experiences, and with performing arts staff in developing co-curricular or extra-curricular performances;
- Prepare and deliver lesson plans and instructional materials that will facilitate active learning within all levels of experience and age groups;
- Teach music theory and history as developmentally appropriate for each age group;
- Motivate pupils and encourage the progress of each individual student through written evaluation as well as daily authentic assessments;
- Maintain care for school-owned facilities, music, musical instruments, and equipment.
- Perform other supervisory duties as required of all Lower School teachers, such as recess, lunch, or morning/afternoon pick-up and/or drop-off; and,
- Communicate effectively with St. Mary's Academy staff, students, and parents.

Qualifications/Requirements:

- Bachelor's Degree in the field of Music Education or comparable experience in music and education

Knowledge or skills in some or all of the following:

- Music Together, First Steps in Music, Dalcroze, Orff, Suzuki, Kodaly or another appropriate elementary school-aged music curriculum
- Proficiency in piano, guitar, and/or ukulele accompaniment skills
- Vocal pedagogy
- Band methods
- Orchestra methods
- Hand Bell methods
- Conducting
- Recorder karate curriculum
- Curricular emphasis on play, dance, and exploration
- Music technology, A/V systems, current music software, Google Office software

Salary/Benefits:

The salary range for this full-time, exempt position is \$50,000.00 - \$68,000.00. St. Mary's Academy provides excellent benefits, including medical, dental, and life insurance, retirement, paid time off, tuition remission, and opportunities for professional development.

How to Apply:

Interested candidates should send a cover letter, resume, and statement of educational philosophy to Jackie Neal at jneal@smanet.org. No calls, please.