



HUMBOLDT UNIFIED SCHOOL DISTRICT

HUSD 2024-2025 FISCAL YEAR PAY & VOLUNTARY DEDUCTION SCHEDULE FOR PRODUCTS THROUGH KAIROS, HEALTH AZ, INC.

Pay Period	Start Date	End Date	Pay Date	20 PAY
1	7/1/2024	7/6/2024	7/16/2024	
2	7/7/2024	7/20/2024	7/30/2024	
3	7/21/2024	8/3/2024	8/13/2024	
4	8/4/2024	8/17/2024	8/27/2024	20
5	8/18/2024	8/31/2024	9/10/2024	19
6	9/1/2024	9/14/2024	9/24/2024	18
7	9/15/2024	9/28/2024	10/8/2024	17
8	9/29/2024	10/12/2024	10/22/2024	16
9	10/13/2024	10/26/2024	11/5/2024	15
10	10/27/2024	11/9/2024	11/19/2024	14
11	11/10/2024	11/23/2024	12/3/2024	13
12	11/24/2024	12/7/2024	12/17/2024	12
13	12/8/2024	12/21/2024	12/31/2024	11
14	12/22/2024	1/4/2025	1/14/2025	*NO DEDUCTIONS
15	1/5/2025	1/18/2025	1/28/2025	10
16	1/19/2025	2/1/2025	2/11/2025	9
17	2/2/2025	2/15/2025	2/25/2025	8
18	2/16/2025	3/1/2025	3/11/2025	7
19	3/2/2025	3/15/2025	3/25/2025	6
20	3/16/2025	3/29/2025	4/8/2025	5
21	3/30/2025	4/12/2025	4/22/2025	4
22	4/13/2025	4/26/2025	5/6/2025	3
23	4/27/2025	5/10/2025	5/20/2025	2
24	5/11/2025	5/24/2025	6/3/2025	1
25	5/25/2025	6/7/2025	6/17/2025	
26	6/8/2025	6/21/2025	7/1/2025	
27	6/22/2025	6/30/2025	7/8/2025	

Medical, Health Equity Deductions (Employer & Employee), Dental, Vision, and all voluntary products chosen through Kairos will be on a 20 pay schedule for all employees.

*No deductions for products chosen through Kairos only. If an employee falls behind on any deductions, then the no deduction pay period will be used for catch up purposes.