

Meeting of the Board of Education
Thursday, August 27, 2020
Via Live Stream
9:00 AM

PLEDGE OF ALLEGIANCE

1. APPROVAL OF MINUTES

- a. August 13, 2020
- b. August 17, 2020
- c. August 19, 2020
- d. August 20, 2020

2. BOARD/ADMINISTRATIVE AFFAIRS

- a. Budget Amendment
- b. District-Wide Safety Team (Revision to July 2, 2020 Agenda)
- c. Public Hearing for the Adoption of District-Wide School Safety Plan
- d. Adoption of District-Wide School Safety Plan and Building-Level Emergency Response Plans
- e. Resolution: Memorandum of Agreement between the Great Neck Public Schools and the Paraprofessional Association
- f. Secondary Student Intern(s) - School Year 2020-2021

3. FINANCE AND OPERATIONS

- a. Outside Service Agreements
- b. Claims Audit Report to the Board of Education – July 2020

4. PERSONNEL

- I. Certificated Employees
 - a. Appointment(s)
 - b. Change(s) In Salary/Payment/Status
 - c. Retirement(s)
 - d. Resignation(s)
 - e. Termination(s)
 - f. Leave(s)
 - g. Other
- II. Non-Certificated Employees
 - a. Appointment(s)
 - b. Change(s) In Salary/Payment/Status
 - c. Retirement(s)
 - d. Resignation(s)
 - e. Termination(s)
 - f. Leave(s)
 - g. Other

5. **OPEN TIME** (There will be no Open Time at this meeting.)

6. **BOARD DISCUSSION** (There will be no Board Discussion at this meeting.)

NEXT MEETING(S)

<u>Day</u>	<u>Date</u>	<u>Meeting Type</u>	<u>Time</u>	<u>Location</u>
Wed	September 16, 2020	Public Action	TBD	TBD
Wed	October 21, 2020	Public Action	TBD	TBD

1. **APPROVAL OF MINUTES**

- a. **August 13, 2020**
- b. **August 17, 2020**
- c. **August 19, 2020**
- d. **August 20, 2020**

2. **BOARD/ADMINISTRATIVE AFFAIRS**

a. **Budget Amendment**

INFORMATION

The COVID-19 Pandemic has resulted in a number of unbudgeted expenditures to prepare District buildings for student and staff occupancy. Some of these expenditures have been able to be purchased with budget transfers into appropriations that have been depleted while others cannot due to the restrictions of transfers into and between non-contingent budget appropriations (e.g. equipment). Although other budget amendments will most likely be necessary as the school year evolves and more unbudgeted expenditures arise, a budget amendment is needed at this time.

RECOMMENDATION

It is recommended that the following budget amendment be made increasing the 2020-2021 budget by \$3,447,275:

Revenue	
A917 Unassigned (Unappropriated) Fund Balance	<u>\$3,447,275</u>
Appropriation (Expenditures)	
A1621-4578-000-0000 Heating & Ventilating Supplies	\$6,702
A1621-4576-000-0000 Carpentry Supplies	\$22,825
A1620-1653-000-0000 Overtime Custodians	\$25,200
A1620-2001-000-0000 Equipment New	\$25,000
A1620-4000-007-0000 Emergency Capital Construction – JFK	\$321,636
A1620-4571-000-0000 Custodial Supplies	\$127,308
A1620-4571-401-0000 Security Supplies	\$20,000
A2010-4010-096-0000 Consultant District Wide	\$224,818
A2100-1200-000-0000 Teacher Salary K-5	\$830,288
A2110-1388-000-0000 Tchr Asst-Instr Sec	\$442,648
A2110-1680-000-0000 Para Professional Non Instructional	\$170,850
A2110-2001-096-0000 District Wide Equipment New	\$450,000
A2110-2002-096-0000 District Wide Equipment Replacement	\$100,000
A2110-4500-096-0000 Elementary Supplies	\$100,000
A2110-4500-210-0000 Secondary Supplies	\$100,000
A2815-4001-000-0000 Medical Services	\$5,000
A9700-9760-000-0000 Interest on Short Term Loans	\$475,000
Total	<u>\$3,447,275</u>

b. District-Wide Safety Team (Revision to July 2, 2020 Agenda)**INFORMATION**

The District-Wide Safety Team listed on the July 2, 2020 Agenda requires revisions.

RECOMMENDATION

It is recommended that the Board of Education adopt the revised Safety Team listed below:

**GREAT NECK PUBLIC SCHOOLS
DISTRICT-WIDE SAFETY TEAM
MEMBERSHIP LIST 2020-2021**

Board of Education

Jeffrey Shi

Administration

Teresa Prendergast
John Powell
Stephen Lando
Richard Castro
James Popkin
Justin Lander
Alfredo Cavallaro
Steve Challis

Advisor

Bryan Abramovich (NYSIR)

UPTC

Moji Pourmoradi
Robin Fleishman

Cumberland

Samantha Tarantola

North High

Daniel Holtzman
Ron Levine

North Middle

Gerald Cozine
Lea Farazmand (Nurse)
Patricia Crisafulli (GNTA)

South High

Chris Gitz
John Duggan

Clover Drive

Errin Hatwood (Adult Ed)
Alison Brennan (PPS)

Village

Steve Goldberg
Samuel Yellis (GNTA)

South Middle

Gina Cartolano
Leonard DiBiase
Jennifer DiPalo (GNTA)

Saddle Rock

Luciana Bradley
Sara Goldberg
Robin Trichon (GNTA)

JF Kennedy

Ronald Gimondo
Linda Gitman (GNTA)
Susan Becker (GNTA-Head Nurse)

EM Baker

Michael Grimaldi
Heather Sweet-Lazos
Christina Kalamotousakis (GNTA)

Lakeville

Emily Zucal
Neepa Redito
Samantha Kienle (GNTA)

Parkville

Kathleen Murray
Andrea Lilli (GNTA)
Elizabeth Gebert (Nurse)

North Shore Hebrew Academy

Rabbi Jeffrey Kobrin

Nassau County Police

Steve Krukowski
Edward Vilchez
Joe Altieri
Kirsten Lorenzo
Mike Costanzo
Jesse Cooper

Lake Success Police Department

Joseph Gardella (Chief of Police)
Jessica Massaro
Joe Mezzacappa
Pat Sheridan

Kings Point Police Department

George Banville (Commissioner)

Great Neck Estates Police Dept.

Ricardo Moreno (Chief of Police)

c. Public Hearing for the Adoption of District-Wide School Safety Plan**INFORMATION**

A public hearing is required to adopt the 2020-2021 District-Wide School Safety Plan.

New York State Regulations require public school districts to develop, review and adopt a school safety plan each year. District personnel have developed a plan based on a template developed by New York State and in accordance with Project SAVE. This plan outlines the District's comprehensive plans, policies and procedures to address and respond to safety, health and security issues and to implement prevention and intervention strategies in the schools. The safety and security of students, staff and members of the public are of paramount importance to the administrators of the Great Neck Public School District. The District-Wide School Safety Plan will assist in successfully meeting that objective. Students and staff will participate in exercises and drills planned by District Administration that will test our ability to respond or react to emergencies.

The proposed revised District-Wide School Safety Plan has been made available for public comment for 30 days prior to adoption.

RECOMMENDATION

It is recommended that the Board of Education open the Public Hearing to allow for discussion from the public concerning the adoption of the 2020-2021 District-Wide School Safety Plan that has been developed by Great Public School District school safety team.

d. **Adoption of District-Wide School Safety Plan and Building-Level Emergency Response Plans**

INFORMATION

New York State Regulations require public school districts to develop, review and adopt a district-wide school safety plan and building-level emergency response plans each year. District personnel have developed such plans based on templates developed by New York State and pursuant to Project SAVE. The district-wide school safety plan outlines the District's comprehensive plans, policies and procedures to address and respond to safety, health and security issues and to implement prevention and intervention strategies in the schools, while the building-level emergency response plans detail specific steps and protocols to follow in the event of certain emergency situations, such as those requiring evacuation, sheltering, and lock down. The safety and security of students, staff and members of the public are of paramount importance to the administrators of the Great Neck Public School District. The District-developed school plans are designed to help prevent or minimize the effects of violent incidents and emergencies and to facilitate the coordination of schools and school districts with local and county resources in the event of such incidents or emergencies. Students and staff will participate in exercises and drills planned by building and district Administration that will test our ability to respond or react to emergencies.

The proposed revised District-Wide School Safety Plan for 2020-21 has been made available for public comment for 30 days prior to adoption, and a public hearing on the District-Wide Safety Plan has been held in accordance with Project Save.

RECOMMENDATION

It is recommended that the Board of Education adopt the 2020-21 District-Wide School Safety Plan and Building-Level Emergency Response Plans that have been developed by Great Public School District personnel.

e. **Resolution: Memorandum of Agreement between the Great Neck Public Schools and the Paraprofessional Association**

BE IT RESOLVED that the Board of Education of the Great Neck Union Free School District hereby approves the terms and conditions of the Memorandum of Agreement (attached), upon full execution of document, between the Great Neck Union Free School District and the Great Neck Paraprofessional Association regarding providing additional assistance/supervision to certain classified students.

BE IT HEREBY RESOLVED that the Superintendent be authorized to execute said Agreement on behalf of the Board of Education.

MEMORANDUM OF AGREEMENT
BETWEEN THE GREAT NECK PUBLIC SCHOOLS
AND THE PARAPROFESSIONAL ASSOCIATION

It is hereby agreed between the Great Neck Union Free School District ("District") and the Great Neck Paraprofessional Association ("PARA") with respect to temporarily extended assignments of paraprofessionals as follows:

WHEREAS, the District has determined that certain classified students may need additional support; and

WHEREAS, the parties agree that there are select paraprofessionals that would be suitable to provide the additional assistance/supervision to such students; and

WHEREAS, the parties understand that said supervision may likely be "temporary" and/or "flexible" in nature;

NOW, THEREFORE, the parties agree as follows:

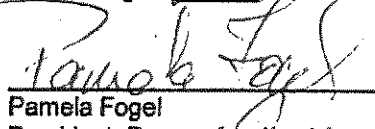
1. When providing additional support/supervision to a classified student, the assigned paraprofessional, as identified by PPS administration, shall have her/his "extended" assignment incorporated into her/his work schedule at her/his hourly rate.
2. Should the additional support/supervision need to be adjusted or no longer be needed, as indicated by PPS administration, the "extended" time shall be changed or removed. If removed, the employee would revert back to her/his assignment prior to the "extended" assignment, and would no longer be paid the additional time.
3. Upon approval by the Board of Education, this Memorandum of Agreement shall be effective September 1, 2020 for the 2020-21 school year.
4. The parties agree that the terms of this agreement are intended to apply only to the paraprofessionals as identified by PPS administration, and shall have no precedential impact on any subsequent dealings between the District and the PARA, or any of its members in any future matter. Furthermore, this agreement shall not be offered into evidence in any future negotiations, grievances, arbitrations, administrative or judicial actions, or proceedings of any nature whatsoever. This agreement is specifically not incorporated into any collective bargaining agreement between the parties.
5. The above constitutes the full and complete agreement between the parties with respect to this matter.

Dated: August 25, 2020



Teresa Prendergast
Superintendent of Schools

Dated: August 24th, 2020



Pamela Fogel
President, Paraprofessional Association

Approved: Great Neck Board of Education at their meeting of _____, 2020.

Attestation: _____
District Clerk

f. Secondary Student Intern(s) - School Year 2020-2021**INFORMATION**

Pursuant to Education Law Section 301 – Qualification of Teachers, a practice teacher enrolled in an approved teacher education program may teach a class provided s/he is supervised by a certified classroom teacher.

All student teachers and observers enrolled in education classes at local universities are interviewed at the building level by the principal or assistant principal to insure their suitability for placement in our secondary classrooms.

The following student intern(s) has requested assignment to our secondary school for the 2020-2021 school year.

STUDENT INTERN(S)

<u>Name</u>	<u>College</u>	<u>School</u>	<u>Teacher</u>	<u>Subject</u>	<u>Time Period</u>
Rachel Sherer	NUIT	North Middle	Tracey Segal	Guidance	Full Year
Alexa Weiner	New York Institute	South High	Jo-Ann Cruz	Guidance	Full Year

RECOMMENDATION

It is recommended that the Board of Education approve the placement of the student intern(s) to our secondary school for the school year 2020-2021.

3. **FINANCE AND OPERATIONS**

a. **Outside Service Agreements**

INFORMATION

The attached Outside Service Agreements are being submitted for approval. Provider credentials have been reviewed by administration.

RECOMMENDATION

It is recommended that the Great Neck Board of Education authorize the President of the Board of Education to approve payment of the attached Outside Service Agreements.

**OTHER CONSULTANTS
8/27/20 BOARD MEETING**

<u>Consultant</u>	<u>Purpose</u>	<u>Location</u>	<u>Date(s)</u>	<u>Rate</u>	<u>Max. Approval</u>
William Cancellare	Photography Services: Photo Shoots for Events and Special Projects	District Wide	8/15/20- 6/30/21	\$130/photo shoot Special Projects Individually Priced	\$3,000.00
Peggy Drennan	Provide Training and Support to her Successor in the Payroll Office, as Needed.	Phipps	8/28/20- 6/30/21	\$46/hour	\$4,600.00
Dr. Ronald Marino	Medical Reviews and Consultations	District Wide	8/21/20- 6/30/20	\$250/hour	\$12,500.00
Irwin Mendlinger	Photography Services: Photo Shoots for Events and Special Projects	District Wide	8/15/20- 6/30/21	\$140/photo shoot Special Projects Individually Priced	\$3,000.00
Wendy Varga Consulting, LLC	Provide AIS Services to the Students at Risk	Silverstein Hebrew Academy	9/1/20- 8/30/21	\$55/hour	\$9,000.00 *

*Partially or fully funded by a State of Federal Grant.

**Emergency conditional appointment as defined in Section 1709, Subdivision 39 of the education law.

***Amount included in fee paid for by participants.

8/25/2020 8:40 AM

b. Claims Audit Report to the Board of Education – July 2020

INFORMATION

Each month the District's claims auditing firm, R.S. Abrams & Co., LLP prepares a report of the previous month's claims activity. This report is solely for the Board of Education's information. It has been recommended that the submission of these monthly claims reports to the Board of Education and their acknowledgement of receipt be documented.

RECOMMENDATION

It is recommended that the Board of Education acknowledge receipt of the July 2020 claims audit report, as presented.