



Regular Meeting Agenda
03/20/2024 05:30 PM
Transportation Conference Room
2139 Washington Avenue
Oroville, CA 95966

MEETING MINUTES

OROVILLE UNION HIGH SCHOOL DISTRICT BOARD OF TRUSTEES MEETING AGENDA

REGULAR MEETING AGENDA

Wednesday, March 20, 2024 at 5:30 p.m. at the Transportation Conference Room, located at 2139 Washington Avenue, Oroville, CA 95966

The open session portion of the meeting will start at approximately 6:00 p.m.

Meeting link: <https://youtube.com/live/x5kxqZRTn-8?feature=share>

District Goals

1. Provide equitable educational opportunities to every student.
2. Provide a safe, nurturing and supportive environment to every student using Culturally Responsive Positive Behavior Intervention Supports as a framework.
3. Every student will have a goal for college and/or careers, and our district will prepare each for participation in those opportunities.

BOARD MEMBERS:

Scott Damon, President

Amber Englund, Vice President

Bonnie King, Clerk

Ray Sehorn, Trustee

Tyler Smith, Trustee

DISTRICT ADMINISTRATION:

Dr. Corey Willenberg, Superintendent

Susan Watts,
Assistant Superintendent/CBO

Jon Wood, Assistant Superintendent

Mary Lynch, Director of Student Services/Special Education

Karen Villalobos, Interim Principal of Las Plumas High School

Kristen Wiedenman, Principal of Oroville High School

Brian Spears, Continuation School Principal

Attendees

Voting Members

Scott Damon, Board President
Amber Englund, Board Vice President
Bonnie King, Board Clerk
Ray Sehorn, Board Member
Tyler Smith, Board Member

Non-Voting Members

Dr. Corey Willenberg, Interim Superintendent
Jon Wood, Assistant Superintendent Curriculum/Instruction
Susan Watts, Assistant Superintendent / CBO

1. CALL TO ORDER

At 5:30 p.m. President Damon called the Regular Board Meeting to order at the OUHSD Transportation Conference Room 2139 Washington Ave. Oroville, CA 95966 and announced the Board was going into Closed Session.

2. ROLL CALL

3. CLOSED SESSION

- A. **Personnel-Gov't. Code 54957 [Public employee employment/discipline/dismissal/release; review of possible layoffs/non-reelects; administrative evaluations]**
- B. **Conference with Legal Counsel-Anticipated or Existing Litigation—Gov't. Code Section 54956.9 [Case name unspecified because disclosure would jeopardize negotiations]**
- C. **Conference with Labor Negotiators—Gov't. Code Sec. 54947.6 [OSTA/CSEA: Dr. Corey Willenberg, Interim Superintendent, designated representative]**
- D. **Pupil Discipline—California Education Code Sections 48918/35146**
- E. **Graduation Requirement Waiver – California Education Code Section 51225.3**

4. RESULTS OF CLOSED SESSION

At 6:05 p.m., the board reconvened to open session. No action was taken in closed session.

Expulsion case #8-23/24 was voted on after New Business, Item K

On a motion by Mrs. King, seconded by Dr. Englund, the terms of expulsion case #8-23/24 were approved by the following vote:

Voting:

Scott Damon - Yes
Amber Englund - Yes
Bonnie King - Yes
Ray Sehorn - Yes
Tyler Smith – Yes

Be expelled for the remainder of the 23/24 school year and first semester of 24/25.

Be referred to Community Day School to continue their education subject to the following terms and conditions:

- Follow all school rules
- Make positive academic progress
- Maintain positive attendance including no cutting of classes and no unexcused absences
- Student is to participate in Conflict Resolution training and activities, if available.
- Student is not allowed on or near any OUHSD campus or to attend any extra or co-curricular events including games and dances.

5. PLEDGE OF ALLEGIANCE

6. APPROVAL OF AGENDA VARIANCE

President Damon asked for a motion for Approval of Agenda Variance.

Motion made by: Ray Sehorn

Motion seconded by: Amber Englund

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

The motion passed (5-0).

7. PUBLIC HEARING

A. 2024/2025 District and OSTA Initial Proposals for Negotiations

No Public or Board Comment

8. RECOGNITIONS AND PRESENTATIONS

A. Boys & Girls Club

Hoppie Campos, the Area Director of the Boys & Girls Club, introduced the 23/24 Youth of the Year to the board. He explained that annually, club members are given the chance to represent their community, competing against their peers for the prestigious title of Youth of the Year. Winners of this competition also have the opportunity to advance nationally. Mr. Campos proudly announced that Maxx is the representative for the Oroville community this year. He emphasized Maxx's exceptional dedication by highlighting their status as a dual-enrolled student in both high school and Butte College. Despite facing numerous challenges, Maxx consistently demonstrates a remarkable ability to overcome obstacles and accomplish their goals, making them an outstanding individual.

Maxx shared their journey with the Boys and Girls Club through the speech that earned the "Youth of the Year" award. Initially hesitant about joining the Boys & Girls Club, they struggled to connect with others and didn't always enjoy the time there. However, over time, they grew to love the club as a place of openness and encouragement. At home, lacking support and facing challenges like unreliable internet access and food scarcity, the club became a sanctuary where they could do homework, get essentials, and receive support. The unwavering support from the club staff helped Maxx immensely, especially as they navigated personal goals and

educational aspirations. Despite setbacks, such as not getting into the College Connections program, the staff, particularly Toby, guided them towards other opportunities aligned with their educational goals, like dual enrollment. Maxx credits the club for teaching patience, openness, and the importance of giving back. Inspired by the club's impact, Maxx desires to continue contributing, whether by volunteering, assisting behind the scenes, or even becoming a staff member in the future. Their goal is to repay the support received by helping future club members on their journeys.

B. DELAC Recognition

Mrs. Lynch addressed the Board of Trustees, sharing updates from the recent DELAC meeting. Approximately 20 students attended to celebrate those who achieved proficiency in English. She explained the importance of DELAC, mandated by the state for districts with over 51 english language learner students, outlining its responsibilities such as advising on the District EL Master Plan and teacher qualifications. Mrs. Lynch also highlighted the election of student representatives and officers during the meeting, and acknowledged students who mastered English with awards. She concluded by inviting Ethan Gomez and Juan Diego Gallegos Murrillo to accept their awards for mastering the English language.

C. Las Plumas High School

Mrs. Villalobos discussed the continued implementation of the OUHSD Strategic goals and "Portrait of a Graduate" at Las Plumas High School, aligning with critical thinking, community success, and successful contributions. She states they have a live document, allowing staff to celebrate campus achievements and showcase innovative learning practices which is distributed each week in the "Thursday Thunder" newsletter. Mrs. Lee highlighted social-emotional learning initiatives, including a challenge for students to write five-star reviews of local businesses and collaborations with wellness facilitators to address vaping cessation and promote healthy lifestyles. New clubs have been established, and a successful collaboration with Lundberg Family Farms resulted in over 100 pieces of student artwork, with students retaining intellectual property rights. Lundberg was so impressed that they increased their payment from \$5,000 to \$6,000 for the artwork. Mrs. Villalobos expressed the intention to build on this success and secure another contract with Lundberg Family Farms in the future, with the aim of also involving Oroville High School in the partnership.

9. RECOGNITION OF INDIVIDUALS WHO WISH TO SPEAK ON NON-AGENDA ITEMS

Shawna O'Rourke- Oroville High School Girls Varsity Volleyball Coach

Mrs. O'Rourke, the varsity girls volleyball coach at Oroville High School, Announces the first ever season of the boys volleyball team. She expresses gratitude for the community's support and emphasizes the need to treat boys volleyball with the same respect as other varsity sports. Mrs. O'Rourke requests stipends for coaches to recognize their efforts and dedication, highlighting the challenges and successes of forming the teams at OHS and LPHS. She also mentioned their efforts to schedule games and promote the sport with other schools, noting the positive impact on student-athletes, both academically and athletically. Mrs. O'Rourke is urging support for the teams as they continue to grow.

Mr. Damon asked about the schools in which the boys' volleyball teams are competing against, whether it's considered a CIF sport, and if there's a gate fee. Mrs. O'Rourke responded that their opponents include Hamilton, Bethel Charter, Quincy, and Chico. She clarified that they adhere to

the CIF rules, requiring students to maintain grades and standards. She believes in order to be considered as a CIF sponsored sport there must be at least three or four teams in their division for playoff opportunities. Mrs. O'Rourke also mentioned that they do charge a gate fee and have a snack bar to cover the costs of having officials.

Dr. Willenberg informed the board and Mrs. O'Rourke that all athletic stipends are determined through negotiations on the teachers' salary schedule. While negotiations for the current year have been finalized, there's an opportunity to negotiate with the teachers union in the following year.

10. RECOGNITION OF INDIVIDUALS WHO WISH TO SPEAK ON AGENDA ITEMS (None)

11. NON-ACTION INFORMATIONAL ITEMS AND REPORTS

A. Board Comment (None)

B. Superintendent

Dr. Willenberg updates that there are many things going on in the district. Right now, CAASPP testing has started for our 11th graders, with a goal of achieving a 95% participation rate across all school sites. Collaboration with Thrive, we're aligning last year's "portrait of a graduate" with credit requirements, potentially adjusting schedules for the future; all administrators are involved in this process. Dr. Willenberg states that he and Jon Wood are ensuring contract compliance with Thrive through regular meetings. Our community engagement efforts, managed by Heather McGowan, include newsletters and social media updates, while Jaymie is tackling website updates. We've encountered challenges with the website due to a vendor transition over the summer, but efforts are underway to improve its user-friendliness. The DOJ monitor visited today and district training sessions were conducted, with more virtual visits anticipated. Dr. Willenberg reports that he has enjoyed some Golf and Softball activities, noting the pleasant condition of the grounds within the district and softball fields at OHS. However, there are water drainage issues on the LP baseball fields that cannot be addressed until the fields dry up enough to allow equipment access, the boys continue to play the best they can.

C. Administration

Mr. Wood reports that he has been assigned the task of assembling a committee to oversee the implementation of the ethnic studies curriculum, which the district plans to offer as a class in the 2025-2026 academic year. He aims to proactively address this initiative to ensure a smooth rollout and has already convened a diverse group of individuals to collaborate on this project. Together, they have developed a preliminary definition for the program, with input from representatives of both schools and the community. Mr. Wood intends to engage with various stakeholder groups in the community to gather feedback before finalizing plans. Additionally, he states that he has been heavily involved in soliciting input for the district's Local Control and Accountability Plan (LCAP) for the upcoming four-year cycle. This revised template demands a more comprehensive document, necessitating thorough explanations for proposed initiatives. Through these discussions, Mr. Wood has identified an opportunity to utilize Equity Multiplier funds, allocated to Prospect and Community Day schools based on specific criteria, to provide students with both course credits and valuable work experience opportunities. Recognizing that some students may miss classes due to work commitments, Mr. Wood is exploring options to offer elective course credits to ensure these students can still progress academically while gaining practical work experience.

He reports this is currently underway.

Mrs. Watts provided an update on the district's natural gas procurement. The School Project for Utility Rate Reduction (SPUR), which the district has used for many years, is ceasing its natural gas procurement program. After issuing a request for qualifications, ABAG, another Joint Powers Authority, was selected as an alternative supplier. However, ABAG's rates have historically been 2% higher than PG&E over a 10-year period, and they require a nearly \$30,000 deposit to join their program. Mrs. Watts recommends reverting to procuring natural gas from PG&E unless there are specific reasons not to do so.

D. DOJ Update

OUHSD is nearing the end of the fourth year of the Stipulated Agreement with the California Department of Justice. Dr. Willenberg is collaborating with Ms. Lynch to oversee the agreement's implementation in its fifth year, starting July 1, 2024. February 2024 discipline data has been shared with the DOJ and district administrators. Discipline data is showing a decrease in expulsion and suspensions.

Dr. Rubalcaba conducted training and meetings in OUHSD on February 20, 2024. The district held its second Supportive School Climate meeting on March 4, 2024, facilitated by Mrs. Lynch, with meeting minutes and data available on the OUHSD website. Dr. Rubalcaba is scheduled to visit the district on March 20, 2024.

12. OLD BUSINESS (None)

13. CONSENT CALENDAR (Recommend approval of the following consent items):

President Damon asked for a motion to approve the Consent Calendar as presented:

Motion made by: Tyler Smith

Motion seconded by: Ray Sehorn

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

The Motion Passed (5-0).

- A. Minutes from 2/21/2024**
- B. Check Registers Dated 2/15/24 -3/13/24**
- C. Monthly Financial Statement**
- D. 23/24 Independent Contractor Agreement with Mark Morris for DJ Services at LPHS**
- E. 23/24 Independent Contractor Agreement with North State Audio Services for Graduation Sound Production and Live-Streaming**
- F. Contract with INVO Healthcare for Staff Contracted Services**
- G. Revised ELD Course Descriptions**
- H. SEL Training Agreement with Butte County Office of Education (BCOE)**
- I. Agreement for Consulting Services for GASB 75 Actuarial Valuation**
- J. Graduation Waiver Requests**
- K. High Risk Activity #1 OHS senior picnic**
- L. High Risk Activity #2 OHS FCCLA State Leadership Conference / Competition**

14. NEW BUSINESS

A. Second Interim Report (Watts)

Mrs. Watts presented the second interim budget report, highlighting several significant updates. Most of the changes to the budget are due to settlements for salary increases across all employee groups except the classified CSEA group. CSEA negotiations were not at the point where salary schedule changes could be estimated. Expenditures for vacancies unlikely to be filled before year-end have been removed to ensure a more accurate estimate of the fund balance. Grant revenues and expenditures have been adjusted based on actual allocations received. Additionally, \$109,000 has been allocated to enhance the band budget. Estimates for legal costs and employee settlements have been increased. One-time projects funded by reserves, including the Harrison Stadium jump pit improvement project, portable sound systems for LP and OHS, and an LP alarm system upgrade, have been incorporated. The projected general fund balance at year-end is \$21 million, with \$8.4 million allocated to board reserves and \$6.6 million in unassigned reserves. \$500,000 from unassigned reserves is earmarked for funding the CSEA increase once the settlement is finalized. Plans for one more budget revision before year-end is anticipated. Employment settlements are reflected in the other funds, with the exception of CSEA. Multi-year projections indicate that the district will have the ability to meet its financial obligations for the current and next two years, maintaining positive cash balances throughout.

The Second Interim Report was approved as presented by the following vote:

Motion made by: Amber Englund

Motion seconded by: Bonnie King

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

The motion passed (5-0).

B. Approval of Tentative Agreement with OSTA dated February 20, 2024 (Watts)

The Tentative Agreement with OSTA was approved as presented by the following vote

Motion made by: Amber Englund

Motion seconded by: Ray Sehorn

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

The motion passed (5-0).

C. Approval of a 7.76% Salary Schedule Increase and Vacation Allocation Schedule for the Confidential Supervisory Group (Watts)

The Confidential / Supervisory group salary schedule increase was approved as presented by the following vote:

Motion made by: Amber Englund

Motion seconded by: Ray Sehorn

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

The motion passed (5-0).

D. Approval of an 8.22% Salary Schedule Increase for the Certificated Administrative Group (Watts)

The Certificated Administrative group salary schedule increase was approved as presented by the following vote:

Motion made by: Ray Sehorn

Motion seconded by: Bonnie King

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

The motion passed (5-0).

E. Approval of an Employment Contract Addendum reflecting an 8.22% Salary Increase for the Assistant Superintendent of Curriculum and Instruction (Watts)

The salary schedule increase for the Assistant Superintendent of Curriculum and Instruction was approved as presented by the following vote:

Motion made by: Ray Sehorn

Motion seconded by: Amber Englund

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

The motion passed (5-0).

F. Approval of an Employment Contract Addendum reflecting an 8.22% Salary Increase for the Assistant Superintendent/CBO (Willenberg)

The salary schedule increase for the Assistant Superintendent/CBO was approved as presented by the following vote:

Motion made by: Bonnie King

Motion seconded by: Amber Englund

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith – Yes

The motion passed (5-0).

G. Approval of an Employment Contract Addendum reflecting an 8.22% Salary Increase for the Interim Superintendent (Watts)

The salary schedule increase for the Superintendent was approved as presented by the following vote:

Motion made by: Ray Sehorn

Motion seconded by: Bonnie King

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

The motion passed (5-0).

H. Request to Increase DOJ Monitor Contract for 23/24 (Willenberg)

The request to increase the Department of Justice (DOJ) Monitor contract was approved by the following vote:

Motion made by: Amber Englund

Motion seconded by: Tyler Smith

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

The motion passed (5-0).

I. Provisional Internship Permit (Willenberg)

Souk Chiang has been approved under a Multiple Subject Provisional Internship Permit for the remainder of the 23/24 and into the 24/25 school year at Community Day School. As presented by the following vote:

Motion made by: Ray Sehorn

Motion seconded by: Bonnie King

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

The motion passed (5-0).

J. Approval of Professional Services Contract with Comprehensive Training Center (CTC) (Willenberg)

Approval for Comprehensive Training Center (CTC) to write a Golden State Pathways grant has been approved as presented by the following vote:

Motion made by: Amber Englund

Motion seconded by: Bonnie King

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

The motion passed (5-0).

K. Two-Year Pupil Transportation Plan (Willenberg)

The Pupil Transportation Plan was approved as presented by the following vote:

Motion made by: Amber Englund

Motion seconded by: Tyler Smith

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn – Yes

Tyler Smith – Yes

The motion passed (5-0).

L. Personnel Assignment Order

The Amended Personnel Assignment Order was approved by the following vote:

Motion made by: Amber Englund

Motion seconded by: Bonnie King

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

The motion passed (5-0).

**OROVILLE UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEES MEETING**

***March 20, 2024**

***AMENDED PERSONNEL ASSIGNMENT ORDER**

(Irrespective of effective dates, new employees may not report to their school campus until Personnel Office has communicated completion of pre-employment requirements to site Principal.)

Certificated

Scott Martin
Instruction Mentor for Dave Milano
Stipend \$1,000

2023/2024 Extra Duty Assignment

Frosh Class Advisor- Aunastaja Jordan-
Collins
Dept. Chair Physical Education- Amy
Grundy
Spring semester only

Jeffrey Peek
Administrator Sub
Effective 3/18/2024

Teisha Hase
Teacher - CIS
Request cont'd RWP to 0.6FTE w/cont'd
District paid benefits per Article XX
Effective 8/12/2024

LPHS

George Correa – Track Asst NP
Rosa Fowler – Resign from Track
Darin Williams – Track Asst PD

Joe Hothan – Change from ASB PD to
NP
Teagan Mello – Track Asst NP
Edgar Quezada – Track Asst PD
Blake Friese – Change from NP to ASB
PD

OHS

Earl Johnson Jr – Asst varsity baseball
PD
Mike Beck – resigned – varsity baseball
Tom Gutierrez – resigned JV baseball
Adam Tressler – JV Head baseball PD

Certificated Sub

Classified

Rholy Igot
Classification corrections:
August 16- September 11
Courier 5.75hrs at 15/C
Courier Mtn. .25 at 17/C
*September 12- Remaining 23/24
Courier 5.5 15/ C/D
Courier Mtn. 5 17 C/D

Grace Farias
Courier
Resignation
Effective 2/29/2024

Mark Conway
Universal- Prospect
Resignation effective 3/20/24
Targeted Case Manager- LPHS
8hrs/day 240/days p/yr
Step/Column 28/J20 \$37.23
Effective 3/21/2024

Mitchell Galev
Custodian- OHS
Correction to Start date
03/08/2024

Jessica Bowers
Admin Secretary- LPHS
Resignation effective 03/19/2024

*Mee Lee
FSW-OHS
Retirement w/ continued district benefits
to age 65 Effective 05/03/2024

***Courier Sub**

Samantha Macomber
Daniel Delgado

Certificated

Dana Bill

*Samantha Muntifering
Teacher- OHS
Resignation
Effective 6/7/24

*Lael Schneider
Teacher- LPHS
Request to extend Leave June 7, 2024

***6/5th Option CIS (Effective 3/21/2024)**

Steven Coates
Garrett Weagant
Darin Williams
Shannon Sharp

Classified***Bus Driver Sub**

Rhonda Copelin

***Custodian Sub**

Daylen Edwards
Edwin Denham

*Kendahl Costa
Transportation Lead
Resignation effective 3/20/24
Transportation Secretary
8hrs /240 days
Step 17/D \$23.30
Effective 3/21/24

*Melanie Lemos
Storekeeper- LPHS
Resignation effective 3/20/24
Admin Secretary LPHS
Step/Column 18/E \$25.11
Effective 3/21/24

*Stormy Nylander
Cook Manager I- Prospect
Resignation effective 3/22/24
Cook Manager II- LPHS
8hrs / 220 days
STEP/Column 14/K24 \$27.11
Effective 3/25/24

Malarie Moore
Courier
Resignation effective 3/25/24
Bus driver
6hrs/ 195 days
Step/ Column 17/C \$22.25
Effective 3/26/2024

15. ADJOURNMENT

President Damon asked for a motion for Adjournment:

Motion made by: Amber Englund

Motion seconded by: Tyler Smith

Voting:

Scott Damon - Yes

Amber Englund - Yes

Bonnie King - Yes

Ray Sehorn - Yes

Tyler Smith - Yes

Meeting Adjourned at 7:05 p.m.

Signature of Board Official

Secretary of the Board of Trustees