

STAFFORD TOWNSHIP BOARD OF EDUCATION
Manahawkin, NJ 08050

PUBLIC AGENDA

BUSINESS MEETING

PLACE: Stafford Township Arts Center (STAC)

DATE: May 13, 2024

TIME: 7:00 p.m.

CALL TO ORDER

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law - 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised in the Atlantic City Press. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and on the district website. A mechanical device is being used to video record this meeting.

ROLL CALL

Brian Fenlon	Member
Gregory Gioe	Member
Robert Morello	Member
Matthew Regulski	Member
Christopher Smith	Member
Bonnie Strouse	Member
Joseph Washco	Member
Kevin Cooney	Vice President
Tammy Wagner	President

ALSO PRESENT

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

FLAG SALUTE

A. RECOGNITION/PRESENTATIONS

- ~In the Spotlight Student/Staff Recognition
- ~Child Study Team Staff Member Recognition
- ~McKinley Avenue Elementary School Student Recognition
- ~Intermediate School Student Recognition

B. SUPERINTENDENT'S EDUCATIONAL REPORT - Attachment**C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)**

*NOTE: If a board member was absent (listed below), they are to abstain from the vote on that item/meeting.

NO ACTION ITEMS

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Robert Morello	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

D. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)

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The Stafford Township Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest, especially when it is intended to assist the Board of Education.

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E. CORRESPONDENCE TO AND FROM THE BOARD

F. BOARD BUSINESS

1. There was one incident of harassment, intimidation, and bullying.
2. To affirm the determination of the Superintendent regarding harassment, intimidation, and bullying incident investigation – McKinley #5, McKinley #6, Intermediate #5, Intermediate #6.
3. To approve the attached Comprehensive Equity Plan for the 2024-2025, 2025-2026, and 2026-2027 school years.
4. To approve the attached Hold Harmless Agreement, whereas the Stafford Township School District wishes to utilize the Ocean Acres Community Center located at 489 Nautilus Drive, Manahawkin, NJ, which is owned by the Township of Stafford for the purpose of students during the 2024-2025 school year, Monday to Friday, 8:00am to 4:00pm.
5. To approve the attached Sidebar Agreement. This addendum shall be effective for the 2024-2027 Collective Bargaining Agreement between Stafford Township Education Association (STEA) and Stafford Township Board of Education with regard to the position of Transportation Dispatcher.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Robert Morello	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

NEW BUSINESS**G. FINANCE/INSURANCE/TRANSPORTATION**

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent, school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2023-2024 board/district goals. In addition, we further certify that we have reviewed the attached bill list and are satisfied that curriculum related expenditures are directly related to the results of assessment data and that professional development expenditures are directly related to professional development plans.

1. To approve for payment of May 2024 bills list totaling \$1,120,575.74 as attached.
(G-1)

Fund 10 - \$953,167.28
Fund 20 - \$162,662.34
Fund 30 - \$0
Fund 40 - \$0
Fund 60 - \$257.58
Fund 61 - \$4,488.54

*Note - \$579,646.29 of the amounts listed were made as EFT payments. (G-1a)

*To approve for payment of April 2024 additional bills list totaling \$243,786.08 as attached. (G-1b)

Fund 10 - \$56,531.76
Fund 20 - \$3,400.18
Fund 30 - \$183,673.54
Fund 40 - \$0
Fund 60 - \$0
Fund 61 - \$180.60

*Note - \$183,673.54 of the amounts listed were made as EFT payments. (G-1c)

2. To approve for payment of payroll
 - a. dated April 15, 2024 totaling \$1,473,151.22
 - b. dated April 30, 2024 totaling \$1,480,862.61
3. To accept the Treasurer's Report for the month of March 2024.
4. To accept the Secretary's Report for the month of March 2024.
5. Certification of Overexpenditures:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I, Lourdes LaGuardia, Board of Education Secretary, certify that as of March 2024 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Board of Education Secretary

Date

Board Resolution:

Through the adoption of this resolution, we, the Stafford Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)4, certify that as of March 2024 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the business administrator and other appropriate district officials, that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b)4 I-VI and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. To approve the attached line item transfers.
7. To authorize the Business Administrator to make payment of post-Board meeting bills for the month of May 2024 and to execute mid-cycle contracts such as utilities and out-of-district contracts. Specifics of these transactions, if any, will be provided for ratification at the next regular scheduled board meeting.
8. To approve the attached list of donations.
9. To acknowledge the attached Tax Levy Request Schedule for the 2024-2025 school year in the amount of \$33,522,929.

10. To approve the attached extension of contract to Educational Data Services, Inc., Saddle Brook, NJ for the
 - a. cooperative purchase of teaching, office and custodial supplies for the 2024-2025 school year for a fee of \$6,255
 - b. cooperative skilled trades, compliance services and ancillary bids from April 1, 2024 to March 31, 2025 for a fee of \$2,100
11. To acknowledge the attached Shared Services Agreement with Beach Haven Board of Education to provide Child Study Team Services to Beach Haven Elementary School at a cost of \$3,100 per pupil for the 2024-2025 school year. (Year 2 of 2)
12. To approve the attached Shared Services Agreement with Long Beach Island School District to provide a Technology Specialist/Network Administrator to Long Beach Island for two days per week at a cost of \$51,500 for the 2024-2025 school year.
13. To approve the attached NJDOE Preschool Education Program Contracts as private providers for participation in the Preschool Program for the 2024-2025 school year. Compensation in the amount of \$15,843.80 per student will be paid to each preschool.
 - a. Happy Days Preschool I
 - b. Happy Days Preschool II
 - c. Little Graduates Preschool and Learning Center
 - d. The Learning Experience
14. BE IT RESOLVED by the Stafford Township Board of Education to accept and approve the proposal from Johnson Controls in the total amount not to exceed \$1,296,000 for the HVAC Systems Upgrade at Intermediate School (DOE Project 5020-070-23-R501). The proposal pricing is per the Johnson Controls Omnia Partners Co-Op Contract #R200402 and Stafford Township School District Member ID #5301242.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Robert Morello	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

H. BUILDINGS/GROUNDS/CAFETERIA

The Buildings/Grounds/Cafeteria Committee has reviewed the following action items, has consulted with the school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2023-2024 board/district goals.

1. To approve WHEREAS, the Board has concluded that the proposal submitted by Maschio's Food Services Inc is the most advantageous to the School District, price and other factors considered; NOW, THEREFORE, BE IT RESOLVED that the Stafford Township Board of Education approve and award a contract for School Food Service Management for the 2024-2025 school year, with an option for four (4) one (1) year extensions thereafter at the Board's discretion, to Maschio's Food Services Inc located at 525 East Main Street, Chester, NJ 07930. It is the recommendation of the Business Administrator that the Stafford Township Board of Education award the contract to Maschio's Food Services Inc (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.2150 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as the cost of operation. The district guarantees the payment of such costs and fee to the FSMC. The 2024-2025 Total Cost of the Contract is projected to be \$765,494.06, as found on the Response and Projected Operating Statement (Form 23).

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by the FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by the FSMC shall be the amount of \$4.70.

The per meal management fee of \$0.2150 will be multiplied by total meals.

The FSMC guarantees that the return to the District from the Food Service Program for the school year will be \$21,000. If the annual operating statement shows a return of less than \$21,000, Maschio's Food Services Inc will pay the difference between the actual and the guaranteed amount. Financial terms of the Contract are based upon the assumptions as stated in Section II A, Paragraph 8, and Section BBB (Guarantee Conditions and Assumptions) in the Contract. If there is a change in conditions, including, without limitation, changes to the

preceding assumptions, the parties agree to enter negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Robert Morello	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

I. CURRICULUM/INSTRUCTION/TECHNOLOGY

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2023-2024 board/district goals. In addition, we further certify that we have reviewed the attached professional development request list and are satisfied that each professional development event is directly related to the employee's duties, each event is fiscally prudent (consistent with N.J.S.A. 18A:11-12), that teaching staff requests are aligned to the New Jersey Student Learning Standards, and that administrator requests are aligned to the Professional Standards for School Leaders.

1. To approve the Intermediate and McKinley MD students and staff to participate in a field trip to the Compassion Café located in Beach Haven, NJ on May 21, 2024.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Robert Morello	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

J. PERSONNEL

The following Personnel items were discussed:

Chairperson of the Personnel Committee – Tammy Wagner

Report: The superintendent recommends the board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants, in accordance with the board/district hiring policies/procedures, and are hereby recommended for an employment contract contingent upon the successful completion of their accredited degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the board of education. These initial assignments/appointments may be changed as district needs develop unless otherwise stipulated. The Personnel/Policy Committee has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2023-2024 board/district goals.

1. To approve the attached list of substitutes for the 2023-2024 school year.
2. To approve the change of assignment for the attached list of personnel for the 2023-2024 school year.
3. To approve the following resignations:
 - a. Linda Sieczkowski, Bus Driver, effective July 1, 2024
 - b. Ann Delli Sante, Teacher Aide, effective May 3, 2024
 - c. Brenda Burns, Teacher Aide, effective July 1, 2024
 - d. Katrina D'Agosto, Teacher, effective July 1, 2024
 - e. Meghan Castro, Teacher, effective July 1, 2024
 - f. Kelly Zuzic, Teacher, effective July 1, 2024
 - g. Devin Ferrante, Teacher, effective July 1, 2024
 - h. Anita Bagnall, Teacher Aide, effective July 1, 2024
 - i. Rachel Geller, Social Worker, effective July 1, 2024
4. To approve the following leaves:
 - a. Employee ID #5156, unpaid family leave FMLA, beginning May 31, 2024 and returning July 1, 2024
 - b. Employee ID #6480, unpaid leave of absence, beginning April 22, 2024 and returning May 13, 2024
 - c. Employee ID #5828, unpaid family leave FMLA, beginning May 30, 2024 and returning July 1, 2024
 - d. Employee ID #6610, unpaid leave of absence, beginning April 15, 2024 and returning April 16, 2024

- e. Employee ID #6620, unpaid leave of absence, beginning April 9, 2024 and returning April 10, 2024
 - f. Employee ID #6722, unpaid leave of absence, beginning April 11, 2024 and returning April 12, 2024
 - g. Employee ID #6282, unpaid leave of absence, beginning April 15, 2024 and returning April 16, 2024 and beginning April 18, 2024 and returning April 19, 2024
 - h. Employee ID #6532, unpaid leave of absence, beginning April 16, 2024 and returning April 17, 2024
 - i. Employee ID #6532, unpaid leave of absence, beginning March 19, 2024 (1/2 day PM) and returning March 20, 2024
 - j. Employee ID #6728, unpaid leave of absence, beginning April 15, 2024 and returning April 16, 2024
 - k. Employee ID #6174, unpaid family leave FMLA, beginning October 21, 2024 and returning February 3, 2025
 - l. Employee ID #6174, unpaid contractual child rearing leave, beginning February 3, 2025 and returning April 1, 2025
 - m. Employee ID #6118, unpaid leave of absence, beginning April 25, 2024 (1/2 day PM) and returning April 26, 2024
 - n. Employee ID #6470, unpaid family leave FMLA, beginning April 23, 2024 and returning May 8, 2024
 - o. Employee ID #6620, unpaid leave of absence, beginning April 12, 2024 and returning April 15, 2024
 - p. Employee ID #6620, unpaid leave of absence, beginning April 15, 2024 and returning April 22, 2024
5. To approve Roman Isaryk, Custodian, for Boilerman License, beginning March 1, 2024.
6. To approve the contracts for all tenured and non-tenured administrators as listed on the attachment for the 2024-2025 school year, beginning July 1, 2024 and ending June 30, 2025. Contracts are being approved at this time in order to comply with applicable law or board policy.
7. To approve the contracts for all tenured and non-tenured certified staff as listed on the attachment for the 2024-2025 school year, beginning September 1, 2024 and ending June 30, 2025. Contracts are being approved at this time in order to comply with applicable law or board policy.
8. To approve the contracts for all non-affiliated staff as listed on the attachment for the 2024-2025 school year, beginning July 1, 2024 and ending June 30, 2025. Contracts are being approved at this time in order to comply with applicable law or board policy.

9. To approve the contracts for all tenured and non-tenured affiliated secretaries as listed on the attachment for the 2024-2025 school year, beginning July 1, 2024 and ending June 30, 2025. Contracts are being approved at this time in order to comply with applicable law or board policy.
10. To approve the contracts for all cafeteria/playground aides as listed on the attachment for the 2024-2025 school year, beginning September 1, 2024 and ending June 30, 2025. Contracts are being approved at this time in order to comply with applicable law or board policy.
11. To approve the contracts for all bus attendants and tenured and non-tenured bus drivers and bus mechanic as listed on the attachment for the 2024-2025 school year, beginning September 1, 2024 and ending June 30, 2025. Contracts are being approved at this time in order to comply with applicable law or board policy.
12. To approve the contracts for all custodians, maintenance workers, mechanics, and mail courier as listed on the attachment for the 2024-2025 school year, beginning July 1, 2024 and ending June 30, 2025. Contracts are being approved at this time in order to comply with applicable law or board policy.
13. To approve the attached salary increases for non-affiliated staff.
14. To approve the attached revised job descriptions:
 - a. A-11 Human Resources Coordinator
 - b. A-46 Business Data and Health Benefits Analyst
 - c. C-11 Transportation Dispatcher
15. To approve the attached new job descriptions:
 - a. A-11.1 Assistant Human Resources Coordinator
 - b. B-1.1 10 Month Elementary School Vice Principal
 - c. E-8 Community Parent Involvement Specialist (CPIS)
16. To approve the change of assignment for the attached list of staff for the 2024-2025 school year.
17. To approve the transfer of assignment for the attached list of staff for the 2024-2025 school year.
18. To approve the attached contract between Stafford Township Board of Education and Stephanie Bush, Director of Curriculum, Instruction and Planning, beginning July 1, 2024 and ending June 30, 2025.
19. To approve Molly Spaschak as School Social Worker (PENDING CERTIFICATION), Preschool, Oxycocus Elementary School, beginning September 1, 2024 and ending June 30, 2025, Step 5, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

20. To approve Kristen Abbatemarco as School Social worker, preschool, Oxycocus Elementary School, beginning September 1, 2024 and ending June 30, 2025, Step 8, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to preschool funded grant.
21. To approve Miguelina Pelenski as Spanish Teacher (PENDING CERTIFICATION), Grades 1&2, Ocean Acres Elementary School, beginning September 1, 2024 and ending June 30, 2025, Step 5, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
22. To approve Jillian Frangipani as Speech Language Specialist, Ocean Acres Elementary School, beginning September 1, 2024 and ending June 30, 2025, Step 5, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
23. To approve Alexis Popovitch as Speech Language Specialist, Intermediate School, beginning September 1, 2024 and ending June 30, 2025, Step 6, +CCC, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
24. To approve Sara DeNigris as Speech Language Specialist (PENDING CERTIFICATION), Grades 5&6, Intermediate School, beginning September 1, 2024 and ending April 15, 2025, Step 4, +MA, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenured track leave replacement position.
25. To approve Dorena Motta as Elementary School Teacher, Grade 3, McKinley Avenue Elementary School, beginning September 1, 2024 and ending June 30, 2025, Step 5, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
26. To approve Casey Jashembowski as Elementary School Teacher, Kindergarten, Ronald L. Meinders Primary Learning Center, beginning September 1, 2024 and ending June 30, 2025, Step 5, BA+15, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenured track leave replacement position.
27. To approve Jennifer Cooney as Elementary School Teacher, Grade 1, Ocean Acres Elementary School, beginning September 1, 2024 and ending June 30, 2025, Step 8, BA+30, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

28. To approve Samantha Palermo as Elementary School Teacher, Grade 6, Intermediate School, beginning September 1, 2024 and ending June 30, 2025, Step 7, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to increase class sizes.
29. To approve Jordan Guerrera as Elementary School Teacher, Grade 4, McKinley Avenue Elementary School, beginning September 1, 2024 and ending June 30, 2025, Step 4, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to increased class sizes.
30. To approve Amanda Mendes as Elementary School Teacher, Grade 5, Intermediate School, beginning September 1, 2024 and ending June 30, 2025, Step 6, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to increased class sizes.
31. To approve Madison Haugh as Elementary School Teacher (PENDING CERTIFICATION), MD Class, Ronald L. Meinders Primary Learning Center, beginning September 1, 2024 and ending June 30, 2025, Step 4, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to increased class sizes.
32. To approve Alison Allotta as Long Term Substitute Floater Nurse, Ocean Acres Elementary School, beginning September 1, 2024 and ending June 30, 2025, Step 5, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to the preschool funded grant. This is a non-tenure track position.
33. To approve Ashley Garcia-Romero as Elementary School Teacher (PENDING CERTIFICATION), Grade 2, Ocean Acres Elementary School, beginning September 1, 2024 and ending June 30, 2025, Step 4, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to increased class sizes.

Employee appointments are provisional pending satisfactory completion of the Criminal History Background Check, Pre-employment P.L. 2018,C.5 Disclosure and Physical Exam Requirements required by the State of New Jersey.

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Robert Morello	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

K. POLICY/LEGISLATIVE

The Committee of the Whole has reviewed the following policies and regulations, has consulted with the board attorney and other appropriate district officials, and hereby certify, pursuant to N.J.S.A. 18A:11-1, that the attached policies and regulations are in compliance with all applicable statutes and administrative code provisions and are consistent with the 2023-2024 board/district goals.

1. To approve the **second reading** of following **revised** regulation:
 - R7510.1 Use of the Stafford Township Arts Center Facilities

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Robert Morello	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				

L. ADVANCED PLANNING**M. PUBLIC COMMENT**

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N. BOARD INFORMATIONAL ITEMS

O. CLOSED SESSION (IF NEEDED)

Whereas Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting under certain circumstances; and

Whereas, this public body is of the opinion that such circumstances presently exist;

Now, therefore, be it resolved by the Stafford Township Board of Education, County of Ocean, State of New Jersey, as follows:

The public shall be excluded from discussion of and action of the hereinafter specified subject matters.

The general nature of the subject matter to be discussed is as follows:

It is anticipated at this time that the above-stated subject matters shall be made public at such time as the reasons for non-disclosure no longer exists.

ADJOURNMENT

Roll Call Vote:

	Yes	No	Ab		Yes	No	Ab
Brian Fenlon	___	___	___	Bonnie Strouse	___	___	___
Gregory Gioe	___	___	___	Joseph Washco	___	___	___
Robert Morello	___	___	___	Kevin Cooney	___	___	___
Matthew Regulski	___	___	___	Tammy Wagner	___	___	___
Christopher Smith	___	___	___				