



**School District of Onalaska
Board of Education Regular Meeting
Monday, May 13, 2024 6:00 p.m.
District Office - 237 2nd Ave S, Onalaska, WI**

Board of Education

Ann Garrity	President
Aaron McDonald	Vice President
Brian Haefs	Clerk
Shawn McAlister	Treasurer
Mark Cassellius	Director
Erik Archer	Director
Tracy Laufenberg	Director

Administration

Todd Antony	Superintendent
Janet Rosseter	Director of Finance and Business Services
Fayme Evenson	Director of Instructional Services
Laurie Enos	Director of Student Services
Sonya Ganther	Director of Human Resources
Jared Schaffner	Onalaska High School Principal
Charlie Ihle	Onalaska High School Associate Principal
Jason Thiry	Onalaska High School Associate Principal/Activities Director
Jed Kees	Onalaska Middle School Principal
Jana Yashinsky	Onalaska Middle School Associate Principal
Todd Saner	Eagle Bluff Elementary Principal
Abby Davis	Irving Pertzsch Elementary Principal
Lish Olson	Northern Hills Elementary Principal

Mission Statement	Working together to ensure high levels of learning for all
Vision Statement	A model school district in service of students, staff, and community

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

Any appendix or other supplemental resource that is cross-referenced in connection with a noticed item of business is not itself part of the public notice and is subject to change unless such supplemental resource is directly attached to (and thereby incorporated into) the notice of the meeting that is physically posted at the district's designated posting locations.

1. **Call to Order:**
2. **Roll Call - Verification of Quorum:**
3. **Pledge of Allegiance:**
President Garrity will lead the group in the reciting of the Pledge of Allegiance.
4. **Mission Statement:**
Erik Archer will read the School Board Mission Statement.
5. **Public Notice:**
The Board secretary will verify that public notice was given in accordance with the requirements for the State of Wisconsin's public meeting law. (Wis. Stats. 19.84(2))
6. **Agenda Revisions:**
No new items may be added to the agenda.
7. **Approval of Agenda:**
The Board of Education will approve the agenda as published, less any items which are removed by the Board or Administration.
8. **Public Input:**
Public Comment is governed by Board Bylaw 0167.3. Members of the public may request permission to speak on any item on the agenda for a maximum of three minutes. A form to speak to an agenda item is available in the Board room. The form must be filled out prior to the start of the meeting and submitted to administration.

Recognition Items:

9. **Staff Recognition:**
 - A. The Board will recognize Northern Hills Elementary teacher Lauren Fisher for being the recipient of the Early Career Educator Award by UW-La Crosse.
 - B. The Board will recognize Onalaska High School Head Custodian Nate Griffin for receiving the Wisconsin Association of School Business Officials (WASBO) Facilities Manager Core Certification.
10. **General Contractor:**
Fowler & Hammer representatives will be in attendance to introduce themselves as the general contractor for the phase #1 project at Onalaska High School.
11. **Donations:**
 - \$500 from the La Crosse Autism Foundation for books and supplies for the special education program at Eagle Bluff Elementary
 - \$500 from the La Crosse Autism Foundation for books and supplies for the special education program at Northern Hills Elementary
 - \$500 from the La Crosse Autism Foundation for community outings for the special education program at Northern Hills Elementary
 - \$534.95 from the La Crosse Autism Foundation for a printer for ONAbility small business

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- \$350 from the Jonathan “Doc” Wondra family toward the 5th grade trip to the Eagle Bluff Environmental Learning Center trip
- \$820.78 from the Office Depot School Supply Drive for supplies for Northern Hills Elementary
- \$40 from Mark & Cindy Cassellius for student needs, in memory of John Dudley

Action Items:

12. **Trip Request:**
Robert Coe will be in attendance to request Board approval of a band student trip to Chicago in March 2025.
13. **Collective Bargaining Agreement – Teachers:**
Brian Haefs and Aaron McDonald will present for Board approval the 2024-25 collective bargaining agreement with the Onalaska Education Association. The collective bargaining agreement calls for a 4.12% increase in total base wages for the contract year of July 1, 2024 through June 30, 2025. (Enclosure: 13.OEA)
14. **2024-25 Wages/Compensation:**
Brian Haefs and Aaron McDonald will present for board approval the 2024-25 wage/compensation recommendations for the following groups (July 1, 2024 through June 30, 2025):
- Teachers’ Supplemental Pay
 - Paraprofessionals
 - Administrative Assistants/Specialists
 - School Nutrition
 - Custodians
 - Specialized Interpreters
 - Directors
 - Mid-level Managers/IT
 - Administrators
- (Enclosure: 14.Wages/Compensation) (Enclosure: 14.Certified Staff Minimums)
15. **2024-25 Budget Strategy Map/Staffing Plan:**
Administration will present the 2024-25 budget strategy map, including staffing plan, for Board approval. (Enclosure: 15.Presentation) (Enclosure: 15.Budget Strategy)
16. **Irrigation Direct Purchase:**
Todd Antony will request Board approval of a direct purchase for irrigation for the Onalaska Middle School construction project. (Enclosure: 16.Irrigation)
17. **Ad Hoc Committee:**
The Board will consider the creation of an ad hoc committee to review a community group’s naming rights proposal for possible board approval.

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18. **Personnel Report:**

Sonya Ganther will present the personnel report for Board approval:

- A. Resignation Requests - Certified Staff
- B. New Employee - Certified Staff
- C. New Employees - Hourly Staff
- D. Summer School Contracts
- E. Transfer Notifications - Certified Staff
- F. Reassignment Notifications - Certified Staff
- G. Transfer Notification - Hourly Staff
- H. Resignation Notifications - Hourly Staff

(Enclosure: 18.Personnel Report) (Enclosure: 18.Summer School)

19. **Consent Agenda:**

The following items will be presented for approval unless any Board member wishes to remove an item for discussion:

- A. Budgetary Disbursements and Payroll in accordance with enclosure.
(Enclosure: 19.Disbursements)
- B. Minutes - April 22, 2024 reorganization meeting, April 22, 2024 regular meeting, May 6, 2024 special meeting, and the May 6, 2024 development meeting. (Enclosures: 19.Minutes 04.22.24 reorg; 19.Minutes 04.22.24; 19.Minutes 05.06.24 spec; 19.Minutes 05.06.24 dev)
- C. Unpaid Leave - Policy 3430/4430 - Alyvia Snyder, Onalaska High School paraprofessional, April 25, 2024.
- D. Job Description - Elementary Resilient Learner Interventionist (Enclosure: 19.Job Description)

Informational/Discussion Items:

20. **Administrator Reports:**

Administrators will have the opportunity to update on staff and student activities related to academics and co-curricular activities.

21. **Middle School Building Project Update:**

Administration will give an update on the middle school building project.
(Enclosure: 21.Building Update)

22. **Community Engagement Survey Results:**

Laurie Enos will present the findings from the recent community engagement survey.
(Enclosure: 22.Community Survey)

23. **Board Committees:**

Board President Ann Garrity will make the following committee assignments:

- 1. Standing Board Committees
 - a. Compensation/Negotiations (2)
 - b. Co-Curricular Policies (1)
 - c. Board Policies (2)
- 2. Board Assignments
 - a. Community Response (1)

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- b. CESA 4 Rep/Annual Meeting (1)
- c. Employee Welcome/Recognition (1)
- d. Tax Incremental Finance District (1)
- e. WASB Delegate Assembly & Alternate (2)

24. Adjourn:

Upcoming Board Meeting Schedule:

May 28, 2024 - Board of Education Regular Meeting, 6:00

June 10, 2024 - Board of Education Regular Meeting, 6:00

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a person with disabilities to be able to attend this meeting. For additional information or to request this service, contact the District Office at 608-781-9700. Sent to:

Media

Board of Education

District Buildings: District Office, Onalaska High School, Onalaska Middle School, Eagle Bluff Elementary, Irving Pertzsch Elementary, Northern Hills Elementary

The agenda as noted above was sent to the official newspaper (La Crosse Tribune) more than twenty-four hours prior to the meeting date. Due to this fact, the Agenda published in the newspaper(s) listed above may have been altered after delivery to the above listed newspaper(s). The most up to date Agenda information is also available on the District Website: www.onalaskaschools.com.

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