

The Rockbridge County School Board held their regular meeting on Tuesday, July 9, 2019 at the County of Rockbridge Administration Building.

Present: Chairman Wendy Lovell; Trustees, Corey Berkstresser, Heather Hostetter, David McDaniel, and Neil Whitmore; Superintendent Phillip Thompson and Clerk Rhonda Humphries.

**CALL TO ORDER**

Chairman Lovell called the meeting to order at 5:00 p.m.

**CHANGES TO THE AGENDA:** None

**STUDENT / STAFF RECOGNITION:** None

**PUBLIC COMMENT:** None

**CONSENT AGENDA**

Upon recommendation by Chairman Lovell, motion by Trustee McDaniel, seconded by Trustee Berkstresser, the board approved the following items on the Consent Agenda:

- Minutes: 1) June 11, 2019 [Regular Meeting]
- Field Trip and Bus Use Requests
- Fundraiser Requests
- Application for Use of Facilities
- Declaration of Surplus Vehicles
- **Appointments and Resignations**

**Appointments**

**Professional Staff**

**Appointments**

**Professional Staff**

Miranda Fitzgerald, Teacher, Rockbridge County High School, 2019-2020 school year  
Bobbie Jarvis, School Counselor, Maury River Middle School, 2019-2020 school year  
Brandon Jarvis, Teacher, Rockbridge County High School, 2019-2020 school year  
Julie Sobutka, Teacher, Rockbridge County High School, 2019-2020 school year  
Darby McClung, Teacher, Maury River Middle School, 2019 – 2020 school year  
Cynthia Malloy, Teacher, Central Elementary School, 2019 - 2020 school year

**Support Staff**

Deborah Teague, Teacher Assistant, Rockbridge County High School,  
2019-2020 school year  
Shannon Bryan, Teacher Assistant, Rockbridge County High School,  
2019-2020 school year

**Resignations**

**Professional Staff**

Ashley Schiano Morriello, Teacher, Central Elementary School, resigning effective July 2,  
2019

**Support Staff**

Michael Reed, Custodian, Natural Bridge Elementary School, resigning effective  
June 30, 2019

**2019-2020 Bus Drivers, Car Drivers, Substitutes Teachers, Food Service Substitutes & Coaches**

**Bus Drivers - Contracted**

Curtis Austin  
Theresa Bishop  
John Butler  
Roy Alex Clark  
Brenda Comas  
Lonna Dudley  
Patricia Dudley  
Larry Garrett

**Bus Drivers – Contracted (continued)**

Theresa Harris  
Jimmy Hickman  
Coleman Hoke  
Elise Johnson  
Ida Manspile  
Annie Marshall  
Valerie Mikels  
Amy Moore  
Janice Moore  
Lindley Newcomer  
Susan Perry  
Donna Powell  
Wanda Ramsey  
James Rice  
Sabra Richards  
Gerald Sampson  
Larry Sensabaugh  
Kay Smith  
Herman Snyder  
Paul Truska  
Linda Weeks  
Eric Wilhelm  
Ray Wimer

**Bus Drivers – Non Contracted**

Lorie Bare  
Martha Blalock  
Sarah Braford  
Donald Campbell  
Andrew Chase  
Danny Chittum  
Brenda Clements-Campbell  
Sandra Hill  
Bucky Hostetter  
Dennis Johnston  
Clarence McDaniel  
Eddie Milliner  
JoAnne Moore  
Roy Smith  
Karla Staton  
Golden Terry, Jr.

**Bus Drivers - Substitutes**

Melissa Bryant  
Terry Evans  
Robert Gay  
Kimberly Humphreys  
Robert McKinney  
Brian Tolley  
Russell Williams

**Car Drivers – Non Contracted**

Anthony Ayers  
Jenny Bane  
Rodney Early  
Keith Groah  
Carolyn Hartless  
Iris Jenkins  
Sarah Lawrence  
John Lewis  
Paulette Lipscomb  
Galen Lynn  
Eric Manspile  
Johnny Montgomery  
Shenna Nelson

**Car Drivers – Non Contracted (continued)**

Christina Panko  
Edith Petty  
Michelle Poindexter  
Catherine Radford  
Kenneth Ramsey  
Eloise Sensabaugh  
Calvin Sorrells  
David Sorrells  
Roxie Sorrells  
Yvonne Sorrells  
Jessie Terry  
Gene Wills

**Bus Aides – Non Contracted**

Elizabeth Chittum  
Pauline Taylor

**Substitute Teachers**

Lori Apgar  
Christian Becker  
Theresa Bishop  
Jeffrey Black  
Jennifer Brown  
Alice Bruno  
Jennifer Bushnell  
Linda Bytnar  
Sean Caps  
Craig Carlock  
Travis Chaplin  
Andrew Chase  
Rebecca Chittum Conley  
Lynn Clark  
Helen Cox  
Sharon Creamer  
Susan Culpepper  
Sara Cunningham  
James Dotson  
Cynthia Duffield  
Sondra Duncan  
Mary Jean Faulkner  
Kim Fitzgerald  
Carolyn Fitzgerald-Clark  
Douglas Flora  
Debbie Fox  
Jonathan Harrington  
Diana Hawes  
Lawrence Heatwole  
Vickie Hickman  
Ashley Hipes  
Laura Holt  
Lamis Hourani  
Dana Howald  
Janet Hyden  
Teresa Irvine  
Brenda Jackson  
Jeffrey "Guy" Jackson  
Mary Jolley  
Karl Kimbler  
Rhonda Lawson

**Substitute Teachers (continued)**

Katharine March  
Bryant Mason  
Angelika Matiuk  
Carol Meyer  
Robert Miles  
Amy Moore  
JoAnn Morgan  
Peggy Nicely  
Sandy Nye  
Diane Piranian  
Elizabeth Ramsey  
Genie Robinson  
Ann J. Schrader  
Thomas Scott  
Alice Shewey  
Shana Shulter  
Alexis Slaydon  
Charles Smith  
William Staton  
Rebecca Stratton  
Gail Teten  
Vera Thurman  
H. Bryan Tolley  
Jeannie VanNess  
Amy Walters  
Deborah Weddle  
Linda Wood

**Food Service Substitutes**

Doris Buchanan  
Gloria Clemmer  
Elaine Higgins  
Delores Minter  
Sandy Porterfield  
Herman Snyder  
Elizabeth Steger

**Substitute Nurse**

Stephanie Dameron  
Carol Mason  
Cynthia Maurice  
Dawn Martin  
Amanda McComas

**Substitute Secretary**

Virginia Crist  
Bernadette Crews

**Coaches - Fall**

**Rockbridge County High School**

**Football**

|                   |                 |
|-------------------|-----------------|
| Mark Poston       | Head Coach      |
| Mat Rapoza        | Assistant Coach |
| Stuart Rogers     | Assistant Coach |
| Heath Glass       | Assistant Coach |
| Travis Roadcap    | Assistant Coach |
| Brian Dietz       | Assistant Coach |
| Andy Coffey       | Assistant Coach |
| Zach Rhodenizer   | Assistant Coach |
| Corey Hall        | Volunteer Coach |
| Robert Rhodenizer | Volunteer Coach |
| Brandon Jarvis    | Volunteer Coach |

**Golf**

David Miller                      Head Coach

**Cross Country**Julie Tisone                      Head Coach  
Peter Jetton                      Volunteer Coach**Cheerleading**Jessica Bowyer                      Head Coach  
Haleigh Berry                      Assistant Coach  
Bobbie Jarvis                      Volunteer Coach**Volleyball**Amanda McCoy                      Head Coach  
Michelle Kirby                      Assistant Coach  
Mike Burch                      JV Coach  
Juliana Lozaw                      Volunteer Coach  
Hannah Burch                      Volunteer Coach**Maury River Middle School****Volleyball**

Candy Camden                      Head Coach

**Cross Country**Jessica Chittum                      Head Coach (split position)  
Jen Ludtke                      Head Coach (split position)**Coaches - Spring****Rockbridge County High School****Baseball.**

Travis Roadcap                      Head Coach

• **Business Items**

- Approve Monthly Financials as of June 26, 2019 in the amount of \$4,537,318.77.
- Approve Monthly Financials as of July 9, 2019 in the amount of \$132,844.97.

**BUDGET PLANNING:****COMMITTEE REPORTS:****INSTRUCTIONAL REPORT:**

Dr. Melanie Falls, Supervisor of Attendance, Truancy, and Support Services provided information on the Performance Based Assessments.

- Chairman Lovell inquired if the assessments will reduce the number of tests and change the way students are thinking.
  - Dr. Falls responded that there has been a huge shift, slowly from last year, with full implementation this year. Conversation has led to richer content on skills needed by students for a world that is not yet known.
- Trustee McDaniel inquired if it will impact the SOL end-of-year assessments.
  - Dr. Falls responded that assessments will now take place throughout the year.
  - Mr. Haywood Hand, Assistant Superintendent, expressed his sentiment that the new assessments lend to the student learning how to defend their answer.
- Trustee McDaniel reiterated that teachers will have chance to give feedback, but inquired if students will also have the chance for feedback.
  - Dr. Falls responded that the new process lends itself to self-reflection in that students will learn to defend their answers.
- Trustee Berkstresser expressed his appreciation for the well-prepared information.

**INFORMATIONAL ITEMS:**

Mr. Haywood Hand, Assistant Superintendent, provided information on the VPSA Technology Resolution. It is anticipated that this item will be presented as an Action Item at the August board meeting.

**ACTION ITEMS:**

Upon recommendation by Superintendent Thompson, motion by Trustee Berkstresser, seconded by Trustee Hostetter, and passed by a 5-0 vote, the Board approved the Crisis Plans as presented.

- Chairman Lovell inquired if the Crisis Plans were effective when dealing with the explosion at the South River Market.
  - Mr. Billy Thomas, Principal, Maury River Middle School, stated that Mountain View Elementary School students were evacuated to another school as predicated by the Crisis Plan and that all schools worked together during the time of crisis.
  - Ms. Lori Teague, Principal, Mountain View Elementary School, stated that she and her staff followed the plan and upon post review found that the Crisis Plan worked exactly as intended. She further stated that she was thankful to have the plan in place during the time when staff was dealing with this emergency.
- Mr. Thomas stated that ALICE training has been incorporated into the Crisis Plans.

Upon recommendation by Superintendent Thompson, motion by Trustee Hostetter, seconded by Trustee Whitmore, and passed by a 5-0 vote, the Board approved the School Attire Guidelines as presented.

- Chairman Lovell inquired how the information will be communicated to employees and students.
  - Mr. Mike Craft, Principal, Rockbridge County High School, stated that an email will be sent to staff with the School Attire Guidelines. A letter will be sent to parents, which will allow parents time to have an opportunity to address the new guidelines with their child.
  - Trustee McDaniel expressed his appreciation to all who worked to address this issue.
  - Trustee Berkstresser expressed his appreciation to the staff for their willingness to listen and to seek resolution of compromise.
  - Trustee Hostetter stated that she feels that consistency is key to follow the guidelines.

**NEW BUSINESS:**

Superintendent Thompson stated that an analysis has begun at each school as part of the Division-Wide Feasibility Study and will continue through the week of July 15, 2019 with the intention to complete before school begins.

Superintendent Thompson presented each board member with a booklet, "Innovations in Learning" written for the county schools by Sharon Myrick, retired RCHS teacher, and Lenna Ojure, retired professor of education, W & L. The book is representative of support to PBL and their intent to relate that sentiment to the community. Ms. Myrick and Ms. Ojure met with school administrators, teachers, and students. They were able to see first year projects within the classroom and the success that has been met thus far. Superintendent Thompson expressed his hope that the booklet will be placed throughout Rockbridge County to give the community access to the publication.

- Chairman Lovell inquired if the publication can be placed on the Rockbridge County Public Schools website.
  - Superintendent Thompson stated that it would be possible to make it available in the future on the division website.

Superintendent Thompson stated that VSBA Governance Training has tentatively been scheduled for January 24, 2020. All board members must attend this event.

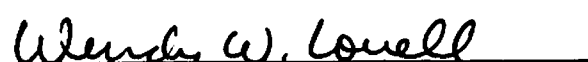
**SCHOOL BOARD**

The next Joint Meeting of the Rockbridge County School Board with the Rockbridge County Board of Supervisors will be held on Thursday, July 18, 2019 / 5:00 PM / Location: Rockbridge County School Board Office, 2893 Collierstown Road, Lexington, Virginia.

The next regular meeting of the Rockbridge County School Board will be on Tuesday, August 13, 2019 / 5:00 PM / Location: County of Rockbridge Administration Building, 150 South Main Street, Lexington, Virginia.

**ADJOURNMENT**

Upon motion by Trustee McDaniel, seconded by Trustee Hostetter, and passed by 5-0 vote, the meeting was adjourned at 5:41 p.m.

  
Wendy W. Lovell, Chairman

  
Rhonda B. Humphries, Clerk of the Board