

Collective Bargaining Agreement - Attachment A

SEIU Custodians, Grounds, Warehouse

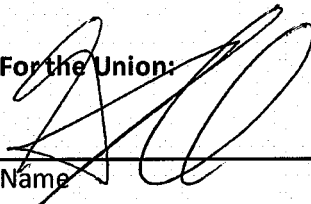
2023-2024 Wage Rate Schedule

District Experience in Regular Position SEIU		YEARS OF EXPERIENCE			
		0 - 4	5 - 9	10 - 19	20+
Custodians	A-Basic Custodian	\$28.28	\$28.67	\$28.94	\$29.25
	B-Head Night Elem/Conf Ctr	\$29.99	\$30.37	\$30.63	\$30.98
	C-Head Night MS/Head Night Admin Ctr	\$30.20	\$30.59	\$30.83	\$31.15
	D-Head Day Elem/Day Asst High School	\$31.72	\$32.12	\$32.39	\$32.70
	E-Head Day MS/Head Day Admin Ctr/Head Night HS	\$33.26	\$33.64	\$33.88	\$34.21
	F-Head Day HS	\$35.10	\$35.49	\$35.75	\$36.06
Grounds	Grounds I	\$34.25	\$34.65	\$34.91	\$35.24
	Grounds II	\$36.15	\$36.54	\$36.81	\$37.12
	Grounds Foreman (10% above Grounds II)	\$39.78	\$40.20	\$40.51	\$40.84
Warehouse	Warehouse Lead	\$39.28	\$39.63	\$39.89	\$40.20
	Warehouse I	\$32.34	\$32.72	\$32.96	\$33.28
	Warehouse II**	\$34.16	\$34.52	\$34.78	\$35.08
Subs	Custodian Step 1	\$23.19	N/A	N/A	N/A
	Custodian Step 2	\$25.03	N/A	N/A	N/A
	Grounds Step 1***	\$18.69	N/A	N/A	N/A
	Grounds Step 2***	\$20.28	N/A	N/A	N/A
	Skilled Summer Maintenance***	\$27.14	N/A	N/A	N/A

\*\*Includes Transition, Courier, and Warehouse Maintenance Helper. 10% of Transition Lead for up to 3 months per year.

\*\*\*The above scheduled positions are of a temporary duration and shall normally not exceed 120 days of employment.

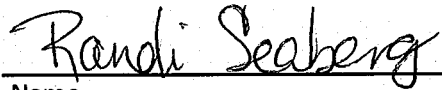
For the Union:

  
 \_\_\_\_\_  
 Name

Date

5/9/24

For the District:

  
 \_\_\_\_\_  
 Name

Date

5/9/24