



## *From the Cabinet*

*By Communications Officer AnnMarie Campbell*

### **2024 Administrative Policy Review Cycle**

Fargo Public Schools is a [Policy Governance](#) school district. The Fargo Board of Education adheres to Governance Process, Board-Superintendent Relationship and Executive Limitations policies to do Board work and collaborate with administration. Through the policy governance model, there is a clear distinction between Board and Superintendent roles. The primary function of the Board is to establish the policies by which the schools are to be administered, but the administration of the educational program and the conduct of school business is at the discretion of the superintendent of schools.

Thusly, administration sets the [FPS Administrative Policies](#) for the operations of the district. Around 150 policies exist in the categories of Business Policies, Community Policies, Instruction Policies, Personnel Policies and Student Policies. To view policies in their entirety, visit <https://www.fargo.k12.nd.us/ap>.

Each year, administration conducts an Administrative Policy review. FPS Administrative Policies are reviewed on a set rotation, ensuring all policies are reviewed once in a four-year cycle. Through this review process, some policies do not require any changes while other policies receive minor updates or more substantial updates.

Historically, the policy review process was conducted each summer. For the 2024 review cycle, administration has been reviewing this year's set of policies during the school year. The reviewed and updated policies will be posted in June and ready for handbook updates for the 2024-25 school year.

The policies that are being reviewed this school year are listed below.

#### **Administrative Policy Review 2024**

##### **Business Policies (3000)**

- 3220 Participation in School Lunch Program
- 3221 School Lunch Account Policy
- 3250 Wellness Policy
- 3255 Sponsorships and School Business Partnerships
- 3256 Guidance for Schools and Related PTA Organizations
- 3260 Naming of Facilities
- 3820 School Building Construction



# *From the Cabinet, continued*

## Instruction Policies (4000)

- 4060 Nondiscrimination and Anti-Harassment Policy
- 4200 Curriculum Development
- 4230 Title I Comparability
- 4266 CIPA Filter Policy
- 4270 Religious Beliefs and Customs
- 4280 Homeless McKinney-Vento Act
- 4330 Student Publications & Freedom of Expression
- 4510 Co-Curricular Program Goals and Objectives
- 4513 Public Concerns About Co-Curricular Programs
- 4750 Alcohol and Drug Use

## Personnel Policies (5000)

- 5052 Dispute Resolution
- 5060 Nondiscrimination and Anti-Harassment Policy
- 5090 Background Checks
- 5235 Consideration of State, Regional or Nat'l Professional Association Office
- 5250 Political Activities
- 5255 Staff Conduct
- 5256 Staff-Student Relations
- 5310 Overtime
- 5331 Assessment of Threats to School Safety
- 5430 Leave of Absence
- 5440 Tax-deferred Investments \*\*NOTED IN TEACHER CONTRACT
- 5460 Work Force Safety Compensation
- 5615 Instruction Pay Schedule
- 5625 Concussion Management
- 5810 Substitutes

## Student Policies (6000)

- 6060 Nondiscrimination and Anti-Harassment Policy
- 6210 Entrance Age
- 6250 Restraint & Seclusion
- 6260 Service Animals
- 6330 Student Safety
- 6331 Assessment of Threats to School Safety



## *From the Cabinet, continued*

6410 Rights of Noncustodial Parents  
6520 Crisis Management  
6625 Concussion Management  
6715 Open Enrollment

### Community Policies (7000)

7010 Resolution of Complaints  
7210 Solicitation  
7310 Community, Church, and School Relations  
7320 Relations with the News Media

