

The Rockbridge County School Board held their regular meeting on Tuesday, April 5, 2022. The meeting was held at Maury River Middle School.

Present: Chairman Wendy Lovell; Trustees Catie Brown, Kathy Burant, and Neil Whitmore; Superintendent Phillip Thompson and Clerk Rhonda Humphries. Absent: Trustee Corey Berkstresser

CALL TO ORDER

Chairman Lovell called the meeting to order at 5:32 p.m.

CHANGES TO THE AGENDA: None

RECOGNITION / SPECIAL PRESENTATION:

The following employees are a recipient for the November RCPS REDOT (Rockbridge Employees Doing Outstanding Things) Award:

Kirstie Campbell, Transportation
Amy Hinkle, Rockbridge County High School
Ann Knepper, Rockbridge County High School
Stephanie Coffey, Maury River Middle School
Matthew Schucker, Maury River Middle School
Deborah Bolen, Mountain View Elementary School
Michelle Hughes, Central Elementary School
Destinee Kerr, Fairfield Elementary School
Dawn Hetrick, Natural Bridge Elementary School
Teresa Jarvis, Natural Bridge Elementary School
Jennifer Whitmer, Natural Bridge Elementary School
Rachel Braun, Central Office
Roy Staton, Central Office

VSBA Art Contest:

Ms. Cortney Jarvis, Art Teacher, introduced Kinsley Hardin who is a student at Natural Bridge Elementary. Kinsley submitted artwork to the VSBA Art Contest entitled "Under Sea Turtle".

Ms. Erin Allen, Art Teacher, announced that Morgan Slusser, who is a student at Rockbridge County High School, submitted artwork to the VSBA Art Contest entitled: "Maw Maw".

CONSENT AGENDA

Upon recommendation by Chairman Lovell, motion by Trustee Burant, seconded by Trustee Whitmore, the board voted 4-0, the following items on the Consent Agenda:

- Minutes: 1) March 7, 2022 [Discipline Committee Hearing]; 2) March 8, 2022 [Public Hearing]; 3) March 8, 2022 [Regular Meeting]; 4) March 14, 2022 [Special Meeting]; 5) March 17, 2022 [Joint Meeting with Rockbridge County Board of Supervisors]
- Field Trip / Bus Use Requests
- Fundraising Requests
- Application for Use of Facilities
- Surplus Vehicles
- **Appointments and Resignations**

APPOINTMENTS

Professional Staff

Sarah Haas, Teacher, Mountain View Elementary School, 2022 – 2023 school year
Brandon Smith, Teacher, Mountain View Elementary School, 2022 – 2023 school year
Karl Saunders, Teacher, Mountain View Elementary School, 2022 – 2023 school year
Kaileigh Henson, Teacher, Central Elementary School, 2022 – 2023 school year
Kristin Bailey, School Counselor, Mountain View Elementary School, 2022 – 2023 school year
Peter Lampman, Teacher, Rockbridge County High School, 2022 – 2023 school year
Daniel Fallen, Teacher, Rockbridge County High School, 2022 – 2023 school year
Andrew Simon, Teacher, Rockbridge County High School, 2022 – 2023 school year
Adam Kelly, Media Specialist/Librarian, Mountain View Elementary School, 2022 – 2023 school year
Sarah Mast, Teacher, Rockbridge County High School, 2022 – 2023 school year
Patricia Cassese, ESL Teacher, Rockbridge County High School, 2022 – 2023 school year

Appointments**Support Staff**

Ashley Hamilton, Teacher Assistant, Rockbridge County High School,
effective April 18, 2022

Michele Staton, Payroll and Benefits Specialist, Central Office, effective April 20, 2022

Substitute Teachers

Douglas Campbell

Corinne Brubaker

Jocelyn Wilkinson

Scotlun Vann

Food Service Workers

Courtney Goodyear

Alice Mutispaugh

Car Driver

Renita Nelson

Coaches**Rockbridge County High School****Girls' JV Soccer**

Kevin Kendall JV Soccer Coach (split position)

Diederik VanAssendelft JV Soccer Coach (split position)

Resignations**Professional Staff**

Jatniel Rodriguez, Teacher, Rockbridge County High School, resigning end of the
2021 – 2022 school year

Rhonda Pedigo, School Counselor, Rockbridge County High School, resigning end of the
2021 – 2022 school year

Hannah Sisson, Teacher, Natural Bridge Elementary School, resigning end of the
2021 – 2022 school year

Kelly Bryant, Teacher, Central Elementary School, resigning end of the
2021 – 2022 school year

Jessica Bowyer, Teacher, Maury River Middle School, resigning end of the
2021 – 2022 school year

Ashton Watts, ITRT, Division, resigning end of the 2021 – 2022 school year

Retirement**Professional Staff**

Rebecca Traylor, Teacher, Maury River Middle School, retiring at the end of 2021-2022
school year.

Retirement**Support Staff**

Sabra Richards, Bus Driver, Transportation, retiring end of the 2021 – 2022 school year

Pamela Lotts, Food Service Worker, Natural Bridge Elementary School, retiring end of the
2021 – 2022 school year

Professional Staff Approved for Employment 2022-2023 School Year**Central Office Administrators on Continuing Contracts - Instructional**

Crossman, Matthew

Director of School Services

Daniels, David

Director of Financial Services

Falls, Melanie

Director of Testing and Instructional Data

Kirby, Jason

Chief Business Officer

Martino, Timothy

Assistant Superintendent of Instruction & Administration

Owens, Paige

Director of Technology & Career & Technical Education

Walters, Randall

Chief Operations Officer

Wood, Christine

Director of Special Education

School-Based Administrators on Continuing Contracts - Instructional

Breeding, Allison	Assistant Principal
Craft, Mike	Principal
Parker, Robin	Principal
Pollock, Kimberly	Assistant Principal
Stevens, Vicki	Principal

School-Based Administrators completing year 2 or less

Bain, Ricky	Principal
Fleshman, Scott	Assistant Principal
Littleton, Cindy	Assistant Principal

School-Based Administrators completing year 1 or less

Camden, Melanie	Principal
Fauber, Lauren	Principal
Haynes, Adam	Athletic Director

Support Staff on Continuing Contracts – Instructional

Bennett, Rebecca	Supervisor of Instructional Technology
Cummins, Tamara	Psychologist
Hinty, Tracy	Supervisor of Federal Programs
Ludtke, Jennifer	Supervisor of Elementary Special Education
McDonald, Joy	On-Line Learning Coordinator
Wilder, Angela	Supervisor of Secondary Special Education
Wills, Thomas	Psychologist

Support Staff Not on Continuing Contracts - Instructional

Allen, Penni	Coordinator of School Nurses
Allen, Taylor	Occupational Therapist
Campbell, Kirstie	Supervisor of Transportation
Gerow, Charles	Manager of Network Services
Stickley, Daphne	Supervisor of School Nutrition

Teachers/Counselors on Continuing Contracts - Alphabetized Listing

Allen, Erin	Teacher (Classroom)
Armstrong, Misty	Teacher (Classroom)
Bailey, Jeffrey	Teacher (Classroom)
Baucom, Sherry	Teacher (Classroom)
Beard, Jeanne	Teacher (Classroom)
Bennett, Kurt	Teacher (Classroom)
Black, Victoria	Teacher (Classroom)
Bowen, Bernadette	Teacher (Classroom)
Bradley, Patrick	Teacher (Classroom)
Brooks, Laurie	Teacher (Classroom)
Brooks, Lindsay	Teacher (Classroom)
Brown, Stuart	Teacher (Classroom)
Bryant, Rebecca	Teacher (Classroom)
Burks, Amanda	Librarian
Camden, Hillary	School Counselor
Carter, Shelly	Teacher (Classroom)
Cauley, Sonya	Teacher (Classroom)
Chittum, Jessica	Teacher (Classroom)
Clark, Stephanie	Teacher (Classroom)
Clay, Valerie	Teacher (Classroom)
Clemmer, Karen	Teacher (Classroom)
Coffey, Ronald	Teacher (Classroom)
Coleman, Amy	Teacher (Classroom)
Conner, Sarah	Teacher (Classroom)
Cosgriff, Coleen	Teacher (Classroom)
Crance, Jessika	Teacher (Classroom)

Teachers/Counselors on Continuing Contracts - Alphabetized Listing - Continued

Davis, Maury	Teacher (Classroom)
Diette, Courtney	Teacher (Classroom)
Dietz, Carrie	Teacher (Classroom)
Donahue, Kiersten	Teacher (Classroom)
Dowless, Gretchen	Teacher (Classroom)
Dudley, Martha	Teacher (Classroom)
Duff, Karen	Teacher (Classroom)
Edwards, Sarah	Librarian
Erskine, Farrah	Teacher (Classroom)
Falls, Christina	Librarian
Fleshman, Rebecca	Teacher (Classroom)
Flint, Lindsey	Teacher (Classroom)
Floyd, Heather	Teacher (Classroom)
Floyd, Jennifer	Teacher (Classroom)
Fogleman, Ronald	Teacher (Classroom)
Folsom, Keith	Teacher (Classroom)
Fuller-Spears, Jennifer	Teacher (Classroom)
Funkhouser, Kristie	Teacher (Classroom)
Gallagher, Chris	Teacher (Classroom)
Gay-Milliken, Jacqueline	Teacher (Classroom)
Gerken, James	Teacher (Classroom)
Glass, Heath	Teacher (Classroom)
Godfrey, Joan	Teacher (Classroom)
Gosney, Gwendolyn	Teacher (Classroom)
Gray, Tracey	Teacher (Classroom)
Guerdat, Amanda	Teacher (Classroom)
Hamelman, Brian	Teacher (Classroom)
Hardin, Ashley	Teacher (Classroom)
Hardin, Perry	Teacher (Classroom)
Harris, Andrea	Teacher (Classroom)
Harris, Kathryn	Teacher (Classroom)
Haver, Sue	Teacher (Classroom)
Hawes, Joseph	Teacher (Classroom)
Hellmuth, Elizabeth	Teacher (Classroom)
Hepler, Rachael	Teacher (Classroom)
Henk, Kimberly	Teacher (Classroom)
Henson, Amy	Teacher (Classroom)
Hepner, Shannon	Teacher (Classroom)
Hess, Barbara	Teacher (Classroom)
Hickman, Melanie	Teacher (Classroom)
Higgins, Sherry	Teacher (Classroom)
Hinkle, Amy	Teacher (Classroom)
Hockman, Sarah	Teacher (Classroom)
Hoehne, Susan	Teacher (Classroom)
Holton, Mary	Teacher (Classroom)
Huffman, Laura	Teacher (Classroom)
Huffman, Sean	Teacher (Classroom)
Hughes, Michelle	Teacher (Classroom)
Hundley, Forrest	Teacher (Classroom)
Jarvis, Alton	Teacher (Classroom)
Jarvis, Teresa	Teacher (Classroom)
Johnson, Anne	Teacher (Classroom)
Jones, Kelly	Teacher (Classroom)
Jones, Robert	Teacher (Classroom)
Keesee, Lisa	Teacher (Classroom)
Kelly, Andrea	Teacher (Classroom)
Kirby, Michelle	Teacher (Classroom)
Knepper, Ann	Teacher (Classroom)
Kostelni, Maria	Teacher (Classroom)
Leadbetter, Sarah	Teacher (Classroom)
Lenoir, Robert	Teacher (Classroom)
Leonard, Katrina	Teacher (Classroom)
Lewis, Amber	Teacher (Classroom)
Little, Jean	Teacher (Classroom)
Losh, Gerald	Teacher (Classroom)

Teachers/Counselors on Continuing Contracts - Alphabetized Listing - Continued

Lynch, Lacey	Teacher (Classroom)
Mahood, Susan	Teacher (Classroom)
Marshall, Molly	Teacher (Classroom)
Martin, Andy	Teacher (Classroom)
Martin, Lisa	Teacher (Classroom)
Matsumoto, Sarah	Teacher (Classroom)
Mazingo, Jason	Teacher (Classroom)
Mazingo, Kristyn	Teacher (Classroom)
McCoy, Amanda	Teacher (Classroom)
McElroy, April	Teacher (Classroom)
McElroy, Elizabeth	Teacher (Classroom)
McFaddin, Rebecca	Teacher (Classroom)
McGrath, Christopher	Teacher (Classroom)
Miller, David	Teacher (Classroom)
Mohler, Shanna	Teacher (Classroom)
Moore, Dennis	Teacher (Classroom)
Moore, Heather	Teacher (Classroom)
Morris, Julie	Teacher (Classroom)
Nicely, Katelyn	Teacher (Classroom)
Owens, Marsha	Teacher (Classroom)
Parks, Heather	Teacher (Classroom)
Paxton, Ariadne	Teacher (Classroom)
Payne, Ashlee	Teacher (Classroom)
Peters, Margaret	Teacher (Classroom)
Polly, Tasha	Teacher (Classroom)
Poston, Mark	Teacher (Classroom)
Powell, Rosemary	Teacher (Classroom)
Propst, Jennifer	Teacher (Classroom)
Rapoza, Kelly	Teacher (Classroom)
Rapoza, Mathew	School Counselor
Rhodenizer, Zachary	Teacher (Classroom)
Richarde, Robin	Teacher (Classroom)
Roadcap, Travis	Teacher (Classroom)
Sandridge, Marilyn	Teacher (Classroom)
Schmidt, Elizabeth	Teacher (Classroom)
Schrive, Karlie	Teacher (Classroom)
Schucker, Matthew	Teacher (Classroom)
Schultz, Sarah	Teacher (Classroom)
Sherman, Robyn	Teacher (Classroom)
Simms, David	Teacher (Classroom)
Stolarz, Mary Curtis	Teacher (Classroom)
Stutsman, Lindsay	Teacher (Classroom)
Tanner, Julie	Librarian
Tanner, William	Teacher (Classroom)
Tomlin, Melissa	Teacher (Classroom)
Torrence, Teresa	Teacher (Classroom)
Trombetta, Christina	Teacher (Classroom)
Tucker, Cynthia	Teacher (Classroom)
Tuttle, Bradyn	Teacher (Classroom)
Tuttle, Stephanie	Teacher (Classroom)
Wallace, Corey	Teacher (Classroom)
Watts, Atlanta	Teacher (Classroom)
Weidman, Jodie	Teacher (Classroom)
Wheeler, Kirk	Teacher (Classroom)
Wheeler, Terri	Teacher (Classroom)
White, Kelly	Teacher (Classroom)
Whitesell, Cathy	Teacher (Classroom)
Whitmer, Jennifer	Teacher (Classroom)
Whitmore, Gwendolyn	Teacher (Classroom)
Wilhelm, Nicole	Teacher (Classroom)
Williams, Jonathan	Teacher (Classroom)
Williamson, Lauren	Teacher (Classroom)
Wise, Jessica	Teacher (Classroom)
Wiseman, Jeffrey	Teacher (Classroom)

Teachers/Counselors on Continuing Contracts - Alphabetized Listing - Continued

Wood, Charlie	Teacher (Classroom)
Wood, Holly	Teacher (Classroom)
Woody, Amy	Teacher (Classroom)
Woody, Elizabeth	Teacher (Classroom)
Wright, Deborah	Teacher (Classroom)
Youngblood, Jamie	Teacher (Classroom)
Youngdahl, Scott	Teacher (Classroom)

Teachers /Counselors Eligible for Continuing Contract (Completing Probationary Status)

Braun, Rachael	Teacher (Classroom)
Brooks, Stephanie	Teacher (Classroom)
Dietz, Brian	Teacher (Classroom)
Fitzgerald, Miranda	Teacher (Classroom)
Gale, Davian	Teacher (Classroom)
George, Anikka	Teacher (Classroom)
Hadley, Constance	Teacher (Classroom)
Imler, Christine	Teacher (Classroom)
Loret, Michael	Teacher (Classroom)
Malloy, Cynthia	Teacher (Classroom)
Mastin, Jennifer	Teacher (Classroom)
McKenzie, Rachael	Teacher (Classroom)
Schemehorn, Wanda	School Counselor
Sobutka, Julie	Teacher (Classroom)
Weeks, Melissa	Teacher (Classroom)

Teachers/Counselors Completing Year 2

Armstrong, Sarah	Teacher (Classroom)
Balkey, Jennifer	Teacher (Classroom)
Breeding, Jason	Teacher (Classroom)
Buchheit, Janet	School Counselor
Butler, Rebekah	Teacher (Classroom)
Grimm, Amanda	Teacher (Classroom)
Howald, Dana	Teacher (Classroom)
Lunsford, Cindy	Teacher (Classroom)
Palmer, Shauna	Teacher (Classroom)
Ritter, Theresa	Teacher (Classroom)
Steiner, Michelle	Teacher (Classroom)
Trombetta, Tamara	Teacher (Classroom)
Truslow, Sommer	Teacher (Classroom)
Whitten, Jessica	Teacher (Classroom)
Winfield, Robert	Teacher (Classroom)
Vanderveer, Derek	School Counselor
Vest, Andrew	Teacher (Classroom)

Teachers/Counselors Completing Year 1 or Less

Axline, Alli	Teacher (Classroom)
Beard, Tori	School Counselor
Bellairs, Andrew	Teacher (Classroom)
Beristain, Hillary	Teacher (Classroom)
Carr, Janell	Librarian
Crawford, Stacey	Teacher (Classroom)
Dekle, Jane	Teacher (Classroom)
Dishman, Emmalyn	Teacher (Classroom)
Dishman, Zachary	Teacher (Classroom)
Doll-Hennis, Adam	Teacher (Classroom)
Glass, Katelyn	Teacher (Classroom)
Harlow, Christina	Teacher (Classroom)
Hite, Jeannie	Teacher (Classroom)
Jarvis, Courtney	Teacher (Classroom)
Jones, Erin	Teacher (Classroom)
Keiser, Hailey	Teacher (Classroom)
Kerr, Destinee	School Counselor
McMichael, Taylor	Teacher (Classroom)

Teachers/Counselors Completing Year 1 or Less - Continued

Patrick, Emma	Teacher (Classroom)
Painter, Hannah	Teacher (Classroom)
Paxton, Raegan	School Counselor
Perkins, Richard	Teacher (Classroom)
Quigley, Katherine	Teacher (Classroom)
Ramsey, Blake	Teacher (Classroom)
Ramsey, Linda Jean	Teacher (Classroom)
Ricker, Christa	Teacher (Classroom)
Roberts, Haley	Teacher (Classroom)
Spangler, Cynthia	Teacher (Classroom)
Spangler, Paul	Teacher (Classroom)
Thomas, Brookney	Teacher (Classroom)
Tyree, Julie	Teacher (Classroom)
Wiedrich, Lindsay	Teacher (Classroom)
Wolfe, Maryann	Teacher (Classroom)
Wurster, Mallory	Teacher (Classroom)

- Business Items
 - Approved appropriations to Fund 70 in the amount of \$634,500.00.
 - Approved new grant appropriations to Fund 50 in the amount of \$164,000.00.
 - Approved Monthly Financials in the amount of \$3,026,865.95.
- Trustee Burant expressed her excitement to hear of after-prom activities with appreciation to all who have volunteered.
- Chairman Lovell expressed her excitement to see field trips that provide a great experience for students.

PUBLIC COMMENT:

One patron, who is a parent as well as a teacher for Rockbridge County Public Schools, expressed her appreciation to all the staff of Rockbridge County Public Schools who touched the life of her eighteen year old son who recently passed away from health issues. Her son began his education in August of 2006 at Central Elementary School.

BUDGET PLANNING:

Superintendent Thompson stated that he is pleased that the General Assembly is back in session and that he is hoping for a budget from Richmond soon. The RCPS administration continues to work through the budget and negotiating insurance.

COMMITTEE REPORTS: None

INSTRUCTIONAL REPORT:

Mr. Rick Bain, Principal, Natural Bridge Elementary School, provided a presentation on the Natural Bridge Elementary School Earth Cube Project. Ms. Ginny Johnson, Boxerwood Gardens, was also present. Highlights of the presentation are listed below:

- Natural Bridge Elementary School partnered with Boxerwood Gardens to write a grant to the World Wildlife Foundation. The grant allowed Boxerwood to purchase Earth Cube Composters that are being used to lower the amount of cafeteria waste.
- Sponsors of the project are: Rockbridge County Public Schools, Boxerwood, Natural Bridge Zoo, World Wildlife Federation, Feed the Need, and 21st Central Community Learning Centers.
- Natural Bridge Elementary School is one of four organizations in the country participating in the Earth Cube Project.
- Boxerwood assisted NBE to do a food waste inventory to see what is being wasted and then purchased all materials needed for the project.
- Mr. Bain explained the process that older students are utilizing to collect food that can be composted instead of being put in the trash. The food will be weighted and data will be tracked. The custodial staff adds the waste to the Earth Cube. The compost created will be used in the next phase of the project to grow vegetables, etc.
- Wasted items that don't need to be composted can be used to help community partners, such as Natural Bridge Zoo and The McElroy Family Farm, by donating for animals to be eaten.

- The composting will allow for future projects such as:
 - The Rocket Pantry which was an initiative of the DREAMS program, partnered with Feed the Need. The student inventory and report needs to Feed the Need, and put boxes of food together. This project is done confidentially, with students not having access to family information. At this time, six boxes have been compiled and given to families.
 - The gifted students at NBE will be designing, planting, and maintaining a school vegetable garden. The food raised will be used to help local families and will be housed in The Rocket Pantry. The compost created by the Earth Cube will be used in the garden.

INFORMATIONAL ITEM:

Mr. Timothy Martino, Assistant Superintendent, provided VSBA Policy Manual Revisions which are now in effect.

Mr. Paige Owens, Supervisor of Career and Technical Education, provided the following CTE program highlights:

- Family, Career and Community Leaders of America (FCCLA) attended the Virginia Association of the FCCLA 2022 State Leadership and Recognition Conference March 31 through April 3, 2022. Twelve students competed in a variety of Family and Consumer Sciences related categories known as Students Taking Action for Recognition (STAR) Events with eight students qualifying to compete at the National Leadership Conference in San Diego, California this summer.
- Mr. Daniel Grimm, Rockbridge County High School, grade 10, was elected as Vice President of Programs of the 2022-2023 VA FCCLA State Executive Council.
- Mr. Corey Wallace, Culinary Arts Instructor and Advisor at Rockbridge County High School, was awarded the Master Advisor Recognition Award. Mr. Wallace was nominated by VA FCCLA State Staff to receive the Spirit of Advising Award. Both Advisor Awards are recognized at the State and National level conferences.
- Wise Financial Literacy Test is a requirement of the state. RCHS has been consistently in the top 100 nationally. This is a reflection that our teachers prepare students very well.

Mr. Owens also provided information on the application for Carl Perkins Career and Technical Education Funds Grant. The Board will be requested to approve the submission of the Carl Perkins Career and Technical Education Funds Grant at the May meeting.

Ms. Christine Wood, Director of Special Education, provided a first reading of the Rockbridge Area Special Education Advisory Council 2022 members who the Board is required to formally approve. This will be presented for approval at the May board meeting.

- Chairman Lovell inquired if grants are stable; rather are the amounts certain from year to year. She also reflected that there is a lot of work to widen and maintain grants and expressed her appreciation.
 - Ms. Wood stated that she feels comfortable because administration is following guidelines to show how money is spent and that expenditures are correct. She stated that current advisory members will continue and that they team up with Lexington City and Buena Vista to provide more resources in the area.

Ms. Christine Wood provided information on the Special Education Grant 2022-2023. The Rockbridge Area Special Education Advisory Council reviewed all documents at their meeting of March 24, 2022, as required. This will be presented for approval at the May board meeting.

ACTION ITEM: None

NEW BUSINESS:

Chairman Lovell expressed her appreciation to Mr. Jason Kirby, Ms. Becky Bennett, Mr. Paige Owens, and the staff of Maury River Middle School for working to provide a meeting space during Covid. She asked the board members to think about a timeline for meeting back at the County of Rockbridge Administration Building.

- Superintendent Thompson stated that he will inquire with the County of Rockbridge administration as to changes that have been made at their facilities.

SCHOOL BOARD:

The next regular monthly meeting of the Rockbridge County School Board will be held on Tuesday, May 10, 2022 at 5:30 p.m. The meeting will be held at Maury River Middle School, 600 Waddell Street, Lexington, Virginia.

ADJOURNMENT:
Upon motion by Trustee Whitmore, seconded by Trustee Brown, and passed by 4-0 vote, the meeting was adjourned at 6:22 p.m.

Wendy W. Lovell
Wendy W. Lovell, Chairman

Rhonda B. Humphries
Rhonda B. Humphries, Clerk of the Board