



ACADEMY FOR URBAN LEADERSHIP | CHARTER SCHOOL

A Public School

BENEFIT SUMMARY SNAPSHOT

2023-2024

10 - MONTH STAFF

HOLIDAYS

Paid Holidays

SICK DAYS

10 Paid Sick Days (accrued)

PERSONAL DAYS

3 Paid Personal Days (accrued)

BEREAVEMENT DAYS

5 Paid Bereavement Days for Immediate Family Members

GROUP TERM LIFE INSURANCE/PENSION - www.nj.gov/treasury/pensions

You are insured for non-contributory group term life insurance issued by The Prudential Insurance Company of America. Contract Holder: The State of Treasurer of New Jersey. Retirement System Teachers' Pension and Annuity Fund (TPAF)

MEDICAL / VISION BENEFIT EFFECTIVE 1ST DAY OF EMPLOYMENT

MEDICAL COVERAGE

The New Jersey School Employees' Health Benefits Program (SEHBP) and the New Jersey Division of Pensions and Benefits (NJDPB) welcomes you to the mynjbenefitshub, an epicenter for all your health benefit needs. The mynjbenefitshub, also known as Benefitsolver, is an online enrollment platform administered by Businessolver, through Benefitsolver you will be able to review your health benefit options, elect your coverage, add eligible dependents, and upload any necessary documentation.

Cost: Payroll Premium Deduction the 15th and 30th of each month based on salary and coverage election

Waive Coverage - \$2,500 prorated annual benefit

VISION

Carrier / Plan: VSP / VSP Choice

Cost: Payroll Deduction based on coverage election

Summary: Annual Well Vision Exam \$10/ every other year maximum allowance \$130 for contacts and glasses

DENTAL (EFFECTIVE 1ST DAY OF THE MONTH FOLLOWING DATE OF HIRE)

Carrier: Delta Dental of New Jersey

Plan: Delta Dental PPO Plus Premier Program

Cost: Payroll Deduction based on coverage election

Summary: Calendar year maximum \$1,500.00

An Equal Opportunity Employer: The Academy for Urban Leadership is an Employer that offers Equal Employment Opportunity regardless of race, creed, color, national origin, nationality, age, sex, affectional or sexual orientation, marital/civil union status, religion or disability.