

The Rockbridge County School Board held their regular meeting on Tuesday, April 9, 2019 at the County of Rockbridge Administration Building.

Present: Chairman Wendy Lovell; Trustees, Corey Berkstresser, Heather Hostetter, David McDaniel, and Neil Whitmore; Superintendent Phillip Thompson and Clerk Rhonda Humphries.

CALL TO ORDER

Chairman Lovell called the meeting to order at 5:00 p.m.

CHANGES TO THE AGENDA: None

STUDENT / STAFF RECOGNITION:

The Rockbridge County School Board expressed their appreciation to the following businesses for their commitment to the students of Rockbridge County:

- **Everbrite, LLC:** Jimmy Flint, General Manager; Barbie Moore, Human Resources; Scott Branch, Materials Manager [unable to attend]
- **Lee Hi Travel Plaza:** Corey Berkstresser, Manager
- **Pink Cadillac Diner:** Brian and Teresa Torrence, Owners

PUBLIC COMMENT:

One patron addressed the board regarding the facilities use fee structure used by Rockbridge County Public Schools.

CONSENT AGENDA

Upon recommendation by Chairman Lovell, motion by Trustee Berkstresser, seconded by Trustee Whitmore, the board approved the following items on the Consent Agenda:

- Minutes: 1) March 5, 2019 [Special Meeting]; 2) March 12, 2019 [Regular Meeting]; 3) March 21, 2019 [Joint Meeting with the Rockbridge County Board of Supervisors].
- Field Trip and Bus Use Requests
- Fundraiser Requests
- Application for Use of Facilities
- Enrollment Update
- **Appointments and Resignations**

Appointments

Professional Staff

Amanda Bell, Elementary Teacher, 2019 – 2020 school year

Ashton Watts, Elementary Teacher, 2019 – 2020 school year

Substitute Teacher

Sharon Creamer

Cynthia Duffield

RCHS Volunteer Track Coach 18-19

Will McCurdy, Volunteer Outdoor Track Coach, RCHS

RCHS Volleyball 19-20

Michelle Kirby, Assistant Varsity Volleyball Coach

Juliana Lozaw, Volunteer Volleyball Coach

"Professional Staff Recommendations for Employment 2019 – 2020 School Year"

Name

Position

Central Office Administrators on Continuing Contracts - Instructional

CROSSMAN, MATTHEW	Director of Student Services
HAND, HAYWOOD	Assistant Superintendent/Supervisor of Secondary Instruction
KIRBY, JASON	Director of Personnel & Technology
WALTERS, RANDALL	Director of Transportation & Maintenance
WOOD, CHRISTINE	Director of Special Education

Central Office Administrators completing year 2 or less

DANIELS, DAVID	Director of Financial Services
MARTINO, TIMOTHY	Director of Elementary Education

School-Based Administrators on Continuing Contracts - Instructional

CRAFT, MIKE	Principal
PARKER, ROBIN	Principal
POLLOCK, KIMBERLY	Assistant Principal
STEVENS, VICKI	Principal
TEAGUE, LORI	Principal
THOMAS, WILLIAM	Principal

School-Based Administrators completing year 2 or less

SECORD, DIANE	Principal
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School-Based Administrators completing year 1 or less

MCDONALD, JOY	Assistant Principal
MILLER, RICHARD	Assistant Principal

Support Staff on Continuing Contracts - Instructional

CUMMINS, TAMARA	Psychologist
FALLS, MELANIE	Supervisor of Attendance, Truancy, & Support Services
HINTY, TRACY	Coordinator for Federal Programs
MASON, JEFFREY	Data Manager
OWENS, PAIGE	Supervisor of Career and Technical Education
SHELL, REBECCA	Supervisor of Elementary Special Education
WILDER, ANGELA	Supervisor of Secondary Special Education

Support Staff Not on Continuing Contracts - Instructional

ALLEN, PENNI	Coordinator of School Nurses
GEROW, CHARLES	Manager of Network Services
STICKLEY, DAPHNE	Supervisor – School Nutrition

Athletic Director

LOLLIS, RICK	RCHS/MRMS
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Teachers/Counselors on Continuing Contracts - Alphabetized Listing

ADAMS, JAKE	Teacher (Classroom)
ALEXANDER, DAVID	Teacher (Classroom)
ALLEN, ERIN	Teacher (Classroom)
ARMSTRONG, MISTY	Teacher (Classroom)
BAHHUR, ILHAM	Teacher (Classroom)
BAILEY, JEFFREY	Teacher (Classroom)
BAIN, RICKY	Teacher (Classroom)
BAKER, NANCY	Teacher (Classroom)
BATEMAN, LINDSEY	School Counselor
BAUCOM, SHERRY	Teacher (Classroom)
BEARD, JEANNE	Teacher (Classroom)
BENNETT, KURT	Teacher (Classroom)
BLACK, VICTORIA	Teacher (Classroom)
BOWYER, JESSICA	Teacher (Classroom)
BOYD, JEFFREY	Teacher (Classroom)
BRADLEY, PATRICK	Teacher (Classroom)
BROOKS, LAURIE	Teacher (Classroom)
BROOKS, LINDSAY	Teacher (Classroom)
BROWN, CARL	Teacher (Classroom)
BROWN, STUART	Teacher (Classroom)
BURKS, AMANDA	Librarian
CARTER, SHELLEY	Teacher (Classroom)
CAULEY, SONYA	Teacher (Classroom)
CHITTUM, JESSICA	Teacher (Classroom)
CLARK, GAIL	Teacher (Classroom)
CLARK, STEPHANIE	Teacher (Classroom)
CLAY, VALERIE	Teacher (Classroom)
CLEMMER, KAREN	Teacher (Classroom)
COLEMAN, AMY	Teacher (Classroom)
COPSY, DAVINA	Teacher (Classroom)
COSGRIFF, COLEEN	Teacher (Classroom)

Teachers/Counselors on Continuing Contracts - Alphabetized Listing - continued

CRANCE, JESSIKA	Teacher (Classroom)
DAVIS, MAURY	Teacher (Classroom)
DONALD, CONSTANCE	Teacher (Classroom)
DUDLEY, JULIA	Teacher (Classroom)
DUDLEY, MARTHA	Teacher (Classroom)
DUFF, KAREN	Teacher (Classroom)
DULL, JACQUELINE	Teacher (Classroom)
EDWARDS, SARAH	Librarian
FALLS, CHRISTINA	Librarian
FERGUSON, MICHELLE	Teacher (Classroom)
FLESHMAN, REBECCA	Teacher (Classroom)
FLESHMAN, SCOTT	Teacher (Classroom)
FLINT, LINDSEY	Teacher (Classroom)
FLOYD, JENNIFER	Teacher (Classroom)
FOGLEMEN, RONALD	Teacher (Classroom)
FONTENOT, TONYA	Teacher (Classroom)
FULLER-SPEARS, JENNIFER	Teacher (Classroom)
FUNKHOUSER, KRISTIE	Teacher (Classroom)
GALLAGHER, CHRIS	Teacher (Classroom)
GAY-MILLIKEN, JACQULINE	Teacher (Classroom)
GERKEN, JAMES	Teacher (Classroom)
GILBERT, ADAM	Teacher (Classroom)
GODFREY, JOAN	Teacher (Classroom)
HALL, GRETCHEN	Teacher (Classroom)
HAMELMAN, BRIAN	Teacher (Classroom)
HARDIN, ASHLEY	Teacher (Classroom)
HARDIN, PERRY	Teacher (Classroom)
HARRIS, ANDREA	Teacher (Classroom)
HAVER, SUE	Teacher (Classroom)
HAYSLETTE, SANDRA	Teacher (Classroom)
HELLMUTH, ELIZABETH	Teacher (Classroom)
HENK, KIMBERLY	Teacher (Classroom)
HENSON, AMY	Teacher (Classroom)
HEPNER, SHANNON	Teacher (Classroom)
HICKMAN, MELANIE	Teacher (Classroom)
HIGGINS, SHERRY	Teacher (Classroom)
HINKLE, AMY	Teacher (Classroom)
HOCKER, LORI	Teacher (Classroom)
HOCKMAN, SARAH	Teacher (Classroom)
HOTCHKISS, ELLEN	Teacher (Classroom)
HUFFMAN, KIMBERLY	Teacher (Classroom)
HUFFMAN, LAURA	Teacher (Classroom)
HUFFMAN, SEAN	Teacher (Classroom)
HUGHES, MICHELLE	Teacher (Classroom)
HUNDLEY, FORREST	Teacher (Classroom)
IRBY, JOANNA	Librarian
JARVIS, ALTON	Teacher (Classroom)
JENNINGS, PATRICIA	Teacher (Classroom)
JOHNSON, ANNE	Teacher (Classroom)
JONES, KELLY	Teacher (Classroom)
JONES, ROBERT	Teacher (Classroom)
KEESE, LISA	Teacher (Classroom)
KELLY, ANDREA	Teacher (Classroom)
KIMBLER, HEATHER	Teacher (Classroom)
KINCAID, CANDACE	School Counselor
KIRBY, MICHELLE	Teacher (Classroom)
KOSTELNI, MARIA	Teacher (Classroom)
LEADBETTER, SARAH	Teacher (Classroom)
LENOIR, ROBERT	Teacher (Classroom)
LEONARD, KATRINA	Teacher (Classroom)
LEWIS, AMBER	Teacher (Classroom)

Teachers/Counselors on Continuing Contracts - Alphabetized Listing - continued

LITTLE, JEAN	Teacher (Classroom)
LITTLETON, CYNTHIA	Teacher (Classroom)
LOSH, GERALD	Teacher (Classroom)
LOY, KIMBERLY	Teacher (Classroom)
MAHOOD, SUSAN	Teacher (Classroom)
MARSHALL, MOLLY	Teacher (Classroom)
MARTIN, ANDY	Teacher (Classroom)
MARTIN, LISA	Teacher (Classroom)
MAZINGO, JASON	Teacher (Classroom)
MAZINGO, KRISTYN	Teacher (Classroom)
MCCRADY, LYNN	Teacher (Classroom)
MCELROY, APRIL	Teacher (Classroom)
MCELROY, ELIZABETH	Teacher (Classroom)
MCFADDIN, REBECCA	Teacher (Classroom)
MCGRATH, CHRISTOPHER	Teacher (Classroom)
MILFORD, DRUSILLA	Librarian
MILLER, DAVID	Teacher (Classroom)
MOCK, ALLISON	School Counselor
MOHLER, SHANNA	Teacher (Classroom)
MOORE, DENNIS	Teacher (Classroom)
MOORE, SARAH	Teacher (Classroom)
MORRIS, JULIE	Teacher (Classroom)
NICELY, KATELYN	Teacher (Classroom)
NICELY, TAMALA	Teacher (Classroom)
OWENS, MARSHA	Teacher (Classroom)
PAXTON, ARIADNE	Teacher (Classroom)
PEDIGO, RHONDA	School Counselor
PERSINGER, TRACI	Teacher (Classroom)
PETERS, MARGARET	Teacher (Classroom)
PETRIELLA, SUSAN	Teacher (Classroom)
POLLY, TASHA	Teacher (Classroom)
POSTEN, KAREN	Teacher (Classroom)
POSTON, MARK	Teacher (Classroom)
POWELL, ROSEMARY	Teacher (Classroom)
PROPST, JENNIFER	Teacher (Classroom)
RAPOZA, KELLY	Teacher (Classroom)
RAPOZA, MATHEW	School Counselor
RICHARDE, ROBIN	Teacher (Classroom)
RUNKLE, EARNESTINE	Teacher (Classroom)
SCHUCKER, MATTHEW	Teacher (Classroom)
SCHULTZ, SARAH	Teacher (Classroom)
SEAMAN, ELLEN SUE	Teacher (Classroom)
SHANK, CHRISTINE	Teacher (Classroom)
SHERMAN, ROBYN	Teacher (Classroom)
SHOMO, TAMMY	Teacher (Classroom)
SHYBUNKO, LINDA	Teacher (Classroom)
SNYDER, CYNTHIA	Teacher (Classroom)
ST.CLAIR, PAMELA	Teacher (Classroom)
STATON, DAVIDA	Teacher (Classroom)
STOLARZ, MARY CURTIS	Teacher (Classroom)
STRAUB, DONNA	Teacher (Classroom)
SWISHER, DONNA	Teacher (Classroom)
TANNER, JULIE	Librarian
TANNER, WILLIAM	Teacher (Classroom)
THOMAS, LAURA	Teacher (Classroom)
THOMPSON, KRISTIN	Teacher (Classroom)
THOMPSON, SANDRA	Teacher (Classroom)
TORBICK, LAUREN	Teacher (Classroom)
TORRENCE, TERESA	Teacher (Classroom)
TRAYLOR, REBECCA	Teacher (Classroom)
TROISE, KIMBERLY	Teacher (Classroom)
TROMBETTA, CHRISTINA	Teacher (Classroom)

Teachers/Counselors on Continuing Contracts - Alphabetized Listing - continued

TWEARDY, CHRISTINA	Teacher (Classroom)
TUCKER, CYNTHIA	Teacher (Classroom)
TYREE, STEPHANIE	Teacher (Classroom)
VASSAR, LISA	Teacher (Classroom)
VEST, JAMIE	Teacher (Classroom)
WALLACE, COREY	Teacher (Classroom)
WALLACE, DONNA	Teacher (Classroom)
WANOVICH, TINA	Teacher (Classroom)
WATTS, ATLANTA	Teacher (Classroom)
WHEELER, KIRK	Teacher (Classroom)
WHEELER, TERRI	Teacher (Classroom)
WHITESELL, CATHY	Teacher (Classroom)
WHITMER, JENNIFER	Teacher (Classroom)
WHITMORE, GWENDOLYN	Teacher (Classroom)
WILHELM, NICOLE	Teacher (Classroom)
WILHELM, SHERRY	Teacher (Classroom)
WILLIAMS, PAUL	Teacher (Classroom)
WILLIAMSON, LAUREN	Teacher (Classroom)
WOOD, CHARLIE	Teacher (Classroom)
WOOD, HOLLY	Teacher (Classroom)
WOODY, AMY	Teacher (Classroom)
WOODY, ELIZABETH	Teacher (Classroom)
WRIGHT, DEBORAH	Teacher (Classroom)
YOHE, AMBER	Teacher (Classroom)

Teachers Eligible/Counselors for Continuing Contract (Completing Probationary Status)

BOWEN, BERNADETTE	Teacher (Classroom)
FLOYD, HEATHER	Teacher (Classroom)
HESS, BARBARA	Teacher (Classroom)
KNEPPER, ANN	Teacher (Classroom)
MATSUMOTO, SARAH	Teacher (Classroom)
ROADCAP, TRAVIS	Teacher (Classroom)
SCHMIDT, ELIZABETH	Teacher (Classroom)

Teachers/Counselors Completing Year 4

BENNETT, REBECCA	Teacher (Classroom)
ERSKINE, FARRAH	Teacher (Classroom)
GLASS, HEATH	Teacher (Classroom)
JONES, KELLY	Teacher (Classroom)
MOORE, HEATHER	Teacher (Classroom)
SMITH, SARAH	Teacher (Classroom)
STUTSMAN, LINDSAY	Teacher (Classroom)
TOMLIN, MELISSA	Teacher (Classroom)
WHITE, KELLY	Teacher (Classroom)

Teachers/Counselors Completing Year 3

BACHMAN, ELISSE	School Counselor
HANSON, DEBRA	Teacher (Classroom)
HARRINGTON, KARON	Teacher (Classroom)
HARRIS, KATHRYN	Teacher (Classroom)
LUDTKE, JENNIFER	Teacher (Classroom)
MCCOY, AMANDA	Teacher (Classroom)
PERSINGER, KELLE	Teacher (Classroom)
SCHIANO MORIELLO, ASHLEY	Teacher (Classroom)
SIMMS, DAVID	Teacher (Classroom)
SWISHER, KARLIE	Teacher (Classroom)
TUTTLE, STEPHANIE	Teacher (Classroom)
WILLIAMS, JONATHAN	Teacher (Classroom)
WINSLOW, JANENE	Teacher (Classroom)

Teachers/Counselors Completing Year 2

ADAIR, SARAH	Teacher (Classroom)
BAUERNFEIND, REBECCA	Teacher (Classroom)
COFFEY, RONALD	Teacher (Classroom)
GARNER, JULIE	Teacher (Classroom)
HOLTON, MARY	Teacher (Classroom)
IRWIN, JENNIFER	Teacher (Classroom)
LYNCH, LACEY	Teacher (Classroom)
MAST, SHARON	Teacher (Classroom)

Teachers/Counselors Completing Year 2 - continued

MATTHIAS, JENNIFER	Teacher (Classroom)
MORRIS, MATTHEW	Teacher (Classroom)
RHODENIZER, ZACHARY	Teacher (Classroom)
SANDRIDGE, MARILYN	Teacher (Classroom)
WILLS, THOMAS	Psychologist
WISE, JESSICA	Teacher (Classroom)
YOUNGDAHL, SCOTT	Teacher (Classroom)

Teachers/Counselors Completing Year 1 or Less

BERRY, GWENDOLYN	Teacher (Classroom)
BRETT, JAMIE	Teacher (Classroom)
CAMDEN, HILLARY	School Counselor
CERVENKA, ALEXIS	Psychologist
CORBO, LISA	Teacher (Classroom)
DIETTE, COURTNEY	Teacher (Classroom)
DONAHUE, KIERSTEN	Teacher (Classroom)
FOLSOM, KEITH	Teacher (Classroom)
GRAY, TRACY	Teacher (Classroom)
GUERDAT, AMANDA	Teacher (Classroom)
HALL, TRACEY	Teacher (Classroom)
HAWES, JOSEPH	Teacher (Classroom)
HEPLER, RACHAEL	Teacher (Classroom)
HOEHNE, SUSAN	Teacher (Classroom)
JARVIS, TERESA	Teacher (Classroom)
LOVING, SARAH	Teacher (Classroom)
MARGHEIM, CHANCE	Teacher (Classroom)
MCCRARY, MORGAN	Teacher (Classroom)
PAYNE, ASHLEE	Teacher (Classroom)
PEDIGO, RUSSELL	Teacher (Classroom)
PRYOR, KELLIE	Teacher (Classroom)
ROGERS, STUART	Teacher (Classroom)
TRUSLOW, SOMMER	Teacher (Classroom)
TUTTLE, BRADYN	Teacher (Classroom)
WEIDMAN, JODIE	Teacher (Classroom)
WISEMAN, JEFFREY	Teacher (Classroom)

Part-Time Teachers/Counselors

MCGUGAN, ANITA	School Counselor – Part-time
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Resignations**Professional Staff**

Richard "Donnie" Perkins, Teacher, Rockbridge County High School, resigning effective April 30, 2019

Elisse Bachman, School Counselor, Natural Bridge Elementary School, resigning end of 2018-19 school year

Retiring

Mary Carter, Librarian, Rockbridge County High School, retiring end of 2018 – 2019 school year

Leave of Absence (not returning)

Mary Brown, Teacher, not returning after one-year leave of absence, resigning 06-30-2019

Support Staff**Retiring**

Edward Smith, Bus Driver, retiring effective April 30, 2019

- **Business Items**

- Approval of new grant appropriations to Fund 50 in the amount of \$321,547.00.
- Approve Monthly Financials \$2,702,857.95.

BUDGET PLANNING:

Superintendent Thompson stated that the joint meeting with the Rockbridge County Board of Supervisors was positive. He expressed that he feels that the two boards work well together to meet priorities, which include a 2% pay raise for all employees, and to minimize the effect of the 13.4% increase in health care insurance. He also stated that he feels there is now a good plan to enable the school system to meet priorities in the future.

COMMITTEE REPORTS:

Chairman Lovell reported that she, Trustee Hostetter, Superintendent Thompson, Superintendent Jarvis of Lexington City Schools, and two Lexington City School Board Members met for the Ad Hoc Meeting. She stated that this committee is now resuming regular communication and plans to meet again in August 2019.

- Superintendent Thompson stated that he will communicate with administration to set up meetings on a continuing basis.

INSTRUCTIONAL REPORT:

Mr. Timothy Martino, Director of Elementary Education, provided information on SOL Preparation that consisted of the following:

- Review and focus on testing taking strategies;
- Data reviews to guide instruction planning;
- Additional TEI (Technology Enhanced Items) practice;
- Review of released test items;
- After school programs;
- Counselors working with learners to reduce test anxiety;
- Emphasizing school spirit and effort.
- Chairman Lovell inquired what the best advice is for parents when their children are preparing for taking SOL's.
 - Mr. Martino replied that the best strategy is to keep their child's day normal.

Mr. Matthew Crossman, Director of Student Services, provided an overview of the school schedules for SOL testing.

INFORMATIONAL ITEMS: None

ACTION ITEMS:

Upon recommendation by Superintendent Thompson, motion by Trustee McDaniel, seconded by Trustee Whitmore, and passed by a 5-0 vote, the Board approved the Rockbridge Area Special Education Council.

Upon recommendation by Superintendent Thompson, motion by Trustee Berkstresser, seconded by Trustee McDaniel, and passed by a 5-0 vote, the Board approved the Annual Special Education Plan.

Upon recommendation by Superintendent Thompson, motion by Trustee McDaniel, seconded by Trustee Whitmore, and passed by a 5-0 vote, the Board approved the Early Retirement Incentive Program for 2019-2020.

Upon recommendation by Superintendent Thompson, motion by Trustee Berkstresser, seconded by Trustee Whitmore, and passed by a 5-0 roll call vote:

1. The Board approved and confirmed the transactions contemplated by the 2019A Refunding Bonds and authorizes the County Fiscal Services Director, in consultation with bond counsel, to determine which of the Prior Local Bonds will be included in the 2019A Refunding Bonds issued by VPSA. In addition, the School Board hereby authorizes all such further actions as may be necessary or convenient in order for the

County to receive the Refunding Credits with respect to the Prior Local Bonds, the proceeds of which were used by the School Board to pay the costs of various capital projects for essential school purposes in the County as more particularly described therein.

2. The Chair and the Vice Chair, either of whom may act, the Superintendent and the Clerk of the School Board, are each authorized and directed to deliver all such documents, certificates, applications, questionnaires or other instruments as may be necessary or convenient, including but not limited to the Refunding Certificate, in order for the intents and purposes described herein to be accomplished and further, to evidence the required certifications to VPSA that the County and the School Board shall continue to comply with the applicable provisions of the Internal Revenue Code of 1986, as amended, with respect to the reissuance and refunding (whether in whole or in part) of the Prior Local Bonds in connection with VPSA's issuance of the 2019A Refunding Bonds.
3. This Resolution shall be effective immediately.

Upon recommendation by Superintendent Thompson, motion by Trustee Berkstresser, seconded by Trustee Hostetter, and passed by a 5-0 vote, the Board approved the FY20 Categorical Estimate of Needs in the amount of \$32,138,681.

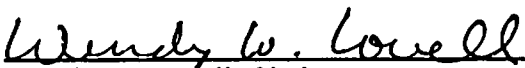
NEW BUSINESS: None

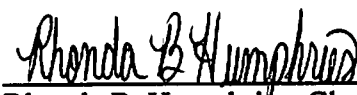
SCHOOL BOARD

The next regular meeting of the Rockbridge County School Board will be on Tuesday, May 14, 2019 / 5:00 PM / Location: County of Rockbridge Administration Building, 150 South Main Street, Lexington, Virginia.

ADJOURNMENT

Upon motion by Trustee McDaniel, seconded by Trustee Berkstresser, and passed by 5-0 vote, the meeting was adjourned at 5:22 p.m.


Wendy W. Lovell, Chairman


Rhonda B. Humphries, Clerk of the Board