

Cohasset School Committee

FY 19 GOALS & ACCOMPLISHMENTS

JUNE 19 2019



Goal 1: Recruit, retain, and develop exceptional district leadership team, teachers and staff

- ▶ Appoint a Superintendent for Cohasset Public Schools for FY 2020-21-22

The Committee engaged the Collins Center of UMass to facilitate focus groups and candidate forums for the Superintendent search. A leadership profile was developed and a strategy and timeline for vetting internal candidates was developed. After the process was completed for internal candidates, the Committee appointed Assistant Superintendent Dr. Patrick Sullivan to the position of Superintendent on March 20, 2019.

Goal 2: Create vehicles to strengthen the communication and collaboration with the district leadership team, parents, town committees and the citizens of Cohasset

- ▶ Collaborate with Capital Budgets, Advisory, BOS and Town Manager for Capital Budget requests and the FY 20 Budget

Presented on target FY 20 budget in joint BOS-Advisory-SC meeting on March 12, 2019.

6 of 7 Capital Budget requests were approved for \$350,000. The 7th request is being sourced through state grant. IT replacements and upgrades were also Funded through Town/School appropriation.

- ▶ Plan and promote 2 School Committee 'coffees' or workshops to engage parents and the community in the workings of the Committee

Goal 2: Create vehicles to strengthen the communication and collaboration with the district leadership team, parents, town committees and the citizens of Cohasset

- ▶ Establish program to honor and recognize individual community members who selflessly give of their time or talents to support Cohasset students

A first pass of a program was presented but never completed

Goal 3: Enhance the 'culture of security' by strengthening the safety and security of school buildings and grounds

- ▶ Conduct review with SRO of 2015 assessment and update as appropriate

Determination was made to focus on an after school assessment to determine safety and security present conditions and recommendations. Assessment to be completed July 2019.

Updated Senator Patrick O'Connor in April on work to date in the district regarding school safety and security. Director of Finance & Operations, Michael MacMillan wrote a grant request for additional funding for security cameras.

Goal 4: Align educational goals of the district with sound financial practices, budgeting and management reporting

- ▶ Establish outline of immediate, short term and long term schedule of facility improvements working with leadership, town manager and facilities department

Director of Finance & Operations, Mr. MacMillan developed a spreadsheet, ranking system and funding source for facility projects. This was periodically reviewed with B&F subcommittee and formed the basis for FY 20 Capital Budget requests. Complete assessment of grounds and facilities is in process.

- ▶ Review and amend if necessary, the Special Education Reserve Fund policy.

Budget & Finance along with Mr. MacMillan reviewed the language in the policy regarding withdrawals and removed duplicative language, clarified the fund is 2% of actual net school spending. Approved by the School Committee December 5, 2018 and approved by the Board of Selectmen January 22, 2019.

Goal 5: Student Achievement

- ▶ Review the college selection and application process via Educator Spotlight, gain insight regarding Guidance services for students in order to optimize budget allocated to those services.

Guidance Counselor Kevin McGowan presented overview of the process and the role our Guidance Counselors play in SEL for our students on May 1, 2019

- ▶ Support action plan and recommendations of the Middle School Study group with budgetary support. Include review of teaming structure to assess levels at which this initiative is most effective and beneficial to our students.

Reviewed Nelms update October 24, 2018

Voted to separate the Middle School from the High School and supported a new MS principal position February 27, 2019. Voted to support a Middle School Assistant Principal position May 15 2019

Goal #5 Student Achievement continued

- Support efforts to increase tracking and assessment of Tier 2 and Tier 3 interventions in order to maximize student achievement

Progress is being made through restructuring of roles and responsibilities i.e. Middle School and adding additional Adjustment Counselor to Deer Hill and Osgood

- Establish School Committee member to the Safe Schools Committee. Working with the Superintendent and Assistant Superintendent, support the initiatives and progress of the committee.

Committee members Ellen Maher and Paul Kearney served on the Safe Schools Committee.

- Establish School Committee member to the Diversity Committee in order to support the committee's initiatives and goals for all learners in Cohasset Public Schools.

Committee member Jennifer Madden served as liaison to the Diversity Committee

2018-2019 Summary

- ▶ With District Leadership presented balanced FY 20 Budget to the Town Manager and Board of Selectman
- ▶ Approved 6 trips presented by staff for our students
- ▶ Approved 16 gifts totaling over \$107,000 in cash and assets
- ▶ Reviewed, revised and approved 12 policies
- ▶ Held 32 subcommittee meetings
- ▶ Requested and received from Capital Budgets and approved at Annual Town Meeting \$350,000 for capital projects and purchases

Individual commitment to a group effort -- that is what makes a team work, a company work, a society work, a civilization work."

- Vince Lombardi

