

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING

April 17, 2024

1. CALL TO ORDER

The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Botello on April 17, 2024 at 5:08 p.m., in the Del Sol High School gymnasium, 1975 Camino Del Sol, Oxnard, California.

Trustees present:

Elizabeth M. Botello, President
Steve Hall, Ed.D., Vice President
Genevieve Flores-Haro, Clerk
Karen M. Sher, Member – arrived at 6:15pm
Linda Baker Torres, Member

Administration present:

Tom McCoy, Ed.D. Superintendent
Deborah Salgado, Ed.D., Assistant Superintendent Human Resources
Roger Adams, Assistant Superintendent Educational Services
Richard Urias, Assistant Superintendent Business Services

Sylvia M. Diaz, Executive Assistant

Student Representative:

Harnoor Singh

Translators present:

Silveria Ortiz, Moira Gallo, Ana Rangel

Guests present:

Dr. Terri Leon, Lisa Wyrick, LaVada White, Merv VanAuker, Ron Briggs, Dr. Monica Robles, Cristina Magallanes, Brenda Bravo, Marianne Ramos, Chris Ramirez, Jose Pastor, Dr. Darlene Garcia, Dr. Shannon Scott, Jesus Jimenez, Martha Jimenez-Ito, Shi Young Kim, James Loughrie, Jeff Shettler, Maria Verdin, Tim Allison, Frida Martinez, Soledad Barragan, Sandra Abarca, Jessica Vargas deRuiz, Esteban Lara, Alejandra Martinez, Maribel Arenas and Angie Aguilar.

2. PLEDGE OF ALLEGIANCE

President Botello asked Camilo Garcia, Student Representative to the Board of Trustees Alternate, to lead the Pledge of Allegiance to the flag.

RETURN TO 1800 SOLAR DRIVE

President Botello called for a break at 5:49 p.m. to allow for travel back to 1800 Solar Drive for the remainder of the Board meeting.

RECONVENE FROM DSHS

President Botello reconvened the Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District at 6:15 p.m. in the District Office Board Room, 1800 Solar Drive, Oxnard, California.

3. LAND ACKNOWLEDGMENT

President Botello read the land acknowledgement.

4. ADOPTION OF AGENDA

Motion: Moved by Trustee Sher to adopt the agenda dated April 17, 2024 Regular Board meeting, as presented. Seconded by Trustee Baker Torres. Trustee Sher amended her motion to include pulling Consent Calendar item 15A, p.o.'s A24-02972 (CIHS \$160), A24-02991 (DSHS \$1,080), B24-01244 (DO \$3,400) and A24-03017 (RMHS \$320) as all four are for MICOP interpretation services and Trustee Flores-Haro is the Associate Director; therefore, she had to recuse herself from voting on these items and asked Trustees to consider them separately. Seconded by Trustee Hall and carried unanimously with a vote of 5:0.

5. APPROVAL OF MINUTES

Motion: Moved by Trustee Flores-Haro to approve the minutes of the March 27, 2024 Regular Board meeting, as presented. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.

6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Angie Aguilar expressed her opinion on the BBFK MORE Program.

7. CLOSED SESSION

- A.** President Botello announced that the Board of Trustees would convene to Closed Session at 6:29 p.m. to discuss confidential material relating to the following items noted below.
Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/Employment Government Code Section 54957(b)(1)
- B.** Conference with Labor Negotiator(s) [Government Code Section 54957.6] – Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent – Human Resources
• Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) * ParaEducator Bargaining Unit
- C.** Student Personnel: [Education Code §35146, 48912, 48919]
- D.** Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- E.** Government Code section 54957 Public employee appointment/employment
Title: Superintendent
Government Code section 54957.6 Conference with labor negotiator
Name of negotiator: Board President
Unrepresented employee: Superintendent
- F.** Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
a. Number of cases: Three
- G.** Conference with Real Property Negotiator (Govt. Code § 54956.8) **PROPERTY:**
Multiple District-owned parcels, including: (1) District Office Campus 309 and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740
NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc.
NEGOTIATING PARTIES: To be determined
UNDER NEGOTIATION: Price and terms of payment.

8. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 7:20 p.m. President Botello reported the Board of Trustees of the Oxnard Union High School District took no action during Closed Session

9. RECOGNITION

Unified Sports (Location: DSHS)

Dr. McCoy gave a shout out to all of the Unified Sports recognition participants that took place earlier this evening at DSHS, including a short basketball game played by these athletes. He thanked Principal Van Auken and the Anacapa Adult Transition staff, all of the moderate to severe program staff that helped organize transportation for the students that participated in the basketball game, Cristina Magallanes, Lisa Wyrick, LaVada White, all of the folks that are champions of the OUHSD mod/severe students and Trustees for their support of the Unified Sports.

Outstanding Students – HHS
(Location: 1800 Solar Drive)

Tomas “Tommy” Juarico’s academic journey is a testament of his unwavering determination and relentless pursuit of excellence, particularly in improvement and diligence in Calculus. Despite encountering challenges and obstacles, Tommy consistently exhibits a commendable work ethic and genuine passion for learning. Despite an injury that prematurely ended his high school wrestling career this year and his family’s hardship from flooding that affected their home and cars, he has maintained a positive outlook and has been able to use his energy to overcome challenges and support his family with unwavering strength and optimism. Tommy is a KIWINs cabinet member which highlights his dedication to leadership and service.

Larissa Barralaga has consistently demonstrated her work ethic and commitment to academic excellence as an AP and honor roll student. She is consistently demonstrating leadership and dedication to her academic and athletic pursuits while taking time to support her community. Larissa is a member of the inaugural HHS Flag Football team and won the Offensive MVP award for the season. She volunteers at the Boys and Girls Club, Camarillo Animal Shelter, assists with food distribution to the needy at her church and helps with the Williams Elementary Toy Drive. Larissa is a member of TRIO and AVID and will continue her academic journey at Cal Poly San Luis Obispo this fall.

Prynze Icari always has a smile on his face and is happy to greet his teacher. Despite some challenges, he is ranked 81 out of 480 graduating 12th graders this year. He maintains a 3.62 GPA, actively participates in his class discussions and contributes to group assignments. Prynze's enthusiasm and positivity lights up his classroom.

Rogelio Valdez has demonstrated remarkable development in terms of responsibility, striving for excellence and increasing engagement in the classroom all while supporting his peers. Despite personal obstacles and working outside of school hours, he's ready to assist and bring laughter to his classmates. He exemplifies qualities of care, resilience and positivity, and has made a lasting impact on the ELD and greater campus community. Rogelio is an honorary Viking and will continue to make an impact in his community.

Clover "Myriah" Ramos has overcome significant challenges and despite daunting trials, she remains dedicated and strives to excel. She consistently works hard in class by asking numerous questions to ensure comprehension as shown by achieving straight A's. By mid-first semester, Clover requested to discontinue her IEP so she could tackle more challenging general education courses and discontinued the resources and supports from Ventura County as they were no longer necessary for her success.

JR Leshner excels in both academics, 4.0 GPA, and athletics. Upon arrival to the Naval Base of Port Hueneme in the summer of 2023 from Centralia, Missouri, JR quickly integrated into the academic, athletic and social spheres of his new environment. After joining the HHS Cross Country team, JR brought a standard of training that helped him to set many school records on his way to helping the HHS Boys qualify for the CIF Finals for the time since 2019. He then qualified for the CIF California State Championships, where he continued to set records. Some of his accomplishments include: 1st Team All-Ventura County, MVP of the Citrus Coast League and earning 1st Team All-CIF(5th place in D2). JR ended the season by running the three-mile with a time of 14:27(fastest-known in HHS history) at the 2023 CIF Finals. He ran every day of 2023 and clocked a grand total of 2,273 miles that year.

Raymark Dumlao exemplifies the true spirit of resilience as he's overcome the challenges that he's faced. During the 10th grade, he was juggling Honors coursework and dealt with the high levels of stress that comes with it, learned skills to build friendships and learned coping strategies to manage stress through help from the Wellness Center. Raymark also took on the role of an advocate for one of his friends, who was facing struggles, by successfully seeking help from the Wellness Center. By the end of his 11th grade year, he applied, interviewed and was chosen to be one of the first Wellness Peers. Raymark has maintained a 4.0 GPA during his entire high school career all while balancing AP classes with NJROTC classes, Wellness Peer duties and responsibilities at home. Unfortunately, he had to face the difficulty of losing his dad, but managed to show bravery, courage and resilience during this difficult time.

RMHS Drama Program

Jesus Jimenez is a Special Education teacher, Cross Country coach, Drama Teacher, Mock Trial Advisor, Migrant Speech and Debate coach, GSA Advisor, PBIS Coach, School Site Council Member, and all-around Spartan Superstar. He shines a light on the students, ensures they are able to access their daily academic goals and works with the special populations to ensure they have access to all opportunities possible at RMHS and beyond. During the 22-23 school year, he and his mighty team performed the first Spanish play and now he is helping to unite the ELD students across the OUHSD. Mr. Jimenez is an inspiration.

10. PUBLIC HEARING

A. Public Disclosure Pursuant to Government Code Section 3547.5 of Major Provisions and Costs of 2023-2026 Tentative Paraeducator Agreement Between Oxnard Union High School District and Oxnard Federation of Teachers and School Employees and Recommendation to Approve 2023-2026 Tentative Paraeducator Agreement

President Botello opened the Public Hearing at 7:57pm. No public comments were received; therefore, President Botello closed the Public Hearing at 7:57pm.

11. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

Many parents from our community expressed their opinions/concerns about the process for the new Director of State and Federal Programs and the new Assistant Superintendent Educational Services.

Alejandra Martinez, parent, requested that Board meeting start times be followed as stated on the agenda, or when stated by the Board President on the return times from Closed Session.

Tim Allison spoke about Joe Bettencourt, a “hero” bus driver, who was able to usher his students off his bus that caught fire before they were hurt, Paraeducator contract and Special Education in OUHSD.

Jeff Shettler thanked Trustees for the Unified Sports recognition that took place at DSHS, supported action item K and opposed action item I.

James Loughrie spoke in support of the Special Education Coordinator position.

12. STAFF REPORTS AND BOARD DISCUSSION

Restorative Practices – Peace and Respect Committee

The inaugural Peace and Respect Committee convened earlier this year in response to the No Me Llamas Resolution that called for the district to monitor problems relating to the use of discriminatory language or bullying at all school sites. The committee evolved into student groups from all sites with representatives from all ethnicities, cultural groups and sexual orientations to discuss major issues seen that impact their education and to create solutions from a student perspective. The report shared the students’ experiences and insights. Sam Summerscales, ACHS; Jaxton Wright, OHS and Joel Silva, Condor, assisted Mr. Adams with their presentation to Trustees and the community.

- Trustees thanked and complimented teachers, students and administrators that helped the student presenters with their presentations.
- Trustee Sher expressed the importance of sexual assault on campuses and how it would be an important initiative for our students and communities.
- Trustee Sher thanked the SROs for being models and examples to students.
- Trustee Flores-Haro thanked Trustee Sher for her comments, thanked the student speakers and the district partners at Westminster Free Clinic.
- Trustee Flores-Haro would like to hear from the committee on what can be presented to Trustees, at a future meeting, around restorations of the solutions that were presented.

Trustees thanked the student presenters for their comments and presentation.

President Botello called for a break at 9:08 and the meeting resumed at 9:20pm

13. SUPERINTENDENT’S REPORT

Dr. McCoy’s highlights.

- Del Sol Jaguars Children’s Literacy Club
- Congratulations Frontier HS Rocket Lounge (Honored as a 2024 California Continuation Education Association (CCEA) Exemplary Program!)
- Congratulations OUHSD Migrant Speech & Debate
- Public Comment in Board Meetings Reminder

14. STUDENT REPRESENTATIVE REPORT TO THE BOARD OF TRUSTEES – HARNOOR SINGH

Camilo Garcia, Student Representative to the Board of Trustees Alternate, provided a report for the time period since the last board meeting on March 27, 2024.

- Trustee Sher made everyone aware that the California State Board of Education will have a Student Board Member term beginning August 1, 2025 through July 31, 2026. There is a stipend involved and the deadline for applications is September 20, 2024.

15. CONSENT CALENDAR

Motion: Trustee Hall moved to approve the Consent Calendar, excluding Purchase Orders A24-02972 (CIHS \$160), A24-02991 (DSHS \$1,080), B24-01244 (DO \$3,400) and A24-03017 (RMHS \$320). Seconded by Trustee Sher and carried unanimously with a vote of 5:0.

A. Consideration of Approval of Purchase Orders, March 18 – April 7, 2024

Purchase orders totaling \$2,515,257.23 be approved, as presented.

Motion: Trustee Botello moved to approve the two purchase orders pulled, A24-02972 (CIHS \$160), A24-02991 (DSHS \$1,080), B24-01244 (DO \$3,400) and A24-03017

(RMHS \$320). Seconded by Trustee Hall and carried by a vote of 4:0:1 as Trustee Flores-Haro stepped out of the room and didn't participate in the vote.

B. Consideration of Approval of Donations, February 13 - April 10, 2024

It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of Donations February 13 - April 10, 2024, as presented.

C. Consideration of Approval of Renewal Agreement between Oxnard Union High School District and Total Compensation Systems, Inc. for Other Post Employment Benefits Actuarial Study Services - General Fund

It is the recommendation of District Administration that the Board of Trustees approve the renewal agreement between Oxnard Union High School District and Total Compensation Systems Inc., as presented.

D. Consideration of Approval of Contract Adjustment #6 to G2K Construction Inc., for DSA Directed Work for Planting and Irrigation Scope at FHS, Bid 674 - General Fund

It is the recommendation of District Administration that the Board of Trustees approve the purchase order value to G2K, as presented.

E. Consideration of Approval of Quarterly Report on Williams Uniform Complaints for 3rd Quarter

It is the recommendation of District Administration that the Board of Trustees approve the Quarterly Report on Williams Uniform Complaints for 3rd Quarter, as presented.

F. Consideration of Renewal of Memorandum of Understanding (MOU) Between Oxnard Union High School District and Oxnard College TRIO Upward Bound Program for Academic and Career Counseling Assistance

It is the recommendation of District Administration that the Board of Trustees renew Memorandum of Understanding (MOU) Between Oxnard Union High School District and Oxnard College TRIO Upward Bound Program for Academic and Career Counseling Assistance, as presented.

G. Consideration of Approval of the Agreement Between Lynn Baron Friedman and Oxnard Union High School District for Instructional Rounds Training - LCAP Funded

It is the recommendation of District Administration that the Board of Trustees approve the Agreement Between Lynn Baron Friedman and Oxnard Union High School District for Instructional Rounds Training - LCAP funded, as presented.

H. Consideration of Approval of Global Student Innovation Race 2024 Agreement for an Educational Student Opportunity to Explore Technology Trends and Diversity in Technology Through an Experiential Learning Approach at Stanford University Campus - LCAP Funded

It is the recommendation of District Administration that the Board of Trustees approve Global Student Innovation Race 2024 Agreement for an Educational Student Opportunity to Explore Technology Trends and Diversity in Technology Through an Experiential Learning Approach at Stanford University Campus - LCAP Funded, as presented.

I. Consideration of Approval of Dell Technologies Fortinet Endpoint Protection Licenses for Security Measures on Student Devices - IT General Fund

It is the recommendation of the District Administration that the Board of Trustees approve Dell Technologies Fortinet Endpoint Protection Licenses for Security Measures on Student Devices - IT General Fund, as presented.

J. Consideration of Approval to Expand Integrated Data Protection Appliance (IDPA) Backup Infrastructure to 12TB - IT General Fund

It is the recommendation of the District Administration that the Board of Trustees approve to Expand Integrated Data Protection Appliance (IDPA) Backup Infrastructure to 12TB - IT General Fund, as presented.

K. Consideration of Approval Nic Partners BloxOne Threat Defense to Provide Advanced Threat Protection and Security for OUHSD's Cybersecurity Measures - IT General Fund	It is the recommendation of the District Administration that the Board of Trustees approve Nic Partners BloxOne Threat Defense to Provide Advanced Threat Protection and Security for OUHSD's Cybersecurity Measures - IT General Fund, as presented.
L. Consideration of Approval Nic Partners Proposal for WAN Upgrade: Spectrum 20GB Expansion to Increase Current Capacity Limitations - IT General Fund	It is the recommendation of the District Administration that the Board of Trustees approve Nic Partners Proposal for WAN Upgrade: Spectrum 20GB Expansion to Increase Current Capacity Limitations - IT General Fund, as presented.
M. Consideration of Approval of Overnight Field Trip: Adolfo Camarillo High School (ACHS) Family, Career and Community Leaders of America (FCCLA) State Conference, Seattle, WA, June 29, 2024-July 4, 2024 - CTE Grant and FCCLA Chapter Club Funded	It is the recommendation of District Administration that the Board of Trustees approve the Overnight Field Trip: Adolfo Camarillo High School (ACHS) Family, Career and Community Leaders of America (FCCLA) State Conference, Seattle, WA, June 29, 2024-July 4, 2024 - CTE Grant and FCCLA Chapter Club Funded, as presented.
N. Consideration of Renewal of Memorandum of Understanding (MOU) Between Oxnard Union High School District and Learn 4 Life/Vista Real Public Charter for Summer School 2024	It is the recommendation of District Administration that the Board of Trustees Renew the Memorandum of Understanding (MOU) Between Oxnard Union High School District and Learn 4 Life/Vista Real Public Charter for Summer School 2024, as presented.
O. Consideration of Approval of Professional Services Agreement Between Oxnard Union High School District and Salus Campus Safety Solutions, LLC to Provide Professional Development Training To Campus Supervisors for Campus Safety - LCAP Funded	It is the recommendation of District Administration that the Board of Trustees approve the Professional Services Agreement Between Oxnard Union High School District and Salus Campus Safety Solutions, LLC to Provide Professional Development Training To Campus Supervisors for Campus Safety - LCAP Funded, as presented.
P. Consideration of Approval of Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education	It is the recommendation of District Administration that the Board of Trustees approve the Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education, as presented.
Q. Consideration of Approval of Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22	It is the recommendation of District Administration that the Board of Trustees approve Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22, as presented.
R. Consideration of Approval of Personnel Items	It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.
S. Consideration of Approval of Job Description Revision: Nutrition Services Assistant II [Second Reading]	It is the recommendation of district administration that the revisions to job description: Nutrition Services Assistant II [Second Reading] be approved by the Board of Trustees, as presented.

T. Consideration of Approval of School Counseling Affiliation Agreement Between Grand Canyon University and Oxnard Union High School District

It is the recommendation of district administration that the School Counseling Affiliation Agreement between Grand Canyon University and Oxnard Union High School District be approved by the Board of Trustees, as presented.

16. ACTION

A. Consideration of Adoption of Resolution 24-21 In Support of Education Workforce Housing

Motion: Trustee Sher moved to adopt Resolution 24-21 in support of education workforce housing, as presented. Seconded by Trustee Baker Torres and carried with a vote of 4:1. Trustee Hall voted no.

- Dr. McCoy stated this resolution is not a commitment to build or develop but it's a commitment from OUHSD to be part of a future resolution to the affordable housing crisis in Ventura County.
- Trustee Sher stated, as mentioned at the VCOE housing meeting on April 11, 2024, that this is a critical first step that we must take; the bond is a separate issue.
- Trustee Hall requested to remove the second "Therefore" in the resolution but after clarification and a request from other Trustees to keep it as is the resolution was not revised.

Approved

B. Consideration of Adoption of Resolution No. 24-22, Recognizing April 7-13, 2024 as National Library Week

Motion: Trustee Sher moved to adopt Resolution 24-22 recognizing April 7-13, 2024 as National Library Week, as presented. Seconded by Trustee Flores-Haro and carried unanimously with a vote of 5:0.

Student Trustee Advisory vote: yay

Approved

C. Consideration of Adoption of Resolution No. 24-23, Proclaiming the Month of May as Asian American and Pacific Islander Heritage Month

Motion: Trustee Flores-Haro moved to adopt Resolution 24-23 Proclaiming the Month of May as Asian American and Pacific Islander Heritage Month, as presented. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.

Student Trustee Advisory vote: yay

Approved

D. Consideration of Adoption of Resolution No. 24-24, Proclaiming May 7, 2024 as National Teacher Appreciation Day

Motion: Trustee Sher moved to adopt Resolution 24-24 Proclaiming May 7, 2024 as National Teacher Appreciation Day, as presented. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.

Student Trustee Advisory vote: yay

Approved

Trustee Sher thanked all teachers and staff that help students learn and grow as teachers make every other profession possible.

E. Consideration of Adoption of Resolution No. 24-25, Proclaiming May 8, 2024 as California Day of the Teacher

Motion: Trustee Sher moved to adopt Resolution 24-25, Proclaiming May 8, 2024 as California Day of the Teacher, as presented. Seconded by Trustee Hall and carried unanimously with a roll call vote of 5:0.

Student Trustee Advisory vote: yay.

Approved

Trustee Sher thanked CTA.

F. Consideration of Adoption of Resolution No. 24-26, Proclaiming the Month of April as National Sexual Assault Awareness Month

Motion: Trustee Botello moved to adopt Resolution 24-26, Proclaiming the Month of April as National Sexual Assault Awareness Month, as presented. Seconded by Trustee Flores-Haro and carried unanimously with a vote of 5:0.

Student Trustee Advisory vote: yay

Approved

G. Consideration of Adoption of Resolution No. 24-27, Proclaiming the Month of May as National Mental Health Awareness Month and

Motion: Trustee Baker Torres moved to adopt Resolution 24-27, proclaiming the Month of May as National Mental Health Awareness Month and May 9, 2024 as National Children's Mental Health Awareness Day, as presented. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

May 9, 2024 as National Children's Mental Health Awareness Day

Approved

H. Consideration of Approval of Job Description Revision: *Career Technical Education (CTE) Career Development Coordinator Specialist* [First Reading]

Motion: Trustee Sher moved to approve job description revision: *Career Technical Education (CTE) Career Development Coordinator Specialist* [First Reading], as presented. Seconded by Trustee Hall and carried unanimously with a vote of 5:0.

Approved

~~I. Consideration of Approval of Permission to Hire and Job Description Revision: *Coordinator of Special Education*~~

Motion: Trustees decided to table this item; therefore, no action was taken.

Tabled

- Trustee Baker Torres stated she can't support a new position at this time while the district is in declining enrollment.
- Trustees requested to have this position report to the Director of Special Education.
- Dr. McCoy stated the current Program Specialists will be given an option of which campus they would prefer to go to. Teachers might have the opportunity to serve as a Program Specialist and remain at their site.
- Trustees recommended tabling this item, but would like to see a presentation on the Special Education vision and the entire restructuring plan on an org chart.
- Dr. McCoy stated an assistant principal is an option for additional support at Anacapa.
- Trustees requested this position not "live" at Anacapa.
- Dr. McCoy agreed to table this item and bring back a staff report addressing Trustees comments for context before action items are brought for consideration.
- Dr. McCoy affirmed that teachers trained to work on IEPs would be paid for their time and that anyone working in Special Education could be an LEA Representative.
- Trustees requested to see the number of IEPs per site, the number of moderate/severe students across the district and information on how the students would benefit from the restructuring plan, ultimate impact.

J. Consideration of Approval of Job Description Revision: *Director Learning Support Services/Chief Technology Officer* [First Reading]

Motion: Trustee Sher moved to approve the job description revision: *Director Learning Support Services/Chief Technology Officer* and waived the second reading. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.

Approved

- Trustee Hall is fine with the job description revision but would like to see the comparable salaries from other districts.
- Dr. McCoy affirmed the only revision to this job description is that this department would report directly to him.
- Trustee Hall requested an updated organizational chart that shows this revision.

K. Consideration of Approval of Job Description Revision: *Director Special Education* [First Reading]

Motion: Trustee Sher moved to approve job description revision: *Director Special Education* [First Reading] and waived the second reading. Seconded by Trustee Hall and carried unanimously with a vote of 5:0.

Approved

Dr. McCoy is now responsible for the evaluation of the Director of Special Education.

L. Consideration of Approval of Certificated Management Annual Salary Schedule Revisions Moving Chief Technology Officer and Director of Special Education from Range "D" to Range "C"

Motion: Trustee Sher moved to approve certificated management annual salary schedule revisions moving Chief Technology Officer and Director of Special Education from Range "D" to Range "C", as presented. Seconded by Trustee Botello and carried with a vote of 3:2. Trustees Hall and Baker Torres voted no.

Trustee Hall requested the salary range from other districts to compare with OUHSD.

Approved

M. Consideration of Approval of 2023-2026 Tentative Paraeducator Bargaining Unit Agreement Between Oxnard Union High School District and Oxnard Federation of Teachers and School Employees

Approved

N. Consideration of Approval of Third Amendment to the Superintendent's Existing Contract to Include an On-Schedule Payment of \$6,000 on or after July 1, 2023

Approved

O. Consideration of Approval of New Contract for Superintendent, July 1, 2024-June 30, 2027

Approved

17. STAFF REPORT AND BOARD DISCUSSION

B. ~~Effects of Declining Enrollment~~
Pulled until August 7, 2024 Board meeting

C. Potential GO Bond "Voter Survey Results"

Motion: Trustee Baker Torres moved to approve the 2023-2026 Tentative Paraeducator Bargaining Unit Agreement Between Oxnard Union High School District and Oxnard Federation of Teachers and School Employees, as presented. Seconded by Trustee Flores-Haro and carried unanimously with a vote of 5:0.

Motion: Trustee Hall moved to approve the Third Amendment to the Superintendent's existing contract to include an on-schedule payment of \$6,000 on or after July 1, 2023, as presented. Seconded by Trustee Sher and carried unanimously with a vote of 5:0.

Trustee Sher thanked Dr. McCoy for choosing to work at OUHSD.

Motion: Trustee moved to approve the new contract for Superintendent, July 1, 2024 – June 30, 2027, as presented. Seconded by Trustee and carried unanimously with a vote of 5:0.

- Trustees congratulated Dr. McCoy, are grateful that he puts students first and appreciate his leadership and selflessness by putting others first by having his contract approved last.
- Dr. McCoy is grateful to serve.

The District is considering placing a General Obligation Facilities Bond (GO Bond) on the November 2024 ballot for consideration by property owners in the community. Staff reviewed the voter survey results with Trustees and community members that was conducted by Isom Advisors a Division of Urban Futures, Inc.

- Randy Merit, Isom Advisors, presented the results of the voter poll regarding the potential future GO Bond.
- 62.5% of those surveyed fell into the "high propensity" category of the 400 people polled. "400" is the standard amount of people that are polled for this type of survey.
- Trustee Sher suggested bringing the GO Bond Resolution to one of the May Board meetings to allow Trustees time to ask questions, if needed, once they've had time to review it.

18. BOARD MEMBERS' REPORTS AND COMMUNICATIONS

A. President Botello

- Echoed her fellow Trustees well wishes and was thankful for the Unified Sports event.
- Visited ACHS with Trustee Singh and Trustee Hall.
- Attended the RCHS open house.
- Thanked students and staff for all of their hard work.

B. Trustee Hall

- Echoed congratulations to all that Trustees Baker Torres and Sher mentioned.
- Enjoyed the Unified Sports event.
- Nice to celebrate the Teacher Appreciation Day with touching comments from Mr. Jimenez's students and his impact on their lives, nice experience.

C. Trustee Flores-Haro

- Thanked all of the public comment speakers this evening.
- Requested the best solution possible regarding language access for Board meetings.
- Recognized April 14, 2024 was the 77th anniversary of Mendez vs. Westminster.
- Thanked Principal Bravo and the Viking Familia for a wonderful open house.
- Thanked Principal Martin and the Monarchs for a wonderful open house.
- Attended the VCSBA dinner meeting on April 15, 2024.
- Asked seniors to take advantage of all of the local resources regarding scholarships.
- Announced that MICOP launched the Tequio Youth Scholarship for indigenous youth. MICOP has \$57,000 to give away so please consider applying.

D. Trustee Sher

- Congratulated Unified Sports and apologized for not attending the DSHS event earlier in the evening as her daughter had a game.
- Gave a shout out the ACHS Stunt Team for being league champs.
- Attended the Diversity Collective Gala with Trustee Flores-Haro; a beautiful celebration of community. Assemblymember Steve Bennett and Celia Daniels were honored for their work in the community.
- Attended the Ventura County Board of Supervisors Migrant Ed Celebration with Supervisor Lopez.
- Reminded all that California Teacher Association and State Superintendent of Schools, Tony Thurmond, have sponsored Senate Bill 1263, Pregnancy Leave Act.
- Congratulated FHS Rocket Lounge for their recognition as an exemplary program.
- Congratulated OMCHS for their Dual Enrollment Award.
- Appreciative of the no left turn sign at the ACHS lower parking lot.
- Looking forward to the Education Workforce Housing meeting on April 18, 2024.
- Shout out to the Wallis Annenberg Wildlife Crossing, first land animal crossing bridge in the world.

E. Trustee Baker Torres

- Attended the RCHS and RMHS open houses. Thanked the Spartans and Monarchs for their warm welcome and entertaining evening.
- Attended the CSBA dinner meeting on April 15, 2024.
- Congratulated the FHS Wellness Specialist, Principal Briggs, Dr. Robles, Michele Ortiguerra and the students and staff for having the Rocket Lounge named an exemplary program.
- Congratulated Principal Maricruz Hernandez and the OMCHS Griffins for being named a 2024 California Exemplary Dual Enrollment Award School.
- Congratulated the three OUHSD Administrators who will be recognized at this year's ACSA Administrator of the Year Awards: Matt La Belle, Secondary Principal; Lupe Reyes-Castillo, Leadership Matters and Karen Boyd, Classified Leader.
- Wished everyone a strong finish as there are only seven weeks left of this school year.

19. ITEMS FOR FUTURE CONSIDERATION

- Trustees reviewed the items for future consideration.

20. ADJOURNMENT

President Botello adjourned Open Session at 11:23 p.m.

Approved as presented
May 8, 2024

BOARD OF TRUSTEES


Genevieve Flores-Haro, Clerk


Dr. Tom McCoy, Secretary
and Superintendent

Board meetings are video recorded and are available at:
<https://www.oxnardunion.org/board-of-trustees/watch-live-board-meetings>