Stafford Township School District School District Evaluation Committee Report for the Food Services RFP 2024-2025

- 1. List of Proposers:
 - Maschio's
 - Pomptonian
 - Sodexo
- 2. List of Evaluation Committee Members:
 - George Chidiac
 - Lourdes LaGuardia
 - Tammy Wagner
 - Kristin Ducker
 - Dawn Reo
 - Stacey Hegedus
- 3. Proposal Comparison Summary: The following is financial review of the FSMC's proposal:

| Stafford Financial Comparison of FSMC's Proposals | | | | | | |
|---|--------------|--------------|--------------|--|--|--|
| Name of FSMC | Maschio | Pomptonian | Sodexo | | | |
| REVENUE TOTAL | | | | | | |
| Total Operational Revenue | \$786,494.06 | \$708,754.18 | \$764,433.53 | | | |
| NET FOOD COST | | | | | | |
| Food Cost | \$290,688.21 | \$222,115.79 | \$245,340.99 | | | |
| Percent of Revenue | 37% | 31% | 32% | | | |
| Cents per Meal | \$1.37 | \$1.16 | \$1.20 | | | |
| NET PAPER AND CLEANING | COST | | | | | |
| Paper and Cleaning Cost | \$27,527.29 | \$14,409.55 | \$25,291.00 | | | |
| Percent of Revenue | 3% | 2% | 3% | | | |
| Cents per Meal | \$0.13 | \$0.08 | \$0.12 | | | |
| NET OTHER COST | | | | | | |
| Other Cost | \$20,386.52 | \$22,413.68 | \$41,026.30 | | | |
| Percent of Revenue | 3% | 3% | 5% | | | |
| Cents per Meal | \$0.10 | \$0.12 | \$0.20 | | | |
| LABOR | | | | | | |
| Sub Total Hourly Payroll | \$236,091.00 | \$256,830.86 | \$260,258.93 | | | |
| Sub Total Hourly Taxes & Benefits | \$69,238.41 | \$67,155.94 | \$55,276.42 | | | |
| Total Hourly Wages, Taxes & Benefits | \$305,329.41 | \$323,986.80 | \$315,535.35 | | | |
| Total Yearly Hourly Work Days | 2,754 | 2,848 | 2,960 | | | |
| Total Daily Hourly Food Service Workers Hours | 77.00 | 83.50 | 84.26 | | | |
| Total Daily Hourly Food Service Workers Hours Required By RFP | 94.00 | 94.00 | 94.00 | | | |
| Total Hourly Positions | 15 | 16 | 16 | | | |
| Total Daily Hourly Positions Required By RFP | 15.00 | 15.00 | 15.00 | | | |

| Stafford Financial Comparison of FSMC's Proposals | | | | | |
|--|---|--------------|--------------|--|--|
| Name of FSMC | Maschio | Pomptonian | Sodexo | | |
| Food Service Director Salary | \$54,000.00 | \$49,200.00 | \$67,699.00 | | |
| Operations Manager | - | \$4,415.65 | | | |
| Chef Salary | - | - | - | | |
| Administrative Assist. | - | - | - | | |
| Sub Total Management Taxes & Benefits | \$21,836.58 | \$19,165.13 | \$22,369.00 | | |
| Total Management Salary, Taxes & Benefits | \$75,836.58 | \$72,780.78 | \$90,068.00 | | |
| Total Hourly & Management Wages, Taxes & Benefits | \$381,165.99 | \$396,767.58 | \$405,603.35 | | |
| Percent of Revenue | 48% | 56% | 53% | | |
| Cents per Meal | \$1.7948 | \$2.0658 | \$1.9802 | | |
| FSMC Management Positions & Count: | | | | | |
| Food Service Director | 1 | 1 | 1 | | |
| Operations Manager | | 0.1 | - | | |
| Asst. Director | - | - | - | | |
| Administrative Assist. | istrative Assist | | - | | |
| Total Management and Admin. Position Count | 1 | 1.1 | 1 | | |
| PROJECTED MEAL COUNTS and MANAGEN | MENT FEE EXP | ENSE | | | |
| Projected Breakfast Meals | 59,274 | 53,596 | 54,850 | | |
| Projected Lunch Meals | 135,635 | 127,589 | 133,075 | | |
| Catering | 426 | 774 | 426 | | |
| Projected Meal Equivalent Meals | 17,043 | 10,110 | 16,474 | | |
| Projected TOTAL Meals | 212,378 | 192,069 | 204,825 | | |
| Projected TOTAL Management Fee Expense | rojected TOTAL Management Fee Expense \$45,726.05 \$42,832.17 | | \$47,171.89 | | |
| TOTAL Operation Expenses | \$765,494.06 | \$698,538.77 | \$764,433.53 | | |
| Order Lowest to Highest | 3 | 1 | 2 | | |
| MANAGEMENT FEE and SFA SURPLUS/DEFIG | CIT (form 23, p | age 1) | | | |
| Projected Bottom Line | \$21,000.00 | \$10,215.41 | - | | |
| Cents per Meal Management Rate | \$0.2150 | \$0.2222 | \$0.2300 | | |
| Order Lowest to Highest | 1 | 2 | 3 | | |
| Guarantee Return | \$21,000.00 | \$10,215.41 | Breakeven | | |
| Order Highest to Lowest | | | 3 | | |
| PROPOSAL QUESTIONS | N. C. KAR | | SER CAS | | |
| Is the surplus/breakeven guaranteed | Yes | Yes | Yes | | |
| Meals prices increased? | Yes | Yes | Yes | | |
| Minimum Staffing Requirements Met? | Yes | Yes | Yes | | |
| Any FSMC submitted exceptions to anything in this RFP? | No | No | No | | |

4. Evaluation Criteria - The following was the criteria used by the committee in evaluating the proposals:

| | The Criteria Used in Evaluating Proposals The points awarded range from 1 to 5, with 5 being the highest score and 1 being the lowest | Weighting Factor | Points |
|----|--|---------------------|--------|
| 1. | Total Cost: points awarded to the cost of the contract (the amount indicated on page/tab 5 of Form 23CR, Total Program, Total Expenses) will be based on the lowest | 22% | 1 to 5 |
| | total cost receiving the most points with decreasing points for each FSMC's higher cost. | | |

| | The Criteria Used in Evaluating Proposals The points awarded range from 1 to 5, with 5 being the highest score and 1 being the lowest | Weighting Factor | Points |
|----|--|---------------------|--------|
| 2. | The Guaranteed Return will be based upon the highest guaranteed return receiving the most points (5) with decreasing points for each FSMC with a lower guarantee return. If no guarantee is offered, then the points awarded will be zero. | | 1 to 5 |
| 3. | FSMCs capability, record of performance and financial condition: Corporate capability and experience will be measured by performance record, years in the industry, relevant experience, ability to successfully operate a non NSLP and a NSLP food service program, number of districts served, client retention, references, and the financial condition of the FSMC. | 13% | 1 to 5 |
| 4. | Proposed on-site management : Considers the number of the management team proposed, references; proposal resumes, face to face interviews and any other method to discover the capabilities and skill level of the on-site manager. | | 1 to 5 |
| 5. | The Food Service program proposed by the FSMC: Considers how the FSMC will provide good variety, great taste, freshness, authenticity, healthy choices, ambiance, and excellent service that will be the norm, not the exception. Did the FSMC provide appropriate food concepts that will attract and retain the students in a comforting and comfortable atmosphere? How will the FSMC operate any satellite program? Did the FSMC show how they used their creativity, skills, resources, and staff to propose and provide a program that meets the district goals? Did and will the FSMC propose a program which increases the frequencies of vegetables and fruit and less reliance on starches? How will the FSMC pricing strategy increase sales? | 19% | 1 to 5 |
| 6. | FSMC's Start Up/Transition Plan: Is the FSMC start up plan customized to the start of this program? Is the plan detailed plan from pre-planning (10 days prior to the start of the contract) through the start of the contract through the first three months to September 30, 2024? Did it detail the additional management/resources provided as well as the startup task any requirements for the district, implementation date, estimated completion date, and who is responsible (name and title)? Did the plan have enough different (not repetitive) tasks listed covering the startup activities in implementation, management, HR, food services and training? Was it submitted in Excel format or a Gantt chart? | 10% | 1 to 5 |

5. Scoring – The following is the scoring totals of the Evaluation Committee:

| TOTALS | | | | | | | |
|--|----------|-------------------------|------------|--------|-----------------|------------|--------|
| CRITERIA | Weight % | Points Awarded (1 to 5) | | | Weighted Points | | |
| | | Maschio's | Pomptonian | Sodexo | Maschio's | Pomptonian | Sodexo |
| Criteria 1-Total Cost | 22% | 18.00 | 30.00 | 24.00 | 3.96 | 6.60 | 5.28 |
| Criteria 2-Guaranteed Return | 15% | 30.00 | 24.00 | 18.00 | 4.50 | 3.60 | 2.70 |
| Criteria 3-FSMCs Capability, Rec. of Performance and Financial Cond. | 13% | 29.00 | 22.00 | 15.00 | 3.77 | 2.86 | 1.95 |
| Criteria 4-Proposed Onsite Management | 21% | 29.00 | 21.00 | 14.00 | 6.09 | 4.41 | 2.94 |
| Criteria 5-Food Service Program Proposed by FSMC | 19% | 30.00 | 19.00 | 12.00 | 5.70 | 3.61 | 2.28 |
| Criteria 6-FSMCs Startup/Transition Plan | 10% | 30.00 | 21.00 | 15.00 | 3.00 | 2.10 | 1.50 |
| TOTALS | 100% | 166.00 | 137.00 | 98.00 | 27.02 | 23.18 | 16.65 |

- 6. **Summary of Scoring:** The following evaluation scores resulted after being scored by the evaluation committee:
 - A. Maschio's 27.02 weighted points Maschio's scored the highest in five of the six evaluation categories. In terms of Total Cost, Maschio's finished third in category one. For criteria two, Guaranteed Return Maschio's had the highest guarantee so received the highest points for this category. Maschio's, Capability/Record of Performance, were deemed to be the best of the proposals with the committee rewarding them with the highest points in criteria three. In reviewing the resume of the company's

- candidate and after interviews, Maschio's proposed candidate received the highest ranking for On-Site Management. Their Proposed Program score was first as it met the stated objectives. Finally, in category six, their Startup Plan/Transition Plan ranked the highest.
- B. Pomptonian 23.18 weighted points In Criteria One, Total Cost, Pomptonian scored the highest as they had the lowest proposed total cost. In terms of Guaranteed Return, Pomptonian proposed the second highest guarantee and was awarded the second most points for criteria two. In the category of FSMC capabilities, Pomptonian finished with the second highest score. In reviewing the resume, history and after interviewing the company's candidate, Pomptonian' proposed candidate received the second highest ranking for On-Site Management. They finished with the second highest score in category five, Food Service Program proposed, and a second-place finish as well for criteria six.
- C. Sodexo 16.65 weighted points In terms of Total Cost, Sodexo proposed the second lowest cost and therefore received the second highest score for the first scoring criteria. In Category Two, Guaranteed Return, Sodexo had the lowest score. Sodexo finished in third for criteria three, and finished with the lowest score for criteria four, five, and six.
- 7. Recommendation of the Stafford Township School District Food Services RFP Evaluation Committee:

Upon review of the proposals submitted, and based upon the RFP evaluation criteria, the committee concludes that Maschio's proposal is the most advantageous for the Stafford Township Board of Education.