MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
APRIL 11, 2024

1. Call to Order
2. Roll Call
   - Moment of Silence
   - Pledge
3. Public Comments
4. Recognition of Visitors or Delegations Participation
   - Board of Distinction Presentation – Mr. Steve Willis, Northeast District Director
5. Approval of Agenda
6. **Consent Agenda**

   Approval of minutes of the regular meeting of March 14, 2024, at 6:00 p.m., and work session held on March 14, 2024, at 5:00 p.m. with any additions/corrections necessary **(Attachments 6a)**
   Approve the following amendments **(Attachments 6b)**
   Central Cafeteria Court Amendment
   General Purpose Board Amendment
   General Purpose Court Amendment
   Approve Field Trip Request **(Attachments 6c)**
   Johnson County High School-Robotics travel to Dallas, TX April 24-28, 2024, (VEX World Championship Tournament)
   Johnson County High School-STEM/Robotics travel to Charlotte, NC April 26, 2024, to (May 3rd or 10th) depending on EOC's STEM Career and Exploration Days-Carowinds Amusement Park
   Mountain City Elementary-6th Grade travel to Pigeon Forge, TN May 10, 2024, to Dollywood
   Johnson County High School-Lady Longhorn Basketball Team-Knoxville, TN June 7-8, 2024
   Johnson County High School-Lady Longhorn Basketball Team-Myrtle Beach, SC June 18-24, 2024
   Johnson County High School-Chemistry Classes to King University, Bristol, TN April 9, 2024
   Approve disposal of equipment from the technology inventory for the month of March 2024 **(Attachment 6d)**
7. Report of Student Board Member – Vanessa Perkins
8. Approve the recommended tenure candidates:
   - Sadie Fletcher Jayme Davis Sarah Jennings
9. 5 Year Plan: "Upon developing the annual budget, facility updates and improvements will be a focus"
10. Approve TSBA 2025 Membership Dues **(Attachment 10)**
11. Approve Summer Work List 2024 **(Attachment 11)**
12. School Level Report Card Presentation – Angie Wills & Dr. Stephen Long
13. Budget Update – Tina Lipford

Information Items:

1. Director's Report
   - Head Start / Pre K **(DR1)**
   - UTRUST-Teacher Appreciation Day May 2, 2024
   - PAEA Awards Ceremony, May 6, 2024 at 6:30pm JCHS
   - Johnson County High School Graduation-Friday, May 17, 2024 @ 6:30 p.m. (Rain date Saturday, May 18, 2024)
   - Mountain City Elementary-Update
   - TSBA Summer Law 2024 (July 19-20, 2024) Gatlinburg, TN-Agenda **(DR2)**
2. Personnel decisions made by Director of Schools:

Hires:

Jessica Bumgardner, Mountain City Elementary-Assistant effective March 27, 2024
James Hill, Roan Creek Elementary-Assistant effective March 25, 2024
Substitutes: Amy Thompson, Charlie Thompson, Elizabeth Johnson, Marilyn Earp, Amy Robinson, Schasta Phillips

Transfers:
Jeannie Hammett, Mountain City Elementary-Assistant to Roan Creek Elementary-Bookkeeper effective March 29, 2024

Leaves:
Rita Farmer, unpaid leave for March 18-2024, to April 19, 2024
Summer Greer, medical leave approved for February 22, 2024 through March 7, 2024
Tonya Townsend, unpaid day for April 2, 2024
Tyler Trusler, parental leave approved/two week's remainder as needed

Resignations:
Michael Fritts, Doe Elementary School-Custodian effective April 12, 2024

Retiree:
Marty McQueen, Johnson County High School-Assistant effective school year 2023-2024
Lorie Plank, Johnson County Board of Education-Head Start Director/Pre-K Supervisor effective June 28, 2024
Teresa Stansberry, Roan Creek Elementary-Assistant Principal effective June 30, 2024

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, March 14, 2024, Mr. Robinson called the meeting to order. The Pledge of Allegiance was led by Mr. Hollaway
2. The roll was called with the following member's present Mr. Hollaway present, Mr. Matheson-not present, Mr. Payne-present, Ms. Reece-present and Mr. Robinson-present. Senior Student Board Member Vanessa Perkins-present and Ms. Warren, recorder present.
3. Public Comments-none
4. Recognition of Visitors or Delegations Participation
   - Board of Distinction Presentation – Mr. Steve Willis, Northeast District Director, Mr. Willis presented the plaque for Board of Distinction-For years, the Tennessee School Board Association has offered programs to recognize individual school board member accomplishments. But it's also important to recognize outstanding performance by a school board as a whole. TSBA's Board of Distinction Program recognizes boards for their work.
5. Approval of Agenda, a motion was made by Mr. Payne seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Robinson-yes
6. **Consent Agenda**
   Approval of minutes of the regular meeting of March 14, 2024, at 6:00 p.m., and work session held on March 14, 2024, at 5:00 p.m. with any additions/corrections necessary **(Attachments 6a)**
   Approve the following amendments **(Attachments 6b)**
   Central Cafeteria Court Amendment
   General Purpose Board Amendment

7. Report of Student Board Member – Vanessa Perkins, shared a presentation
    - National Poetry Day-In Honor of National Poetry Day-students and staff wrote Haiku Poems:
        - Youth's vibrant passage in corridors of learning, Life's lessons unfold
        - May, June, and July a respite from the chaos then we start anew
        - Into senior year a fun time with friends and food at Johnson County
        - Eager for napping, stacks of essays test, patience, summer, here I come
        - The best teacher here, she trips a lot and is short and has a Ruby
    - April 24th, Poetry month competition for Elementary, Middle, and High School due by 5pm (Johnson County Public Library)-cash prizes with more information on their Facebook page
    - Recognition:
        - HOSA-State Competition: Isabell Katsaitis placed 2nd in Personal Care Competition
        - Gaston Dugger, Lauryn Bishop, Kindal Watson and Vanessa Perkins placed 3rd in the Mental Health Promotion Team
        - 4-H-congratulations to the high school competitors at the Eastern Region 4-H Horse judging contest
        - Chemistry-congratulations to Casey Sutherland and her chemistry students for the grant they received and their hard work
    - Important Dates:
        - April 12th-last Baseball home game
        - April 12th & 13th –Wizard of Oz, ticket sales at the door at 6pm
        - April 16th –NHS/NTHS Blood Drive
        - April 20th-PROM
        - May 2nd-Choir Concert
        - May 6th-PAEA
        - May 10th-JCMS dinner & auction fundraiser
        - Cheerleaders are selling donuts through May 11th
8. Approve the recommended tenure candidates:
    - Sadie Fletcher Jayme Davis Sarah Jennings

   A motion was made by Mr. Payne to approve all three tenure candidates seconded by Ms. Reece and carried by the following roll call: Mr. Hollaway-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Robinson-yes
9. 5 Year Plan: "Upon developing the annual budget, facility updates and improvements will be a focus" , Dr. Simcox updated the Board on the 5 Year Plan
10. Approve TSBA 2025 Membership Dues **(Attachment 10)**, a motion was made by Mr. Payne seconded by Ms. Reece and carried by the following roll call: Mr. Hollaway-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Robinson-yes
11. Approve Summer Work List 2024 **(Attachment 11)**, a motion was made by Mr. Payne seconded by Mr. Hollaway and carried by the following roll call: Mr. Hollaway-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Robinson-yes
12. School Level Report Card Presentation – Angie Wills & Dr. Stephen Long, Ms. Wills and Dr. Long updated the Board on the school level report card
13. Budget Update – Tina Lipford, Ms. Lipford updated the Board on revenue and appropriation expended in General Purpose School Fund, Federal Projects, Central Cafeteria and Head Start for the month of March 2024.

Information Items:

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    - Head Start / Pre K **(DR1)**
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Ms. Reece made a motion that the meeting adjourn, seconded by Mr. Hollaway there being no further business the meeting adjourned at 6:35 p.m. by Mr. Robinson

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Russell Robinson)

Vice-Chairman
(Mr. John Hollaway)

Member
(Ms. Jo Ann Reece)

Member
(Mr. Mike Payne)

Member
(Mr. Gary Matheson)

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(Attachment 6a)

JOHNSON COUNTY BOARD OF EDUCATION
CENTRAL CAFETERIA FUND
COURT AMENDMENT

11-Apr-24

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
143-47114	USDA OTHER	$25,000.00	$120,358.81		$145,358.81
143-73100-422	FOOD SUPPLIES	$425,000.00	$120,358.81		$545,358.81
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	TOTALS	**$425,000.00**	**$120,358.81**	**$0.00**	**$545,358.81**

FEDERAL FUNDS SUPPLY CHAIN ASSISTANCE

PREPARED BY: TINA LIPFORD - FINANCE DIRECTOR

JOHNSON COUNTY BOARD OF EDUCATION
CENTRAL CAFETERIA FUND
BOARD AMENDMENT

11-Apr-24

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
143-73100-451	UNIFORMS	$3,000.00	$39.82		$3,039.82
143-73100-710	FOOD SERVICE EQUIPMENT	$50,000.00	$11,475.55		$61,475.55
143-73100-599	OTHER CHARGES	$40,265.00		$11,515.37	$28,749.63
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	TOTALS	**$93,265.00**	**$11,515.37**	**$11,515.37**	**$93,265.00**

LINE ITEM CLEANUP

PREPARED BY: TINA LIPFORD
- FINANCE DIRECTOR

JOHNSON COUNTY BOARD OF EDUCATION
GENERAL PURPOSE SCHOOL FUND
BOARD AMENDMENT

11-Apr-24

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-71100-217	RET-HYBRID STABALIZATION	$20,000.00	$9,791.49		$29,791.49
141-71100-322	EVALUATION AND TESTING	$0.00	$5,848.00		$5,848.00
141-71100-204	STATE RETIREMENT	$597,212.00		$9,791.49	$587,420.51
141-71100-449	TEXTBOOKS - BOUND	$250,000.00		$5,848.00	$244,152.00
141-71150-217	RET-HYBRID STABALIZATION	$100.00	$141.98		$241.98
141-71150-204	STATE RETIREMENT	$14,361.00		$141.98	$14,219.02
141-71150-599	OTHER CHARGES	$250.00	$18.99		$268.99
141-71150-513	WORKMAN'S COMPENSATION	$750.00		$18.99	$731.01
141-71200-217	RET-HYBRID STABALIZATION	$1,500.00	$1,062.22		$2,562.22
141-71200-204	STATE RETIREMENT	$117,418.48		$1,062.22	$116,356.26
141-71200-599	OTHER CHARGES	$224.00	$1,451.00		$1,675.00
141-71200-725	SPECIAL EDUCATION EQUIPMENT	$5,000.00	$847.22		$5,847.22
141-71200-429	INSTRUCTIONAL SUPPLIES AND MAT.	$22,968.44		$2,298.22	$20,670.22
141-72120-105	SUPERVISOR/DIRECTOR	$0.00	$25,965.27		$25,965.27
141-72120-131	MEDICAL PERSONNEL	$182,419.00		$25,965.27	$156,453.73
141-72120-399	OTHER CONTRACTED SERVICES	$1,000.00	$485.82		$1,485.82
141-72120-413	DRUGS AND MEDICAL SUPPLIES	$3,000.00	$178.16		$3,178.16
141-72120-599	OTHER CHARGES	$7,271.30	$1,494.91		$8,766.21
141-72120-499	OTHER SUPPLIES AND MATERIALS	$6,000.00		$2,158.89	$3,841.11
141-72130-217	RET-HYBRID STABALIZATION	$500.00	$2,009.52		$2,509.52
141-72130-204	STATE RETIREMENT	$34,241.00		$2,009.52	$32,231.48
141-72130-399	OTHER CONTRACTED SERVICES	$5,000.00	$350.00		$5,350.00
141-72130-599	OTHER CHARGES	$21,238.50		$350.00	$20,888.50
141-72210-217	RET-HYBRID STABALIZATION	$400.00	$756.82		$1,156.82
141-72210-204	STATE RETIREMENT	$42,869.00		$756.82	$42,112.18
141-72210-355	TRAVEL	$5,000.00	$500.00		$5,500.00
141-72210-432	LIBRARY BOOKS/MEDIA	$24,000.00	$1.00		$24,001.00
141-72210-524	IN SERVICE/STAFF DEVELOPMENT	$21,349.37	$1,904.36		$23,253.73
141-72210-399	OTHER CONTRACTED SERVICES	$75,000.00		$2,405.36	$72,594.64
141-72220-217	RET-HYBRID STABALIZATION	$600.00	$284.00		$884.00
141-72220-204	STATE RETIREMENT	$17,990.00		$284.00	$17,706.00

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141-72220-499	OTHER SUPPLIES AND MATERIALS	$5,000.00	$2,865.14		$7,865.14
141-72220-524	IN SERVICE/STAFF DEVELOPMENT	$5,000.00	$5,655.44		$10,655.44
141-72220-599	OTHER CHARGES	$0.00	$1,192.85		$1,192.85
141-72220-399	OTHER CONTRACTED SERVICES	$10,000.00		$9,713.43	$286.57
141-72250-399	OTHER CONTRACTED SERVICES	$0.00	$14,605.58		$14,605.58
141-72250-499	OTHER SUPPLIES AND MATERIALS	$5,000.00	$3,263.18		$8,263.18
141-72250-790	OTHER EQUIPMENT	$5,200.00	$8,098.43		$13,298.43
141-72250-709	DATA PROCESSING EQUIPMENT	$300,000.00		$25,967.19	$274,032.81
141-72310-306	BANK CHARGES	$0.00	$150.00		$150.00
141-72310-722	REGULAR INSTRUCTION EQUIPMENT	$0.00	$109.95		$109.95
141-72310-599	OTHER CHARGES	$10,000.00		$259.95	$9,740.05
141-72320-217	RET-HYBRID STABILIZATION	$0.00	$247.34		$247.34
141-72320-204	STATE RETIREMENT	$14,643.00		$247.34	$14,395.66
141-72320-330	OPERATING LEASE PAYMENTS	$3,500.00	$330.24		$3,830.24
141-72320-348	POSTAL CHARGES	$3,173.95		$330.24	$2,843.71
141-72320-399	OTHER CONTRACTED SERVICES	$12,000.00	$3,703.48		$15,703.48
141-72320-307	COMMUNICATION	$40,000.00		$3,703.48	$36,296.52
141-72410-217	RET-HYBRID STABALIZATION	$1,200.00	$748.01		$1,948.01
141-72410-204	STATE RETIREMENT	$94,507.00		$748.01	$93,758.99
141-72410-524	IN SERVICE/STAFF DEVELOPMENT	$6,000.00		$410.00	$5,590.00
141-72410-701	ADMINISTRATION EQUIPMENT	$2,000.00	$410.00		$2,410.00
141-72510-119	ACCOUNTANTS/BOOKKEEPERS	$37,604.00	$21,963.11		$59,567.11
141-72510-122	PURCHASING PERSONNEL	$41,819.00		$21,963.11	$19,855.89
141-72510-217	RET-HYBRID STABALIZATION	$0.00	$471.64		$471.64
141-72510-204	STATE RETIREMENT	$11,080.00		$471.64	$10,608.36
141-72510-435	OFFICE SUPPLIES	$500.00	$607.14		$1,107.14
141-72510-599	OTHER CHARGES	$1,000.00		$607.14	$392.86
141-72520-435	OFFICE SUPPLIES	$1,000.00	$129.85		$1,129.85
141-72520-701	ADMINISTRATION EQUIPMENT	$1,000.00		$129.85	$870.15
141-72610-160	GUARDS	$123,381.00	$50,000.00		$173,381.00
141-72610-217	RET-HYBRID STABALIZATION	$2,000.00	$1,466.29		$3,466.29
141-72610-204	STATE RETIREMENT	$65,648.00		$1,466.29	$64,181.71
141-72610-340	MEDICAL AND DENTAL SERVICES	$0.00	$400.00		$400.00
141-72610-207	MEDICAL INSURANCE	$215,561.00		$50,400.00	$165,161.00
141-72620-217	RET-HYBRID STABALIZATION	$500.00	$191.46		$691.46

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141-72620-204	STATE RETIREMENT	$21,298.00		$191.46	$21,106.54
141-72710-340	MEDICAL AND DENTAL SERVICES	$3,000.00	$394.00		$3,394.00
141-72710-418	EQUIPMENT AND MACHINERY PARTS	$10,000.00	$340.29		$10,340.29
141-72710-433	LUBRICANTS	$5,000.00	$1,692.45		$6,692.45
141-72710-599	OTHER CHARGES	$6,000.00	$3,948.17		$9,948.17
141-72710-412	DIESEL FUEL	$276,041.00		$6,374.91	$269,666.09
141-72810-399	OTHER CONTRACTED SERVICES	$6,500.00		$435.67	$6,064.33
141-72810-599	OTHER CHARGES	$0.00	$435.67		$435.67
141-76100-304	ARCHITECTS	$2,000.00	$6,670.50		$8,670.50
141-76100-715	LAND	$140,000.00	$3,254.50		$143,254.50
141-76100-799	OTHER CAPITAL OUTLAY	$17,500.00		$9,925.00	$7,575.00
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	TOTALS	**$2,983,318.04**	**$186,435.47**	**$186,435.47**	**$2,983,318.04**

MISC. LINE ITEM CLEAN-UP

PREPARED BY: TINA LIPFORD - FINANCE DIRECTOR

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
April 11, 2024

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	$5,649.17	$364.18		$6,013.35
141-44170	MISCELLANEOUS REFUNDS	$104,100.96	$42,366.97		$146,467.93
141-44570	CONTRIBUTIONS & GIFTS	$5,700.00	$6,358.60		$12,058.60
		$115,450.13	**$49,089.75**	**$0.00**	**$164,539.88**
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING					
AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:					
43570 RECEIPTS FROM IND. SCHOOLS: $364.18: SAM'S CLUB REIMBURSEMENT					
44170 MISC. REFUNDS: $42,366.97: NISWONGER CER TEAM REIMBURSEMENT $4,446.00, JURY DUTY $33.00, MRT $85.00, SALARY					
REIMBURSEMENT $601.59, TRANSCRIPT REIMBURSE $84.20, NURSING SERVICES REIMBURSE $1,990.68, FINGERPRINT					
FEES $152.00, ELECTION CUSTODIAL REIMBURSE $120.00, STONE REIMBURSEMENT $560.00, FIELDTRIP DRIVER $60.00,					
FIELDTRIP FUEL $23.00, BUS BANNER FEE $302.50, NORTHEAST STATE DUAL ENROLL REIMBURSE $20,199.00, TCAT					
TEACH REIMBURSE $ 13,710.00					
44570 CONTRIBUTIONS AND GIFTS: $6,358.60: UTRUST GRANT					
141-71100-116	TEACHERS	$6,088,984.41	$4,446.00		$6,093,430.41
141-71100-163	EDUCATIONAL ASSISTANTS	$213,830.00	$22.00		$213,852.00
141-71100-198	NON-CERTIFIED SUBSTITUTE TEACHERS	$150,000.00	$601.59		$150,601.59
141-71100-399	OTHER CONTRACTED SERVICES	$22,561,470.00	$17,850.00		$22,579,320.00
141-71300-116	TEACHERS	$631,871.00	$11.00		$631,882.00
141-71300-399	OTHER CONTRACTED SERVICES	$3,000.00	$16,059.00		$19,059.00
141-72110-599	OTHER CHARGES	$9,034.52	$84.20		$9,118.72
141-72120-399	OTHER CONTRACTED SERVICES	$1,000.00	$1,990.68		$2,990.68
141-72120-599	OTHER CHARGES	$7,271.30	$85.00		$7,356.30
141-72320-599	OTHER CHARGES	$2,780.14	$364.18		$3,144.32
141-72520-599	OTHER CHARGES	$1,331.00	$152.00		$1,483.00
141-72610-166	CUSTODIAL PERSONNEL	$559,661.00	$120.00		$559,781.00
141-72620-499	OTHER SUPPLIES AND MATERIALS	$125,000.00	$6,918.60		$131,918.60
141-72710-146	BUS DRIVERS	$274,489.00	$60.00		$274,549.00
141-72710-412	DIESEL FUEL	$276,041.00	$23.00		$276,064.00
141-72710-729	TRANSPORTATION EQUIPMENT	$28,657.50	$302.50		$28,960.00
	TOTALS				
		$30,934,420.87	**$49,089.75**	**$0.00**	**$30,983,510.62**
	FEBRUARY FUNDS RECEIVED				
141-46520	SCHOOL FOOD SERVICE	$13,000.00	$11,716.63		$24,716.63
141-73100-524	IN SERVICE/STAFF DEVELOPMENT	$1,500.00	$11,716.63		$13,216.63
	TOTALS				
		$1,500.00	**$11,716.63**	**$0.00**	**$13,216.63**
	CAFETERIA STATE MATCHING				
141-46790	INNOVATIVE SCHOOL MODELS GRANT	$0.00	$222,829.48		$222,829.48
141-71300-116	TEACHERS	$631,871.00	$54,073.00		$685,944.00
141-71300-201	SOCIAL SECURITY	$48,961.00	$3,352.53		$52,313.53
141-71300-204	STATE RETIREMENT	$71,072.00	$5,001.75		$76,073.75
141-71300-207	MEDICAL INSURANCE	$149,235.00	$7,989.00		$157,224.00
141-71300-210	UNEMPLOYMENT COMPENSATION	$402.00	$24.00		$426.00
141-71300-212	EMPLOYER MEDICARE	$11,451.00	$784.06		$12,235.06
141-71300-429	INSTRUCTIONAL SUPPLIES AND MATERIALS	$25,000.00	$7,215.00		$32,215.00
141-71300-730	VOCATIONAL INSTRUCTION EQUIPMENT	$5,000.00	$4,848.83		$9,848.83
141-72130-123	GUIDANCE PERSONNEL	$333,803.00	$59,480.00		$393,283.00
141-72130-201	SOCIAL SECURITY	$23,589.00	$3,687.76		$27,276.76
141-72130-204	STATE RETIREMENT	$34,241.00	$5,501.90		$39,742.90
141-72130-207	MEDICAL INSURANCE	$58,036.00	$7,989.00		$66,025.00
141-72130-210	UNEMPLOYMENT COMPENSATION	$157.00	$24.00		$181.00
141-72130-212	EMPLOYER MEDICARE	$5,517.00	$862.46		$6,379.46
141-72130-513	WORKERS COMPENSATION	$1,789.00	$279.56		$2,068.56
141-72710-729	TANSPORTATION EQUIPMENT	$28,657.50	$50,000.00		$78,657.50

PREPARED BY: TINA LIPFORD - FINANCE DIRECTOR

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
April 11, 2024

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-76100-707	BUILDING IMPROVEMENTS	$1,322,000.00	$11,716.63		$1,333,716.63
	TOTALS	----------	----------	----------	----------
		$2,750,781.50	**$222,829.48**	**$0.00**	**$2,973,610.98**
	ISM GRANT YEAR 2				

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