



School District of Onalaska Board of Education Regular Meeting Minutes Monday, April 22, 2024

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, April 22, 2024 at 6:30 p.m. at 237 2nd Ave S, Onalaska, WI.

1. **Call to Order:**
2. **Roll Call/Verification of Quorum:** The Board President verified a quorum is present.
Members Present - Tracy Laufenberg, Erik Archer, Shawn McAlister, Mark Cassellius (virtually), Brian Haefs, Aaron McDonald, and Ann Garrity.
Administrators/Directors Present - Todd Antony, Janet Rosseter, Fayme Evenson, Laurie Enos, Jared Schaffner, Sonya Ganther, Jed Kees, Lish Olson, Abby Davis, Todd Saner, and Kristen Fay.
Student Representative - Campbell Nitti.
Others Present - Devin Pettys, Brian Wopat, Owen Endrizzi, Lauren Limberg, Karen Hellman, Jessica Scott, and Jerry Schomberg.
3. **Pledge of Allegiance to the American Flag:** Ann Garrity led the group in the reciting of the Pledge of Allegiance.
4. **Reading of the Mission Statement:** Shawn McAlister read the School Board Mission Statement.
5. **Public Notice:** Public notice was given to the requesting news media. The agenda was posted in district buildings, and on the district website.
6. **Agenda Revisions:** Request to move item 19 - Onalaska High School Design, to after item 13 - Trip Request, to accommodate guests.
7. **Approval of Agenda:** *Motion by A. McDonald, second by T. Laufenberg, to move item 19 - Onalaska High School Design, to after item 13 - Trip Request, to accommodate guests. Roll call vote: T. Laufenberg - yes; A. McDonald - yes; E. Archer - yes; M. Cassellius - yes; S. McAlister - yes; B. Haefs - yes; A. Garrity - yes. Motion carried.*
8. **Public Input:** There were no public speakers.

Recognition Item:

9. **Trip Recap:** OHS teachers Brian Wopat and Devin Pettys and students were in attendance to update the Board on the recent student trip to France.

10. **Student Representative Appreciation:** The Board recognized and thanked student Campbell Nitti for her role as the student representative to the Board for the 2023-24 school year.

11. **Donations:**

- \$400 from Mary Cody's Restaurant for the food pantry
- \$125 in books from the American Kennel Club for the Irving Pertzsch Elementary LMC
- \$1,250 from the Harold E. Lemke Fund of the La Crosse Community Foundation for L Screens and batting helmets for OHS baseball

Action Items:

12. **Donation:** Motion by A. McDonald, second by B. Haefs, to approve \$5,166 from the Northern Hills Elementary PTO for the Eagle Bluff Environmental Learning Center Trip. Roll call vote: B. Haefs - yes; T. Laufenberg - yes; A. McDonald - yes; M. Cassellius - yes; S. McAlister - yes; E. Archer - yes; A. Garrity - yes.

13. **Trip Request:** Motion by A. McDonald, second by S. McAlister, to approve a high school student trip to Ireland in June 2026. Roll call vote: M. Cassellius - yes; E. Archer - yes; A. McDonald - yes; B. Haefs - yes; S. McAlister - yes; T. Laufenberg - yes; A. Garrity - yes. Motion carried.

Informational/Discussion Item:

19. **Onalaska High School Design:** Vantage Architects were in attendance to present the high school building design.

Action Items:

14. **Employee Handbook:** Motion by B. Haefs, second by A. McDonald, to approve the 2024-25 Employee Handbook. Roll call vote: B. Haefs - yes; T. Laufenberg - yes; M. Cassellius - yes; S. McAlister - yes; E. Archer - yes; A. McDonald - yes; A. Garrity - yes. Motion carried.

15. **Budget Amendment:** Motion by A. McDonald, second by T. Laufenberg, to approve an amendment of the 2023-24 budget. Roll call vote: A. McDonald - yes; B. Haefs - yes; T. Laufenberg - yes; S. McAlister - yes; E. Archer - yes; M. Cassellius - yes; A. Garrity - yes. Motion carried.

16. **Personnel Report:** Sonya Ganther presented the personnel report for Board approval:

- A. Retirement Request - Hourly Staff - **Jeri Metz**ig, 1.0 FTE special education paraprofessional at Onalaska High School, effective July 25, 2024.
- B. Resignation Request - Certified Staff - **Alexandra Stogenson**, 1.0 FTE second grade teacher at Eagle Bluff Elementary, effective the end of the 2023-24 school year.
- C. New Employee - Administration - **Benjamin Burns** to fill the 1.0 FTE principal position at Onalaska Middle School effective July 1, 2024 at \$128,412 (amount may be adjusted after salary information for 2024-25 is decided) and contingent on release from the Douglas County School District. This position was vacated by Jed Kees.

D. New Employees - Certified Staff -

1. **Kacie Gross** to fill the 1.0 FTE science teacher position at Onalaska High School effective August 26, 2024 at BA 6+ credits, \$49,075 (amount may be adjusted at the completion of base wage negotiations for 2024-25) and contingent on certification from the WI DPI. This position was vacated by Dave Horman.
2. **Samantha Gray** to fill the 1.0 FTE cross categorical teacher position at Irving Pertzsch Elementary effective August 26, 2024 at MA 0 credits, \$57,365 (amount may be adjusted at the completion of base wage negotiations for 2024-25) and contingent on certification from the WI DPI and release from the Santa Maria-Bonita School District. This position was vacated by Jackie Skaife.
3. **Kimberly Callahan** to fill the 1.0 FTE academic interventionist teacher position at Eagle Bluff Elementary & Northern Hills Elementary effective August 26, 2024 at MA 30 credits, \$67,436 (amount may be adjusted at the completion of base wage negotiations for 2024-25). This position was previously filled by a limited term employee.
4. **Taylor Herman** to fill the 1.0 FTE speech and language pathologist position at Eagle Bluff Elementary and Irving Pertzsch Elementary effective August 26, 2024 at MA 6 credits, \$61,112 (amount may be adjusted at the completion of base wage negotiations for 2024-25). This position was vacated by Abbie Meyer.
5. **John (Jack) Hagstrom** to fill the 1.0 FTE cross categorical teacher position at Onalaska Middle School effective August 26, 2024 at BA 18+ credits, \$50,975 (amount may be adjusted at the completion of base wage negotiations for 2024-25) and contingent on certification from the WI DPI and release from the Tomah Area School District. This position was previously filled by a limited term employee.
6. **Taylor Crapp** to fill the 1.0 FTE kindergarten teacher position at Irving Pertzsch Elementary effective August 26, 2024 at BA 0 credits, \$47,375 (amount may be adjusted at the completion of base wage negotiations for 2024-25). This position was previously filled by a limited term employee.
7. **Emily Jacobson** to fill the 1.0 FTE speech and language pathologist position at Onalaska Middle School and Northern Hills Elementary effective August 26, 2024 at MA 0 credits, \$56,865 (amount may be adjusted at the completion of base wage negotiations for 2024-25) and contingent on certification from the WI DPI and release from the Anoka Hennepin School District. This position was vacated by Nancy Zadow.

E. Transfer Notification - Certified Staff - **Andrea Vogler** from the 1.0 FTE English teacher position at Onalaska High School to the 1.0 FTE academic interventionist teacher position at Northern Hills Elementary, effective August 26, 2024. This position was vacated by Lorie Berget.

F. Resignation Notifications - Hourly Staff -

1. **Ronie (Shayna) Erickson**, 1.0 FTE school nutrition supervisor at Northern Hills Elementary, effective April 26, 2024.
2. **John Haverty**, 4 hour per day cook at Onalaska High School, effective April 12, 2024.

Motion by A. McDonald, second by S. McAlister, to approve the personnel report. Roll call vote: A. McDonald - yes; M. Cassellius - yes; S. McAlister - yes; T. Laufenberg - yes; B. Haefs - yes; E. Archer - yes; A. Garrity - yes. Motion carried.

17. **Consent Agenda:** *Motion by B. Haefs, second by S. McAlister, to approve the following under the consent agenda:*
- A. *Budgetary Disbursements and Payroll in accordance with enclosure.*
 - B. *Financials - March 2024.*
 - C. *Minutes - April 8, 2024 regular meeting minutes.*
- Roll call vote: S. McAlister - yes; E. Archer - yes; T. Laufenberg - yes; M. Cassellius - yes; B. Haefs - yes; A. McDonald - yes; A. Garrity - yes. Motion carried.*

Informational/Discussion Items:

18. **Student Representative and Administrator Reports:** The student representative and administrators gave an update on staff and student activities related to academics and co-curricular activities.
20. **Middle School Building Project Update:** Administration gave an update on the middle school building project.
21. **Quarterly Financials:** Janet Rosseter presented the quarterly financial report for Board information.
22. **Adjourn:** *Motion by B. Haefs, second by A. McDonald, to adjourn at 7:58 p.m. Motion carried.*

Respectfully submitted by Kristen Fay

Ann Garrity, Board President

Brian Haefs, Board Clerk